

ARTEP 41-701-35-MTP

**Mission Training Plan for Civil
Affairs Headquarters and
Headquarters Companies and
Headquarters and Headquarters
Detachments (Civil Affairs
Battalion, Brigade, and Command)**

AUGUST 2002

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Headquarters, Department of the Army

ARMY TRAINING AND
EVALUATION PROGRAM
No. 41-701-35-MTP

HEADQUARTERS
DEPARTMENT OF THE ARMY
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MISSION TRAINING PLAN

Mission Training Plan for Civil Affairs Headquarters and Headquarters Companies and Headquarters and Headquarters Detachments (Civil Affairs Battalion, Brigade, and Command)

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PREFACE

Civil Affairs (CA), as defined in Joint Publication (JP) 1-02, *Department of Defense Dictionary of Military and Associated Terms*, and Army doctrine, are designated Active Army and Reserve Component forces and units organized, trained, and equipped specifically to conduct CA activities and to support civil-military operations (CMO). Department of Defense (DOD) Directive 2000.13 (27 June 1994) designated U.S. Army CA forces as **special operations forces** (SOF) under Title 10 U.S.C. 167. As SOF, CA soldiers possess unique skills not found elsewhere in the Army. These skills include language, regional orientation, and a keen appreciation for civil areas, structures, capabilities, organizations, people, and events in an operational environment. Some CA soldiers hold additional, civilian-acquired specialties that can be maintained only in the civil sector.

CA forces are organized into battalions, brigades, and commands. They support military organizations from the theater CINC to the maneuver battalion. Some CA units are specifically designated to work with theater support commands (TSCs), area support groups (ASGs), corps support commands (COSCOMs), or special operations commands (SOCs). CA units focus on the strategic, operational, and tactical levels of military operations corresponding to the operational focus of their supported organization. Within the CA unit hierarchy, CA units also focus on national, provincial, and local levels of government.

CA forces are often employed as teams or individuals. There are planning teams, tactical teams, and specialty teams within the unit structure. The planning teams augment organic CMO staff sections at division and above. The tactical teams provide generalist expertise at brigade and below. The specialty teams provide expertise in government functions, public facilities functions, economics and commerce functions, and five special functions at all operational levels.

CA soldiers prepare for and execute operations that fall into six CA activities—Foreign Nation Support, Populace and Resources Control, Humanitarian Assistance, Military Civic Action, Emergency Services, and Support to Civil Administration. There are strategic, operational, and tactical considerations for each of these activities. There are also requirements for both CA generalists and specialists in each. The CA activities become CA lines of operation and occur simultaneously with military operations across full-spectrum operations—from war to military operations other than war (MOOTW)—both overseas and in the continental United States (CONUS). The goal is to transition the CA activities to indigenous civilian control as quickly as possible.

The complex nature of CA forces structure, CA employment, and CA operations poses a particular training challenge to CA commanders. This Army Training and Evaluation Program (ARTEP) mission training plan (MTP) provides a descriptive, mission-oriented training program to meet that challenge for headquarters companies and detachments of battalions, brigades, and commands. The company/detachment, battalion, brigade, and command commanders use this MTP to train teams to perform their critical missions in war and MOOTW. It guides them in planning, preparing, conducting, and evaluating (both internally and externally) their training proficiency. Current unit mission letters direct the commands', brigades', and battalions' mission priorities. This MTP describes the main and supporting missions to be executed. Unless stated in writing by a commander at least two levels higher, the evaluated units will train to the missions and standards outlined in this MTP. Task standards should only be changed if they are made more difficult. This MTP is in full alignment with and is part of the U.S. Army's operational and training doctrine.

The proponent of this manual is the United States Army John F. Kennedy Special Warfare Center and School (USAJFKSWCS). Submit comments and recommended changes to Commander, USAJFKSWCS, ATTN: AOJK-DT-CA, Fort Bragg, NC 28310-5000.

Unless this publication states otherwise, masculine nouns and pronouns do not refer exclusively to men.

CHAPTER 1

Unit Training

1-1. General. The purpose of this MTP is to provide a training and evaluation program for headquarters companies and headquarters detachments of CA battalion through CA command level. It provides guidance on how to train, as well as the key missions on which to train. Other factors influencing unit training programs include:

- a. Training directives and guidance established by the chain of command.
- b. Training priorities of the unit.
- c. Training resources and areas available.

1-2. Standard Army Training System (SATS). The SATS helps commanders implement the training management doctrine in FM 25-100, *Training the Force*, and related manuals.

a. The CA unit commander should use this ARTEP MTP to develop and implement a training program for the headquarters command element and staff. It should be used in—

- (1) Developing the unit's mission-essential task list (METL).
- (2) Developing the training plans.
- (3) Executing training to ensure that correct procedures are followed.
- (4) Evaluating training to ensure that standards are adhered to.

b. The SATS is written for Active Army and RC units undergoing training in a peacetime operational readiness (OR) environment. Chapter 5 contains training and evaluation outlines (T&EOs) that, along with other training information, are the basis for SATS.

c. The SATS is a software program with associated databases. Commanders can use the existing office automation systems to—

- (1) Access relevant training management documents and records, such as MTPs.
- (2) Assist with all analyses inherent in the training management process, such as ammunition forecasts and assessments.
- (3) Identify resource requirements for training activities.
- (4) Maintain accountability of training resources.
- (5) Prepare and print required schedules, calendars, and reports.
- (6) Access relevant supporting training information.

d. The SATS is updated as its modules and databases evolve. The first increment of the SATS integrates key management functions that support METL development. Commanders can use this system for determining unit training requirements, planning, resourcing, and preparing schedules for the headquarters missions.

e. Adapting this MTP to the needs of a particular CA unit is a command responsibility. The commander uses the SATS to develop a draft METL. The MTP and METL tasks are used to develop unique tasks based on the mission analysis. The commander decides which supporting missions and tasks to train and evaluate (see FM 25-100). Task selection is based on—

- (1) The approved METL of the unit.
- (2) The battle tasks selected by the senior commander.
- (3) The commander's training assessment.
- (4) The training guidance issued by the senior commander.

1-3. Supporting Unit Training Materials. This MTP describes a critical wartime mission-oriented training program that is part of the next-higher echelon's training program. The program is supported by U.S. Army Special Operations and Civil Affairs doctrinal manuals, career management field (CMF) 38 soldier's manuals, and Army officer foundation standards (OFS) manuals. Related CA MTPs will include—

- a. ARTEP 41-701-10 MTP, *Mission Training Plan for a Civil Affairs Team*.
- b. ARTEP 41-701-60 MTP, *Mission Training Plan for Civil Affairs Specialty Teams*.

1-4. MTP Chapter Identification and Description. This ARTEP MTP consists of six chapters and four appendixes. Chapters 2 through 6, represented in Figure 1-1, page 1-3, illustrate the training management cycle that the unit continuously performs to identify unit strengths and weaknesses.

- a. Chapter 1, Unit Training, provides a base for the other chapters and explains their use. It describes the MTP's content and identifies the headquarters company or detachment missions. This chapter briefly describes the Army training doctrine and how it relates to CA unit training.
- b. Chapter 2, Training Matrixes, shows the relationship between supporting missions, collective tasks, and individual tasks. Training matrixes are used as planning tools for training.
- c. Chapter 3, Mission Outlines/Training Plans, describes the uses of training plans and provides a mission outline for the overall critical wartime mission. The outline shows the relationship of the field training exercise (FTX) and its supporting situational training exercises (STXs). This chapter also provides a graphic portrayal of each supporting mission from its beginning to its end.
- d. Chapter 4, Training Exercises, consists of an FTX and its STXs. When combined with leader training activities, they assist the commander in training the headquarters subelement's critical supporting missions and tasks. The training exercises provide training information and scenarios. They are designed to provide a means for sustaining the training of the headquarters' mission. In addition, these exercises may serve as a part of an internal or external evaluation. They are designed to have the staff execute the missions in a tactical setting. The exercises in this chapter are provided to guide the commander and the evaluators. They may be modified to allow for changes in mission, organization, and training constraints.
- e. Chapter 5, Training and Evaluation Outlines, provides the training criteria for all tasks the CA headquarters must master to be able to perform its missions. Each T&EO is a part of one or more of the headquarters' missions. The T&EOs in this MTP are the mission-essential tasks that are used to develop the unit's METL. The priority of these tasks and the addition of other specific essential tasks produce the commander's METL. In various combinations, the T&EOs make up larger training vehicles, such as the FTX and STXs in Chapter 4.

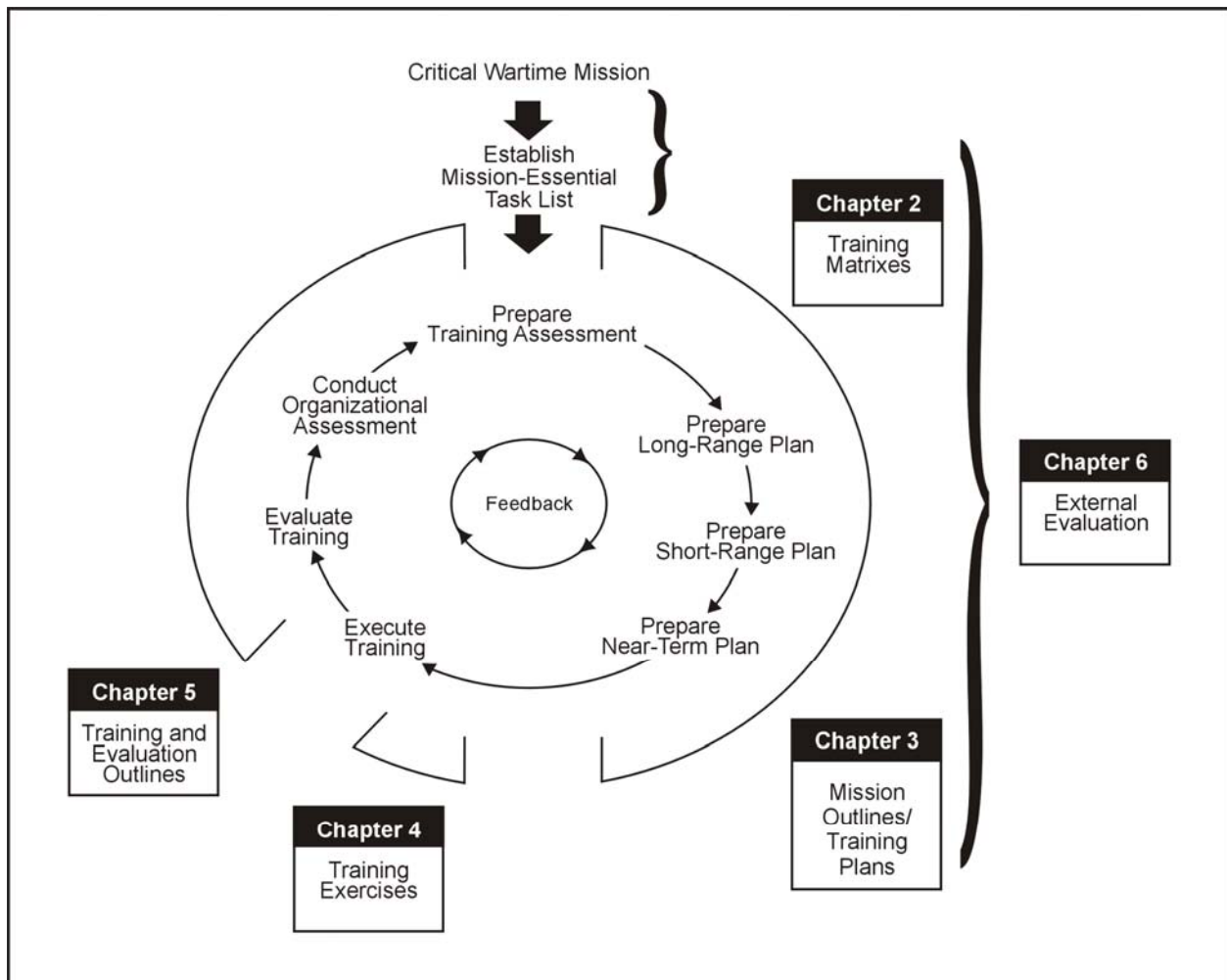


Figure 1-1. Training Management Cycle

f. Chapter 6, External Evaluation, provides instructions for planning, preparing, and conducting external evaluations of the CA headquarters. The T&EOs and the information described in the training exercises should be used to develop evaluation exercise scenarios.

g. Appendix A, Combined Arms Training Strategy, provides the Combined Arms Command's recommended training strategy.

h. Appendix B, Command Relationship, defines possible command relationships of CA units and supported commands.

i. Appendix C, The Military Decision-Making Process (MDMP), defines and summarizes the process used to make command decisions in the U.S. Army.

1-5. Civil Affairs Headquarters Missions and Tasks. This MTP concerns two types of missions for the CA headquarters: specified missions, normally set forth in mission statements and unit METL, and implied missions that must be performed to accomplish the specified missions. This paragraph discusses the relationship of supporting missions to collective tasks and their training requirements.

a. The CA headquarters has one overall critical wartime mission, Perform Command and Staff Activities. There are four additional missions that support the overall critical wartime mission. These supporting missions are—

- (1) Conduct predeployment preparation.
- (2) Deploy to the area of operations.
- (3) Employ operational subelements.
- (4) Redeploy the force.

b. Each supporting mission is composed of tasks that the CA staff must execute to accomplish the overall mission.

c. The CA headquarters should train each of the tasks. Tasks may be trained individually or jointly with other tasks. In either training situation, the training must begin as an STX and then several STXs can be developed into an FTX to train the overall critical wartime mission.

d. Leader tasks are trained through—

- (1) Soldier training publications (STPs) and functional area training.
- (2) Tactical exercise without troops (TEWT).
- (3) Battle simulation.
- (4) Execution of headquarters staff missions.

e. Individual tasks that support collective tasks are mastered through training to standards outlined in the STP.

1-6. Special Operations (SO) Imperatives. This MTP is in full accord with the SO imperatives listed in Figure 1-2. CA commanders and soldiers must incorporate these imperatives into their exercise planning and implementation if they are to be effective during mission execution. Remember that soldiers fight as they train. For more information pertaining to these imperatives, refer to FM 3-05.20, *Special Forces Operations*.

- Understand the operational environment.
- Recognize political implications.
- Facilitate interagency activities.
- Engage the threat discriminately.
- Consider long-term effects.
- Ensure legitimacy and credibility of SO activities.
- Anticipate and control psychological effects.
- Apply capabilities indirectly.
- Develop multiple options.
- Ensure long-term sustainment.
- Provide sufficient intelligence.
- Balance security and synchronization.

Figure 1-2. Special Operations Imperatives

1-7. Training Principles. The training principles outlined in FM 25-100 are the basis for this MTP.

a. *Train as combined arms and services teams.* Peacetime training relationships must mirror wartime task organizations to the greatest extent possible. Combined arms teams attain full integration through the “slice” approach to training management. With this approach, maneuver commanders control basic combat, combat support (CS), and combat service support (CSS) units and systems.

b. *Train as you fight.* Leaders must demand realism in training and seize every opportunity to move soldiers out of the classroom into the field to integrate CA planning into operational planning, including joint and combined operations.

c. *Use appropriate doctrine.* Training must conform to current Army and joint doctrine. Standardized doctrinal principles provide a basis for a common vocabulary and understanding. Peacetime training tasks must be to the Army standards contained in MTPs, soldier’s manuals, and other training and doctrinal publications.

d. *Use performance-oriented training.* Units become proficient in the performance of critical tasks and missions by practicing them. Soldiers learn best by the hands-on-approach. For CA units, this means CA operations are conducted using role players and performance evaluations. Leaders are responsible for planning training that provides these opportunities.

e. *Train to challenge.* Challenging training builds competence and confidence by developing and refining skills. It inspires excellence by encouraging initiative and eagerness to learn. Successful completion of each training phase increases the capacity and motivation of individuals and units for more sophisticated and challenging achievements.

f. *Train to sustain proficiency.* Once units have trained to a required skill level, leaders must structure training plans to repeat critical tasks training at the minimum frequency necessary for sustainment. Language skills especially must be practiced regularly to prevent skill decay. Army units must be prepared to accomplish their wartime missions by frequent sustainment training on critical tasks. They cannot rely on infrequent “peaking” to the appropriate level of wartime proficiency.

g. *Train using multiechelon techniques.* To use available time and resources most effectively, commanders must simultaneously train individuals, leaders, and units at each level in the organization during training events. Multiechelon training is the most efficient way of training and sustaining a diverse number of mission-essential tasks within limited periods of training time.

h. *Train to maintain.* Maintenance is a vital part of every training program. Maintenance training designed to keep equipment in the fight is as important as being an expert in its use. Soldiers and leaders are responsible for maintaining all assigned equipment in a high state of readiness in support of training or combat employment.

i. *Make commanders the primary trainers.* Leaders at all levels are responsible for the training and performance of their soldiers and units. Their personal involvement is essential to training and battlefield success. The leaders must develop as the primary training managers and trainers for their organizations. To accomplish their training responsibilities, commanders must apply the following training imperatives:

- (1) Base training on wartime mission requirements; develop METL.
- (2) Identify applicable Army standards; train to MTP standards.
- (3) Assess current level of proficiency.
- (4) Provide the required resources.

(5) Develop and execute training plans that result in proficient individuals, leaders, and sections.

1-8. Training Using this MTP. This MTP is designed to aid in planning, preparing, and conducting unit training as explained in FMs 25-100 and 25-101, *Battle Focused Training*. MTP T&EOs and other unit training resources have been automated to support the SATS. The features built into this software program will help the unit commander and subordinate elements develop their training to support their mission. MTP databases have been created for most nonproponent published ARTEPs.

a. Based on the next-higher commander's guidance, the commander assigns the missions and approves the staff section-level METL to support the assigned missions. The commander also plans, conducts, and evaluates section training in support of this guidance and approved METL.

b. The commander reviews the supporting mission diagrams and the overall outline in Chapter 3 and determines if the training exercises support the next-higher commander's guidance. If they do not support the guidance or need to be modified, the matrix in Chapter 2 is referenced. This matrix lists all critical collective tasks that must be mastered to fulfill the mission. Information in Chapter 3 can also assist the commander with the development of this unique METL tailored to the mission.

c. The commander prioritizes the tasks that need training. There will never be time to train in every area. He must focus on the mission-essential tasks. He emphasizes building and sustaining proficiency in those METL tasks that cannot be performed to standard or sustaining proficiency in those tasks that are most difficult. The commander analyzes and prioritizes these tasks during training meetings and includes the tasks into the training schedule by—

- (1) Listing the tasks in priority and frequency of desired training.
- (2) Determining the amount of time required and how to use multiechelon training to the best effect.
- (3) Determining where the training will take place.
- (4) Organizing the training into blocks of instruction.
- (5) Assigning responsibilities.

d. The commander requests approval from the next-higher commander to implement the training plan and, following approval, ensures it is included in the unit training schedule.

e. The commander coordinates the support and resources requirements with the S-3 well in advance of the scheduled training to allow S-3 personnel sufficient time to coordinate the requirements with the next-higher headquarters, if required.

f. The commander ensures standards are enforced during training.

1-9. Training Safety. Training must be done to standards. Standards have been developed to accomplish the tasks in a safe manner. When leaders train to standards, they train safely. They do not take shortcuts. They adhere to the subtasks and their standards. Soldiers must be aware of the harm they can cause to themselves and to others by the way they operate and train with their assigned equipment. They must understand what can happen when they take unnecessary risks during training. The chain of command must be aware of the destruction and harm the unit or element under its control or supervision can cause to others and must remember that we train in a dangerous environment when operating in the field. Leaders should be aware of safety concerns in training and should train to standard; thereby achieving combat readiness safely. Safety training is conducted on a three-tier basis that includes total chain of command involvement in training planning, a chain of command presence, and individual responsibility.

a. Tier I. This tier is the commander's responsibility. It involves validating the structural soundness of the training and evaluation plan from a safety perspective. The commander considers the arrangement of training, makes the program sequential, and conducts a level of training consistent with the abilities of those being trained. He also addresses safety-related matters by military occupational specialty (MOS).

b. Tier II. The noncommissioned officer-in-charge (NCOIC) or officer in charge (OIC) is responsible for this tier. Tier II involves actions to be taken by responsible individuals during preparation for training and execution of the training plan. At the training site, they establish a training safety overwatch. They focus total safety emphasis on adherence to standards, environmental factors, incidents that contribute to accidents, risk assessment, and accident prevention measures. Responsible individuals must know how to balance tasks against training requirements, monitor conditions for safety and health hazards, and eliminate or control hazards identified. They monitor the welfare of the troops in everything that happens.

c. Tier III. This tier is everyone's business. It involves soldiers being "tuned in" to looking after each other and themselves. They should establish a buddy system for safety, with soldiers charged to keep a safety overwatch on one another. Soldiers should stress individual training safety and first aid responsibilities and emphasize recognition of unsafe conditions and unsafe acts as well as alertness to human error. Anyone has the authority to halt something that is inherently unsafe.

1-10. Environmental Protection. Protection of natural resources is a concern of the Army and is a command function. The commander must perform an environmental risk assessment prior to training and take steps to minimize environmental damage. Environmental management consists of the following:

- a. Identify potential environmental hazards.
- b. Determine the probable extent of damage.
- c. Identify hazard reduction techniques.
- d. Include acceptable environmental hazard reduction techniques in the operation order (OPORD).
- e. Evaluate compliance with the controls and exact accountability for noncompliance.

1-11. Evaluation. The T&EOs in Chapter 5 of this ARTEP list the standards that the CA headquarters must meet for each task.

a. Evaluations can be either internal or external. Internal evaluations are conducted at all levels, and they must be inherent in all training. External evaluations are usually more formal and are conducted by a headquarters two levels above the unit being evaluated.

b. A critical weakness in training is the failure to evaluate each task every time it is executed. The ARTEP concept is based on simultaneous training and evaluation. Every training exercise provides the potential for evaluation feedback. Every evaluation is also a training session. Leaders and trainers must continually evaluate to optimize training. Evaluation must be accomplished while training is executed.

c. Emphasis should be on direct on-the-spot evaluations. Correcting poor performance during individual training or during the conduct of drills is easy to do. In the higher-level exercises, it is usually not feasible to do this with outside evaluators. Leader evaluation at every level makes the difference. After-action reviews (AARs) should be planned at frequent logical intervals during exercises. This technique is a proven one that allows the correction of shortcomings while they are still fresh in everyone's mind. The AARs will prevent the reinforcement of bad habits. Chapter 6 of this MTP provides discussion of external evaluation and provides guidance on the process. FM 25-101 provides detailed guidance on coaching and critiquing during training.

1-12. Request for Feedback. Recommendations for improvement of this ARTEP MTP are requested. Such feedback will ensure this MTP answers the training needs of units in the field. Please complete the questionnaire at the end of this MTP and send it to the address shown.

CHAPTER 2

Training Matrixes

2-1. General. The training matrix assists the commander in planning the training of his unit's personnel. The mission identification table listed below (Figure 2-1) provides mission identification for the unit.

Mission Identification Table	
Mission Title	
	<ul style="list-style-type: none"> • Conduct Predeployment Preparation
	<ul style="list-style-type: none"> • Deploy to the Area of Operations • Employ Operational Subelements • Redeploy the Force (Civil Affairs) <ul style="list-style-type: none"> ▪ Survivability Tasks ▪ Sustainment Tasks

Figure 2-1. Mission Identification Table

2-2. Mission-to-Collective Tasks Matrix. This matrix (Figure 2-2, pages 2-1 through 2-6), identifies the missions and their supporting collective tasks. The tasks are listed under the appropriate battlefield operating systems (BOS), which are indicated by an asterisk in the matrix. The BOS used in this matrix are defined in U.S. Army Training and Doctrine Command Pamphlet (TRADOC Pam) 11-9. A specific mission is trained by identifying collective tasks in the vertical column for the mission. Based on the proficiency of the unit, training is focused on operational weaknesses.

Collective Tasks	CA CONDUCT PREDEPLOYMENT PREPARATION	CA DEPLOY TO AREA OF OPERATIONS	CA EMPLOY OPERATIONAL SUBELEMENTS	CA REDEPLOY THE FORCE
Develop Intelligence				
31-1-1201.41-2006 Produce Intelligence Estimate (CA HHC/HHD)	X			
41-2-0029 Debrief Major Subordinate Commands/Units (MSCs/MSUs)			X	
Employ Firepower				
44-1-C221.41-2014 Take Active Combined Arms Air Defense Measures Against Hostile Aerial Platforms (CA HHC/HHD)				
Protect the Force				
03-3-C201.41-2002 Prepare for Operations Under NBC Conditions (CA HHC/HHD)				
03-3-C203.41-2012 Respond to a Chemical Attack (CA HHC/HHD)				
08-2-C316.41-2018 Transport Casualties (CA HHC/HHD)				
31-1-1308.41-2023 Conduct Outload Operations (CA HHC/HHD)		X		

Collective Tasks	CA CONDUCT PREDEPLOYMENT PREPARATION	CA DEPLOY TO AREA OF OPERATIONS	CA EMPLOY OPERATIONAL SUBELEMENTS	CA REDEPLOY THE FORCE
31-1-1309.41-2024 Conduct Movement to Port of Embarkation (CA HHC/HHD)		X		
31-1-1310.41-2025 Conduct Deployment and Redeployment of the Main Body (CA HHC/HHD)		X		
31-1-1324.41-2034 Conduct Emergency Evacuation (CA HHC/HHD)				
31-1-1402.41-2022 Conduct ADVON Operations (CA HHC/HHD)		X		
31-1-1805.41-2031 Conduct Redeployment Activities (CA HHC/HHD)				X
31-1-1809.41-2035 React to a Terrorist or Insurgent Incident (CA HHC/HHD)				
41-2-0010 Integrate Engineer Support	X			
44-1-C220.41-2013 Use Passive Air Defense Measures (CA HHC/HHD)				
Perform CSS and Sustainment				
12-2-C201.41-2040 Maintain Unit Strength				
31-1-1101.41-2005 Plan Personnel Service Support (PSS) (CA HHC/HHD)	X			
31-1-1104.41-2036 Provide Personnel Administrative Services (CA HHC/HHD)				
31-1-1105.41-2037 Conduct Replacement Operations (CA HHC/HHD)				
31-1-1106.41-2038 Report Casualties (CA HHC/HHD)				
31-1-1401.41-2008 Plan Logistics Support (CA HHC/HHD)	X			
31-1-1503.41-2030 Coordinate Foreign Nation Support (CA HHC/HHD)			X	
31-1-1801.41-2009 Plan Signal/Automation Support (CA HHC/HHD)	X			
31-1-1803.41-2014 Plan Religious Support (CA HHC/HHD)	X			
31-6-1802.41-2012 Plan Legal Support (CA HHC/HHD)	X			
41-2-0011 Integrate Medical Support	X			
41-2-0039 Coordinate for Supplies and Related Services				
41-2-0041 Provide Unit Supply Support				

Collective Tasks	CA CONDUCT PREDEPLOYMENT PREPARATION	CA DEPLOY TO AREA OF OPERATIONS	CA EMPLOY OPERATIONAL SUBELEMENTS	CA REDEPLOY THE FORCE
Exercise Command and Control				
31-1-1102.41-2020 Conduct Rear Detachment Operations (CA HHC/HHD)		X		
31-1-1301.41-2001 Analyze Mission (CA HHC/HHD)	X			
31-1-1302.41-2002 Issue Warning Order (CA HHC/HHD)	X			
31-1-1303.41-2004 Develop the Operation Order (CA HHC/HHD)	X			
31-1-1304.41-2007 Prepare the Operation Estimate (CA HHC/HHD)	X			
31-1-1307.41-2021 Conduct Predeployment Coordination (CA HHC/HHD)		X		
31-1-1316.41-2032 Conduct Redeployment Coordination (CA HHC/HHD)				X
31-1-1605.41-2033 Outbrief Foreign Nation Agencies (CA HHC/HHD)				X
31-1-1701.41-2003 Revise Existing OPLAN or CONPLAN (CA HHC/HHD)	X			
31-1-1702.41-2018 Conduct Predeployment Activities (CA HHC/HHD)		X		
31-1-1703.41-2019 Supervise Execution of Unit Movement Plan (CA HHC/HHD)		X		
31-6-1303.41-2016 Support Subordinate Unit Activities (CA HHC/HHD)	X			
31-6-1602.41-2015 Present Decision and Commander's Concept (CA HHC/HHD)	X			
41-2-0013 Plan Force Protection Measures	X			
41-2-0017 Respond to a Mobilization Order (RC Units Only)		X		
41-2-0026 Develop Fragmentary Orders			X	
41-2-0027 Prepare CA Subelements for Operations			X	
41-5-0004.41-2028 Conduct Transition Operations (CA HHC/HHD)			X	

Collective Tasks	CA SURVIVABILITY TASKS	CA SUSTAINMENT TASKS
Develop Intelligence		
31-1-1201.41-2006 Produce Intelligence Estimate (CA HHC/HHD)		
41-2-0029 Debrief Major Subordinate Commands/Units (MSCs/MSUs)		
Employ Firepower		
44-1-C221.41-2014 Take Active Combined Arms Air Defense Measures Against Hostile Aerial Platforms (CA HHC/HHD)	X	
Protect the Force		
03-3-C201.41-2002 Prepare for Operations Under NBC Conditions (CA HHC/HHD)	X	
03-3-C203.41-2012 Respond to a Chemical Attack (CA HHC/HHD)	X	
08-2-C316.41-2018 Transport Casualties (CA HHC/HHD)	X	
31-1-1308.41-2023 Conduct Outload Operations (CA HHC/HHD)		
31-1-1309.41-2024 Conduct Movement to Port of Embarkation (CA HHC/HHD)		
31-1-1310.41-2025 Conduct Deployment and Redeployment of the Main Body (CA HHC/HHD)		
31-1-1324.41-2034 Conduct Emergency Evacuation (CA HHC/HHD)	X	
31-1-1402.41-2022 Conduct ADVON Operations (CA HHC/HHD)		
31-1-1805.41-2031 Conduct Redeployment Activities (CA HHC/HHD)		
31-1-1809.41-2035 React to a Terrorist or Insurgent Incident (CA HHC/HHD)	X	
41-2-0010 Integrate Engineer Support		
44-1-C220.41-2013 Use Passive Air Defense Measures (CA HHC/HHD)	X	
Perform CSS and Sustainment		
12-2-C201.41-2040 Maintain Unit Strength		X
31-1-1101.41-2005 Plan Personnel Service Support (PSS) (CA HHC/HHD)		

Collective Tasks	CA SURVIVABILITY TASKS	CA SUSTAINMENT TASKS
31-1-1104.41-2036 Provide Personnel Administrative Services (CA HHC/HHD)		X
31-1-1105.41-2037 Conduct Replacement Operations (CA HHC/HHD)		X
31-1-1106.41-2038 Report Casualties (CA HHC/HHD)		X
31-1-1401.41-2008 Plan Logistics Support (CA HHC/HHD)		
31-1-1503.41-2030 Coordinate Foreign Nation Support (CA HHC/HHD)		
31-1-1801.41-2009 Plan Signal/Automation Support (CA HHC/HHD)		
31-1-1803.41-2014 Plan Religious Support (CA HHC/HHD)		
31-6-1802.41-2012 Plan Legal Support (CA HHC/HHD)		
41-2-0011 Integrate Medical Support		
41-2-0039 Coordinate for Supplies and Related Services		X
41-2-0041 Provide Unit Supply Support		X
Exercise Command and Control		
31-1-1102.41-2020 Conduct Rear Detachment Operations (CA HHC/HHD)		
31-1-1301.41-2001 Analyze Mission (CA HHC/HHD)		
31-1-1302.41-2002 Issue Warning Order (CA HHC/HHD)		
31-1-1303.41-2004 Develop the Operation Order (CA HHC/HHD)		
31-1-1304.41-2007 Prepare the Operation Estimate (CA HHC/HHD)		
31-1-1307.41-2021 Conduct Predeployment Coordination (CA HHC/HHD)		
31-1-1316.41-2032 Conduct Redeployment Coordination (CA HHC/HHD)		
31-1-1605.41-2033 Outbrief Foreign Nation Agencies (CA HHC/HHD)		
31-1-1701.41-2003 Revise Existing OPLAN or CONPLAN (CA HHC/HHD)		
31-1-1702.41-2018 Conduct Predeployment Activities (CA HHC/HHD)		

Collective Tasks	CA SURVIVABILITY TASKS	CA SUSTAINMENT TASKS
31-1-1703.41-2019 Supervise Execution of Unit Movement Plan (CA HHC/HHD)		
31-6-1303.41-2016 Support Subordinate Unit Activities (CA HHC/HHD)		
31-6-1602.41-2015 Present Decision and Commander's Concept (CA HHC/HHD)		
41-2-0013 Plan Force Protection Measures		
41-2-0017 Respond to a Mobilization Order (RC Units Only)		
41-2-0026 Develop Fragmentary Orders		
41-2-0027 Prepare CA Subelements for Operations		
41-5-0004.41-2028 Conduct Transition Operations (CA HHC/HHD)		

Figure 2-2. Mission-to-Collective Tasks

2-3. Individual Tasks-to-Collective Tasks Matrix. This matrix (Figure 2-3, pages 2-6 through 2-114), identifies the relationship that exists between the collective tasks in this publication and the individual tasks that support them.

Individual Tasks	03-3-C201.41-2002	03-3-C203.41-2012	08-2-C316.41-2018	12-2-C201.41-2040
Enlisted, MOS 18B/Skill Level 3				
04-3312.02-0008 Conduct Tactical Movement				
Enlisted, MOS 18B/Skill Level 4				
121-030-5003 Maintain Accountability of Personnel (Status Report, Casualty Report)				
Enlisted, MOS 18BT/Skill Level 3				
071-326-5503 Issue a Warning Order				
331-201-0023 Prepare an After-Action Report				
Enlisted, MOS 18D/Skill Level 3				
081-833-0080 Triage Casualties on a Conventional Battlefield				
Enlisted, MOS 18E/Skill Level 4				
113-611-5014 Prepare the Signal Annex to the Operation Order				
Enlisted, MOS 18F/Skill Level 4				
04-9106.01-0047 Identify the Procedures for Analyzing a Mission				
301-349-2806 Develop a Situation Template				

Individual Tasks	03-3-C201.41-2002	03-3-C203.41-2012	08-2-C316.41-2018	12-2-C201.41-2040
301-349-4210 List Indicators for Priority Intelligence Requirements/Information Requirements for a Special Operation				
301-349-4230 Process Data for Use in the Interpretation and Production of Intelligence				
301-349-4330 Prepare the Intelligence Estimate				
301-349-4340 Prepare the Intelligence Annex (to an Operation Order)				
301-349-4350 Develop Doctrinal Templates for Threat Evaluation				
Enlisted, MOS 37F/Skill Level 1				
121-004-1518 Process Classified Material				
Enlisted, MOS 38A/Skill Level 1				
331-911-0003 Maintain Journals, Status Boards, Visual Display Charts and Graphs Required to Manage Civil Affairs Operations				X
331-911-0305 Assist in the Preparation of a Military Briefing				
331-911-0403 Support the Preparation of a Civil-Military Operations Estimate of the Situation				
331-911-0700 Identify the Missions and Responsibilities of the Legal Specialty				
331-911-0900 Identify the Missions and Responsibilities of the Public Health Specialty				
331-911-1050 Identify the Missions and Responsibilities of the Civilian Supply Specialty				
331-911-1200 Identify the Missions and Responsibilities of the Property Control Specialty				
331-911-1300 Identify the Missions and Responsibilities of the Public Transportation Specialty				
Enlisted, MOS 38A/Skill Level 2				
331-911-0012 Provide Liaison with Nongovernment Organizations, Private Voluntary Organizations, and Government Organizations Within the Area of Operations				
331-911-0402 Process Civil-Military Operations Reports				X

Individual Tasks	03-3-C201.41-2002	03-3-C203.41-2012	08-2-C316.41-2018	12-2-C201.41-2040
331-911-0606 Coordinate Explosive Ordnance Disposal Activities with Foreign Nation Civil Defense Agencies				
331-911-0651 Monitor Compliance with Labor Agreements				
331-911-0652 Coordinate Requirements with Key Labor Personnel and Organizations for Local Labor Support				
331-911-0701 Report on the Capability of the Local Legal System				
331-911-0901 Report on the Local Public Health Needs				
331-911-0902 Coordinate Use of Civilian Medical Facilities and Supplies by U.S. Forces				
331-911-0903 Coordinate Military Assistance for the Disposition of Human and Animal Remains				
331-911-1002 Report on Welfare Supplies Needed for Emergency Relief				
331-911-1003 Report on Emergency Supply Needs of the Populace				
331-911-1051 Report on Civilian Needs for Military Supplies				
331-911-1301 Report on Private and Public Transportation Capabilities				
331-911-1302 Report on Public Transportation Requirements for Civilian and Military Use				
331-911-1351 Report on the Availability of Public Works and Utilities to Support Military Operations				
331-911-1352 Support the Training of the Local Population in Light Construction Techniques				
Enlisted, MOS 38A/Skill Level 3				
331-911-0105 Assist in Ensuring That Appropriate Awards and Gratuities are Received by Members and Their Dependents				X
331-911-0253 Support the Screening of Possible Insurgents, Enemy Agents, and Escaped Members of Enemy Forces				
331-911-0308 Prepare Civil Affairs Annex				

Individual Tasks	03-3-C201.41-2002	03-3-C203.41-2012	08-2-C316.41-2018	12-2-C201.41-2040
331-911-0309 Conduct Civil Affairs Situational Briefing				X
331-911-0406 Advise the Commander on the Legal System's Impact on Civil-Military Operations				
331-911-0407 Organize the Use of Indigenous Resources in Support of a Civil-Military Operations Mission				
331-911-0408 Support the Transition of Government Authority in the Area of Operations				
331-911-0451 Conduct Liaison Between Commanders and Local Leaders				
331-911-0608 Coordinate with Applicable Organizations in the Disposition of Mass Casualties to Include Nuclear, Biological, and Chemical Warfare			X	
331-911-0653 Coordinate to Ensure U.S. Compliance with International Laws and Conventions Regarding Use of Civilian Labor				
331-911-0702 Support Local Judicial Agencies in Administering the Legal System				
331-911-0904 Coordinate the Utilization of Civilian Public Health and Sanitation Services				
331-911-0905 Coordinate for the Prevention, Control, and Treatment of Diseases				
331-911-0906 Coordinate Acquisition of Medical Support Required by the Civilian Sector From Either U.S. Military or Civilian Sources				
331-911-1053 Coordinate Acquisition of Resources to Meet Military Needs				
331-911-1054 Coordinate Acquisition of Resources, Facilities, and Other Support From Foreign Assets				
331-911-1055 Coordinate the Storage, Security, and Movement of Essential Civilian Supplies				
331-911-1056 Coordinate the Control of Negotiable Assets and Resources That Are Not Supervised by Other Agencies				

Individual Tasks	03-3-C201.41-2002	03-3-C203.41-2012	08-2-C316.41-2018	12-2-C201.41-2040
331-911-1202 Support the Establishment of Policies and Procedures Concerning Custody and Administration of Private and Public Property				
331-911-1252 Coordinate the Allocation of Civilian Communications Resources for Civilian and Military Use				
331-911-1253 Coordinate Foreign Nations Communications Links				
331-911-1254 Coordinate the Maintenance of Communications Systems				
331-911-1256 Coordinate the Direction of Civil Communication Agencies as Required				
331-911-1303 Coordinate the Military Use of Civilian Transportation Assets				
331-911-1354 Conduct Construction/Engineer Assessment Within the Area of Operations				
331-911-1402 Supervise the Preparation of Map Overlays Showing the Location of Significant Arts, Monuments, and Archives to Include Preclusion Overlays				
331-911-1507 Support the Development of Codes of Behavior for U.S. Forces to Reduce Acts Contrary to Local Customs				
331-911-1508 Recommend Restrictions on the Use of Religious Buildings, Shrines, and Consecrated Places				
331-911-1509 Advise the Commander on the Relations Among Ethnic, Cultural, Religious, and Social Groups in the Area of Operations				
Enlisted, MOS 38A/Skill Level 4				
331-911-0311 Provide Input to the Theater Operations Plan/Operations Order Annex				
331-911-0412 Coordinate Civil-Military Operations With U.S., Foreign Nation, and International Organizations				

Individual Tasks	03-3-C201.41-2002	03-3-C203.41-2012	08-2-C316.41-2018	12-2-C201.41-2040
331-911-0413 Coordinate the Development and Maintenance of an Information Database in Support of Civil-Military Operations				
331-911-0419 Supervise the Preparation and the Update of a Civil-Military Operations Estimate				
331-911-1255 Supervise the Establishment of Foreign Nation Communications Links				
331-911-1305 Coordinate for the Use of Available Transportation for the Evacuation of Civilians from Combat Areas			X	
331-911-1306 Coordinate for the Use of Available Transportation Assets in the Medical Evacuation of Civilian Mass Casualty Situations			X	
331-911-1356 Report Construction-Related Requirements in the Joint Special Operations Area				
Enlisted, MOS 54B/Skill Level 1				
031-503-1030 Prepare the Chemical Agent Monitor for Operation	X	X		
031-503-1031 Use the Chemical Agent Monitor		X		
031-503-1032 Prepare the Chemical Agent Monitor for Movement	X	X		
031-504-1008 Operate the M8A1 Alarm System	X	X		
031-505-1011 Operate the AN/PDR27-Series Radiac Set	X			
031-507-1002 Decontaminate Equipment Using ABC-M11 Decontamination Apparatus		X		
031-507-1022 Decontaminate Equipment Using M13 Decontaminating Apparatus, Portable		X		
031-507-1039 Troubleshoot M13 Decontaminating Apparatus, Portable		X		
031-507-1040 Perform Operator Preventive Maintenance Checks and Services on M13 Decontaminating Apparatus, Portable	X			
Enlisted, MOS 54B/Skill Level 2				

Individual Tasks	03-3-C201.41-2002	03-3-C203.41-2012	08-2-C316.41-2018	12-2-C201.41-2040
031-506-2059 Supervise Performance of Organizational Maintenance and Troubleshooting of M8A1 Alarm System	X			
Enlisted, MOS Common/Skill Level 1				
031-503-1006 Protect Yourself From NBC Injury/Contamination When Drinking From Your Canteen While Wearing Your Protective Mask	X			
031-503-1012 Protect Yourself from Chemical and Biological Injury/Contamination Using Your M24 or M25-Series Protective Mask with Hood	X		X	
031-503-1015 Protect Yourself from NBC Injury/Contamination with Mission-Oriented Protective Posture (MOPP) Gear		X	X	
031-503-1019 React to Chemical or Biological Hazard/Attack		X		
031-503-1020 Detect Chemical Agents Using M9 Detector Paper		X		
031-503-1023 Protect Yourself From NBC Injury/Contamination When Changing Mission-Oriented Protective Posture (MOPP) Gear	X			
031-503-1024 Replace Canister on Your M40-Series Protective Mask	X			
031-503-1025 Protect Yourself from Chemical and Biological Injury/Contamination Using Your M40-Series Protective Mask with Hood	X	X	X	
031-503-1028 Protect Yourself from Chemical and Biological Injury/Contamination Using Your M42 Protective Mask with Hood			X	
052-191-1501 Perform Individual Camouflage				
071-311-2007 Engage Targets With an M16A1or M16A2 Rifle				
071-311-2027 Load an M16A1 or M16A2 Rifle				
071-311-2028 Unload an M16A1 or M16A2 Rifle				
071-326-0502 Move Under Direct Fire				
071-326-0513 Select Temporary Fighting Positions				
081-831-1000 Evaluate a Casualty		X	X	

Individual Tasks	03-3-C201.41-2002	03-3-C203.41-2012	08-2-C316.41-2018	12-2-C201.41-2040
081-831-1003 Clear an Object From the Throat of a Conscious Casualty			X	
081-831-1005 Prevent Shock			X	
081-831-1007 Give First Aid for Burns			X	
081-831-1008 Give First Aid for Heat Injuries			X	
081-831-1009 Give First Aid for Frostbite			X	
081-831-1016 Put on a Field or Pressure Dressing			X	
081-831-1017 Put on a Tourniquet			X	
081-831-1025 Apply a Dressing to an Open Abdominal Wound			X	
081-831-1026 Apply a Dressing to an Open Chest Wound			X	
081-831-1030 Administer Nerve Agent Antidote to Self (Self-Aid)		X		
081-831-1031 Administer First Aid to a Nerve Agent Casualty (Buddy-Aid)			X	
081-831-1033 Apply a Dressing to an Open Head Wound			X	
081-831-1034 Splint a Suspected Fracture			X	
081-831-1040 Transport a Casualty Using a One-Man Carry			X	
081-831-1041 Transport a Casualty Using a Two-Man Carry or an Improvised Litter			X	
081-831-1042 Perform Mouth-to-Mouth Resuscitation			X	
113-571-1022 Perform Voice Communications				
301-348-1050 Report Information of Potential Intelligence Value				
Enlisted, MOS Common/Skill Level 2				
031-503-2001 Use M256 or M256A1 Chemical Agent Detector Kit		X		
031-503-2013 Use and Perform Operator Maintenance on the IM174-Series Radiac Meter	X			
031-503-2020 Use and Perform Operator Maintenance on the IM93 or IM147 Dosimeter and PP1578-Series Charger	X			
031-503-2022 Use and Maintain the AN/VDR-2 Radiac Set	X			
071-326-0515 Select a Movement Route Using a Map				
081-831-0101 Request Medical Evacuation			X	

Individual Tasks	03-3-C201.41-2002	03-3-C203.41-2012	08-2-C316.41-2018	12-2-C201.41-2040
121-030-3534 Report Casualties			X	
441-091-1040 Visually Identify Threat Aircraft				
Enlisted, MOS Common/Skill Level 3				
031-503-3004 Supervise the Crossing of a Contaminated Area	X			
031-503-3005 Prepare and Submit NBC 1 Reports		X		
031-503-3006 Supervise Radiation Monitoring	X			
031-503-3008 Implement Mission-Oriented Protective Posture	X	X		
031-503-3009 Lead MOPP Gear Exchange	X			
031-503-3010 Supervise Employment of Nuclear, Biological, or Chemical Markers	X			
441-091-3001 Direct Unit Air Defense				
Enlisted, MOS Common/Skill Level 4				
031-503-4003 Control Unit Radiation Exposure	X			
Officer, AOC 38A/Any Skill Level				
O1-9108.50-3004 Conduct a Civil Affairs Area Assessment				
O1-9108.50-3005 Prepare a Civil Affairs Area Study				
O1-9108.50-3010 Assist in Planning Foreign Nation Support				
O1-9108.50-3012 Coordinate Support From Private Voluntary and Nongovernment Organizations				
O1-9108.50-3016 Establish Liaison With Nonmilitary Agencies and Organizations				
O1-9108.50-3017 Conduct a Cultural Briefing				
O4-9108.01-0001 Prepare a Civil-Military Operations Estimate of the Situation				
O4-9108.02-0105 Prepare Priority Intelligence Requirements				
O4-9108.02-0106 Disseminate Collected Information				
O4-9108.05-0021 Prepare a Civil Affairs Annex to an Operations Plan or Order				
O4-9108.07-0021 Prepare a Periodic Civil Affairs Report				X
Officer, AOC Common/Pre-Commissioned				

Individual Tasks	03-3-C201.41-2002	03-3-C203.41-2012	08-2-C316.41-2018	12-2-C201.41-2040
01-5700.01-0002 Determine Call Signs, Frequencies, and Item Numbers				
01-5700.01-0003 Employ a Numeral Cipher Authentication System				
04-3306.01-0001 Control Movement Techniques				
04-8310.00-3027 Transport a Casualty Using a One-Man Carry			X	
04-8310.00-3028 Transport a Casualty Using a Two-Man Carry or an Improvised Litter			X	
01-7200.75-0100 Conduct Convoy Operations				
01-7300.75-0500 Plan Convoy Operations				
S3-8990.03-1624 Describe Mobilization Planning Requirements at the Unit and Installation Level				

Individual Tasks	31-1-1101.41-2005	31-1-1102.41-2020	31-1-1104.41-2036	31-1-1105.41-2037
Enlisted, MOS 18B/Skill Level 3				
04-3312.02-0008 Conduct Tactical Movement				
Enlisted, MOS 18B/Skill Level 4				
121-030-5003 Maintain Accountability of Personnel (Status Report, Casualty Report)			X	X
Enlisted, MOS 18BT/Skill Level 3				
071-326-5503 Issue a Warning Order				
331-201-0023 Prepare an After-Action Report				
Enlisted, MOS 18D/Skill Level 3				
081-833-0080 Triage Casualties on a Conventional Battlefield				
Enlisted, MOS 18E/Skill Level 4				
113-611-5014 Prepare the Signal Annex to the Operation Order				
Enlisted, MOS 18F/Skill Level 4				
04-9106.01-0047 Identify the Procedures for Analyzing a Mission				
301-349-2806 Develop a Situation Template				
301-349-4210 List Indicators for Priority Intelligence Requirements/Information Requirements for a Special Operation				
301-349-4230 Process Data for Use in the Interpretation and Production of Intelligence				
301-349-4330 Prepare the Intelligence Estimate				
301-349-4340 Prepare the Intelligence Annex (to an Operation Order)				
301-349-4350 Develop Doctrinal Templates for Threat Evaluation				
Enlisted, MOS 37F/Skill Level 1				
121-004-1518 Process Classified Material		X		
Enlisted, MOS 38A/Skill Level 1				
331-911-0003 Maintain Journals, Status Boards, Visual Display Charts and Graphs Required to Manage Civil Affairs Operations	X			
331-911-0305 Assist in the Preparation of a Military Briefing				X
331-911-0403 Support the Preparation of a Civil-Military Operations Estimate of the Situation				

Individual Tasks	31-1-1101.41-2005	31-1-1102.41-2020	31-1-1104.41-2036	31-1-1105.41-2037
331-911-0700 Identify the Missions and Responsibilities of the Legal Specialty				
331-911-0900 Identify the Missions and Responsibilities of the Public Health Specialty				
331-911-1050 Identify the Missions and Responsibilities of the Civilian Supply Specialty				
331-911-1200 Identify the Missions and Responsibilities of the Property Control Specialty				
331-911-1300 Identify the Missions and Responsibilities of the Public Transportation Specialty				
Enlisted, MOS 38A/Skill Level 2				
331-911-0012 Provide Liaison with Nongovernment Organizations, Private Voluntary Organizations, and Government Organizations Within the Area of Operations				
331-911-0402 Process Civil-Military Operations Reports	X			
331-911-0606 Coordinate Explosive Ordnance Disposal Activities with Foreign Nation Civil Defense Agencies				
331-911-0651 Monitor Compliance with Labor Agreements				
331-911-0652 Coordinate Requirements with Key Labor Personnel and Organizations for Local Labor Support				
331-911-0701 Report on the Capability of the Local Legal System				
331-911-0901 Report on the Local Public Health Needs				
331-911-0902 Coordinate Use of Civilian Medical Facilities and Supplies by U.S. Forces				
331-911-0903 Coordinate Military Assistance for the Disposition of Human and Animal Remains				
331-911-1002 Report on Welfare Supplies Needed for Emergency Relief				
331-911-1003 Report on Emergency Supply Needs of the Populace				
331-911-1051 Report on Civilian Needs for Military Supplies				
331-911-1301 Report on Private and Public Transportation Capabilities				

Individual Tasks	31-1-1101.41-2005	31-1-1102.41-2020	31-1-1104.41-2036	31-1-1105.41-2037
331-911-1302 Report on Public Transportation Requirements for Civilian and Military Use				
331-911-1351 Report on the Availability of Public Works and Utilities to Support Military Operations				
331-911-1352 Support the Training of the Local Population in Light Construction Techniques				
Enlisted, MOS 38A/Skill Level 3				
331-911-0105 Assist in Ensuring That Appropriate Awards and Gratuities are Received by Members and Their Dependents			X	
331-911-0253 Support the Screening of Possible Insurgents, Enemy Agents, and Escaped Members of Enemy Forces				
331-911-0308 Prepare Civil Affairs Annex				
331-911-0309 Conduct Civil Affairs Situational Briefing		X		X
331-911-0406 Advise the Commander on the Legal System's Impact on Civil-Military Operations				
331-911-0407 Organize the Use of Indigenous Resources in Support of a Civil-Military Operations Mission				
331-911-0408 Support the Transition of Government Authority in the Area of Operations				
331-911-0451 Conduct Liaison Between Commanders and Local Leaders				
331-911-0608 Coordinate with Applicable Organizations in the Disposition of Mass Casualties to Include Nuclear, Biological, and Chemical Warfare				
331-911-0653 Coordinate to Ensure U.S. Compliance with International Laws and Conventions Regarding Use of Civilian Labor				
331-911-0702 Support Local Judicial Agencies in Administering the Legal System				
331-911-0904 Coordinate the Utilization of Civilian Public Health and Sanitation Services				

Individual Tasks	31-1-1101.41-2005	31-1-1102.41-2020	31-1-1104.41-2036	31-1-1105.41-2037
331-911-0905 Coordinate for the Prevention, Control, and Treatment of Diseases				
331-911-0906 Coordinate Acquisition of Medical Support Required by the Civilian Sector From Either U.S. Military or Civilian Sources				
331-911-1053 Coordinate Acquisition of Resources to Meet Military Needs				
331-911-1054 Coordinate Acquisition of Resources, Facilities, and Other Support From Foreign Assets				
331-911-1055 Coordinate the Storage, Security, and Movement of Essential Civilian Supplies				
331-911-1056 Coordinate the Control of Negotiable Assets and Resources That Are Not Supervised by Other Agencies				
331-911-1202 Support the Establishment of Policies and Procedures Concerning Custody and Administration of Private and Public Property				
331-911-1252 Coordinate the Allocation of Civilian Communications Resources for Civilian and Military Use				
331-911-1253 Coordinate Foreign Nations Communications Links				
331-911-1254 Coordinate the Maintenance of Communications Systems				
331-911-1256 Coordinate the Direction of Civil Communication Agencies as Required				
331-911-1303 Coordinate the Military Use of Civilian Transportation Assets				
331-911-1354 Conduct Construction/Engineer Assessment Within the Area of Operations				
331-911-1402 Supervise the Preparation of Map Overlays Showing the Location of Significant Arts, Monuments, and Archives to Include Preclusion Overlays				

Individual Tasks	31-1-1101.41-2005	31-1-1102.41-2020	31-1-1104.41-2036	31-1-1105.41-2037
331-911-1507 Support the Development of Codes of Behavior for U.S. Forces to Reduce Acts Contrary to Local Customs				
331-911-1508 Recommend Restrictions on the Use of Religious Buildings, Shrines, and Consecrated Places				
331-911-1509 Advise the Commander on the Relations Among Ethnic, Cultural, Religious, and Social Groups in the Area of Operations				
Enlisted, MOS 38A/Skill Level 4				
331-911-0311 Provide Input to the Theater Operations Plan/Operations Order Annex				
331-911-0412 Coordinate Civil-Military Operations With U.S., Foreign Nation, and International Organizations				
331-911-0413 Coordinate the Development and Maintenance of an Information Database in Support of Civil-Military Operations				
331-911-0419 Supervise the Preparation and the Update of a Civil-Military Operations Estimate				
331-911-1255 Supervise the Establishment of Foreign Nation Communications Links				
331-911-1305 Coordinate for the Use of Available Transportation for the Evacuation of Civilians from Combat Areas				
331-911-1306 Coordinate for the Use of Available Transportation Assets in the Medical Evacuation of Civilian Mass Casualty Situations				
331-911-1356 Report Construction-Related Requirements in the Joint Special Operations Area				
Enlisted, MOS 54B/Skill Level 1				
031-503-1030 Prepare the Chemical Agent Monitor for Operation				
031-503-1031 Use the Chemical Agent Monitor				

Individual Tasks	31-1-1101.41-2005	31-1-1102.41-2020	31-1-1104.41-2036	31-1-1105.41-2037
031-503-1032 Prepare the Chemical Agent Monitor for Movement				
031-504-1008 Operate the M8A1 Alarm System				
031-505-1011 Operate the AN/PDR27-Series Radiac Set				
031-507-1002 Decontaminate Equipment Using ABC-M11 Decontamination Apparatus				
031-507-1022 Decontaminate Equipment Using M13 Decontaminating Apparatus, Portable				
031-507-1039 Troubleshoot M13 Decontaminating Apparatus, Portable				
031-507-1040 Perform Operator Preventive Maintenance Checks and Services on M13 Decontaminating Apparatus, Portable				
Enlisted, MOS 54B/Skill Level 2				
031-506-2059 Supervise Performance of Organizational Maintenance and Troubleshooting of M8A1 Alarm System				
Enlisted, MOS Common/Skill Level 1				
031-503-1006 Protect Yourself From NBC Injury/Contamination When Drinking From Your Canteen While Wearing Your Protective Mask				
031-503-1012 Protect Yourself from Chemical and Biological Injury/Contamination Using Your M24 or M25-Series Protective Mask with Hood				
031-503-1015 Protect Yourself from NBC Injury/Contamination with Mission-Oriented Protective Posture (MOPP) Gear				
031-503-1019 React to Chemical or Biological Hazard/Attack				
031-503-1020 Detect Chemical Agents Using M9 Detector Paper				
031-503-1023 Protect Yourself From NBC Injury/Contamination When Changing Mission-Oriented Protective Posture (MOPP) Gear				
031-503-1024 Replace Canister on Your M40-Series Protective Mask				

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Individual Tasks	31-1-1101.41-2005	31-1-1102.41-2020	31-1-1104.41-2036	31-1-1105.41-2037
031-503-1025 Protect Yourself from Chemical and Biological Injury/Contamination Using Your M40-Series Protective Mask with Hood				
031-503-1028 Protect Yourself from Chemical and Biological Injury/Contamination Using Your M42 Protective Mask with Hood				
052-191-1501 Perform Individual Camouflage				
071-311-2007 Engage Targets With an M16A1or M16A2 Rifle				
071-311-2027 Load an M16A1 or M16A2 Rifle				
071-311-2028 Unload an M16A1 or M16A2 Rifle				
071-326-0502 Move Under Direct Fire				
071-326-0513 Select Temporary Fighting Positions				
081-831-1000 Evaluate a Casualty				
081-831-1003 Clear an Object From the Throat of a Conscious Casualty				
081-831-1005 Prevent Shock				
081-831-1007 Give First Aid for Burns				
081-831-1008 Give First Aid for Heat Injuries				
081-831-1009 Give First Aid for Frostbite				
081-831-1016 Put on a Field or Pressure Dressing				
081-831-1017 Put on a Tourniquet				
081-831-1025 Apply a Dressing to an Open Abdominal Wound				
081-831-1026 Apply a Dressing to an Open Chest Wound				
081-831-1030 Administer Nerve Agent Antidote to Self (Self-Aid)				
081-831-1031 Administer First Aid to a Nerve Agent Casualty (Buddy-Aid)				
081-831-1033 Apply a Dressing to an Open Head Wound				
081-831-1034 Splint a Suspected Fracture				
081-831-1040 Transport a Casualty Using a One-Man Carry				
081-831-1041 Transport a Casualty Using a Two-Man Carry or an Improvised Litter				
081-831-1042 Perform Mouth-to-Mouth Resuscitation				

Individual Tasks	31-1-1101.41-2005	31-1-1102.41-2020	31-1-1104.41-2036	31-1-1105.41-2037
113-571-1022 Perform Voice Communications				
301-348-1050 Report Information of Potential Intelligence Value				
Enlisted, MOS Common/Skill Level 2				
031-503-2001 Use M256 or M256A1 Chemical Agent Detector Kit				
031-503-2013 Use and Perform Operator Maintenance on the IM174-Series Radiac Meter				
031-503-2020 Use and Perform Operator Maintenance on the IM93 or IM147 Dosimeter and PP1578-Series Charger				
031-503-2022 Use and Maintain the AN/VDR-2 Radiac Set				
071-326-0515 Select a Movement Route Using a Map				
081-831-0101 Request Medical Evacuation				
121-030-3534 Report Casualties				
441-091-1040 Visually Identify Threat Aircraft				
Enlisted, MOS Common/Skill Level 3				
031-503-3004 Supervise the Crossing of a Contaminated Area				
031-503-3005 Prepare and Submit NBC 1 Reports				
031-503-3006 Supervise Radiation Monitoring				
031-503-3008 Implement Mission-Oriented Protective Posture				
031-503-3009 Lead MOPP Gear Exchange				
031-503-3010 Supervise Employment of Nuclear, Biological, or Chemical Markers				
441-091-3001 Direct Unit Air Defense				
Enlisted, MOS Common/Skill Level 4				
031-503-4003 Control Unit Radiation Exposure				
Officer, AOC 38A/Any Skill Level				
O1-9108.50-3004 Conduct a Civil Affairs Area Assessment				
O1-9108.50-3005 Prepare a Civil Affairs Area Study				
O1-9108.50-3010 Assist in Planning Foreign Nation Support				

Individual Tasks	31-1-1101.41-2005	31-1-1102.41-2020	31-1-1104.41-2036	31-1-1105.41-2037
01-9108.50-3012 Coordinate Support From Private Voluntary and Nongovernment Organizations				
01-9108.50-3016 Establish Liaison With Nonmilitary Agencies and Organizations				
01-9108.50-3017 Conduct a Cultural Briefing				
04-9108.01-0001 Prepare a Civil-Military Operations Estimate of the Situation				
04-9108.02-0105 Prepare Priority Intelligence Requirements				
04-9108.02-0106 Disseminate Collected Information				
04-9108.05-0021 Prepare a Civil Affairs Annex to an Operations Plan or Order	X			
04-9108.07-0021 Prepare a Periodic Civil Affairs Report				
Officer, AOC Common/Pre-Commissioned				
01-5700.01-0002 Determine Call Signs, Frequencies, and Item Numbers				
01-5700.01-0003 Employ a Numeral Cipher Authentication System				
04-3306.01-0001 Control Movement Techniques				
04-8310.00-3027 Transport a Casualty Using a One-Man Carry				
04-8310.00-3028 Transport a Casualty Using a Two-Man Carry or an Improvised Litter				
01-7200.75-0100 Conduct Convoy Operations				
01-7300.75-0500 Plan Convoy Operations				
S3-8990.03-1624 Describe Mobilization Planning Requirements at the Unit and Installation Level				

Individual Tasks	31-1-1106.41-2038	31-1-1201.41-2006	31-1-1301.41-2001	31-1-1302.41-2002
Enlisted, MOS 18B/Skill Level 3				
04-3312.02-0008 Conduct Tactical Movement				
Enlisted, MOS 18B/Skill Level 4				
121-030-5003 Maintain Accountability of Personnel (Status Report, Casualty Report)	X			
Enlisted, MOS 18BT/Skill Level 3				
071-326-5503 Issue a Warning Order				X
331-201-0023 Prepare an After-Action Report				
Enlisted, MOS 18D/Skill Level 3				
081-833-0080 Triage Casualties on a Conventional Battlefield				
Enlisted, MOS 18E/Skill Level 4				
113-611-5014 Prepare the Signal Annex to the Operation Order				
Enlisted, MOS 18F/Skill Level 4				
04-9106.01-0047 Identify the Procedures for Analyzing a Mission			X	
301-349-2806 Develop a Situation Template			X	
301-349-4210 List Indicators for Priority Intelligence Requirements/Information Requirements for a Special Operation		X		
301-349-4230 Process Data for Use in the Interpretation and Production of Intelligence		X		
301-349-4330 Prepare the Intelligence Estimate		X		
301-349-4340 Prepare the Intelligence Annex (to an Operation Order)		X		
301-349-4350 Develop Doctrinal Templates for Threat Evaluation			X	
Enlisted, MOS 37F/Skill Level 1				
121-004-1518 Process Classified Material				
Enlisted, MOS 38A/Skill Level 1				
331-911-0003 Maintain Journals, Status Boards, Visual Display Charts and Graphs Required to Manage Civil Affairs Operations				
331-911-0305 Assist in the Preparation of a Military Briefing	X		X	
331-911-0403 Support the Preparation of a Civil-Military Operations Estimate of the Situation				

Individual Tasks	31-1-1106.41-2038	31-1-1201.41-2006	31-1-1301.41-2001	31-1-1302.41-2002
331-911-0700 Identify the Missions and Responsibilities of the Legal Specialty				
331-911-0900 Identify the Missions and Responsibilities of the Public Health Specialty				
331-911-1050 Identify the Missions and Responsibilities of the Civilian Supply Specialty				
331-911-1200 Identify the Missions and Responsibilities of the Property Control Specialty				
331-911-1300 Identify the Missions and Responsibilities of the Public Transportation Specialty				
Enlisted, MOS 38A/Skill Level 2				
331-911-0012 Provide Liaison with Nongovernment Organizations, Private Voluntary Organizations, and Government Organizations Within the Area of Operations				
331-911-0402 Process Civil-Military Operations Reports				
331-911-0606 Coordinate Explosive Ordnance Disposal Activities with Foreign Nation Civil Defense Agencies				
331-911-0651 Monitor Compliance with Labor Agreements				
331-911-0652 Coordinate Requirements with Key Labor Personnel and Organizations for Local Labor Support				
331-911-0701 Report on the Capability of the Local Legal System				
331-911-0901 Report on the Local Public Health Needs				
331-911-0902 Coordinate Use of Civilian Medical Facilities and Supplies by U.S. Forces				
331-911-0903 Coordinate Military Assistance for the Disposition of Human and Animal Remains	X			
331-911-1002 Report on Welfare Supplies Needed for Emergency Relief				
331-911-1003 Report on Emergency Supply Needs of the Populace				
331-911-1051 Report on Civilian Needs for Military Supplies				
331-911-1301 Report on Private and Public Transportation Capabilities				

Individual Tasks	31-1-1106.41-2038	31-1-1201.41-2006	31-1-1301.41-2001	31-1-1302.41-2002
331-911-1302 Report on Public Transportation Requirements for Civilian and Military Use				
331-911-1351 Report on the Availability of Public Works and Utilities to Support Military Operations				
331-911-1352 Support the Training of the Local Population in Light Construction Techniques				
Enlisted, MOS 38A/Skill Level 3				
331-911-0105 Assist in Ensuring That Appropriate Awards and Gratuities are Received by Members and Their Dependents				
331-911-0253 Support the Screening of Possible Insurgents, Enemy Agents, and Escaped Members of Enemy Forces				
331-911-0308 Prepare Civil Affairs Annex				
331-911-0309 Conduct Civil Affairs Situational Briefing	X	X		
331-911-0406 Advise the Commander on the Legal System's Impact on Civil-Military Operations				
331-911-0407 Organize the Use of Indigenous Resources in Support of a Civil-Military Operations Mission				
331-911-0408 Support the Transition of Government Authority in the Area of Operations				
331-911-0451 Conduct Liaison Between Commanders and Local Leaders				
331-911-0608 Coordinate with Applicable Organizations in the Disposition of Mass Casualties to Include Nuclear, Biological, and Chemical Warfare	X			
331-911-0653 Coordinate to Ensure U.S. Compliance with International Laws and Conventions Regarding Use of Civilian Labor				
331-911-0702 Support Local Judicial Agencies in Administering the Legal System				
331-911-0904 Coordinate the Utilization of Civilian Public Health and Sanitation Services				

Individual Tasks	31-1-1106.41-2038	31-1-1201.41-2006	31-1-1301.41-2001	31-1-1302.41-2002
331-911-0905 Coordinate for the Prevention, Control, and Treatment of Diseases				
331-911-0906 Coordinate Acquisition of Medical Support Required by the Civilian Sector From Either U.S. Military or Civilian Sources				
331-911-1053 Coordinate Acquisition of Resources to Meet Military Needs				
331-911-1054 Coordinate Acquisition of Resources, Facilities, and Other Support From Foreign Assets				
331-911-1055 Coordinate the Storage, Security, and Movement of Essential Civilian Supplies				
331-911-1056 Coordinate the Control of Negotiable Assets and Resources That Are Not Supervised by Other Agencies				
331-911-1202 Support the Establishment of Policies and Procedures Concerning Custody and Administration of Private and Public Property				
331-911-1252 Coordinate the Allocation of Civilian Communications Resources for Civilian and Military Use				
331-911-1253 Coordinate Foreign Nations Communications Links				
331-911-1254 Coordinate the Maintenance of Communications Systems				
331-911-1256 Coordinate the Direction of Civil Communication Agencies as Required				
331-911-1303 Coordinate the Military Use of Civilian Transportation Assets				
331-911-1354 Conduct Construction/Engineer Assessment Within the Area of Operations				
331-911-1402 Supervise the Preparation of Map Overlays Showing the Location of Significant Arts, Monuments, and Archives to Include Preclusion Overlays				

Individual Tasks	31-1-1106.41-2038	31-1-1201.41-2006	31-1-1301.41-2001	31-1-1302.41-2002
331-911-1507 Support the Development of Codes of Behavior for U.S. Forces to Reduce Acts Contrary to Local Customs				
331-911-1508 Recommend Restrictions on the Use of Religious Buildings, Shrines, and Consecrated Places				
331-911-1509 Advise the Commander on the Relations Among Ethnic, Cultural, Religious, and Social Groups in the Area of Operations				
Enlisted, MOS 38A/Skill Level 4				
331-911-0311 Provide Input to the Theater Operations Plan/Operations Order Annex				
331-911-0412 Coordinate Civil-Military Operations With U.S., Foreign Nation, and International Organizations				
331-911-0413 Coordinate the Development and Maintenance of an Information Database in Support of Civil-Military Operations				
331-911-0419 Supervise the Preparation and the Update of a Civil-Military Operations Estimate				
331-911-1255 Supervise the Establishment of Foreign Nation Communications Links				
331-911-1305 Coordinate for the Use of Available Transportation for the Evacuation of Civilians from Combat Areas				
331-911-1306 Coordinate for the Use of Available Transportation Assets in the Medical Evacuation of Civilian Mass Casualty Situations				
331-911-1356 Report Construction-Related Requirements in the Joint Special Operations Area				
Enlisted, MOS 54B/Skill Level 1				
031-503-1030 Prepare the Chemical Agent Monitor for Operation				
031-503-1031 Use the Chemical Agent Monitor				

Individual Tasks	31-1-1106.41-2038	31-1-1201.41-2006	31-1-1301.41-2001	31-1-1302.41-2002
031-503-1032 Prepare the Chemical Agent Monitor for Movement				
031-504-1008 Operate the M8A1 Alarm System				
031-505-1011 Operate the AN/PDR27-Series Radiac Set				
031-507-1002 Decontaminate Equipment Using ABC-M11 Decontamination Apparatus				
031-507-1022 Decontaminate Equipment Using M13 Decontaminating Apparatus, Portable				
031-507-1039 Troubleshoot M13 Decontaminating Apparatus, Portable				
031-507-1040 Perform Operator Preventive Maintenance Checks and Services on M13 Decontaminating Apparatus, Portable				
Enlisted, MOS 54B/Skill Level 2				
031-506-2059 Supervise Performance of Organizational Maintenance and Troubleshooting of M8A1 Alarm System				
Enlisted, MOS Common/Skill Level 1				
031-503-1006 Protect Yourself From NBC Injury/Contamination When Drinking From Your Canteen While Wearing Your Protective Mask				
031-503-1012 Protect Yourself from Chemical and Biological Injury/Contamination Using Your M24 or M25-Series Protective Mask with Hood				
031-503-1015 Protect Yourself from NBC Injury/Contamination with Mission-Oriented Protective Posture (MOPP) Gear				
031-503-1019 React to Chemical or Biological Hazard/Attack				
031-503-1020 Detect Chemical Agents Using M9 Detector Paper				
031-503-1023 Protect Yourself From NBC Injury/Contamination When Changing Mission-Oriented Protective Posture (MOPP) Gear				
031-503-1024 Replace Canister on Your M40-Series Protective Mask				

Individual Tasks	31-1-1106.41-2038	31-1-1201.41-2006	31-1-1301.41-2001	31-1-1302.41-2002
031-503-1025 Protect Yourself from Chemical and Biological Injury/Contamination Using Your M40-Series Protective Mask with Hood				
031-503-1028 Protect Yourself from Chemical and Biological Injury/Contamination Using Your M42 Protective Mask with Hood				
052-191-1501 Perform Individual Camouflage				
071-311-2007 Engage Targets With an M16A1or M16A2 Rifle				
071-311-2027 Load an M16A1 or M16A2 Rifle				
071-311-2028 Unload an M16A1 or M16A2 Rifle				
071-326-0502 Move Under Direct Fire				
071-326-0513 Select Temporary Fighting Positions				
081-831-1000 Evaluate a Casualty				
081-831-1003 Clear an Object From the Throat of a Conscious Casualty				
081-831-1005 Prevent Shock				
081-831-1007 Give First Aid for Burns				
081-831-1008 Give First Aid for Heat Injuries				
081-831-1009 Give First Aid for Frostbite				
081-831-1016 Put on a Field or Pressure Dressing				
081-831-1017 Put on a Tourniquet				
081-831-1025 Apply a Dressing to an Open Abdominal Wound				
081-831-1026 Apply a Dressing to an Open Chest Wound				
081-831-1030 Administer Nerve Agent Antidote to Self (Self-Aid)				
081-831-1031 Administer First Aid to a Nerve Agent Casualty (Buddy-Aid)				
081-831-1033 Apply a Dressing to an Open Head Wound				
081-831-1034 Splint a Suspected Fracture				
081-831-1040 Transport a Casualty Using a One-Man Carry				
081-831-1041 Transport a Casualty Using a Two-Man Carry or an Improvised Litter				
081-831-1042 Perform Mouth-to-Mouth Resuscitation				

Individual Tasks	31-1-1106.41-2038	31-1-1201.41-2006	31-1-1301.41-2001	31-1-1302.41-2002
113-571-1022 Perform Voice Communications				
301-348-1050 Report Information of Potential Intelligence Value				
Enlisted, MOS Common/Skill Level 2				
031-503-2001 Use M256 or M256A1 Chemical Agent Detector Kit				
031-503-2013 Use and Perform Operator Maintenance on the IM174-Series Radiac Meter				
031-503-2020 Use and Perform Operator Maintenance on the IM93 or IM147 Dosimeter and PP1578-Series Charger				
031-503-2022 Use and Maintain the AN/VDR-2 Radiac Set				
071-326-0515 Select a Movement Route Using a Map				
081-831-0101 Request Medical Evacuation				
121-030-3534 Report Casualties	X			
441-091-1040 Visually Identify Threat Aircraft				
Enlisted, MOS Common/Skill Level 3				
031-503-3004 Supervise the Crossing of a Contaminated Area				
031-503-3005 Prepare and Submit NBC 1 Reports				
031-503-3006 Supervise Radiation Monitoring				
031-503-3008 Implement Mission-Oriented Protective Posture				
031-503-3009 Lead MOPP Gear Exchange				
031-503-3010 Supervise Employment of Nuclear, Biological, or Chemical Markers				
441-091-3001 Direct Unit Air Defense				
Enlisted, MOS Common/Skill Level 4				
031-503-4003 Control Unit Radiation Exposure				
Officer, AOC 38A/Any Skill Level				
O1-9108.50-3004 Conduct a Civil Affairs Area Assessment				
O1-9108.50-3005 Prepare a Civil Affairs Area Study			X	
O1-9108.50-3010 Assist in Planning Foreign Nation Support				

Individual Tasks	31-1-1106.41-2038	31-1-1201.41-2006	31-1-1301.41-2001	31-1-1302.41-2002
O1-9108.50-3012 Coordinate Support From Private Voluntary and Nongovernment Organizations				
O1-9108.50-3016 Establish Liaison With Nonmilitary Agencies and Organizations				
O1-9108.50-3017 Conduct a Cultural Briefing				
O4-9108.01-0001 Prepare a Civil-Military Operations Estimate of the Situation		X	X	
O4-9108.02-0105 Prepare Priority Intelligence Requirements				
O4-9108.02-0106 Disseminate Collected Information				
O4-9108.05-0021 Prepare a Civil Affairs Annex to an Operations Plan or Order				
O4-9108.07-0021 Prepare a Periodic Civil Affairs Report				
Officer, AOC Common/Pre-Commissioned				
01-5700.01-0002 Determine Call Signs, Frequencies, and Item Numbers				
01-5700.01-0003 Employ a Numeral Cipher Authentication System				
04-3306.01-0001 Control Movement Techniques				
04-8310.00-3027 Transport a Casualty Using a One-Man Carry				
04-8310.00-3028 Transport a Casualty Using a Two-Man Carry or an Improvised Litter				
O1-7200.75-0100 Conduct Convoy Operations				
O1-7300.75-0500 Plan Convoy Operations				
S3-8990.03-1624 Describe Mobilization Planning Requirements at the Unit and Installation Level				

Individual Tasks	31-1-1303.41-2004	31-1-1304.41-2007	31-1-1307.41-2021	31-1-1308.41-2023
Enlisted, MOS 18B/Skill Level 3				
04-3312.02-0008 Conduct Tactical Movement				
Enlisted, MOS 18B/Skill Level 4				
121-030-5003 Maintain Accountability of Personnel (Status Report, Casualty Report)				
Enlisted, MOS 18BT/Skill Level 3				
071-326-5503 Issue a Warning Order				
331-201-0023 Prepare an After-Action Report				
Enlisted, MOS 18D/Skill Level 3				
081-833-0080 Triage Casualties on a Conventional Battlefield				
Enlisted, MOS 18E/Skill Level 4				
113-611-5014 Prepare the Signal Annex to the Operation Order				
Enlisted, MOS 18F/Skill Level 4				
04-9106.01-0047 Identify the Procedures for Analyzing a Mission				
301-349-2806 Develop a Situation Template				
301-349-4210 List Indicators for Priority Intelligence Requirements/Information Requirements for a Special Operation				
301-349-4230 Process Data for Use in the Interpretation and Production of Intelligence				
301-349-4330 Prepare the Intelligence Estimate				
301-349-4340 Prepare the Intelligence Annex (to an Operation Order)				
301-349-4350 Develop Doctrinal Templates for Threat Evaluation				
Enlisted, MOS 37F/Skill Level 1				
121-004-1518 Process Classified Material				
Enlisted, MOS 38A/Skill Level 1				
331-911-0003 Maintain Journals, Status Boards, Visual Display Charts and Graphs Required to Manage Civil Affairs Operations				
331-911-0305 Assist in the Preparation of a Military Briefing		X		
331-911-0403 Support the Preparation of a Civil-Military Operations Estimate of the Situation				

Individual Tasks	31-1-1303.41-2004	31-1-1304.41-2007	31-1-1307.41-2021	31-1-1308.41-2023
331-911-0700 Identify the Missions and Responsibilities of the Legal Specialty				
331-911-0900 Identify the Missions and Responsibilities of the Public Health Specialty				
331-911-1050 Identify the Missions and Responsibilities of the Civilian Supply Specialty				
331-911-1200 Identify the Missions and Responsibilities of the Property Control Specialty				
331-911-1300 Identify the Missions and Responsibilities of the Public Transportation Specialty				
Enlisted, MOS 38A/Skill Level 2				
331-911-0012 Provide Liaison with Nongovernment Organizations, Private Voluntary Organizations, and Government Organizations Within the Area of Operations				
331-911-0402 Process Civil-Military Operations Reports				
331-911-0606 Coordinate Explosive Ordnance Disposal Activities with Foreign Nation Civil Defense Agencies				
331-911-0651 Monitor Compliance with Labor Agreements				
331-911-0652 Coordinate Requirements with Key Labor Personnel and Organizations for Local Labor Support				
331-911-0701 Report on the Capability of the Local Legal System				
331-911-0901 Report on the Local Public Health Needs				
331-911-0902 Coordinate Use of Civilian Medical Facilities and Supplies by U.S. Forces				
331-911-0903 Coordinate Military Assistance for the Disposition of Human and Animal Remains				
331-911-1002 Report on Welfare Supplies Needed for Emergency Relief				
331-911-1003 Report on Emergency Supply Needs of the Populace				
331-911-1051 Report on Civilian Needs for Military Supplies				
331-911-1301 Report on Private and Public Transportation Capabilities				

Individual Tasks	31-1-1303.41-2004	31-1-1304.41-2007	31-1-1307.41-2021	31-1-1308.41-2023
331-911-1302 Report on Public Transportation Requirements for Civilian and Military Use				
331-911-1351 Report on the Availability of Public Works and Utilities to Support Military Operations				
331-911-1352 Support the Training of the Local Population in Light Construction Techniques				
Enlisted, MOS 38A/Skill Level 3				
331-911-0105 Assist in Ensuring That Appropriate Awards and Gratuities are Received by Members and Their Dependents				
331-911-0253 Support the Screening of Possible Insurgents, Enemy Agents, and Escaped Members of Enemy Forces				
331-911-0308 Prepare Civil Affairs Annex	X			
331-911-0309 Conduct Civil Affairs Situational Briefing				
331-911-0406 Advise the Commander on the Legal System's Impact on Civil-Military Operations				
331-911-0407 Organize the Use of Indigenous Resources in Support of a Civil-Military Operations Mission				
331-911-0408 Support the Transition of Government Authority in the Area of Operations				
331-911-0451 Conduct Liaison Between Commanders and Local Leaders				
331-911-0608 Coordinate with Applicable Organizations in the Disposition of Mass Casualties to Include Nuclear, Biological, and Chemical Warfare				
331-911-0653 Coordinate to Ensure U.S. Compliance with International Laws and Conventions Regarding Use of Civilian Labor				
331-911-0702 Support Local Judicial Agencies in Administering the Legal System				
331-911-0904 Coordinate the Utilization of Civilian Public Health and Sanitation Services				

Individual Tasks	31-1-1303.41-2004	31-1-1304.41-2007	31-1-1307.41-2021	31-1-1308.41-2023
331-911-0905 Coordinate for the Prevention, Control, and Treatment of Diseases				
331-911-0906 Coordinate Acquisition of Medical Support Required by the Civilian Sector From Either U.S. Military or Civilian Sources				
331-911-1053 Coordinate Acquisition of Resources to Meet Military Needs				
331-911-1054 Coordinate Acquisition of Resources, Facilities, and Other Support From Foreign Assets				
331-911-1055 Coordinate the Storage, Security, and Movement of Essential Civilian Supplies				
331-911-1056 Coordinate the Control of Negotiable Assets and Resources That Are Not Supervised by Other Agencies				
331-911-1202 Support the Establishment of Policies and Procedures Concerning Custody and Administration of Private and Public Property				
331-911-1252 Coordinate the Allocation of Civilian Communications Resources for Civilian and Military Use				
331-911-1253 Coordinate Foreign Nations Communications Links				
331-911-1254 Coordinate the Maintenance of Communications Systems				
331-911-1256 Coordinate the Direction of Civil Communication Agencies as Required				
331-911-1303 Coordinate the Military Use of Civilian Transportation Assets				
331-911-1354 Conduct Construction/Engineer Assessment Within the Area of Operations				
331-911-1402 Supervise the Preparation of Map Overlays Showing the Location of Significant Arts, Monuments, and Archives to Include Preclusion Overlays				

Individual Tasks	31-1-1303.41-2004	31-1-1304.41-2007	31-1-1307.41-2021	31-1-1308.41-2023
331-911-1507 Support the Development of Codes of Behavior for U.S. Forces to Reduce Acts Contrary to Local Customs				
331-911-1508 Recommend Restrictions on the Use of Religious Buildings, Shrines, and Consecrated Places				
331-911-1509 Advise the Commander on the Relations Among Ethnic, Cultural, Religious, and Social Groups in the Area of Operations				
Enlisted, MOS 38A/Skill Level 4				
331-911-0311 Provide Input to the Theater Operations Plan/Operations Order Annex	X			
331-911-0412 Coordinate Civil-Military Operations With U.S., Foreign Nation, and International Organizations				
331-911-0413 Coordinate the Development and Maintenance of an Information Database in Support of Civil-Military Operations				
331-911-0419 Supervise the Preparation and the Update of a Civil-Military Operations Estimate	X			
331-911-1255 Supervise the Establishment of Foreign Nation Communications Links				
331-911-1305 Coordinate for the Use of Available Transportation for the Evacuation of Civilians from Combat Areas				
331-911-1306 Coordinate for the Use of Available Transportation Assets in the Medical Evacuation of Civilian Mass Casualty Situations				
331-911-1356 Report Construction-Related Requirements in the Joint Special Operations Area				
Enlisted, MOS 54B/Skill Level 1				
031-503-1030 Prepare the Chemical Agent Monitor for Operation				
031-503-1031 Use the Chemical Agent Monitor				

Individual Tasks	31-1-1303.41-2004	31-1-1304.41-2007	31-1-1307.41-2021	31-1-1308.41-2023
031-503-1032 Prepare the Chemical Agent Monitor for Movement				
031-504-1008 Operate the M8A1 Alarm System				
031-505-1011 Operate the AN/PDR27-Series Radiac Set				
031-507-1002 Decontaminate Equipment Using ABC-M11 Decontamination Apparatus				
031-507-1022 Decontaminate Equipment Using M13 Decontaminating Apparatus, Portable				
031-507-1039 Troubleshoot M13 Decontaminating Apparatus, Portable				
031-507-1040 Perform Operator Preventive Maintenance Checks and Services on M13 Decontaminating Apparatus, Portable				
Enlisted, MOS 54B/Skill Level 2				
031-506-2059 Supervise Performance of Organizational Maintenance and Troubleshooting of M8A1 Alarm System				
Enlisted, MOS Common/Skill Level 1				
031-503-1006 Protect Yourself From NBC Injury/Contamination When Drinking From Your Canteen While Wearing Your Protective Mask				
031-503-1012 Protect Yourself from Chemical and Biological Injury/Contamination Using Your M24 or M25-Series Protective Mask with Hood				
031-503-1015 Protect Yourself from NBC Injury/Contamination with Mission-Oriented Protective Posture (MOPP) Gear				
031-503-1019 React to Chemical or Biological Hazard/Attack				
031-503-1020 Detect Chemical Agents Using M9 Detector Paper				
031-503-1023 Protect Yourself From NBC Injury/Contamination When Changing Mission-Oriented Protective Posture (MOPP) Gear				
031-503-1024 Replace Canister on Your M40-Series Protective Mask				

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Individual Tasks	31-1-1303.41-2004	31-1-1304.41-2007	31-1-1307.41-2021	31-1-1308.41-2023
031-503-1025 Protect Yourself from Chemical and Biological Injury/Contamination Using Your M40-Series Protective Mask with Hood				
031-503-1028 Protect Yourself from Chemical and Biological Injury/Contamination Using Your M42 Protective Mask with Hood				
052-191-1501 Perform Individual Camouflage				
071-311-2007 Engage Targets With an M16A1or M16A2 Rifle				
071-311-2027 Load an M16A1 or M16A2 Rifle				
071-311-2028 Unload an M16A1 or M16A2 Rifle				
071-326-0502 Move Under Direct Fire				
071-326-0513 Select Temporary Fighting Positions				
081-831-1000 Evaluate a Casualty				
081-831-1003 Clear an Object From the Throat of a Conscious Casualty				
081-831-1005 Prevent Shock				
081-831-1007 Give First Aid for Burns				
081-831-1008 Give First Aid for Heat Injuries				
081-831-1009 Give First Aid for Frostbite				
081-831-1016 Put on a Field or Pressure Dressing				
081-831-1017 Put on a Tourniquet				
081-831-1025 Apply a Dressing to an Open Abdominal Wound				
081-831-1026 Apply a Dressing to an Open Chest Wound				
081-831-1030 Administer Nerve Agent Antidote to Self (Self-Aid)				
081-831-1031 Administer First Aid to a Nerve Agent Casualty (Buddy-Aid)				
081-831-1033 Apply a Dressing to an Open Head Wound				
081-831-1034 Splint a Suspected Fracture				
081-831-1040 Transport a Casualty Using a One-Man Carry				
081-831-1041 Transport a Casualty Using a Two-Man Carry or an Improvised Litter				
081-831-1042 Perform Mouth-to-Mouth Resuscitation				

Individual Tasks	31-1-1303.41-2004	31-1-1304.41-2007	31-1-1307.41-2021	31-1-1308.41-2023
113-571-1022 Perform Voice Communications				
301-348-1050 Report Information of Potential Intelligence Value				
Enlisted, MOS Common/Skill Level 2				
031-503-2001 Use M256 or M256A1 Chemical Agent Detector Kit				
031-503-2013 Use and Perform Operator Maintenance on the IM174-Series Radiac Meter				
031-503-2020 Use and Perform Operator Maintenance on the IM93 or IM147 Dosimeter and PP1578-Series Charger				
031-503-2022 Use and Maintain the AN/VDR-2 Radiac Set				
071-326-0515 Select a Movement Route Using a Map				
081-831-0101 Request Medical Evacuation				
121-030-3534 Report Casualties				
441-091-1040 Visually Identify Threat Aircraft				
Enlisted, MOS Common/Skill Level 3				
031-503-3004 Supervise the Crossing of a Contaminated Area				
031-503-3005 Prepare and Submit NBC 1 Reports				
031-503-3006 Supervise Radiation Monitoring				
031-503-3008 Implement Mission-Oriented Protective Posture				
031-503-3009 Lead MOPP Gear Exchange				
031-503-3010 Supervise Employment of Nuclear, Biological, or Chemical Markers				
441-091-3001 Direct Unit Air Defense				
Enlisted, MOS Common/Skill Level 4				
031-503-4003 Control Unit Radiation Exposure				
Officer, AOC 38A/Any Skill Level				
O1-9108.50-3004 Conduct a Civil Affairs Area Assessment				
O1-9108.50-3005 Prepare a Civil Affairs Area Study				
O1-9108.50-3010 Assist in Planning Foreign Nation Support				

Individual Tasks	31-1-1303.41-2004	31-1-1304.41-2007	31-1-1307.41-2021	31-1-1308.41-2023
O1-9108.50-3012 Coordinate Support From Private Voluntary and Nongovernment Organizations				
O1-9108.50-3016 Establish Liaison With Nonmilitary Agencies and Organizations				
O1-9108.50-3017 Conduct a Cultural Briefing				
O4-9108.01-0001 Prepare a Civil-Military Operations Estimate of the Situation	X			
O4-9108.02-0105 Prepare Priority Intelligence Requirements				
O4-9108.02-0106 Disseminate Collected Information				
O4-9108.05-0021 Prepare a Civil Affairs Annex to an Operations Plan or Order	X			
O4-9108.07-0021 Prepare a Periodic Civil Affairs Report				
Officer, AOC Common/Pre-Commissioned				
01-5700.01-0002 Determine Call Signs, Frequencies, and Item Numbers				
01-5700.01-0003 Employ a Numeral Cipher Authentication System				
04-3306.01-0001 Control Movement Techniques				
04-8310.00-3027 Transport a Casualty Using a One-Man Carry				
04-8310.00-3028 Transport a Casualty Using a Two-Man Carry or an Improvised Litter				
O1-7200.75-0100 Conduct Convoy Operations				X
O1-7300.75-0500 Plan Convoy Operations			X	X
S3-8990.03-1624 Describe Mobilization Planning Requirements at the Unit and Installation Level				

Individual Tasks	31-1-1309.41-2024	31-1-1310.41-2025	31-1-1316.41-2032	31-1-1324.41-2034
Enlisted, MOS 18B/Skill Level 3				
04-3312.02-0008 Conduct Tactical Movement				
Enlisted, MOS 18B/Skill Level 4				
121-030-5003 Maintain Accountability of Personnel (Status Report, Casualty Report)				
Enlisted, MOS 18BT/Skill Level 3				
071-326-5503 Issue a Warning Order				
331-201-0023 Prepare an After-Action Report				
Enlisted, MOS 18D/Skill Level 3				
081-833-0080 Triage Casualties on a Conventional Battlefield				
Enlisted, MOS 18E/Skill Level 4				
113-611-5014 Prepare the Signal Annex to the Operation Order				
Enlisted, MOS 18F/Skill Level 4				
04-9106.01-0047 Identify the Procedures for Analyzing a Mission				
301-349-2806 Develop a Situation Template				
301-349-4210 List Indicators for Priority Intelligence Requirements/Information Requirements for a Special Operation				
301-349-4230 Process Data for Use in the Interpretation and Production of Intelligence				
301-349-4330 Prepare the Intelligence Estimate				
301-349-4340 Prepare the Intelligence Annex (to an Operation Order)				
301-349-4350 Develop Doctrinal Templates for Threat Evaluation				
Enlisted, MOS 37F/Skill Level 1				
121-004-1518 Process Classified Material				
Enlisted, MOS 38A/Skill Level 1				
331-911-0003 Maintain Journals, Status Boards, Visual Display Charts and Graphs Required to Manage Civil Affairs Operations				
331-911-0305 Assist in the Preparation of a Military Briefing				
331-911-0403 Support the Preparation of a Civil-Military Operations Estimate of the Situation				

Individual Tasks	31-1-1309.41-2024	31-1-1310.41-2025	31-1-1316.41-2032	31-1-1324.41-2034
331-911-0700 Identify the Missions and Responsibilities of the Legal Specialty				
331-911-0900 Identify the Missions and Responsibilities of the Public Health Specialty				
331-911-1050 Identify the Missions and Responsibilities of the Civilian Supply Specialty				
331-911-1200 Identify the Missions and Responsibilities of the Property Control Specialty				
331-911-1300 Identify the Missions and Responsibilities of the Public Transportation Specialty				
Enlisted, MOS 38A/Skill Level 2				
331-911-0012 Provide Liaison with Nongovernment Organizations, Private Voluntary Organizations, and Government Organizations Within the Area of Operations				
331-911-0402 Process Civil-Military Operations Reports				
331-911-0606 Coordinate Explosive Ordnance Disposal Activities with Foreign Nation Civil Defense Agencies				
331-911-0651 Monitor Compliance with Labor Agreements				
331-911-0652 Coordinate Requirements with Key Labor Personnel and Organizations for Local Labor Support				
331-911-0701 Report on the Capability of the Local Legal System				
331-911-0901 Report on the Local Public Health Needs				
331-911-0902 Coordinate Use of Civilian Medical Facilities and Supplies by U.S. Forces				
331-911-0903 Coordinate Military Assistance for the Disposition of Human and Animal Remains				
331-911-1002 Report on Welfare Supplies Needed for Emergency Relief				
331-911-1003 Report on Emergency Supply Needs of the Populace				
331-911-1051 Report on Civilian Needs for Military Supplies				
331-911-1301 Report on Private and Public Transportation Capabilities				

Individual Tasks	31-1-1309.41-2024	31-1-1310.41-2025	31-1-1316.41-2032	31-1-1324.41-2034
331-911-1302 Report on Public Transportation Requirements for Civilian and Military Use				
331-911-1351 Report on the Availability of Public Works and Utilities to Support Military Operations				
331-911-1352 Support the Training of the Local Population in Light Construction Techniques				
Enlisted, MOS 38A/Skill Level 3				
331-911-0105 Assist in Ensuring That Appropriate Awards and Gratuities are Received by Members and Their Dependents				
331-911-0253 Support the Screening of Possible Insurgents, Enemy Agents, and Escaped Members of Enemy Forces				
331-911-0308 Prepare Civil Affairs Annex				
331-911-0309 Conduct Civil Affairs Situational Briefing				
331-911-0406 Advise the Commander on the Legal System's Impact on Civil-Military Operations				
331-911-0407 Organize the Use of Indigenous Resources in Support of a Civil-Military Operations Mission				
331-911-0408 Support the Transition of Government Authority in the Area of Operations				
331-911-0451 Conduct Liaison Between Commanders and Local Leaders				
331-911-0608 Coordinate with Applicable Organizations in the Disposition of Mass Casualties to Include Nuclear, Biological, and Chemical Warfare				
331-911-0653 Coordinate to Ensure U.S. Compliance with International Laws and Conventions Regarding Use of Civilian Labor				
331-911-0702 Support Local Judicial Agencies in Administering the Legal System				
331-911-0904 Coordinate the Utilization of Civilian Public Health and Sanitation Services				

Individual Tasks	31-1-1309.41-2024	31-1-1310.41-2025	31-1-1316.41-2032	31-1-1324.41-2034
331-911-0905 Coordinate for the Prevention, Control, and Treatment of Diseases				
331-911-0906 Coordinate Acquisition of Medical Support Required by the Civilian Sector From Either U.S. Military or Civilian Sources				
331-911-1053 Coordinate Acquisition of Resources to Meet Military Needs				
331-911-1054 Coordinate Acquisition of Resources, Facilities, and Other Support From Foreign Assets				
331-911-1055 Coordinate the Storage, Security, and Movement of Essential Civilian Supplies				
331-911-1056 Coordinate the Control of Negotiable Assets and Resources That Are Not Supervised by Other Agencies				
331-911-1202 Support the Establishment of Policies and Procedures Concerning Custody and Administration of Private and Public Property				
331-911-1252 Coordinate the Allocation of Civilian Communications Resources for Civilian and Military Use				
331-911-1253 Coordinate Foreign Nations Communications Links				
331-911-1254 Coordinate the Maintenance of Communications Systems				
331-911-1256 Coordinate the Direction of Civil Communication Agencies as Required				
331-911-1303 Coordinate the Military Use of Civilian Transportation Assets				
331-911-1354 Conduct Construction/Engineer Assessment Within the Area of Operations				
331-911-1402 Supervise the Preparation of Map Overlays Showing the Location of Significant Arts, Monuments, and Archives to Include Preclusion Overlays				

Individual Tasks	31-1-1309.41-2024	31-1-1310.41-2025	31-1-1316.41-2032	31-1-1324.41-2034
331-911-1507 Support the Development of Codes of Behavior for U.S. Forces to Reduce Acts Contrary to Local Customs				
331-911-1508 Recommend Restrictions on the Use of Religious Buildings, Shrines, and Consecrated Places				
331-911-1509 Advise the Commander on the Relations Among Ethnic, Cultural, Religious, and Social Groups in the Area of Operations				
Enlisted, MOS 38A/Skill Level 4				
331-911-0311 Provide Input to the Theater Operations Plan/Operations Order Annex				
331-911-0412 Coordinate Civil-Military Operations With U.S., Foreign Nation, and International Organizations				
331-911-0413 Coordinate the Development and Maintenance of an Information Database in Support of Civil-Military Operations				
331-911-0419 Supervise the Preparation and the Update of a Civil-Military Operations Estimate				
331-911-1255 Supervise the Establishment of Foreign Nation Communications Links				
331-911-1305 Coordinate for the Use of Available Transportation for the Evacuation of Civilians from Combat Areas				
331-911-1306 Coordinate for the Use of Available Transportation Assets in the Medical Evacuation of Civilian Mass Casualty Situations				
331-911-1356 Report Construction-Related Requirements in the Joint Special Operations Area				
Enlisted, MOS 54B/Skill Level 1				
031-503-1030 Prepare the Chemical Agent Monitor for Operation				
031-503-1031 Use the Chemical Agent Monitor				

Individual Tasks	31-1-1309.41-2024	31-1-1310.41-2025	31-1-1316.41-2032	31-1-1324.41-2034
031-503-1032 Prepare the Chemical Agent Monitor for Movement				
031-504-1008 Operate the M8A1 Alarm System				
031-505-1011 Operate the AN/PDR27-Series Radiac Set				
031-507-1002 Decontaminate Equipment Using ABC-M11 Decontamination Apparatus				
031-507-1022 Decontaminate Equipment Using M13 Decontaminating Apparatus, Portable				
031-507-1039 Troubleshoot M13 Decontaminating Apparatus, Portable				
031-507-1040 Perform Operator Preventive Maintenance Checks and Services on M13 Decontaminating Apparatus, Portable				
Enlisted, MOS 54B/Skill Level 2				
031-506-2059 Supervise Performance of Organizational Maintenance and Troubleshooting of M8A1 Alarm System				
Enlisted, MOS Common/Skill Level 1				
031-503-1006 Protect Yourself From NBC Injury/Contamination When Drinking From Your Canteen While Wearing Your Protective Mask				
031-503-1012 Protect Yourself from Chemical and Biological Injury/Contamination Using Your M24 or M25-Series Protective Mask with Hood				
031-503-1015 Protect Yourself from NBC Injury/Contamination with Mission-Oriented Protective Posture (MOPP) Gear				
031-503-1019 React to Chemical or Biological Hazard/Attack				
031-503-1020 Detect Chemical Agents Using M9 Detector Paper				
031-503-1023 Protect Yourself From NBC Injury/Contamination When Changing Mission-Oriented Protective Posture (MOPP) Gear				
031-503-1024 Replace Canister on Your M40-Series Protective Mask				

Individual Tasks	31-1-1309.41-2024	31-1-1310.41-2025	31-1-1316.41-2032	31-1-1324.41-2034
031-503-1025 Protect Yourself from Chemical and Biological Injury/Contamination Using Your M40-Series Protective Mask with Hood				
031-503-1028 Protect Yourself from Chemical and Biological Injury/Contamination Using Your M42 Protective Mask with Hood				
052-191-1501 Perform Individual Camouflage				
071-311-2007 Engage Targets With an M16A1or M16A2 Rifle				
071-311-2027 Load an M16A1 or M16A2 Rifle				
071-311-2028 Unload an M16A1 or M16A2 Rifle				
071-326-0502 Move Under Direct Fire				
071-326-0513 Select Temporary Fighting Positions				
081-831-1000 Evaluate a Casualty				
081-831-1003 Clear an Object From the Throat of a Conscious Casualty				
081-831-1005 Prevent Shock				
081-831-1007 Give First Aid for Burns				
081-831-1008 Give First Aid for Heat Injuries				
081-831-1009 Give First Aid for Frostbite				
081-831-1016 Put on a Field or Pressure Dressing				
081-831-1017 Put on a Tourniquet				
081-831-1025 Apply a Dressing to an Open Abdominal Wound				
081-831-1026 Apply a Dressing to an Open Chest Wound				
081-831-1030 Administer Nerve Agent Antidote to Self (Self-Aid)				
081-831-1031 Administer First Aid to a Nerve Agent Casualty (Buddy-Aid)				
081-831-1033 Apply a Dressing to an Open Head Wound				
081-831-1034 Splint a Suspected Fracture				
081-831-1040 Transport a Casualty Using a One-Man Carry				
081-831-1041 Transport a Casualty Using a Two-Man Carry or an Improvised Litter				
081-831-1042 Perform Mouth-to-Mouth Resuscitation				

Individual Tasks	31-1-1309.41-2024	31-1-1310.41-2025	31-1-1316.41-2032	31-1-1324.41-2034
113-571-1022 Perform Voice Communications				
301-348-1050 Report Information of Potential Intelligence Value				
Enlisted, MOS Common/Skill Level 2				
031-503-2001 Use M256 or M256A1 Chemical Agent Detector Kit				
031-503-2013 Use and Perform Operator Maintenance on the IM174-Series Radiac Meter				
031-503-2020 Use and Perform Operator Maintenance on the IM93 or IM147 Dosimeter and PP1578-Series Charger				
031-503-2022 Use and Maintain the AN/VDR-2 Radiac Set				
071-326-0515 Select a Movement Route Using a Map				
081-831-0101 Request Medical Evacuation				X
121-030-3534 Report Casualties				
441-091-1040 Visually Identify Threat Aircraft				
Enlisted, MOS Common/Skill Level 3				
031-503-3004 Supervise the Crossing of a Contaminated Area				
031-503-3005 Prepare and Submit NBC 1 Reports				
031-503-3006 Supervise Radiation Monitoring				
031-503-3008 Implement Mission-Oriented Protective Posture				
031-503-3009 Lead MOPP Gear Exchange				
031-503-3010 Supervise Employment of Nuclear, Biological, or Chemical Markers				
441-091-3001 Direct Unit Air Defense				
Enlisted, MOS Common/Skill Level 4				
031-503-4003 Control Unit Radiation Exposure				
Officer, AOC 38A/Any Skill Level				
O1-9108.50-3004 Conduct a Civil Affairs Area Assessment				
O1-9108.50-3005 Prepare a Civil Affairs Area Study				
O1-9108.50-3010 Assist in Planning Foreign Nation Support				

Individual Tasks	31-1-1309.41-2024	31-1-1310.41-2025	31-1-1316.41-2032	31-1-1324.41-2034
O1-9108.50-3012 Coordinate Support From Private Voluntary and Nongovernment Organizations				
O1-9108.50-3016 Establish Liaison With Nonmilitary Agencies and Organizations				
O1-9108.50-3017 Conduct a Cultural Briefing				
O4-9108.01-0001 Prepare a Civil-Military Operations Estimate of the Situation				
O4-9108.02-0105 Prepare Priority Intelligence Requirements				
O4-9108.02-0106 Disseminate Collected Information				
O4-9108.05-0021 Prepare a Civil Affairs Annex to an Operations Plan or Order				
O4-9108.07-0021 Prepare a Periodic Civil Affairs Report				
Officer, AOC Common/Pre-Commissioned				
01-5700.01-0002 Determine Call Signs, Frequencies, and Item Numbers				
01-5700.01-0003 Employ a Numeral Cipher Authentication System				
04-3306.01-0001 Control Movement Techniques				
04-8310.00-3027 Transport a Casualty Using a One-Man Carry				
04-8310.00-3028 Transport a Casualty Using a Two-Man Carry or an Improvised Litter				
O1-7200.75-0100 Conduct Convoy Operations	X			
O1-7300.75-0500 Plan Convoy Operations	X			
S3-8990.03-1624 Describe Mobilization Planning Requirements at the Unit and Installation Level				

Individual Tasks	31-1-1401.41-2008	31-1-1402.41-2022	31-1-1503.41-2030	31-1-1605.41-2033
Enlisted, MOS 18B/Skill Level 3				
04-3312.02-0008 Conduct Tactical Movement				
Enlisted, MOS 18B/Skill Level 4				
121-030-5003 Maintain Accountability of Personnel (Status Report, Casualty Report)				
Enlisted, MOS 18BT/Skill Level 3				
071-326-5503 Issue a Warning Order				
331-201-0023 Prepare an After-Action Report				
Enlisted, MOS 18D/Skill Level 3				
081-833-0080 Triage Casualties on a Conventional Battlefield				
Enlisted, MOS 18E/Skill Level 4				
113-611-5014 Prepare the Signal Annex to the Operation Order				
Enlisted, MOS 18F/Skill Level 4				
04-9106.01-0047 Identify the Procedures for Analyzing a Mission				
301-349-2806 Develop a Situation Template				
301-349-4210 List Indicators for Priority Intelligence Requirements/Information Requirements for a Special Operation				
301-349-4230 Process Data for Use in the Interpretation and Production of Intelligence				
301-349-4330 Prepare the Intelligence Estimate				
301-349-4340 Prepare the Intelligence Annex (to an Operation Order)				
301-349-4350 Develop Doctrinal Templates for Threat Evaluation				
Enlisted, MOS 37F/Skill Level 1				
121-004-1518 Process Classified Material				
Enlisted, MOS 38A/Skill Level 1				
331-911-0003 Maintain Journals, Status Boards, Visual Display Charts and Graphs Required to Manage Civil Affairs Operations				
331-911-0305 Assist in the Preparation of a Military Briefing				X
331-911-0403 Support the Preparation of a Civil-Military Operations Estimate of the Situation				

Individual Tasks	31-1-1401.41-2008	31-1-1402.41-2022	31-1-1503.41-2030	31-1-1605.41-2033
331-911-0700 Identify the Missions and Responsibilities of the Legal Specialty				
331-911-0900 Identify the Missions and Responsibilities of the Public Health Specialty				
331-911-1050 Identify the Missions and Responsibilities of the Civilian Supply Specialty				
331-911-1200 Identify the Missions and Responsibilities of the Property Control Specialty				
331-911-1300 Identify the Missions and Responsibilities of the Public Transportation Specialty				
Enlisted, MOS 38A/Skill Level 2				
331-911-0012 Provide Liaison with Nongovernment Organizations, Private Voluntary Organizations, and Government Organizations Within the Area of Operations				X
331-911-0402 Process Civil-Military Operations Reports				
331-911-0606 Coordinate Explosive Ordnance Disposal Activities with Foreign Nation Civil Defense Agencies				
331-911-0651 Monitor Compliance with Labor Agreements				
331-911-0652 Coordinate Requirements with Key Labor Personnel and Organizations for Local Labor Support	X			
331-911-0701 Report on the Capability of the Local Legal System				
331-911-0901 Report on the Local Public Health Needs				
331-911-0902 Coordinate Use of Civilian Medical Facilities and Supplies by U.S. Forces				
331-911-0903 Coordinate Military Assistance for the Disposition of Human and Animal Remains				
331-911-1002 Report on Welfare Supplies Needed for Emergency Relief				
331-911-1003 Report on Emergency Supply Needs of the Populace				
331-911-1051 Report on Civilian Needs for Military Supplies				
331-911-1301 Report on Private and Public Transportation Capabilities	X			

Individual Tasks	31-1-1401.41-2008	31-1-1402.41-2022	31-1-1503.41-2030	31-1-1605.41-2033
331-911-1302 Report on Public Transportation Requirements for Civilian and Military Use	X			
331-911-1351 Report on the Availability of Public Works and Utilities to Support Military Operations				
331-911-1352 Support the Training of the Local Population in Light Construction Techniques				
Enlisted, MOS 38A/Skill Level 3				
331-911-0105 Assist in Ensuring That Appropriate Awards and Gratuities are Received by Members and Their Dependents				
331-911-0253 Support the Screening of Possible Insurgents, Enemy Agents, and Escaped Members of Enemy Forces				
331-911-0308 Prepare Civil Affairs Annex				
331-911-0309 Conduct Civil Affairs Situational Briefing				X
331-911-0406 Advise the Commander on the Legal System's Impact on Civil-Military Operations				
331-911-0407 Organize the Use of Indigenous Resources in Support of a Civil-Military Operations Mission	X		X	
331-911-0408 Support the Transition of Government Authority in the Area of Operations				X
331-911-0451 Conduct Liaison Between Commanders and Local Leaders				X
331-911-0608 Coordinate with Applicable Organizations in the Disposition of Mass Casualties to Include Nuclear, Biological, and Chemical Warfare				
331-911-0653 Coordinate to Ensure U.S. Compliance with International Laws and Conventions Regarding Use of Civilian Labor				
331-911-0702 Support Local Judicial Agencies in Administering the Legal System				
331-911-0904 Coordinate the Utilization of Civilian Public Health and Sanitation Services				

Individual Tasks	31-1-1401.41-2008	31-1-1402.41-2022	31-1-1503.41-2030	31-1-1605.41-2033
331-911-0905 Coordinate for the Prevention, Control, and Treatment of Diseases				
331-911-0906 Coordinate Acquisition of Medical Support Required by the Civilian Sector From Either U.S. Military or Civilian Sources				
331-911-1053 Coordinate Acquisition of Resources to Meet Military Needs	X		X	X
331-911-1054 Coordinate Acquisition of Resources, Facilities, and Other Support From Foreign Assets	X		X	X
331-911-1055 Coordinate the Storage, Security, and Movement of Essential Civilian Supplies	X			
331-911-1056 Coordinate the Control of Negotiable Assets and Resources That Are Not Supervised by Other Agencies				
331-911-1202 Support the Establishment of Policies and Procedures Concerning Custody and Administration of Private and Public Property				
331-911-1252 Coordinate the Allocation of Civilian Communications Resources for Civilian and Military Use				
331-911-1253 Coordinate Foreign Nations Communications Links				
331-911-1254 Coordinate the Maintenance of Communications Systems				
331-911-1256 Coordinate the Direction of Civil Communication Agencies as Required				
331-911-1303 Coordinate the Military Use of Civilian Transportation Assets	X			
331-911-1354 Conduct Construction/Engineer Assessment Within the Area of Operations				
331-911-1402 Supervise the Preparation of Map Overlays Showing the Location of Significant Arts, Monuments, and Archives to Include Preclusion Overlays				

Individual Tasks	31-1-1401.41-2008	31-1-1402.41-2022	31-1-1503.41-2030	31-1-1605.41-2033
331-911-1507 Support the Development of Codes of Behavior for U.S. Forces to Reduce Acts Contrary to Local Customs				
331-911-1508 Recommend Restrictions on the Use of Religious Buildings, Shrines, and Consecrated Places				
331-911-1509 Advise the Commander on the Relations Among Ethnic, Cultural, Religious, and Social Groups in the Area of Operations				
Enlisted, MOS 38A/Skill Level 4				
331-911-0311 Provide Input to the Theater Operations Plan/Operations Order Annex				
331-911-0412 Coordinate Civil-Military Operations With U.S., Foreign Nation, and International Organizations				
331-911-0413 Coordinate the Development and Maintenance of an Information Database in Support of Civil-Military Operations			X	
331-911-0419 Supervise the Preparation and the Update of a Civil-Military Operations Estimate				
331-911-1255 Supervise the Establishment of Foreign Nation Communications Links				
331-911-1305 Coordinate for the Use of Available Transportation for the Evacuation of Civilians from Combat Areas				
331-911-1306 Coordinate for the Use of Available Transportation Assets in the Medical Evacuation of Civilian Mass Casualty Situations				
331-911-1356 Report Construction-Related Requirements in the Joint Special Operations Area				
Enlisted, MOS 54B/Skill Level 1				
031-503-1030 Prepare the Chemical Agent Monitor for Operation				
031-503-1031 Use the Chemical Agent Monitor				

Individual Tasks	31-1-1401.41-2008	31-1-1402.41-2022	31-1-1503.41-2030	31-1-1605.41-2033
031-503-1032 Prepare the Chemical Agent Monitor for Movement				
031-504-1008 Operate the M8A1 Alarm System				
031-505-1011 Operate the AN/PDR27-Series Radiac Set				
031-507-1002 Decontaminate Equipment Using ABC-M11 Decontamination Apparatus				
031-507-1022 Decontaminate Equipment Using M13 Decontaminating Apparatus, Portable				
031-507-1039 Troubleshoot M13 Decontaminating Apparatus, Portable				
031-507-1040 Perform Operator Preventive Maintenance Checks and Services on M13 Decontaminating Apparatus, Portable				
Enlisted, MOS 54B/Skill Level 2				
031-506-2059 Supervise Performance of Organizational Maintenance and Troubleshooting of M8A1 Alarm System				
Enlisted, MOS Common/Skill Level 1				
031-503-1006 Protect Yourself From NBC Injury/Contamination When Drinking From Your Canteen While Wearing Your Protective Mask				
031-503-1012 Protect Yourself from Chemical and Biological Injury/Contamination Using Your M24 or M25-Series Protective Mask with Hood				
031-503-1015 Protect Yourself from NBC Injury/Contamination with Mission-Oriented Protective Posture (MOPP) Gear				
031-503-1019 React to Chemical or Biological Hazard/Attack				
031-503-1020 Detect Chemical Agents Using M9 Detector Paper				
031-503-1023 Protect Yourself From NBC Injury/Contamination When Changing Mission-Oriented Protective Posture (MOPP) Gear				
031-503-1024 Replace Canister on Your M40-Series Protective Mask				

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Individual Tasks	31-1-1401.41-2008	31-1-1402.41-2022	31-1-1503.41-2030	31-1-1605.41-2033
031-503-1025 Protect Yourself from Chemical and Biological Injury/Contamination Using Your M40-Series Protective Mask with Hood				
031-503-1028 Protect Yourself from Chemical and Biological Injury/Contamination Using Your M42 Protective Mask with Hood				
052-191-1501 Perform Individual Camouflage				
071-311-2007 Engage Targets With an M16A1or M16A2 Rifle				
071-311-2027 Load an M16A1 or M16A2 Rifle				
071-311-2028 Unload an M16A1 or M16A2 Rifle				
071-326-0502 Move Under Direct Fire				
071-326-0513 Select Temporary Fighting Positions				
081-831-1000 Evaluate a Casualty				
081-831-1003 Clear an Object From the Throat of a Conscious Casualty				
081-831-1005 Prevent Shock				
081-831-1007 Give First Aid for Burns				
081-831-1008 Give First Aid for Heat Injuries				
081-831-1009 Give First Aid for Frostbite				
081-831-1016 Put on a Field or Pressure Dressing				
081-831-1017 Put on a Tourniquet				
081-831-1025 Apply a Dressing to an Open Abdominal Wound				
081-831-1026 Apply a Dressing to an Open Chest Wound				
081-831-1030 Administer Nerve Agent Antidote to Self (Self-Aid)				
081-831-1031 Administer First Aid to a Nerve Agent Casualty (Buddy-Aid)				
081-831-1033 Apply a Dressing to an Open Head Wound				
081-831-1034 Splint a Suspected Fracture				
081-831-1040 Transport a Casualty Using a One-Man Carry				
081-831-1041 Transport a Casualty Using a Two-Man Carry or an Improvised Litter				
081-831-1042 Perform Mouth-to-Mouth Resuscitation				

Individual Tasks	31-1-1401.41-2008	31-1-1402.41-2022	31-1-1503.41-2030	31-1-1605.41-2033
113-571-1022 Perform Voice Communications				
301-348-1050 Report Information of Potential Intelligence Value				
Enlisted, MOS Common/Skill Level 2				
031-503-2001 Use M256 or M256A1 Chemical Agent Detector Kit				
031-503-2013 Use and Perform Operator Maintenance on the IM174-Series Radiac Meter				
031-503-2020 Use and Perform Operator Maintenance on the IM93 or IM147 Dosimeter and PP1578-Series Charger				
031-503-2022 Use and Maintain the AN/VDR-2 Radiac Set				
071-326-0515 Select a Movement Route Using a Map				
081-831-0101 Request Medical Evacuation				
121-030-3534 Report Casualties				
441-091-1040 Visually Identify Threat Aircraft				
Enlisted, MOS Common/Skill Level 3				
031-503-3004 Supervise the Crossing of a Contaminated Area				
031-503-3005 Prepare and Submit NBC 1 Reports				
031-503-3006 Supervise Radiation Monitoring				
031-503-3008 Implement Mission-Oriented Protective Posture				
031-503-3009 Lead MOPP Gear Exchange				
031-503-3010 Supervise Employment of Nuclear, Biological, or Chemical Markers				
441-091-3001 Direct Unit Air Defense				
Enlisted, MOS Common/Skill Level 4				
031-503-4003 Control Unit Radiation Exposure				
Officer, AOC 38A/Any Skill Level				
O1-9108.50-3004 Conduct a Civil Affairs Area Assessment				
O1-9108.50-3005 Prepare a Civil Affairs Area Study				
O1-9108.50-3010 Assist in Planning Foreign Nation Support	X		X	X

Individual Tasks	31-1-1401.41-2008	31-1-1402.41-2022	31-1-1503.41-2030	31-1-1605.41-2033
01-9108.50-3012 Coordinate Support From Private Voluntary and Nongovernment Organizations				
01-9108.50-3016 Establish Liaison With Nonmilitary Agencies and Organizations				
01-9108.50-3017 Conduct a Cultural Briefing				
04-9108.01-0001 Prepare a Civil-Military Operations Estimate of the Situation				
04-9108.02-0105 Prepare Priority Intelligence Requirements				
04-9108.02-0106 Disseminate Collected Information				
04-9108.05-0021 Prepare a Civil Affairs Annex to an Operations Plan or Order	X			
04-9108.07-0021 Prepare a Periodic Civil Affairs Report				
Officer, AOC Common/Pre-Commissioned				
01-5700.01-0002 Determine Call Signs, Frequencies, and Item Numbers				
01-5700.01-0003 Employ a Numeral Cipher Authentication System				
04-3306.01-0001 Control Movement Techniques				
04-8310.00-3027 Transport a Casualty Using a One-Man Carry				
04-8310.00-3028 Transport a Casualty Using a Two-Man Carry or an Improvised Litter				
01-7200.75-0100 Conduct Convoy Operations				
01-7300.75-0500 Plan Convoy Operations				
S3-8990.03-1624 Describe Mobilization Planning Requirements at the Unit and Installation Level				

Individual Tasks	31-1-1701.41-2003	31-1-1702.41-2018	31-1-1703.41-2019	31-1-1801.41-2009
Enlisted, MOS 18B/Skill Level 3				
04-3312.02-0008 Conduct Tactical Movement			X	
Enlisted, MOS 18B/Skill Level 4				
121-030-5003 Maintain Accountability of Personnel (Status Report, Casualty Report)				
Enlisted, MOS 18BT/Skill Level 3				
071-326-5503 Issue a Warning Order				
331-201-0023 Prepare an After-Action Report				
Enlisted, MOS 18D/Skill Level 3				
081-833-0080 Triage Casualties on a Conventional Battlefield				
Enlisted, MOS 18E/Skill Level 4				
113-611-5014 Prepare the Signal Annex to the Operation Order				X
Enlisted, MOS 18F/Skill Level 4				
04-9106.01-0047 Identify the Procedures for Analyzing a Mission				
301-349-2806 Develop a Situation Template				
301-349-4210 List Indicators for Priority Intelligence Requirements/Information Requirements for a Special Operation				
301-349-4230 Process Data for Use in the Interpretation and Production of Intelligence				
301-349-4330 Prepare the Intelligence Estimate				
301-349-4340 Prepare the Intelligence Annex (to an Operation Order)				
301-349-4350 Develop Doctrinal Templates for Threat Evaluation				
Enlisted, MOS 37F/Skill Level 1				
121-004-1518 Process Classified Material				
Enlisted, MOS 38A/Skill Level 1				
331-911-0003 Maintain Journals, Status Boards, Visual Display Charts and Graphs Required to Manage Civil Affairs Operations				
331-911-0305 Assist in the Preparation of a Military Briefing	X			
331-911-0403 Support the Preparation of a Civil-Military Operations Estimate of the Situation				

Individual Tasks	31-1-1701.41-2003	31-1-1702.41-2018	31-1-1703.41-2019	31-1-1801.41-2009
331-911-0700 Identify the Missions and Responsibilities of the Legal Specialty				
331-911-0900 Identify the Missions and Responsibilities of the Public Health Specialty				
331-911-1050 Identify the Missions and Responsibilities of the Civilian Supply Specialty				
331-911-1200 Identify the Missions and Responsibilities of the Property Control Specialty				
331-911-1300 Identify the Missions and Responsibilities of the Public Transportation Specialty				
Enlisted, MOS 38A/Skill Level 2				
331-911-0012 Provide Liaison with Nongovernment Organizations, Private Voluntary Organizations, and Government Organizations Within the Area of Operations				
331-911-0402 Process Civil-Military Operations Reports				
331-911-0606 Coordinate Explosive Ordnance Disposal Activities with Foreign Nation Civil Defense Agencies				
331-911-0651 Monitor Compliance with Labor Agreements				
331-911-0652 Coordinate Requirements with Key Labor Personnel and Organizations for Local Labor Support				
331-911-0701 Report on the Capability of the Local Legal System				
331-911-0901 Report on the Local Public Health Needs				
331-911-0902 Coordinate Use of Civilian Medical Facilities and Supplies by U.S. Forces				
331-911-0903 Coordinate Military Assistance for the Disposition of Human and Animal Remains				
331-911-1002 Report on Welfare Supplies Needed for Emergency Relief				
331-911-1003 Report on Emergency Supply Needs of the Populace				
331-911-1051 Report on Civilian Needs for Military Supplies				
331-911-1301 Report on Private and Public Transportation Capabilities				

Individual Tasks	31-1-1701.41-2003	31-1-1702.41-2018	31-1-1703.41-2019	31-1-1801.41-2009
331-911-1302 Report on Public Transportation Requirements for Civilian and Military Use				
331-911-1351 Report on the Availability of Public Works and Utilities to Support Military Operations				
331-911-1352 Support the Training of the Local Population in Light Construction Techniques				
Enlisted, MOS 38A/Skill Level 3				
331-911-0105 Assist in Ensuring That Appropriate Awards and Gratuities are Received by Members and Their Dependents				
331-911-0253 Support the Screening of Possible Insurgents, Enemy Agents, and Escaped Members of Enemy Forces				
331-911-0308 Prepare Civil Affairs Annex				
331-911-0309 Conduct Civil Affairs Situational Briefing				
331-911-0406 Advise the Commander on the Legal System's Impact on Civil-Military Operations				
331-911-0407 Organize the Use of Indigenous Resources in Support of a Civil-Military Operations Mission				
331-911-0408 Support the Transition of Government Authority in the Area of Operations				
331-911-0451 Conduct Liaison Between Commanders and Local Leaders				
331-911-0608 Coordinate with Applicable Organizations in the Disposition of Mass Casualties to Include Nuclear, Biological, and Chemical Warfare				
331-911-0653 Coordinate to Ensure U.S. Compliance with International Laws and Conventions Regarding Use of Civilian Labor				
331-911-0702 Support Local Judicial Agencies in Administering the Legal System				
331-911-0904 Coordinate the Utilization of Civilian Public Health and Sanitation Services				

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Individual Tasks	31-1-1701.41-2003	31-1-1702.41-2018	31-1-1703.41-2019	31-1-1801.41-2009
331-911-0905 Coordinate for the Prevention, Control, and Treatment of Diseases				
331-911-0906 Coordinate Acquisition of Medical Support Required by the Civilian Sector From Either U.S. Military or Civilian Sources				
331-911-1053 Coordinate Acquisition of Resources to Meet Military Needs				
331-911-1054 Coordinate Acquisition of Resources, Facilities, and Other Support From Foreign Assets				
331-911-1055 Coordinate the Storage, Security, and Movement of Essential Civilian Supplies			X	
331-911-1056 Coordinate the Control of Negotiable Assets and Resources That Are Not Supervised by Other Agencies				
331-911-1202 Support the Establishment of Policies and Procedures Concerning Custody and Administration of Private and Public Property				
331-911-1252 Coordinate the Allocation of Civilian Communications Resources for Civilian and Military Use				X
331-911-1253 Coordinate Foreign Nations Communications Links				
331-911-1254 Coordinate the Maintenance of Communications Systems				X
331-911-1256 Coordinate the Direction of Civil Communication Agencies as Required				
331-911-1303 Coordinate the Military Use of Civilian Transportation Assets				
331-911-1354 Conduct Construction/Engineer Assessment Within the Area of Operations				
331-911-1402 Supervise the Preparation of Map Overlays Showing the Location of Significant Arts, Monuments, and Archives to Include Preclusion Overlays				

Individual Tasks	31-1-1701.41-2003	31-1-1702.41-2018	31-1-1703.41-2019	31-1-1801.41-2009
331-911-1507 Support the Development of Codes of Behavior for U.S. Forces to Reduce Acts Contrary to Local Customs				
331-911-1508 Recommend Restrictions on the Use of Religious Buildings, Shrines, and Consecrated Places				
331-911-1509 Advise the Commander on the Relations Among Ethnic, Cultural, Religious, and Social Groups in the Area of Operations				
Enlisted, MOS 38A/Skill Level 4				
331-911-0311 Provide Input to the Theater Operations Plan/Operations Order Annex	X			
331-911-0412 Coordinate Civil-Military Operations With U.S., Foreign Nation, and International Organizations				
331-911-0413 Coordinate the Development and Maintenance of an Information Database in Support of Civil-Military Operations				
331-911-0419 Supervise the Preparation and the Update of a Civil-Military Operations Estimate	X			
331-911-1255 Supervise the Establishment of Foreign Nation Communications Links				X
331-911-1305 Coordinate for the Use of Available Transportation for the Evacuation of Civilians from Combat Areas				
331-911-1306 Coordinate for the Use of Available Transportation Assets in the Medical Evacuation of Civilian Mass Casualty Situations				
331-911-1356 Report Construction-Related Requirements in the Joint Special Operations Area				
Enlisted, MOS 54B/Skill Level 1				
031-503-1030 Prepare the Chemical Agent Monitor for Operation				
031-503-1031 Use the Chemical Agent Monitor				

Individual Tasks	31-1-1701.41-2003	31-1-1702.41-2018	31-1-1703.41-2019	31-1-1801.41-2009
031-503-1032 Prepare the Chemical Agent Monitor for Movement				
031-504-1008 Operate the M8A1 Alarm System				
031-505-1011 Operate the AN/PDR27-Series Radiac Set				
031-507-1002 Decontaminate Equipment Using ABC-M11 Decontamination Apparatus				
031-507-1022 Decontaminate Equipment Using M13 Decontaminating Apparatus, Portable				
031-507-1039 Troubleshoot M13 Decontaminating Apparatus, Portable				
031-507-1040 Perform Operator Preventive Maintenance Checks and Services on M13 Decontaminating Apparatus, Portable				
Enlisted, MOS 54B/Skill Level 2				
031-506-2059 Supervise Performance of Organizational Maintenance and Troubleshooting of M8A1 Alarm System				
Enlisted, MOS Common/Skill Level 1				
031-503-1006 Protect Yourself From NBC Injury/Contamination When Drinking From Your Canteen While Wearing Your Protective Mask				
031-503-1012 Protect Yourself from Chemical and Biological Injury/Contamination Using Your M24 or M25-Series Protective Mask with Hood				
031-503-1015 Protect Yourself from NBC Injury/Contamination with Mission-Oriented Protective Posture (MOPP) Gear				
031-503-1019 React to Chemical or Biological Hazard/Attack				
031-503-1020 Detect Chemical Agents Using M9 Detector Paper				
031-503-1023 Protect Yourself From NBC Injury/Contamination When Changing Mission-Oriented Protective Posture (MOPP) Gear				
031-503-1024 Replace Canister on Your M40-Series Protective Mask				

Individual Tasks	31-1-1701.41-2003	31-1-1702.41-2018	31-1-1703.41-2019	31-1-1801.41-2009
031-503-1025 Protect Yourself from Chemical and Biological Injury/Contamination Using Your M40-Series Protective Mask with Hood				
031-503-1028 Protect Yourself from Chemical and Biological Injury/Contamination Using Your M42 Protective Mask with Hood				
052-191-1501 Perform Individual Camouflage				
071-311-2007 Engage Targets With an M16A1or M16A2 Rifle				
071-311-2027 Load an M16A1 or M16A2 Rifle				
071-311-2028 Unload an M16A1 or M16A2 Rifle				
071-326-0502 Move Under Direct Fire				
071-326-0513 Select Temporary Fighting Positions				
081-831-1000 Evaluate a Casualty				
081-831-1003 Clear an Object From the Throat of a Conscious Casualty				
081-831-1005 Prevent Shock				
081-831-1007 Give First Aid for Burns				
081-831-1008 Give First Aid for Heat Injuries				
081-831-1009 Give First Aid for Frostbite				
081-831-1016 Put on a Field or Pressure Dressing				
081-831-1017 Put on a Tourniquet				
081-831-1025 Apply a Dressing to an Open Abdominal Wound				
081-831-1026 Apply a Dressing to an Open Chest Wound				
081-831-1030 Administer Nerve Agent Antidote to Self (Self-Aid)				
081-831-1031 Administer First Aid to a Nerve Agent Casualty (Buddy-Aid)				
081-831-1033 Apply a Dressing to an Open Head Wound				
081-831-1034 Splint a Suspected Fracture				
081-831-1040 Transport a Casualty Using a One-Man Carry				
081-831-1041 Transport a Casualty Using a Two-Man Carry or an Improvised Litter				
081-831-1042 Perform Mouth-to-Mouth Resuscitation				

Individual Tasks	31-1-1701.41-2003	31-1-1702.41-2018	31-1-1703.41-2019	31-1-1801.41-2009
113-571-1022 Perform Voice Communications				X
301-348-1050 Report Information of Potential Intelligence Value				
Enlisted, MOS Common/Skill Level 2				
031-503-2001 Use M256 or M256A1 Chemical Agent Detector Kit				
031-503-2013 Use and Perform Operator Maintenance on the IM174-Series Radiac Meter				
031-503-2020 Use and Perform Operator Maintenance on the IM93 or IM147 Dosimeter and PP1578-Series Charger				
031-503-2022 Use and Maintain the AN/VDR-2 Radiac Set				
071-326-0515 Select a Movement Route Using a Map			X	
081-831-0101 Request Medical Evacuation				
121-030-3534 Report Casualties				
441-091-1040 Visually Identify Threat Aircraft				
Enlisted, MOS Common/Skill Level 3				
031-503-3004 Supervise the Crossing of a Contaminated Area				
031-503-3005 Prepare and Submit NBC 1 Reports				
031-503-3006 Supervise Radiation Monitoring				
031-503-3008 Implement Mission-Oriented Protective Posture				
031-503-3009 Lead MOPP Gear Exchange				
031-503-3010 Supervise Employment of Nuclear, Biological, or Chemical Markers				
441-091-3001 Direct Unit Air Defense				
Enlisted, MOS Common/Skill Level 4				
031-503-4003 Control Unit Radiation Exposure				
Officer, AOC 38A/Any Skill Level				
O1-9108.50-3004 Conduct a Civil Affairs Area Assessment				
O1-9108.50-3005 Prepare a Civil Affairs Area Study				
O1-9108.50-3010 Assist in Planning Foreign Nation Support				

Individual Tasks	31-1-1701.41-2003	31-1-1702.41-2018	31-1-1703.41-2019	31-1-1801.41-2009
01-9108.50-3012 Coordinate Support From Private Voluntary and Nongovernment Organizations				
01-9108.50-3016 Establish Liaison With Nonmilitary Agencies and Organizations				
01-9108.50-3017 Conduct a Cultural Briefing				
04-9108.01-0001 Prepare a Civil-Military Operations Estimate of the Situation				
04-9108.02-0105 Prepare Priority Intelligence Requirements				
04-9108.02-0106 Disseminate Collected Information				
04-9108.05-0021 Prepare a Civil Affairs Annex to an Operations Plan or Order	X			X
04-9108.07-0021 Prepare a Periodic Civil Affairs Report				
Officer, AOC Common/Pre-Commissioned				
01-5700.01-0002 Determine Call Signs, Frequencies, and Item Numbers				X
01-5700.01-0003 Employ a Numeral Cipher Authentication System				X
04-3306.01-0001 Control Movement Techniques			X	
04-8310.00-3027 Transport a Casualty Using a One-Man Carry				
04-8310.00-3028 Transport a Casualty Using a Two-Man Carry or an Improvised Litter				
01-7200.75-0100 Conduct Convoy Operations			X	
01-7300.75-0500 Plan Convoy Operations				
S3-8990.03-1624 Describe Mobilization Planning Requirements at the Unit and Installation Level				

Individual Tasks	31-1-1803.41-2014	31-1-1805.41-2031	31-1-1809.41-2035	31-6-1303.41-2016
Enlisted, MOS 18B/Skill Level 3				
04-3312.02-0008 Conduct Tactical Movement				
Enlisted, MOS 18B/Skill Level 4				
121-030-5003 Maintain Accountability of Personnel (Status Report, Casualty Report)				
Enlisted, MOS 18BT/Skill Level 3				
071-326-5503 Issue a Warning Order				
331-201-0023 Prepare an After-Action Report		X		
Enlisted, MOS 18D/Skill Level 3				
081-833-0080 Triage Casualties on a Conventional Battlefield			X	
Enlisted, MOS 18E/Skill Level 4				
113-611-5014 Prepare the Signal Annex to the Operation Order				
Enlisted, MOS 18F/Skill Level 4				
04-9106.01-0047 Identify the Procedures for Analyzing a Mission				
301-349-2806 Develop a Situation Template				
301-349-4210 List Indicators for Priority Intelligence Requirements/Information Requirements for a Special Operation				
301-349-4230 Process Data for Use in the Interpretation and Production of Intelligence				
301-349-4330 Prepare the Intelligence Estimate				
301-349-4340 Prepare the Intelligence Annex (to an Operation Order)				
301-349-4350 Develop Doctrinal Templates for Threat Evaluation				
Enlisted, MOS 37F/Skill Level 1				
121-004-1518 Process Classified Material				
Enlisted, MOS 38A/Skill Level 1				
331-911-0003 Maintain Journals, Status Boards, Visual Display Charts and Graphs Required to Manage Civil Affairs Operations				
331-911-0305 Assist in the Preparation of a Military Briefing				
331-911-0403 Support the Preparation of a Civil-Military Operations Estimate of the Situation				

Individual Tasks	31-1-1803.41-2014	31-1-1805.41-2031	31-1-1809.41-2035	31-6-1303.41-2016
331-911-0700 Identify the Missions and Responsibilities of the Legal Specialty				
331-911-0900 Identify the Missions and Responsibilities of the Public Health Specialty				
331-911-1050 Identify the Missions and Responsibilities of the Civilian Supply Specialty				
331-911-1200 Identify the Missions and Responsibilities of the Property Control Specialty				
331-911-1300 Identify the Missions and Responsibilities of the Public Transportation Specialty				
Enlisted, MOS 38A/Skill Level 2				
331-911-0012 Provide Liaison with Nongovernment Organizations, Private Voluntary Organizations, and Government Organizations Within the Area of Operations				
331-911-0402 Process Civil-Military Operations Reports				
331-911-0606 Coordinate Explosive Ordnance Disposal Activities with Foreign Nation Civil Defense Agencies				
331-911-0651 Monitor Compliance with Labor Agreements				
331-911-0652 Coordinate Requirements with Key Labor Personnel and Organizations for Local Labor Support				
331-911-0701 Report on the Capability of the Local Legal System				
331-911-0901 Report on the Local Public Health Needs				
331-911-0902 Coordinate Use of Civilian Medical Facilities and Supplies by U.S. Forces				
331-911-0903 Coordinate Military Assistance for the Disposition of Human and Animal Remains				
331-911-1002 Report on Welfare Supplies Needed for Emergency Relief				
331-911-1003 Report on Emergency Supply Needs of the Populace				
331-911-1051 Report on Civilian Needs for Military Supplies				
331-911-1301 Report on Private and Public Transportation Capabilities				

Individual Tasks	31-1-1803.41-2014	31-1-1805.41-2031	31-1-1809.41-2035	31-6-1303.41-2016
331-911-1302 Report on Public Transportation Requirements for Civilian and Military Use				
331-911-1351 Report on the Availability of Public Works and Utilities to Support Military Operations				
331-911-1352 Support the Training of the Local Population in Light Construction Techniques				
Enlisted, MOS 38A/Skill Level 3				
331-911-0105 Assist in Ensuring That Appropriate Awards and Gratuities are Received by Members and Their Dependents				
331-911-0253 Support the Screening of Possible Insurgents, Enemy Agents, and Escaped Members of Enemy Forces				
331-911-0308 Prepare Civil Affairs Annex	X			
331-911-0309 Conduct Civil Affairs Situational Briefing				
331-911-0406 Advise the Commander on the Legal System's Impact on Civil-Military Operations				
331-911-0407 Organize the Use of Indigenous Resources in Support of a Civil-Military Operations Mission				
331-911-0408 Support the Transition of Government Authority in the Area of Operations				
331-911-0451 Conduct Liaison Between Commanders and Local Leaders				
331-911-0608 Coordinate with Applicable Organizations in the Disposition of Mass Casualties to Include Nuclear, Biological, and Chemical Warfare				
331-911-0653 Coordinate to Ensure U.S. Compliance with International Laws and Conventions Regarding Use of Civilian Labor				
331-911-0702 Support Local Judicial Agencies in Administering the Legal System				
331-911-0904 Coordinate the Utilization of Civilian Public Health and Sanitation Services				

Individual Tasks	31-1-1803.41-2014	31-1-1805.41-2031	31-1-1809.41-2035	31-6-1303.41-2016
331-911-0905 Coordinate for the Prevention, Control, and Treatment of Diseases				
331-911-0906 Coordinate Acquisition of Medical Support Required by the Civilian Sector From Either U.S. Military or Civilian Sources				
331-911-1053 Coordinate Acquisition of Resources to Meet Military Needs				
331-911-1054 Coordinate Acquisition of Resources, Facilities, and Other Support From Foreign Assets				
331-911-1055 Coordinate the Storage, Security, and Movement of Essential Civilian Supplies				
331-911-1056 Coordinate the Control of Negotiable Assets and Resources That Are Not Supervised by Other Agencies				
331-911-1202 Support the Establishment of Policies and Procedures Concerning Custody and Administration of Private and Public Property				
331-911-1252 Coordinate the Allocation of Civilian Communications Resources for Civilian and Military Use				
331-911-1253 Coordinate Foreign Nations Communications Links				
331-911-1254 Coordinate the Maintenance of Communications Systems				
331-911-1256 Coordinate the Direction of Civil Communication Agencies as Required				
331-911-1303 Coordinate the Military Use of Civilian Transportation Assets				
331-911-1354 Conduct Construction/Engineer Assessment Within the Area of Operations				
331-911-1402 Supervise the Preparation of Map Overlays Showing the Location of Significant Arts, Monuments, and Archives to Include Preclusion Overlays				

Individual Tasks	31-1-1803.41-2014	31-1-1805.41-2031	31-1-1809.41-2035	31-6-1303.41-2016
331-911-1507 Support the Development of Codes of Behavior for U.S. Forces to Reduce Acts Contrary to Local Customs				
331-911-1508 Recommend Restrictions on the Use of Religious Buildings, Shrines, and Consecrated Places	X			
331-911-1509 Advise the Commander on the Relations Among Ethnic, Cultural, Religious, and Social Groups in the Area of Operations	X			
Enlisted, MOS 38A/Skill Level 4				
331-911-0311 Provide Input to the Theater Operations Plan/Operations Order Annex				
331-911-0412 Coordinate Civil-Military Operations With U.S., Foreign Nation, and International Organizations				
331-911-0413 Coordinate the Development and Maintenance of an Information Database in Support of Civil-Military Operations				
331-911-0419 Supervise the Preparation and the Update of a Civil-Military Operations Estimate	X			
331-911-1255 Supervise the Establishment of Foreign Nation Communications Links				
331-911-1305 Coordinate for the Use of Available Transportation for the Evacuation of Civilians from Combat Areas				
331-911-1306 Coordinate for the Use of Available Transportation Assets in the Medical Evacuation of Civilian Mass Casualty Situations				
331-911-1356 Report Construction-Related Requirements in the Joint Special Operations Area				
Enlisted, MOS 54B/Skill Level 1				
031-503-1030 Prepare the Chemical Agent Monitor for Operation				
031-503-1031 Use the Chemical Agent Monitor				

Individual Tasks	31-1-1803.41-2014	31-1-1805.41-2031	31-1-1809.41-2035	31-6-1303.41-2016
031-503-1032 Prepare the Chemical Agent Monitor for Movement				
031-504-1008 Operate the M8A1 Alarm System				
031-505-1011 Operate the AN/PDR27-Series Radiac Set				
031-507-1002 Decontaminate Equipment Using ABC-M11 Decontamination Apparatus				
031-507-1022 Decontaminate Equipment Using M13 Decontaminating Apparatus, Portable				
031-507-1039 Troubleshoot M13 Decontaminating Apparatus, Portable				
031-507-1040 Perform Operator Preventive Maintenance Checks and Services on M13 Decontaminating Apparatus, Portable				
Enlisted, MOS 54B/Skill Level 2				
031-506-2059 Supervise Performance of Organizational Maintenance and Troubleshooting of M8A1 Alarm System				
Enlisted, MOS Common/Skill Level 1				
031-503-1006 Protect Yourself From NBC Injury/Contamination When Drinking From Your Canteen While Wearing Your Protective Mask				
031-503-1012 Protect Yourself from Chemical and Biological Injury/Contamination Using Your M24 or M25-Series Protective Mask with Hood				
031-503-1015 Protect Yourself from NBC Injury/Contamination with Mission-Oriented Protective Posture (MOPP) Gear				
031-503-1019 React to Chemical or Biological Hazard/Attack				
031-503-1020 Detect Chemical Agents Using M9 Detector Paper				
031-503-1023 Protect Yourself From NBC Injury/Contamination When Changing Mission-Oriented Protective Posture (MOPP) Gear				
031-503-1024 Replace Canister on Your M40-Series Protective Mask				

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Individual Tasks	31-1-1803.41-2014	31-1-1805.41-2031	31-1-1809.41-2035	31-6-1303.41-2016
031-503-1025 Protect Yourself from Chemical and Biological Injury/Contamination Using Your M40-Series Protective Mask with Hood				
031-503-1028 Protect Yourself from Chemical and Biological Injury/Contamination Using Your M42 Protective Mask with Hood				
052-191-1501 Perform Individual Camouflage				
071-311-2007 Engage Targets With an M16A1or M16A2 Rifle			X	
071-311-2027 Load an M16A1 or M16A2 Rifle				
071-311-2028 Unload an M16A1 or M16A2 Rifle				
071-326-0502 Move Under Direct Fire			X	
071-326-0513 Select Temporary Fighting Positions			X	
081-831-1000 Evaluate a Casualty			X	
081-831-1003 Clear an Object From the Throat of a Conscious Casualty				
081-831-1005 Prevent Shock				
081-831-1007 Give First Aid for Burns				
081-831-1008 Give First Aid for Heat Injuries				
081-831-1009 Give First Aid for Frostbite				
081-831-1016 Put on a Field or Pressure Dressing				
081-831-1017 Put on a Tourniquet				
081-831-1025 Apply a Dressing to an Open Abdominal Wound				
081-831-1026 Apply a Dressing to an Open Chest Wound				
081-831-1030 Administer Nerve Agent Antidote to Self (Self-Aid)				
081-831-1031 Administer First Aid to a Nerve Agent Casualty (Buddy-Aid)				
081-831-1033 Apply a Dressing to an Open Head Wound				
081-831-1034 Splint a Suspected Fracture				
081-831-1040 Transport a Casualty Using a One-Man Carry			X	
081-831-1041 Transport a Casualty Using a Two-Man Carry or an Improvised Litter			X	
081-831-1042 Perform Mouth-to-Mouth Resuscitation				

Individual Tasks	31-1-1803.41-2014	31-1-1805.41-2031	31-1-1809.41-2035	31-6-1303.41-2016
113-571-1022 Perform Voice Communications				
301-348-1050 Report Information of Potential Intelligence Value				
Enlisted, MOS Common/Skill Level 2				
031-503-2001 Use M256 or M256A1 Chemical Agent Detector Kit				
031-503-2013 Use and Perform Operator Maintenance on the IM174-Series Radiac Meter				
031-503-2020 Use and Perform Operator Maintenance on the IM93 or IM147 Dosimeter and PP1578-Series Charger				
031-503-2022 Use and Maintain the AN/VDR-2 Radiac Set				
071-326-0515 Select a Movement Route Using a Map				
081-831-0101 Request Medical Evacuation				
121-030-3534 Report Casualties				
441-091-1040 Visually Identify Threat Aircraft				
Enlisted, MOS Common/Skill Level 3				
031-503-3004 Supervise the Crossing of a Contaminated Area				
031-503-3005 Prepare and Submit NBC 1 Reports				
031-503-3006 Supervise Radiation Monitoring				
031-503-3008 Implement Mission-Oriented Protective Posture				
031-503-3009 Lead MOPP Gear Exchange				
031-503-3010 Supervise Employment of Nuclear, Biological, or Chemical Markers				
441-091-3001 Direct Unit Air Defense				
Enlisted, MOS Common/Skill Level 4				
031-503-4003 Control Unit Radiation Exposure				
Officer, AOC 38A/Any Skill Level				
O1-9108.50-3004 Conduct a Civil Affairs Area Assessment				
O1-9108.50-3005 Prepare a Civil Affairs Area Study				
O1-9108.50-3010 Assist in Planning Foreign Nation Support				X

Individual Tasks	31-1-1803.41-2014	31-1-1805.41-2031	31-1-1809.41-2035	31-6-1303.41-2016
01-9108.50-3012 Coordinate Support From Private Voluntary and Nongovernment Organizations				
01-9108.50-3016 Establish Liaison With Nonmilitary Agencies and Organizations				
01-9108.50-3017 Conduct a Cultural Briefing	X			
04-9108.01-0001 Prepare a Civil-Military Operations Estimate of the Situation	X			
04-9108.02-0105 Prepare Priority Intelligence Requirements				
04-9108.02-0106 Disseminate Collected Information				
04-9108.05-0021 Prepare a Civil Affairs Annex to an Operations Plan or Order	X			
04-9108.07-0021 Prepare a Periodic Civil Affairs Report				
Officer, AOC Common/Pre-Commissioned				
01-5700.01-0002 Determine Call Signs, Frequencies, and Item Numbers				
01-5700.01-0003 Employ a Numeral Cipher Authentication System				
04-3306.01-0001 Control Movement Techniques				
04-8310.00-3027 Transport a Casualty Using a One-Man Carry				
04-8310.00-3028 Transport a Casualty Using a Two-Man Carry or an Improvised Litter				
01-7200.75-0100 Conduct Convoy Operations				
01-7300.75-0500 Plan Convoy Operations				
S3-8990.03-1624 Describe Mobilization Planning Requirements at the Unit and Installation Level				

Individual Tasks	31-6-1602.41-2015	31-6-1802.41-2012	41-2-0010	41-2-0011
Enlisted, MOS 18B/Skill Level 3				
04-3312.02-0008 Conduct Tactical Movement				
Enlisted, MOS 18B/Skill Level 4				
121-030-5003 Maintain Accountability of Personnel (Status Report, Casualty Report)				
Enlisted, MOS 18BT/Skill Level 3				
071-326-5503 Issue a Warning Order				
331-201-0023 Prepare an After-Action Report				
Enlisted, MOS 18D/Skill Level 3				
081-833-0080 Triage Casualties on a Conventional Battlefield				
Enlisted, MOS 18E/Skill Level 4				
113-611-5014 Prepare the Signal Annex to the Operation Order				
Enlisted, MOS 18F/Skill Level 4				
04-9106.01-0047 Identify the Procedures for Analyzing a Mission				
301-349-2806 Develop a Situation Template				
301-349-4210 List Indicators for Priority Intelligence Requirements/Information Requirements for a Special Operation				
301-349-4230 Process Data for Use in the Interpretation and Production of Intelligence				
301-349-4330 Prepare the Intelligence Estimate				
301-349-4340 Prepare the Intelligence Annex (to an Operation Order)				
301-349-4350 Develop Doctrinal Templates for Threat Evaluation				
Enlisted, MOS 37F/Skill Level 1				
121-004-1518 Process Classified Material				
Enlisted, MOS 38A/Skill Level 1				
331-911-0003 Maintain Journals, Status Boards, Visual Display Charts and Graphs Required to Manage Civil Affairs Operations				
331-911-0305 Assist in the Preparation of a Military Briefing				
331-911-0403 Support the Preparation of a Civil-Military Operations Estimate of the Situation				

Individual Tasks	31-6-1602.41-2015	31-6-1802.41-2012	41-2-0010	41-2-0011
331-911-0700 Identify the Missions and Responsibilities of the Legal Specialty		X		
331-911-0900 Identify the Missions and Responsibilities of the Public Health Specialty				X
331-911-1050 Identify the Missions and Responsibilities of the Civilian Supply Specialty				
331-911-1200 Identify the Missions and Responsibilities of the Property Control Specialty		X		
331-911-1300 Identify the Missions and Responsibilities of the Public Transportation Specialty				
Enlisted, MOS 38A/Skill Level 2				
331-911-0012 Provide Liaison with Nongovernment Organizations, Private Voluntary Organizations, and Government Organizations Within the Area of Operations				X
331-911-0402 Process Civil-Military Operations Reports				
331-911-0606 Coordinate Explosive Ordnance Disposal Activities with Foreign Nation Civil Defense Agencies			X	
331-911-0651 Monitor Compliance with Labor Agreements		X		
331-911-0652 Coordinate Requirements with Key Labor Personnel and Organizations for Local Labor Support				
331-911-0701 Report on the Capability of the Local Legal System		X		
331-911-0901 Report on the Local Public Health Needs				X
331-911-0902 Coordinate Use of Civilian Medical Facilities and Supplies by U.S. Forces				X
331-911-0903 Coordinate Military Assistance for the Disposition of Human and Animal Remains				X
331-911-1002 Report on Welfare Supplies Needed for Emergency Relief				
331-911-1003 Report on Emergency Supply Needs of the Populace				
331-911-1051 Report on Civilian Needs for Military Supplies				
331-911-1301 Report on Private and Public Transportation Capabilities				

Individual Tasks	31-6-1602.41-2015	31-6-1802.41-2012	41-2-0010	41-2-0011
331-911-1302 Report on Public Transportation Requirements for Civilian and Military Use				
331-911-1351 Report on the Availability of Public Works and Utilities to Support Military Operations				
331-911-1352 Support the Training of the Local Population in Light Construction Techniques			X	
Enlisted, MOS 38A/Skill Level 3				
331-911-0105 Assist in Ensuring That Appropriate Awards and Gratuities are Received by Members and Their Dependents				
331-911-0253 Support the Screening of Possible Insurgents, Enemy Agents, and Escaped Members of Enemy Forces				
331-911-0308 Prepare Civil Affairs Annex				
331-911-0309 Conduct Civil Affairs Situational Briefing				
331-911-0406 Advise the Commander on the Legal System's Impact on Civil-Military Operations		X		
331-911-0407 Organize the Use of Indigenous Resources in Support of a Civil-Military Operations Mission				
331-911-0408 Support the Transition of Government Authority in the Area of Operations				
331-911-0451 Conduct Liaison Between Commanders and Local Leaders				
331-911-0608 Coordinate with Applicable Organizations in the Disposition of Mass Casualties to Include Nuclear, Biological, and Chemical Warfare				
331-911-0653 Coordinate to Ensure U.S. Compliance with International Laws and Conventions Regarding Use of Civilian Labor		X		
331-911-0702 Support Local Judicial Agencies in Administering the Legal System		X		
331-911-0904 Coordinate the Utilization of Civilian Public Health and Sanitation Services				

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Individual Tasks	31-6-1602.41-2015	31-6-1802.41-2012	41-2-0010	41-2-0011
331-911-0905 Coordinate for the Prevention, Control, and Treatment of Diseases				X
331-911-0906 Coordinate Acquisition of Medical Support Required by the Civilian Sector From Either U.S. Military or Civilian Sources				X
331-911-1053 Coordinate Acquisition of Resources to Meet Military Needs				
331-911-1054 Coordinate Acquisition of Resources, Facilities, and Other Support From Foreign Assets				
331-911-1055 Coordinate the Storage, Security, and Movement of Essential Civilian Supplies				
331-911-1056 Coordinate the Control of Negotiable Assets and Resources That Are Not Supervised by Other Agencies		X		
331-911-1202 Support the Establishment of Policies and Procedures Concerning Custody and Administration of Private and Public Property		X		
331-911-1252 Coordinate the Allocation of Civilian Communications Resources for Civilian and Military Use				
331-911-1253 Coordinate Foreign Nations Communications Links				
331-911-1254 Coordinate the Maintenance of Communications Systems				
331-911-1256 Coordinate the Direction of Civil Communication Agencies as Required				
331-911-1303 Coordinate the Military Use of Civilian Transportation Assets				
331-911-1354 Conduct Construction/Engineer Assessment Within the Area of Operations			X	
331-911-1402 Supervise the Preparation of Map Overlays Showing the Location of Significant Arts, Monuments, and Archives to Include Preclusion Overlays				

Individual Tasks	31-6-1602.41-2015	31-6-1802.41-2012	41-2-0010	41-2-0011
331-911-1507 Support the Development of Codes of Behavior for U.S. Forces to Reduce Acts Contrary to Local Customs		X		
331-911-1508 Recommend Restrictions on the Use of Religious Buildings, Shrines, and Consecrated Places				
331-911-1509 Advise the Commander on the Relations Among Ethnic, Cultural, Religious, and Social Groups in the Area of Operations				
Enlisted, MOS 38A/Skill Level 4				
331-911-0311 Provide Input to the Theater Operations Plan/Operations Order Annex				
331-911-0412 Coordinate Civil-Military Operations With U.S., Foreign Nation, and International Organizations				
331-911-0413 Coordinate the Development and Maintenance of an Information Database in Support of Civil-Military Operations				
331-911-0419 Supervise the Preparation and the Update of a Civil-Military Operations Estimate				
331-911-1255 Supervise the Establishment of Foreign Nation Communications Links				
331-911-1305 Coordinate for the Use of Available Transportation for the Evacuation of Civilians from Combat Areas				
331-911-1306 Coordinate for the Use of Available Transportation Assets in the Medical Evacuation of Civilian Mass Casualty Situations				X
331-911-1356 Report Construction-Related Requirements in the Joint Special Operations Area			X	
Enlisted, MOS 54B/Skill Level 1				
031-503-1030 Prepare the Chemical Agent Monitor for Operation				
031-503-1031 Use the Chemical Agent Monitor				

Individual Tasks	31-6-1602.41-2015	31-6-1802.41-2012	41-2-0010	41-2-0011
031-503-1032 Prepare the Chemical Agent Monitor for Movement				
031-504-1008 Operate the M8A1 Alarm System				
031-505-1011 Operate the AN/PDR27-Series Radiac Set				
031-507-1002 Decontaminate Equipment Using ABC-M11 Decontamination Apparatus				
031-507-1022 Decontaminate Equipment Using M13 Decontaminating Apparatus, Portable				
031-507-1039 Troubleshoot M13 Decontaminating Apparatus, Portable				
031-507-1040 Perform Operator Preventive Maintenance Checks and Services on M13 Decontaminating Apparatus, Portable				
Enlisted, MOS 54B/Skill Level 2				
031-506-2059 Supervise Performance of Organizational Maintenance and Troubleshooting of M8A1 Alarm System				
Enlisted, MOS Common/Skill Level 1				
031-503-1006 Protect Yourself From NBC Injury/Contamination When Drinking From Your Canteen While Wearing Your Protective Mask				
031-503-1012 Protect Yourself from Chemical and Biological Injury/Contamination Using Your M24 or M25-Series Protective Mask with Hood				
031-503-1015 Protect Yourself from NBC Injury/Contamination with Mission-Oriented Protective Posture (MOPP) Gear				
031-503-1019 React to Chemical or Biological Hazard/Attack				
031-503-1020 Detect Chemical Agents Using M9 Detector Paper				
031-503-1023 Protect Yourself From NBC Injury/Contamination When Changing Mission-Oriented Protective Posture (MOPP) Gear				
031-503-1024 Replace Canister on Your M40-Series Protective Mask				

Individual Tasks	31-6-1602.41-2015	31-6-1802.41-2012	41-2-0010	41-2-0011
031-503-1025 Protect Yourself from Chemical and Biological Injury/Contamination Using Your M40-Series Protective Mask with Hood				
031-503-1028 Protect Yourself from Chemical and Biological Injury/Contamination Using Your M42 Protective Mask with Hood				
052-191-1501 Perform Individual Camouflage				
071-311-2007 Engage Targets With an M16A1or M16A2 Rifle				
071-311-2027 Load an M16A1 or M16A2 Rifle				
071-311-2028 Unload an M16A1 or M16A2 Rifle				
071-326-0502 Move Under Direct Fire				
071-326-0513 Select Temporary Fighting Positions				
081-831-1000 Evaluate a Casualty				
081-831-1003 Clear an Object From the Throat of a Conscious Casualty				
081-831-1005 Prevent Shock				
081-831-1007 Give First Aid for Burns				
081-831-1008 Give First Aid for Heat Injuries				
081-831-1009 Give First Aid for Frostbite				
081-831-1016 Put on a Field or Pressure Dressing				
081-831-1017 Put on a Tourniquet				
081-831-1025 Apply a Dressing to an Open Abdominal Wound				
081-831-1026 Apply a Dressing to an Open Chest Wound				
081-831-1030 Administer Nerve Agent Antidote to Self (Self-Aid)				
081-831-1031 Administer First Aid to a Nerve Agent Casualty (Buddy-Aid)				
081-831-1033 Apply a Dressing to an Open Head Wound				
081-831-1034 Splint a Suspected Fracture				
081-831-1040 Transport a Casualty Using a One-Man Carry				
081-831-1041 Transport a Casualty Using a Two-Man Carry or an Improvised Litter				
081-831-1042 Perform Mouth-to-Mouth Resuscitation				

Individual Tasks	31-6-1602.41-2015	31-6-1802.41-2012	41-2-0010	41-2-0011
113-571-1022 Perform Voice Communications				
301-348-1050 Report Information of Potential Intelligence Value				
Enlisted, MOS Common/Skill Level 2				
031-503-2001 Use M256 or M256A1 Chemical Agent Detector Kit				
031-503-2013 Use and Perform Operator Maintenance on the IM174-Series Radiac Meter				
031-503-2020 Use and Perform Operator Maintenance on the IM93 or IM147 Dosimeter and PP1578-Series Charger				
031-503-2022 Use and Maintain the AN/VDR-2 Radiac Set				
071-326-0515 Select a Movement Route Using a Map				
081-831-0101 Request Medical Evacuation				
121-030-3534 Report Casualties				
441-091-1040 Visually Identify Threat Aircraft				
Enlisted, MOS Common/Skill Level 3				
031-503-3004 Supervise the Crossing of a Contaminated Area				
031-503-3005 Prepare and Submit NBC 1 Reports				
031-503-3006 Supervise Radiation Monitoring				
031-503-3008 Implement Mission-Oriented Protective Posture				
031-503-3009 Lead MOPP Gear Exchange				
031-503-3010 Supervise Employment of Nuclear, Biological, or Chemical Markers				
441-091-3001 Direct Unit Air Defense				
Enlisted, MOS Common/Skill Level 4				
031-503-4003 Control Unit Radiation Exposure				
Officer, AOC 38A/Any Skill Level				
O1-9108.50-3004 Conduct a Civil Affairs Area Assessment				X
O1-9108.50-3005 Prepare a Civil Affairs Area Study				
O1-9108.50-3010 Assist in Planning Foreign Nation Support			X	

Individual Tasks	31-6-1602.41-2015	31-6-1802.41-2012	41-2-0010	41-2-0011
O1-9108.50-3012 Coordinate Support From Private Voluntary and Nongovernment Organizations				
O1-9108.50-3016 Establish Liaison With Nonmilitary Agencies and Organizations				
O1-9108.50-3017 Conduct a Cultural Briefing				
O4-9108.01-0001 Prepare a Civil-Military Operations Estimate of the Situation	X			
O4-9108.02-0105 Prepare Priority Intelligence Requirements				
O4-9108.02-0106 Disseminate Collected Information				
O4-9108.05-0021 Prepare a Civil Affairs Annex to an Operations Plan or Order			X	
O4-9108.07-0021 Prepare a Periodic Civil Affairs Report				
Officer, AOC Common/Pre-Commissioned				
01-5700.01-0002 Determine Call Signs, Frequencies, and Item Numbers				
01-5700.01-0003 Employ a Numeral Cipher Authentication System				
04-3306.01-0001 Control Movement Techniques				
04-8310.00-3027 Transport a Casualty Using a One-Man Carry				
04-8310.00-3028 Transport a Casualty Using a Two-Man Carry or an Improvised Litter				
O1-7200.75-0100 Conduct Convoy Operations				
O1-7300.75-0500 Plan Convoy Operations				
S3-8990.03-1624 Describe Mobilization Planning Requirements at the Unit and Installation Level				

Individual Tasks	41-2-0013	41-2-0017	41-2-0026	41-2-0027
Enlisted, MOS 18B/Skill Level 3				
04-3312.02-0008 Conduct Tactical Movement				
Enlisted, MOS 18B/Skill Level 4				
121-030-5003 Maintain Accountability of Personnel (Status Report, Casualty Report)				
Enlisted, MOS 18BT/Skill Level 3				
071-326-5503 Issue a Warning Order				
331-201-0023 Prepare an After-Action Report				
Enlisted, MOS 18D/Skill Level 3				
081-833-0080 Triage Casualties on a Conventional Battlefield				
Enlisted, MOS 18E/Skill Level 4				
113-611-5014 Prepare the Signal Annex to the Operation Order				
Enlisted, MOS 18F/Skill Level 4				
04-9106.01-0047 Identify the Procedures for Analyzing a Mission				
301-349-2806 Develop a Situation Template				
301-349-4210 List Indicators for Priority Intelligence Requirements/Information Requirements for a Special Operation				
301-349-4230 Process Data for Use in the Interpretation and Production of Intelligence				
301-349-4330 Prepare the Intelligence Estimate				
301-349-4340 Prepare the Intelligence Annex (to an Operation Order)				
301-349-4350 Develop Doctrinal Templates for Threat Evaluation				
Enlisted, MOS 37F/Skill Level 1				
121-004-1518 Process Classified Material				
Enlisted, MOS 38A/Skill Level 1				
331-911-0003 Maintain Journals, Status Boards, Visual Display Charts and Graphs Required to Manage Civil Affairs Operations				
331-911-0305 Assist in the Preparation of a Military Briefing	X		X	
331-911-0403 Support the Preparation of a Civil-Military Operations Estimate of the Situation			X	

Individual Tasks	41-2-0013	41-2-0017	41-2-0026	41-2-0027
331-911-0700 Identify the Missions and Responsibilities of the Legal Specialty				
331-911-0900 Identify the Missions and Responsibilities of the Public Health Specialty	X			
331-911-1050 Identify the Missions and Responsibilities of the Civilian Supply Specialty				
331-911-1200 Identify the Missions and Responsibilities of the Property Control Specialty				
331-911-1300 Identify the Missions and Responsibilities of the Public Transportation Specialty				
Enlisted, MOS 38A/Skill Level 2				
331-911-0012 Provide Liaison with Nongovernment Organizations, Private Voluntary Organizations, and Government Organizations Within the Area of Operations				
331-911-0402 Process Civil-Military Operations Reports				
331-911-0606 Coordinate Explosive Ordnance Disposal Activities with Foreign Nation Civil Defense Agencies				
331-911-0651 Monitor Compliance with Labor Agreements				
331-911-0652 Coordinate Requirements with Key Labor Personnel and Organizations for Local Labor Support				
331-911-0701 Report on the Capability of the Local Legal System				
331-911-0901 Report on the Local Public Health Needs	X			
331-911-0902 Coordinate Use of Civilian Medical Facilities and Supplies by U.S. Forces	X			
331-911-0903 Coordinate Military Assistance for the Disposition of Human and Animal Remains				
331-911-1002 Report on Welfare Supplies Needed for Emergency Relief				
331-911-1003 Report on Emergency Supply Needs of the Populace				
331-911-1051 Report on Civilian Needs for Military Supplies				
331-911-1301 Report on Private and Public Transportation Capabilities				

Individual Tasks	41-2-0013	41-2-0017	41-2-0026	41-2-0027
331-911-1302 Report on Public Transportation Requirements for Civilian and Military Use				
331-911-1351 Report on the Availability of Public Works and Utilities to Support Military Operations				
331-911-1352 Support the Training of the Local Population in Light Construction Techniques				
Enlisted, MOS 38A/Skill Level 3				
331-911-0105 Assist in Ensuring That Appropriate Awards and Gratuities are Received by Members and Their Dependents				
331-911-0253 Support the Screening of Possible Insurgents, Enemy Agents, and Escaped Members of Enemy Forces	X			
331-911-0308 Prepare Civil Affairs Annex			X	X
331-911-0309 Conduct Civil Affairs Situational Briefing			X	X
331-911-0406 Advise the Commander on the Legal System's Impact on Civil-Military Operations				
331-911-0407 Organize the Use of Indigenous Resources in Support of a Civil-Military Operations Mission				
331-911-0408 Support the Transition of Government Authority in the Area of Operations				
331-911-0451 Conduct Liaison Between Commanders and Local Leaders				
331-911-0608 Coordinate with Applicable Organizations in the Disposition of Mass Casualties to Include Nuclear, Biological, and Chemical Warfare	X			
331-911-0653 Coordinate to Ensure U.S. Compliance with International Laws and Conventions Regarding Use of Civilian Labor				
331-911-0702 Support Local Judicial Agencies in Administering the Legal System				
331-911-0904 Coordinate the Utilization of Civilian Public Health and Sanitation Services	X			

Individual Tasks	41-2-0013	41-2-0017	41-2-0026	41-2-0027
331-911-0905 Coordinate for the Prevention, Control, and Treatment of Diseases	X			
331-911-0906 Coordinate Acquisition of Medical Support Required by the Civilian Sector From Either U.S. Military or Civilian Sources	X			
331-911-1053 Coordinate Acquisition of Resources to Meet Military Needs				
331-911-1054 Coordinate Acquisition of Resources, Facilities, and Other Support From Foreign Assets				
331-911-1055 Coordinate the Storage, Security, and Movement of Essential Civilian Supplies				
331-911-1056 Coordinate the Control of Negotiable Assets and Resources That Are Not Supervised by Other Agencies				
331-911-1202 Support the Establishment of Policies and Procedures Concerning Custody and Administration of Private and Public Property				
331-911-1252 Coordinate the Allocation of Civilian Communications Resources for Civilian and Military Use				
331-911-1253 Coordinate Foreign Nations Communications Links				
331-911-1254 Coordinate the Maintenance of Communications Systems				
331-911-1256 Coordinate the Direction of Civil Communication Agencies as Required				
331-911-1303 Coordinate the Military Use of Civilian Transportation Assets				
331-911-1354 Conduct Construction/Engineer Assessment Within the Area of Operations				
331-911-1402 Supervise the Preparation of Map Overlays Showing the Location of Significant Arts, Monuments, and Archives to Include Preclusion Overlays				

Individual Tasks	41-2-0013	41-2-0017	41-2-0026	41-2-0027
331-911-1507 Support the Development of Codes of Behavior for U.S. Forces to Reduce Acts Contrary to Local Customs				
331-911-1508 Recommend Restrictions on the Use of Religious Buildings, Shrines, and Consecrated Places				
331-911-1509 Advise the Commander on the Relations Among Ethnic, Cultural, Religious, and Social Groups in the Area of Operations				
Enlisted, MOS 38A/Skill Level 4				
331-911-0311 Provide Input to the Theater Operations Plan/Operations Order Annex				
331-911-0412 Coordinate Civil-Military Operations With U.S., Foreign Nation, and International Organizations				
331-911-0413 Coordinate the Development and Maintenance of an Information Database in Support of Civil-Military Operations				X
331-911-0419 Supervise the Preparation and the Update of a Civil-Military Operations Estimate			X	X
331-911-1255 Supervise the Establishment of Foreign Nation Communications Links				
331-911-1305 Coordinate for the Use of Available Transportation for the Evacuation of Civilians from Combat Areas				
331-911-1306 Coordinate for the Use of Available Transportation Assets in the Medical Evacuation of Civilian Mass Casualty Situations				
331-911-1356 Report Construction-Related Requirements in the Joint Special Operations Area				
Enlisted, MOS 54B/Skill Level 1				
031-503-1030 Prepare the Chemical Agent Monitor for Operation				
031-503-1031 Use the Chemical Agent Monitor				

Individual Tasks	41-2-0013	41-2-0017	41-2-0026	41-2-0027
031-503-1032 Prepare the Chemical Agent Monitor for Movement				
031-504-1008 Operate the M8A1 Alarm System				
031-505-1011 Operate the AN/PDR27-Series Radiac Set				
031-507-1002 Decontaminate Equipment Using ABC-M11 Decontamination Apparatus				
031-507-1022 Decontaminate Equipment Using M13 Decontaminating Apparatus, Portable				
031-507-1039 Troubleshoot M13 Decontaminating Apparatus, Portable				
031-507-1040 Perform Operator Preventive Maintenance Checks and Services on M13 Decontaminating Apparatus, Portable				
Enlisted, MOS 54B/Skill Level 2				
031-506-2059 Supervise Performance of Organizational Maintenance and Troubleshooting of M8A1 Alarm System				
Enlisted, MOS Common/Skill Level 1				
031-503-1006 Protect Yourself From NBC Injury/Contamination When Drinking From Your Canteen While Wearing Your Protective Mask				
031-503-1012 Protect Yourself from Chemical and Biological Injury/Contamination Using Your M24 or M25-Series Protective Mask with Hood				
031-503-1015 Protect Yourself from NBC Injury/Contamination with Mission-Oriented Protective Posture (MOPP) Gear				
031-503-1019 React to Chemical or Biological Hazard/Attack				
031-503-1020 Detect Chemical Agents Using M9 Detector Paper				
031-503-1023 Protect Yourself From NBC Injury/Contamination When Changing Mission-Oriented Protective Posture (MOPP) Gear				
031-503-1024 Replace Canister on Your M40-Series Protective Mask				

Individual Tasks	41-2-0013	41-2-0017	41-2-0026	41-2-0027
031-503-1025 Protect Yourself from Chemical and Biological Injury/Contamination Using Your M40-Series Protective Mask with Hood				
031-503-1028 Protect Yourself from Chemical and Biological Injury/Contamination Using Your M42 Protective Mask with Hood				
052-191-1501 Perform Individual Camouflage				
071-311-2007 Engage Targets With an M16A1or M16A2 Rifle				
071-311-2027 Load an M16A1 or M16A2 Rifle				
071-311-2028 Unload an M16A1 or M16A2 Rifle				
071-326-0502 Move Under Direct Fire				
071-326-0513 Select Temporary Fighting Positions				
081-831-1000 Evaluate a Casualty				
081-831-1003 Clear an Object From the Throat of a Conscious Casualty				
081-831-1005 Prevent Shock				
081-831-1007 Give First Aid for Burns				
081-831-1008 Give First Aid for Heat Injuries				
081-831-1009 Give First Aid for Frostbite				
081-831-1016 Put on a Field or Pressure Dressing				
081-831-1017 Put on a Tourniquet				
081-831-1025 Apply a Dressing to an Open Abdominal Wound				
081-831-1026 Apply a Dressing to an Open Chest Wound				
081-831-1030 Administer Nerve Agent Antidote to Self (Self-Aid)				
081-831-1031 Administer First Aid to a Nerve Agent Casualty (Buddy-Aid)				
081-831-1033 Apply a Dressing to an Open Head Wound				
081-831-1034 Splint a Suspected Fracture				
081-831-1040 Transport a Casualty Using a One-Man Carry				
081-831-1041 Transport a Casualty Using a Two-Man Carry or an Improvised Litter				
081-831-1042 Perform Mouth-to-Mouth Resuscitation				

Individual Tasks	41-2-0013	41-2-0017	41-2-0026	41-2-0027
113-571-1022 Perform Voice Communications				
301-348-1050 Report Information of Potential Intelligence Value				
Enlisted, MOS Common/Skill Level 2				
031-503-2001 Use M256 or M256A1 Chemical Agent Detector Kit				
031-503-2013 Use and Perform Operator Maintenance on the IM174-Series Radiac Meter				
031-503-2020 Use and Perform Operator Maintenance on the IM93 or IM147 Dosimeter and PP1578-Series Charger				
031-503-2022 Use and Maintain the AN/VDR-2 Radiac Set				
071-326-0515 Select a Movement Route Using a Map				
081-831-0101 Request Medical Evacuation				
121-030-3534 Report Casualties				
441-091-1040 Visually Identify Threat Aircraft				
Enlisted, MOS Common/Skill Level 3				
031-503-3004 Supervise the Crossing of a Contaminated Area				
031-503-3005 Prepare and Submit NBC 1 Reports				
031-503-3006 Supervise Radiation Monitoring				
031-503-3008 Implement Mission-Oriented Protective Posture				
031-503-3009 Lead MOPP Gear Exchange				
031-503-3010 Supervise Employment of Nuclear, Biological, or Chemical Markers				
441-091-3001 Direct Unit Air Defense				
Enlisted, MOS Common/Skill Level 4				
031-503-4003 Control Unit Radiation Exposure				
Officer, AOC 38A/Any Skill Level				
O1-9108.50-3004 Conduct a Civil Affairs Area Assessment				
O1-9108.50-3005 Prepare a Civil Affairs Area Study				X
O1-9108.50-3010 Assist in Planning Foreign Nation Support			X	

Individual Tasks	41-2-0013	41-2-0017	41-2-0026	41-2-0027
O1-9108.50-3012 Coordinate Support From Private Voluntary and Nongovernment Organizations				
O1-9108.50-3016 Establish Liaison With Nonmilitary Agencies and Organizations				
O1-9108.50-3017 Conduct a Cultural Briefing				
O4-9108.01-0001 Prepare a Civil-Military Operations Estimate of the Situation				X
O4-9108.02-0105 Prepare Priority Intelligence Requirements			X	X
O4-9108.02-0106 Disseminate Collected Information				
O4-9108.05-0021 Prepare a Civil Affairs Annex to an Operations Plan or Order			X	X
O4-9108.07-0021 Prepare a Periodic Civil Affairs Report				
Officer, AOC Common/Pre-Commissioned				
01-5700.01-0002 Determine Call Signs, Frequencies, and Item Numbers				
01-5700.01-0003 Employ a Numeral Cipher Authentication System				
04-3306.01-0001 Control Movement Techniques				
04-8310.00-3027 Transport a Casualty Using a One-Man Carry				
04-8310.00-3028 Transport a Casualty Using a Two-Man Carry or an Improvised Litter				
O1-7200.75-0100 Conduct Convoy Operations				
O1-7300.75-0500 Plan Convoy Operations				
S3-8990.03-1624 Describe Mobilization Planning Requirements at the Unit and Installation Level		X		

Individual Tasks	41-2-0029	41-2-0039	41-2-0041	41-5-0004.41-2028
Enlisted, MOS 18B/Skill Level 3				
04-3312.02-0008 Conduct Tactical Movement				
Enlisted, MOS 18B/Skill Level 4				
121-030-5003 Maintain Accountability of Personnel (Status Report, Casualty Report)				
Enlisted, MOS 18BT/Skill Level 3				
071-326-5503 Issue a Warning Order				
331-201-0023 Prepare an After-Action Report				
Enlisted, MOS 18D/Skill Level 3				
081-833-0080 Triage Casualties on a Conventional Battlefield				
Enlisted, MOS 18E/Skill Level 4				
113-611-5014 Prepare the Signal Annex to the Operation Order				
Enlisted, MOS 18F/Skill Level 4				
04-9106.01-0047 Identify the Procedures for Analyzing a Mission				
301-349-2806 Develop a Situation Template				
301-349-4210 List Indicators for Priority Intelligence Requirements/Information Requirements for a Special Operation				
301-349-4230 Process Data for Use in the Interpretation and Production of Intelligence				
301-349-4330 Prepare the Intelligence Estimate				
301-349-4340 Prepare the Intelligence Annex (to an Operation Order)				
301-349-4350 Develop Doctrinal Templates for Threat Evaluation				
Enlisted, MOS 37F/Skill Level 1				
121-004-1518 Process Classified Material				
Enlisted, MOS 38A/Skill Level 1				
331-911-0003 Maintain Journals, Status Boards, Visual Display Charts and Graphs Required to Manage Civil Affairs Operations	X			
331-911-0305 Assist in the Preparation of a Military Briefing	X			
331-911-0403 Support the Preparation of a Civil-Military Operations Estimate of the Situation				

Individual Tasks	41-2-0029	41-2-0039	41-2-0041	41-5-0004.41-2028
331-911-0700 Identify the Missions and Responsibilities of the Legal Specialty				
331-911-0900 Identify the Missions and Responsibilities of the Public Health Specialty				
331-911-1050 Identify the Missions and Responsibilities of the Civilian Supply Specialty		X	X	
331-911-1200 Identify the Missions and Responsibilities of the Property Control Specialty				
331-911-1300 Identify the Missions and Responsibilities of the Public Transportation Specialty		X		
Enlisted, MOS 38A/Skill Level 2				
331-911-0012 Provide Liaison with Nongovernment Organizations, Private Voluntary Organizations, and Government Organizations Within the Area of Operations				X
331-911-0402 Process Civil-Military Operations Reports				
331-911-0606 Coordinate Explosive Ordnance Disposal Activities with Foreign Nation Civil Defense Agencies				
331-911-0651 Monitor Compliance with Labor Agreements				
331-911-0652 Coordinate Requirements with Key Labor Personnel and Organizations for Local Labor Support				
331-911-0701 Report on the Capability of the Local Legal System				
331-911-0901 Report on the Local Public Health Needs				
331-911-0902 Coordinate Use of Civilian Medical Facilities and Supplies by U.S. Forces				
331-911-0903 Coordinate Military Assistance for the Disposition of Human and Animal Remains				
331-911-1002 Report on Welfare Supplies Needed for Emergency Relief		X	X	
331-911-1003 Report on Emergency Supply Needs of the Populace		X	X	
331-911-1051 Report on Civilian Needs for Military Supplies		X		
331-911-1301 Report on Private and Public Transportation Capabilities		X		

Individual Tasks	41-2-0029	41-2-0039	41-2-0041	41-5-0004.41-2028
331-911-1302 Report on Public Transportation Requirements for Civilian and Military Use		X		
331-911-1351 Report on the Availability of Public Works and Utilities to Support Military Operations		X		
331-911-1352 Support the Training of the Local Population in Light Construction Techniques				
Enlisted, MOS 38A/Skill Level 3				
331-911-0105 Assist in Ensuring That Appropriate Awards and Gratuities are Received by Members and Their Dependents				
331-911-0253 Support the Screening of Possible Insurgents, Enemy Agents, and Escaped Members of Enemy Forces				
331-911-0308 Prepare Civil Affairs Annex				X
331-911-0309 Conduct Civil Affairs Situational Briefing				
331-911-0406 Advise the Commander on the Legal System's Impact on Civil-Military Operations				
331-911-0407 Organize the Use of Indigenous Resources in Support of a Civil-Military Operations Mission		X		
331-911-0408 Support the Transition of Government Authority in the Area of Operations				X
331-911-0451 Conduct Liaison Between Commanders and Local Leaders				
331-911-0608 Coordinate with Applicable Organizations in the Disposition of Mass Casualties to Include Nuclear, Biological, and Chemical Warfare				
331-911-0653 Coordinate to Ensure U.S. Compliance with International Laws and Conventions Regarding Use of Civilian Labor				
331-911-0702 Support Local Judicial Agencies in Administering the Legal System				
331-911-0904 Coordinate the Utilization of Civilian Public Health and Sanitation Services				

Individual Tasks	41-2-0029	41-2-0039	41-2-0041	41-5-0004.41-2028
331-911-0905 Coordinate for the Prevention, Control, and Treatment of Diseases				
331-911-0906 Coordinate Acquisition of Medical Support Required by the Civilian Sector From Either U.S. Military or Civilian Sources				
331-911-1053 Coordinate Acquisition of Resources to Meet Military Needs		X	X	
331-911-1054 Coordinate Acquisition of Resources, Facilities, and Other Support From Foreign Assets		X	X	
331-911-1055 Coordinate the Storage, Security, and Movement of Essential Civilian Supplies		X	X	
331-911-1056 Coordinate the Control of Negotiable Assets and Resources That Are Not Supervised by Other Agencies			X	
331-911-1202 Support the Establishment of Policies and Procedures Concerning Custody and Administration of Private and Public Property				
331-911-1252 Coordinate the Allocation of Civilian Communications Resources for Civilian and Military Use	X			
331-911-1253 Coordinate Foreign Nations Communications Links	X			
331-911-1254 Coordinate the Maintenance of Communications Systems	X			
331-911-1256 Coordinate the Direction of Civil Communication Agencies as Required	X			
331-911-1303 Coordinate the Military Use of Civilian Transportation Assets		X		
331-911-1354 Conduct Construction/Engineer Assessment Within the Area of Operations				
331-911-1402 Supervise the Preparation of Map Overlays Showing the Location of Significant Arts, Monuments, and Archives to Include Preclusion Overlays				X

Individual Tasks	41-2-0029	41-2-0039	41-2-0041	41-5-0004.41-2028
331-911-1507 Support the Development of Codes of Behavior for U.S. Forces to Reduce Acts Contrary to Local Customs				
331-911-1508 Recommend Restrictions on the Use of Religious Buildings, Shrines, and Consecrated Places				
331-911-1509 Advise the Commander on the Relations Among Ethnic, Cultural, Religious, and Social Groups in the Area of Operations				
Enlisted, MOS 38A/Skill Level 4				
331-911-0311 Provide Input to the Theater Operations Plan/Operations Order Annex				X
331-911-0412 Coordinate Civil-Military Operations With U.S., Foreign Nation, and International Organizations				X
331-911-0413 Coordinate the Development and Maintenance of an Information Database in Support of Civil-Military Operations				
331-911-0419 Supervise the Preparation and the Update of a Civil-Military Operations Estimate				X
331-911-1255 Supervise the Establishment of Foreign Nation Communications Links				
331-911-1305 Coordinate for the Use of Available Transportation for the Evacuation of Civilians from Combat Areas				
331-911-1306 Coordinate for the Use of Available Transportation Assets in the Medical Evacuation of Civilian Mass Casualty Situations				
331-911-1356 Report Construction-Related Requirements in the Joint Special Operations Area				
Enlisted, MOS 54B/Skill Level 1				
031-503-1030 Prepare the Chemical Agent Monitor for Operation				
031-503-1031 Use the Chemical Agent Monitor				

Individual Tasks	41-2-0029	41-2-0039	41-2-0041	41-5-0004.41-2028
031-503-1032 Prepare the Chemical Agent Monitor for Movement				
031-504-1008 Operate the M8A1 Alarm System				
031-505-1011 Operate the AN/PDR27-Series Radiac Set				
031-507-1002 Decontaminate Equipment Using ABC-M11 Decontamination Apparatus				
031-507-1022 Decontaminate Equipment Using M13 Decontaminating Apparatus, Portable				
031-507-1039 Troubleshoot M13 Decontaminating Apparatus, Portable				
031-507-1040 Perform Operator Preventive Maintenance Checks and Services on M13 Decontaminating Apparatus, Portable				
Enlisted, MOS 54B/Skill Level 2				
031-506-2059 Supervise Performance of Organizational Maintenance and Troubleshooting of M8A1 Alarm System				
Enlisted, MOS Common/Skill Level 1				
031-503-1006 Protect Yourself From NBC Injury/Contamination When Drinking From Your Canteen While Wearing Your Protective Mask				
031-503-1012 Protect Yourself from Chemical and Biological Injury/Contamination Using Your M24 or M25-Series Protective Mask with Hood				
031-503-1015 Protect Yourself from NBC Injury/Contamination with Mission-Oriented Protective Posture (MOPP) Gear				
031-503-1019 React to Chemical or Biological Hazard/Attack				
031-503-1020 Detect Chemical Agents Using M9 Detector Paper				
031-503-1023 Protect Yourself From NBC Injury/Contamination When Changing Mission-Oriented Protective Posture (MOPP) Gear				
031-503-1024 Replace Canister on Your M40-Series Protective Mask				

Individual Tasks	41-2-0029	41-2-0039	41-2-0041	41-5-0004.41-2028
031-503-1025 Protect Yourself from Chemical and Biological Injury/Contamination Using Your M40-Series Protective Mask with Hood				
031-503-1028 Protect Yourself from Chemical and Biological Injury/Contamination Using Your M42 Protective Mask with Hood				
052-191-1501 Perform Individual Camouflage				
071-311-2007 Engage Targets With an M16A1or M16A2 Rifle				
071-311-2027 Load an M16A1 or M16A2 Rifle				
071-311-2028 Unload an M16A1 or M16A2 Rifle				
071-326-0502 Move Under Direct Fire				
071-326-0513 Select Temporary Fighting Positions				
081-831-1000 Evaluate a Casualty				
081-831-1003 Clear an Object From the Throat of a Conscious Casualty				
081-831-1005 Prevent Shock				
081-831-1007 Give First Aid for Burns				
081-831-1008 Give First Aid for Heat Injuries				
081-831-1009 Give First Aid for Frostbite				
081-831-1016 Put on a Field or Pressure Dressing				
081-831-1017 Put on a Tourniquet				
081-831-1025 Apply a Dressing to an Open Abdominal Wound				
081-831-1026 Apply a Dressing to an Open Chest Wound				
081-831-1030 Administer Nerve Agent Antidote to Self (Self-Aid)				
081-831-1031 Administer First Aid to a Nerve Agent Casualty (Buddy-Aid)				
081-831-1033 Apply a Dressing to an Open Head Wound				
081-831-1034 Splint a Suspected Fracture				
081-831-1040 Transport a Casualty Using a One-Man Carry				
081-831-1041 Transport a Casualty Using a Two-Man Carry or an Improvised Litter				
081-831-1042 Perform Mouth-to-Mouth Resuscitation				

Individual Tasks	41-2-0029	41-2-0039	41-2-0041	41-5-0004.41-2028
113-571-1022 Perform Voice Communications				
301-348-1050 Report Information of Potential Intelligence Value				
Enlisted, MOS Common/Skill Level 2				
031-503-2001 Use M256 or M256A1 Chemical Agent Detector Kit				
031-503-2013 Use and Perform Operator Maintenance on the IM174-Series Radiac Meter				
031-503-2020 Use and Perform Operator Maintenance on the IM93 or IM147 Dosimeter and PP1578-Series Charger				
031-503-2022 Use and Maintain the AN/VDR-2 Radiac Set				
071-326-0515 Select a Movement Route Using a Map				
081-831-0101 Request Medical Evacuation				
121-030-3534 Report Casualties				
441-091-1040 Visually Identify Threat Aircraft				
Enlisted, MOS Common/Skill Level 3				
031-503-3004 Supervise the Crossing of a Contaminated Area				
031-503-3005 Prepare and Submit NBC 1 Reports				
031-503-3006 Supervise Radiation Monitoring				
031-503-3008 Implement Mission-Oriented Protective Posture				
031-503-3009 Lead MOPP Gear Exchange				
031-503-3010 Supervise Employment of Nuclear, Biological, or Chemical Markers				
441-091-3001 Direct Unit Air Defense				
Enlisted, MOS Common/Skill Level 4				
031-503-4003 Control Unit Radiation Exposure				
Officer, AOC 38A/Any Skill Level				
O1-9108.50-3004 Conduct a Civil Affairs Area Assessment				
O1-9108.50-3005 Prepare a Civil Affairs Area Study				
O1-9108.50-3010 Assist in Planning Foreign Nation Support				

Individual Tasks	41-2-0029	41-2-0039	41-2-0041	41-5-0004.41-2028
01-9108.50-3012 Coordinate Support From Private Voluntary and Nongovernment Organizations				X
01-9108.50-3016 Establish Liaison With Nonmilitary Agencies and Organizations				X
01-9108.50-3017 Conduct a Cultural Briefing				
04-9108.01-0001 Prepare a Civil-Military Operations Estimate of the Situation				X
04-9108.02-0105 Prepare Priority Intelligence Requirements				
04-9108.02-0106 Disseminate Collected Information	X			X
04-9108.05-0021 Prepare a Civil Affairs Annex to an Operations Plan or Order				X
04-9108.07-0021 Prepare a Periodic Civil Affairs Report	X			
Officer, AOC Common/Pre-Commissioned				
01-5700.01-0002 Determine Call Signs, Frequencies, and Item Numbers				
01-5700.01-0003 Employ a Numeral Cipher Authentication System				
04-3306.01-0001 Control Movement Techniques				
04-8310.00-3027 Transport a Casualty Using a One-Man Carry				
04-8310.00-3028 Transport a Casualty Using a Two-Man Carry or an Improvised Litter				
01-7200.75-0100 Conduct Convoy Operations				
01-7300.75-0500 Plan Convoy Operations				
S3-8990.03-1624 Describe Mobilization Planning Requirements at the Unit and Installation Level				

Individual Tasks	44-1-C220.41-2013	44-1-C221.41-2014
Enlisted, MOS 18B/Skill Level 3		
04-3312.02-0008 Conduct Tactical Movement		
Enlisted, MOS 18B/Skill Level 4		
121-030-5003 Maintain Accountability of Personnel (Status Report, Casualty Report)		
Enlisted, MOS 18BT/Skill Level 3		
071-326-5503 Issue a Warning Order		
331-201-0023 Prepare an After-Action Report		
Enlisted, MOS 18D/Skill Level 3		
081-833-0080 Triage Casualties on a Conventional Battlefield		
Enlisted, MOS 18E/Skill Level 4		
113-611-5014 Prepare the Signal Annex to the Operation Order		
Enlisted, MOS 18F/Skill Level 4		
04-9106.01-0047 Identify the Procedures for Analyzing a Mission		
301-349-2806 Develop a Situation Template		
301-349-4210 List Indicators for Priority Intelligence Requirements/Information Requirements for a Special Operation		
301-349-4230 Process Data for Use in the Interpretation and Production of Intelligence		
301-349-4330 Prepare the Intelligence Estimate		
301-349-4340 Prepare the Intelligence Annex (to an Operation Order)		
301-349-4350 Develop Doctrinal Templates for Threat Evaluation		
Enlisted, MOS 37F/Skill Level 1		
121-004-1518 Process Classified Material		
Enlisted, MOS 38A/Skill Level 1		
331-911-0003 Maintain Journals, Status Boards, Visual Display Charts and Graphs Required to Manage Civil Affairs Operations		
331-911-0305 Assist in the Preparation of a Military Briefing		

Individual Tasks	44-1-C220.41-2013	44-1-C221.41-2014
331-911-0403 Support the Preparation of a Civil-Military Operations Estimate of the Situation		
331-911-0700 Identify the Missions and Responsibilities of the Legal Specialty		
331-911-0900 Identify the Missions and Responsibilities of the Public Health Specialty		
331-911-1050 Identify the Missions and Responsibilities of the Civilian Supply Specialty		
331-911-1200 Identify the Missions and Responsibilities of the Property Control Specialty		
331-911-1300 Identify the Missions and Responsibilities of the Public Transportation Specialty		
Enlisted, MOS 38A/Skill Level 2		
331-911-0012 Provide Liaison with Nongovernment Organizations, Private Voluntary Organizations, and Government Organizations Within the Area of Operations		
331-911-0402 Process Civil-Military Operations Reports		
331-911-0606 Coordinate Explosive Ordnance Disposal Activities with Foreign Nation Civil Defense Agencies		
331-911-0651 Monitor Compliance with Labor Agreements		
331-911-0652 Coordinate Requirements with Key Labor Personnel and Organizations for Local Labor Support		
331-911-0701 Report on the Capability of the Local Legal System		
331-911-0901 Report on the Local Public Health Needs		
331-911-0902 Coordinate Use of Civilian Medical Facilities and Supplies by U.S. Forces		
331-911-0903 Coordinate Military Assistance for the Disposition of Human and Animal Remains		
331-911-1002 Report on Welfare Supplies Needed for Emergency Relief		
331-911-1003 Report on Emergency Supply Needs of the Populace		

Individual Tasks		44-1-C220.41-2013	44-1-C221.41-2014
331-911-1051	Report on Civilian Needs for Military Supplies		
331-911-1301	Report on Private and Public Transportation Capabilities		
331-911-1302	Report on Public Transportation Requirements for Civilian and Military Use		
331-911-1351	Report on the Availability of Public Works and Utilities to Support Military Operations		
331-911-1352	Support the Training of the Local Population in Light Construction Techniques		
Enlisted, MOS 38A/Skill Level 3			
331-911-0105	Assist in Ensuring That Appropriate Awards and Gratuities are Received by Members and Their Dependents		
331-911-0253	Support the Screening of Possible Insurgents, Enemy Agents, and Escaped Members of Enemy Forces		
331-911-0308	Prepare Civil Affairs Annex		
331-911-0309	Conduct Civil Affairs Situational Briefing		
331-911-0406	Advise the Commander on the Legal System's Impact on Civil-Military Operations		
331-911-0407	Organize the Use of Indigenous Resources in Support of a Civil-Military Operations Mission		
331-911-0408	Support the Transition of Government Authority in the Area of Operations		
331-911-0451	Conduct Liaison Between Commanders and Local Leaders		
331-911-0608	Coordinate with Applicable Organizations in the Disposition of Mass Casualties to Include Nuclear, Biological, and Chemical Warfare		
331-911-0653	Coordinate to Ensure U.S. Compliance with International Laws and Conventions Regarding Use of Civilian Labor		

Individual Tasks	44-1-C220.41-2013	44-1-C221.41-2014
331-911-0702 Support Local Judicial Agencies in Administering the Legal System		
331-911-0904 Coordinate the Utilization of Civilian Public Health and Sanitation Services		
331-911-0905 Coordinate for the Prevention, Control, and Treatment of Diseases		
331-911-0906 Coordinate Acquisition of Medical Support Required by the Civilian Sector From Either U.S. Military or Civilian Sources		
331-911-1053 Coordinate Acquisition of Resources to Meet Military Needs		
331-911-1054 Coordinate Acquisition of Resources, Facilities, and Other Support From Foreign Assets		
331-911-1055 Coordinate the Storage, Security, and Movement of Essential Civilian Supplies		
331-911-1056 Coordinate the Control of Negotiable Assets and Resources That Are Not Supervised by Other Agencies		
331-911-1202 Support the Establishment of Policies and Procedures Concerning Custody and Administration of Private and Public Property		
331-911-1252 Coordinate the Allocation of Civilian Communications Resources for Civilian and Military Use		
331-911-1253 Coordinate Foreign Nations Communications Links		
331-911-1254 Coordinate the Maintenance of Communications Systems		
331-911-1256 Coordinate the Direction of Civil Communication Agencies as Required		
331-911-1303 Coordinate the Military Use of Civilian Transportation Assets		
331-911-1354 Conduct Construction/Engineer Assessment Within the Area of Operations		

Individual Tasks	44-1-C220.41-2013	44-1-C221.41-2014
331-911-1402 Supervise the Preparation of Map Overlays Showing the Location of Significant Arts, Monuments, and Archives to Include Preclusion Overlays		
331-911-1507 Support the Development of Codes of Behavior for U.S. Forces to Reduce Acts Contrary to Local Customs		
331-911-1508 Recommend Restrictions on the Use of Religious Buildings, Shrines, and Consecrated Places		
331-911-1509 Advise the Commander on the Relations Among Ethnic, Cultural, Religious, and Social Groups in the Area of Operations		
Enlisted, MOS 38A/Skill Level 4		
331-911-0311 Provide Input to the Theater Operations Plan/Operations Order Annex		
331-911-0412 Coordinate Civil-Military Operations With U.S., Foreign Nation, and International Organizations		
331-911-0413 Coordinate the Development and Maintenance of an Information Database in Support of Civil-Military Operations		
331-911-0419 Supervise the Preparation and the Update of a Civil-Military Operations Estimate		
331-911-1255 Supervise the Establishment of Foreign Nation Communications Links		
331-911-1305 Coordinate for the Use of Available Transportation for the Evacuation of Civilians from Combat Areas		
331-911-1306 Coordinate for the Use of Available Transportation Assets in the Medical Evacuation of Civilian Mass Casualty Situations		
331-911-1356 Report Construction-Related Requirements in the Joint Special Operations Area		
Enlisted, MOS 54B/Skill Level 1		

Individual Tasks	44-1-C220.41-2013	44-1-C221.41-2014
031-503-1030 Prepare the Chemical Agent Monitor for Operation		
031-503-1031 Use the Chemical Agent Monitor		
031-503-1032 Prepare the Chemical Agent Monitor for Movement		
031-504-1008 Operate the M8A1 Alarm System		
031-505-1011 Operate the AN/PDR27-Series Radiac Set		
031-507-1002 Decontaminate Equipment Using ABC-M11 Decontamination Apparatus		
031-507-1022 Decontaminate Equipment Using M13 Decontaminating Apparatus, Portable		
031-507-1039 Troubleshoot M13 Decontaminating Apparatus, Portable		
031-507-1040 Perform Operator Preventive Maintenance Checks and Services on M13 Decontaminating Apparatus, Portable		
Enlisted, MOS 54B/Skill Level 2		
031-506-2059 Supervise Performance of Organizational Maintenance and Troubleshooting of M8A1 Alarm System		
Enlisted, MOS Common/Skill Level 1		
031-503-1006 Protect Yourself From NBC Injury/Contamination When Drinking From Your Canteen While Wearing Your Protective Mask		
031-503-1012 Protect Yourself from Chemical and Biological Injury/Contamination Using Your M24 or M25-Series Protective Mask with Hood		
031-503-1015 Protect Yourself from NBC Injury/Contamination with Mission-Oriented Protective Posture (MOPP) Gear		
031-503-1019 React to Chemical or Biological Hazard/Attack		
031-503-1020 Detect Chemical Agents Using M9 Detector Paper		

Individual Tasks	44-1-C220.41-2013	44-1-C221.41-2014
031-503-1023 Protect Yourself From NBC Injury/Contamination When Changing Mission-Oriented Protective Posture (MOPP) Gear		
031-503-1024 Replace Canister on Your M40-Series Protective Mask		
031-503-1025 Protect Yourself from Chemical and Biological Injury/Contamination Using Your M40-Series Protective Mask with Hood		
031-503-1028 Protect Yourself from Chemical and Biological Injury/Contamination Using Your M42 Protective Mask with Hood		
052-191-1501 Perform Individual Camouflage	X	
071-311-2007 Engage Targets With an M16A1 or M16A2 Rifle		X
071-311-2027 Load an M16A1 or M16A2 Rifle		X
071-311-2028 Unload an M16A1 or M16A2 Rifle		X
071-326-0502 Move Under Direct Fire		
071-326-0513 Select Temporary Fighting Positions		
081-831-1000 Evaluate a Casualty		
081-831-1003 Clear an Object From the Throat of a Conscious Casualty		
081-831-1005 Prevent Shock		
081-831-1007 Give First Aid for Burns		
081-831-1008 Give First Aid for Heat Injuries		
081-831-1009 Give First Aid for Frostbite		
081-831-1016 Put on a Field or Pressure Dressing		
081-831-1017 Put on a Tourniquet		
081-831-1025 Apply a Dressing to an Open Abdominal Wound		
081-831-1026 Apply a Dressing to an Open Chest Wound		
081-831-1030 Administer Nerve Agent Antidote to Self (Self-Aid)		
081-831-1031 Administer First Aid to a Nerve Agent Casualty (Buddy-Aid)		
081-831-1033 Apply a Dressing to an Open Head Wound		

Individual Tasks	44-1-C220.41-2013	44-1-C221.41-2014
081-831-1034 Splint a Suspected Fracture		
081-831-1040 Transport a Casualty Using a One-Man Carry		
081-831-1041 Transport a Casualty Using a Two-Man Carry or an Improvised Litter		
081-831-1042 Perform Mouth-to-Mouth Resuscitation		
113-571-1022 Perform Voice Communications	X	X
301-348-1050 Report Information of Potential Intelligence Value	X	X
Enlisted, MOS Common/Skill Level 2		
031-503-2001 Use M256 or M256A1 Chemical Agent Detector Kit		
031-503-2013 Use and Perform Operator Maintenance on the IM174-Series Radiac Meter		
031-503-2020 Use and Perform Operator Maintenance on the IM93 or IM147 Dosimeter and PP1578-Series Charger		
031-503-2022 Use and Maintain the AN/VDR-2 Radiac Set		
071-326-0515 Select a Movement Route Using a Map		
081-831-0101 Request Medical Evacuation		
121-030-3534 Report Casualties		
441-091-1040 Visually Identify Threat Aircraft	X	X
Enlisted, MOS Common/Skill Level 3		
031-503-3004 Supervise the Crossing of a Contaminated Area		
031-503-3005 Prepare and Submit NBC 1 Reports		
031-503-3006 Supervise Radiation Monitoring		
031-503-3008 Implement Mission-Oriented Protective Posture		
031-503-3009 Lead MOPP Gear Exchange		
031-503-3010 Supervise Employment of Nuclear, Biological, or Chemical Markers		
441-091-3001 Direct Unit Air Defense	X	X
Enlisted, MOS Common/Skill Level 4		
031-503-4003 Control Unit Radiation Exposure		

Individual Tasks	44-1-C220.41-2013	44-1-C221.41-2014
Officer, AOC 38A/Any Skill Level		
01-9108.50-3004 Conduct a Civil Affairs Area Assessment		
01-9108.50-3005 Prepare a Civil Affairs Area Study		
01-9108.50-3010 Assist in Planning Foreign Nation Support		
01-9108.50-3012 Coordinate Support From Private Voluntary and Nongovernment Organizations		
01-9108.50-3016 Establish Liaison With Nonmilitary Agencies and Organizations		
01-9108.50-3017 Conduct a Cultural Briefing		
04-9108.01-0001 Prepare a Civil-Military Operations Estimate of the Situation		
04-9108.02-0105 Prepare Priority Intelligence Requirements		
04-9108.02-0106 Disseminate Collected Information		
04-9108.05-0021 Prepare a Civil Affairs Annex to an Operations Plan or Order		
04-9108.07-0021 Prepare a Periodic Civil Affairs Report		
Officer, AOC Common/Pre-Commissioned		
01-5700.01-0002 Determine Call Signs, Frequencies, and Item Numbers		
01-5700.01-0003 Employ a Numeral Cipher Authentication System		
04-3306.01-0001 Control Movement Techniques		
04-8310.00-3027 Transport a Casualty Using a One-Man Carry		
04-8310.00-3028 Transport a Casualty Using a Two-Man Carry or an Improvised Litter		
01-7200.75-0100 Conduct Convoy Operations		
01-7300.75-0500 Plan Convoy Operations		
S3-8990.03-1624 Describe Mobilization Planning Requirements at the Unit and Installation Level		

Figure 2-3. Individual Tasks-to-Collective Tasks

CHAPTER 3

Mission Outlines/Training Plans

3-1. General. This chapter describes the use of the MTP for development of training plans and provides a mission outline. It is designed to assist commanders in preparing training plans for critical wartime missions. FM 25-100 and FM 25-101 provide detailed information on training management and should be used with the MTP for developing training plans.

3-2. Long-range planning. Long-range planning allows commanders to provide timely input to the Army's various training resource systems and to provide a general direction for the training programs. The long-range plan consists of a calendar covering the planning period and the commander's formal guidance. To develop a long-range plan, the commander must first develop the unit's METL and conduct a training assessment. These two actions are the two principal steps at the beginning of the planning process. FM 25-100 and other FM 25-series manuals provide guidance on developing a unit's METL.

a. **Develop Unit METL.** The first step in developing a METL is analyzing all specified and implied missions and other guidance. Next, the unit's wartime mission is restated. After analyzing the unit's mission and external directives, a list of tasks is identified which must be accomplished if the unit is to successfully accomplish its wartime mission. Subordinate commanders and key noncommissioned officers (NCOs) participate in selecting the tasks. The task list is developed using the missions contained in Chapter 2 of the MTP, missions assigned to the unit by contingency plans, and missions directed by higher headquarters' guidance. The commander reviews the task list and selects tasks that are essential to the unit's wartime mission. The selected tasks are forwarded to the next-higher headquarters for approval. The tasks selected are the unit's METL, Figure 3-1, page 3-2.

b. **Establish Training Objectives.** After the METL is identified, the commander establishes training objectives. The training objectives are conditions and standards, which describe the situation or environment and the ultimate outcome criteria the unit must meet to successfully perform the tasks. Training objectives and standards for METL can be obtained from the MTP, STP, higher headquarters command guidance, and local standing operating procedures (SOPs).

c. **Conduct Training Assessment.** The training assessment is the commander's continuous comparison of the unit's current proficiency with the proficiency required to fight and win on the battlefield. The commander, his staff, and subordinate commanders assess the organization's current proficiency by rating each task as "T" (Trained), "P" (Needs Practice), "U" (Untrained), or "?" (Unknown). The outcome of the training assessment identifies the unit's training requirements, Figure 3-2, page 3-3.

Civil Affairs Unit Staff METL

- **INTELLIGENCE.**
 - Produce intelligence estimate.
 - Debrief major subordinate commands.
- **MOBILITY AND SURVIVABILITY.**
 - Integrate engineer support.
 - React to an NBC attack.
 - Prepare for operations in an NBC environment.
 - Operate in an NBC environment.
- **COMBAT SERVICE SUPPORT.**
 - Plan personnel service support.
 - Plan logistic support.
 - Integrate medical support.
 - Coordinate foreign nation support.
- **COMMAND AND CONTROL.**
 - Analyze mission.
 - Issue warning order.
 - Revise existing OPLAN or CONPLAN.
 - Develop the operational order.
 - Present decision and commander's concept.
 - Support subordinate unit activities.
 - Conduct predeployment activities.
 - Plan force protection measures.
- **AIR DEFENSE.**
 - Use passive air defense measures.
 - Take small arms air defense measures against hostile aircraft.
- **MANEUVER.**
 - Conduct advanced quartering party operations.
 - Conduct deployment and redeployment of the main body.
 - Conduct redeployment activities.

Figure 3-1. Example Civil Affairs Unit Staff METL

MISSION-ESSENTIAL TASK	CURRENT TRAINING STATUS							OVERALL
	INTELLIGENCE	MANEUVER	FIRE SUPPORT	MOBILITY AND SURVIVABILITY	AIR DEFENSE	COMBAT SERVICE SUPPORT	COMMAND AND CONTROL	
Produce Intelligence Estimate	P	T	P	P	T	U	U	P
Analyze Mission	P	T	T	P	U	T	T	T
Perform Personnel Service Support	U	P	T	T	T	P	T	T
Integrate Engineer Support	?	U	?	?	?	?	?	?
LEGEND T-Trained U-Untrained P-Needs Practice ?-Status Unknown								

Figure 3-2. Sample Commander's Training Assessment

d. Develop Training Strategy and Commander's Guidance. The training strategy is developed using the outcome from the training assessment. With the training strategy, the commander and his staff establish training priorities by determining the minimum frequency each mission essential task will be trained during the upcoming planning period. It includes the commander's training guidance, which includes the commander's training vision. To develop unit goals, the commander must—

- (1) Review higher commander's goals.
- (2) Spell out in real-world terms what his unit will do to comply with the goals of higher commanders.
- (3) List in broad terms his own goals for the unit. Figure 3-3 provides a sample of such goals.

UNIT GOALS
<ul style="list-style-type: none"> • Attain and sustain proficiency in all MTP missions. • Maintain a 90 percent OR rate. • Attain and sustain 100 percent SOF validation.

Figure 3-3. Example Unit Goals

e. Establish Training Priorities. Priorities are established for training METL tasks by basing the priorities on training status, the criticality of the task, and the relative training emphasis the task should receive. Figure 3-4 provides a sample training priority list.

TASK	SOURCE	TRAINING PRIORITY
Analyze Mission	MTP	1
Develop OPORD	MTP	3
Plan Personnel Service Support	MTP	2
Plan Logistics Support	MTP	4
Operate in an NBC Environment	MTP	2

Figure 3-4. Example Unit Training Priority List

f. Prepare Long-Range Planning Calendar. The long-range planning calendar is the coordinating tool for long-range planning. It is structured by long-range training events to identify time periods available for training mission essential tasks. The long-range planning calendar projects training events and activities of the unit for the upcoming 12 to 18 months. To prepare a long-range calendar, follow the steps outlined below:

(1) Select training events and activities to train the missions. The commander must project events that will enable him to achieve his goals.

(2) Assign time for subordinate units to train. Subordinate leaders must be allowed to develop their training programs in support of the unit training program.

(3) Examine various training alternatives to make optimum use of the training support available to the unit. Available training resources must be compared against higher headquarters-directed training and subordinate-level projected training events.

(4) Obtain approval of long-range plans from higher headquarters.

(5) Issue guidance. Training guidance is issued to the staff and subordinate units with the long-range training calendar. The training guidance supplements the long-range training calendar and generally includes—

- (a) Training policies.
- (b) Types of mandatory training.
- (c) Training resources guidance.
- (d) Quotas for centralized training (schools).
- (e) Training goals.

3-3. Short-range planning. Short-range planning refines the long-range calendar. It defines in greater detail the broad guidance on training events and other activities in the long-range planning calendar. It begins with the commander's training assessment and results in—

- a. Quarterly training guidance for Active Army and yearly training guidance for RC.
- b. Quarterly training calendar for Active Army and yearly training calendar for RC.
- c. Quarterly training briefing for Active Army and yearly training briefing for RC.

Prepare the short-range plans as described below:

- a. Review the training program, current unit proficiency, resources, and training environment.

(1) Review the training program described in the long-range planning process. This review determines if assessments made during long-range planning are still valid.

(2) Review previous short-range planning calendars for training accomplished, training preempted, and lessons learned.

(3) Review current unit proficiency to update priorities.

(4) Review resources to determine if it is still possible to execute the program described on the long-range planning calendar.

(5) Review the training environment again in this phase of planning because it takes on added importance as training events and activities approach. Factors that affect the training environment and that collectively impact on the training program are—

- (a) Personnel assigned.
- (b) Personnel turbulence.
- (c) Morale.
- (d) Education programs.
- (e) Mandatory training.
- (f) Visits, inspections, and tests.
- (g) Supplies and equipment.
- (h) Nonmission-related activities
- (i) Other programs.

b. Develop a detailed plan of action for short-range training plans. Prepare the detailed plan of action as described below:

- (1) Examine events scheduled on the long-range plan to determine if they are still valid.
- (2) Transfer valid events to a short-range training planning calendar.
- (3) Determine desired outcomes for scheduled events.

(4) Analyze missions to determine related individual, leader, and collective tasks.

(5) Determine if there are any weaknesses. Select tasks to correct these identified weaknesses and to sustain selected individual, leader, and unit strengths, as necessary.

(6) Select the specific training objectives for missions and tasks to be trained. The T&EOs in Chapter 5 provide the commander with the training objectives.

(7) Prepare a short-range training planning calendar. The short-range training planning calendar provides a detailed plan of action for the specified period.

(8) Review short-range plans with higher headquarters.

(9) Issue guidance. This guidance specifically addresses how training will be accomplished.

3-4. Near-term planning. Near-term planning defines specific actions required to execute the short-range plan. It is the final phase of planning prior to the execution of training. In near-term planning commanders—

a. Conduct training meetings to coordinate and finalize all training events, activities, and resources.

b. Provide specific guidance to trainers and observer-controllers (OCs).

c. Prepare the opposing force (OPFOR) plan and training objectives.

d. Prepare T&EOs.

e. Ensure slice units have been integrated into the unit's training.

f. Determine time for preexecution checks.

g. Prepare detailed training schedules.

Near-term planning covers a 6- to 8-week period prior to the execution of training for Active Army units, and a 4 month period prior to the execution of training for RC units.

3-5. Training the Headquarters Company or Detachment. Planning training for the headquarters provides the commander with unique challenges. The most severe challenges are those that have to do with time and availability of personnel. The staff and headquarters company/detachment are involved in day-to-day operations and support of subordinate unit training. It is difficult to find the time to adequately address the training needs of these elements. These elements must be capable of fulfilling their roles for the unit to perform its wartime missions. The strategy selected by the commander for training these elements must include an effective method of training individuals, staffs, leaders, and units.

a. Training the Staff.

(1) Training of the staff presents the greatest challenge within a constrained training environment. This MTP identifies the training objectives for the staff. The staff has numerous tasks to master to be effective. Examples of tasks that any staff must be able to perform are:

(a) Advise and provide information to the commander.

(b) Prepare, update, and maintain estimates.

- (c) Make recommendations.
 - (d) Prepare plans and orders.
 - (e) Monitor execution of decisions.
 - (f) Process, analyze, and disseminate information.
 - (g) Identify and analyze problems.
 - (h) Conduct staff coordination.
 - (i) Conduct training.
 - (j) Perform staff assistance visits.
 - (k) Perform risk management.
 - (l) Conduct staff inspections.
 - (m) Conduct staff writing.
 - (n) Conduct staff research.
 - (o) Perform staff administrative procedures.
 - (p) Supervise staff section and staff personnel.
- (2) In addition, staff officers must specifically be able to—
- (a) Identify and anticipate requirements.
 - (b) Monitor operations.
 - (c) Direct actions.
 - (d) Manage information.
 - (e) Make timely recommendations.
 - (f) Conduct coordination.
 - (g) Synchronize operations.
 - (h) Maintain continuity.

(3) The strategy used to train the staff will vary based on the considerations used in planning training (such as level of proficiency and training support available). FM 25-101 contains detailed information on the conduct of exercises. Some methods of staff training include the following exercises.

(a) Tactical Exercise Without Troops. TEWTs are low-cost, low-overhead exercises conducted in the field on terrain suitable for training units for specific missions. TEWTs are used by commanders to train subordinate leaders and staffs to analyze terrain and plan for the conduct of unit missions.

(b) Map Exercises (MAPEXs). MAPEXs are low-cost, low-overhead training exercises that allow commanders to train their staffs to perform essential integrating and control functions to support their decisions under wartime conditions. MAPEXs may be used to train the staff to exchange information, prepare estimates, give appraisals, make recommendations and decisions, prepare plans, and issue orders.

(c) Command Post Exercises (CPXs). CPXs are medium-cost, medium-overhead exercises that may be conducted in garrison or a field location. CPXs normally use a simulation to drive the staff actions.

(d) Field Training Exercises. FTXs are high-cost, high-overhead exercises conducted in the field under simulated combat conditions. Unit-conducted FTXs exercise the staff in coordination, control, and supervision of unit operations. FTXs normally require the staff planning tasks to be completed before the exercise begins. FTXs provide the best opportunity for the staff to combine all of its skills and perform as they would in wartime, responding to both higher and lower levels.

(4) A method to optimize staff and unit training is to integrate TEWTs, MAPEXs, CPXs, command field exercises (CFXs), and Combined Arms Live Fire Exercises (CALFEXs) to prepare the orders and plans for upcoming battalion FTXs. This exercises the entire spectrum of the staff effectively and also makes optimum use of unit field training time. Each unit is different and only the commander can determine the best method of training his staff.

b. Training the Unit. Training the unit is a complex task requiring both unit and staff training programs. Normal day-to-day operations place a unique burden on the battalion commander to accomplish training. Elements cross staff lines and responsibilities. The chief of staff (CofS) or executive officer (XO) coordinates with the commander to ensure individual soldiering tasks are being mastered.

3-6. Developing training exercises. Chapter 4 of this MTP provides sample exercises for the unit to use or modify to meet specific training needs. Since only an example FTX is contained in the MTP, it is necessary for the unit to develop exercises for its own use. This section provides general procedures for the staff to use for FTX preparation and for the supporting STXs. Exercise plans are normally prepared during preparation of the short-range plan. Prepare the exercises as described below:

a. Selection of Missions and Tasks for Training. This was accomplished during the development of the long-range plan and refined during the development of the short-range plan.

b. Site Selection. Confirm selection of a training area.

c. Scenario Development. After missions and tasks are selected, prepare a detailed scenario for the exercise.

(1) List the missions, tasks, and events in the preferred sequence of occurrence.

(2) Identify events necessary for the control of the exercise. These events would normally include issuance of orders, AARs, and any other administrative or logistics action necessary to conduct the exercise.

(3) Prepare the exercise overlays, which show the sequence of actions and terrain to be used for each event.

(4) Determine the estimated time for each event using the overlay and scenario. The total time is determined to ensure that the scenario can be completed in the time allocated for the exercise.

d. Selection of Observers-Controllers and the Opposing Force. OCs and the OPFOR are normally required for every FTX and STX when the Multiple Integrated Laser Equipment System (MILES) is used. It is difficult for a unit to provide these from its own resources. When OCs and OPFOR must be provided

from within the unit, leaders may have to serve as the OCs for their units and the OPFOR may be selected from personnel or units not essential for attainment of the exercise objectives. Ideally, the higher headquarters should provide OCs and the OPFOR.

e. Preparation of the Control Plan. Control plans are developed to coordinate the actions of the training units, OPFOR, and OCs. The scenario is used and a detailed control plan is prepared. The control plan consists of—

(1) Detailed schedules of OPFOR actions.

(2) Detailed instructions for the OPFOR.

(3) Detailed schedule of activities for units.

(4) OPORDs and fragmentary orders (FRAG orders) for friendly units. Normally, friendly unit actions are controlled through the issuance of OPORDs and FRAG orders.

f. Preparations of the Evaluation Plan. All training is evaluated, either internally or externally. The evaluation plan identifies the tasks to be evaluated, by whom, and at what time. The evaluation will consist of—

(1) Specific instructions for the OCs.

(2) A sequential list of T&EOs to be evaluated by each OC.

(3) Detailed time schedules for evaluation and AARs.

3-7. Mission outline. The mission outline is designed to provide a graphic portrayal of the relationship of the critical wartime mission to FTXs and STXs. This outline should assist the commander and staff in the preparation of training plans. Figure 3-5, page 3-10, is a mission outline.

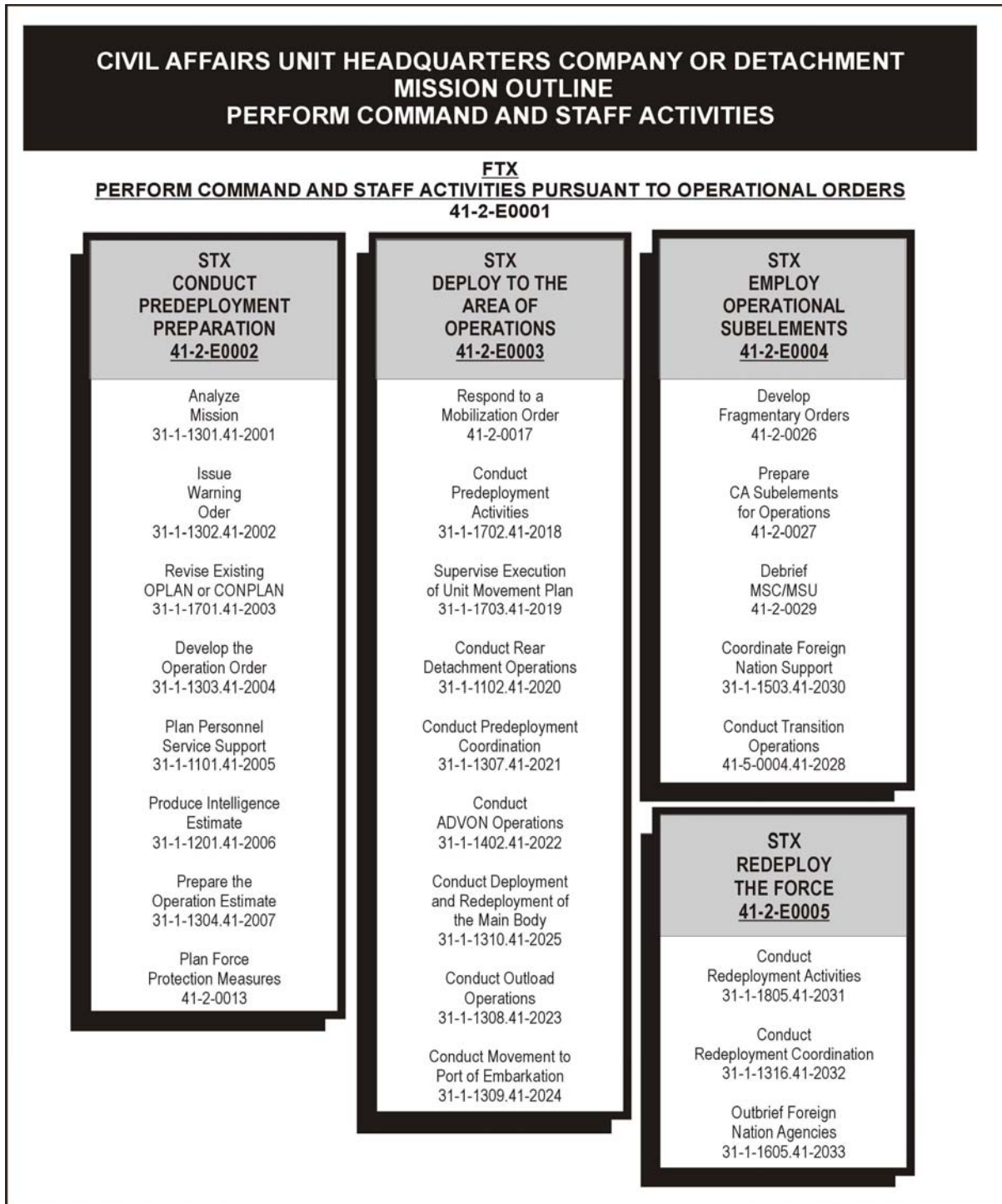


Figure 3-5. Sample Mission Outline

CHAPTER 4

Training Exercises

4-1. General. Training exercises are used to train and practice the performance of collective tasks. This MTP has two types of exercises, FTX and STX. These exercises are designed to assist you in developing, sustaining, and evaluating the unit's mission proficiency. This MTP has one FTX and four STXs, Table 4-1.

Table 4-1. List of Exercises

Exercise Number	Title	Page
FTX 41-2-E0001	Perform Command and Staff Activities Pursuant to Operational Orders	4-4
STX 41-2-E0002	Conduct Predeployment Preparation	4-9
STX 41-2-E0003	Deploy to the Area of Operations	4-13
STX 41-2-E0004	Employ Operational Subelements	4-17
STX 41-2-E0005	Redeploy the Force	4-21
NOTE: Survivability and sustainment tasks may be executed at any point in the exercise.		

4-2. Field Training Exercise. The FTX is designed to provide a training method for the unit to train the critical wartime mission. It provides a logical sequence for the performance of the tasks previously trained in the STX.

4-3. Situational Training Exercise. The STX is a short, scenario-driven, mission-oriented tactical exercise used to train a group of closely related collective tasks. The STX provides the information for training the missions that make up the critical wartime mission. The STX supports the following functions:

- a. Provides repetitive training on the missions.
- b. Allows training to focus on identified weaknesses.
- c. Allows the unit to practice the missions before the critical wartime mission.

4-4. Other Types of Training Exercises Supporting FTXs and STXs.

a. MAPEX. A MAPEX portrays military situations on maps and overlays. It requires a minimum number of support personnel and may be conducted in garrison or in the field. When conducted in garrison, it is low-cost in terms of training dollars and facilities; it is an excellent training tool for a resource-constrained unit. Communications equipment may be used. A MAPEX helps the commander train his staff and leaders in planning, coordinating, and executing operations tasks on map boards, chalkboards, training mock-ups, and sand tables. It is an excellent training tool before conducting other more costly exercises. A MAPEX trains the following:

- (1) Functioning as an effective team.
- (2) Exchanging information.
- (3) Preparing estimates.
- (4) Making recommendations and decisions.
- (5) Preparing plans.
- (6) Issuing orders.
- (7) Coordinating execution of orders.

A MAPEX can be conducted internally at platoon, company and battalion level, or externally with a brigade or division MAPEX. It should include all the leadership of attached and supporting elements.

b. TEWT. The TEWT is conducted on actual terrain with unit leaders and staffs, without soldiers. A TEWT allows the battalion task force or company commander to train his staff and subordinate leaders. It also allows him to analyze, plan, and present how he would conduct an operation on the actual terrain. TEWTs are normally conducted internally. Because only the battle staff and selected support personnel are involved, the TEWT is an inexpensive way to familiarize leaders with the area of operation (AO). A TEWT can be used to train personnel—

- (1) To analyze terrain.
- (2) To employ units according to terrain analysis.
- (3) To emplace weapon systems to best support the unit's mission.
- (4) To prepare and validate plans.
- (5) To plan combat support and combat service support operations.

c. CPX. The CPX may be conducted in garrison or in the field. It requires the establishment of the command post. When compared with the MAPEX or TEWT, it represents a greater commitment of soldiers' time and resources. A CPX is an expanded MAPEX for staff and all commanders to lead and control tactical operations by using tactical communications systems. Often the CPX is driven by a simulation or is part of a larger exercise. Normal battlefield distances between command posts may be reduced. A CPX trains commanders and staff—

- (1) To build teamwork and cohesion.
- (2) To exchange information by proper reporting in accordance with tactical SOPs.
- (3) To prepare estimates, plans, and orders.
- (4) To establish and employ tactical communications.
- (5) To displace headquarters and command posts.
- (6) To integrate synchronized BOS.

Battalions and companies may participate in a CPX as part of a larger force (brigade, division, and corps); they also may conduct internal CPXs.

4-5. Training Enhancers. Chapter 2, Training Matrixes, shows the collective tasks that must be mastered to perform the mission of the CA headquarters command and staff. Training that will improve the headquarters company or detachment command and staff mission is the focus of this MTP and includes planning, controlling, and coordinating, as well as choice of method of training and establishing an aggressive spirit.

a. Training may be conducted in garrison and local training areas by one of the following methods:

- (1) Classroom instruction.
- (2) MAPEX combined with a sand table exercise.
- (3) CPX conducted in garrison.
- (4) CFX conducted in a field environment.
- (5) TEWT.
- (6) Communications exercise (COMEX).
- (7) Simulations and games.

b. Establishing an aggressive spirit. An aggressive spirit can be established in a unit and its leaders by engaging in the following activities:

- (1) Unit sports and physical fitness programs.
- (2) Leader and individual confidence courses.
- (3) Training films that have a positive, motivating effect on soldiers.
- (4) Unit heritage awareness.

CIVIL AFFAIRS UNIT
HEADQUARTERS COMPANY OR DETACHMENT
FTX
41-2-E0001

PERFORM COMMAND AND STAFF ACTIVITIES PURSUANT TO OPERATIONAL ORDERS

1. Objective. This FTX provides the Civil Affairs Unit Commander and Staff training in their critical wartime mission, Perform Command and Staff Activities. This FTX and supporting STXs are used for internal and external evaluations.

2. Interface. The following STXs support this FTX:

- a. STX 41-2-E0002, Conduct Predeployment Preparation.
- b. STX 41-2-E0003, Deploy to the Area of Operation.
- c. STX 41-2-E0004, Employ Operational Subelements.
- d. STX 41-2-E0005, Redeploy the Force.

3. Training Enhancers. Chapter 2, Training Matrixes, shows the collective tasks that must be mastered to perform the mission of the Civil Affairs headquarters command and staff.

- a. Review the MDMP.
- b. Relook the AAR format.

4. General Situation.

a. This exercise begins with the receipt of a warning order from the supported command and ends when CA support is no longer required. AARs should be conducted at appropriate times in the FTX scenario. An AAR should be conducted at the completion of each STX training exercise. Figure 4-1, page 4-5, illustrates the general scenario of task performance in this exercise. Table 4-2, page 4-6, is a suggested scenario.

b. The unit may conduct this exercise across full spectrum operations on a 24-hour basis. However, the exercise can be adjusted to suit the particular slice of full spectrum operations in which the unit is operating. The commander may select tasks deemed most appropriate for unit training based upon unit mission and METL.

c. The CA unit receives a warning order to deploy to an AO in support of a joint task force (JTF). The unit must deploy and conduct CMO.

(1) Liaison is established with supported and parent commands.

(2) Host nation (HN) agreements are in effect for the conduct of operations if the FTX scenario places the unit in a friendly sovereign state.

(3) The CA unit SOP should be utilized in this FTX.

(4) Pertinent maps and overlays are available for planning purposes.

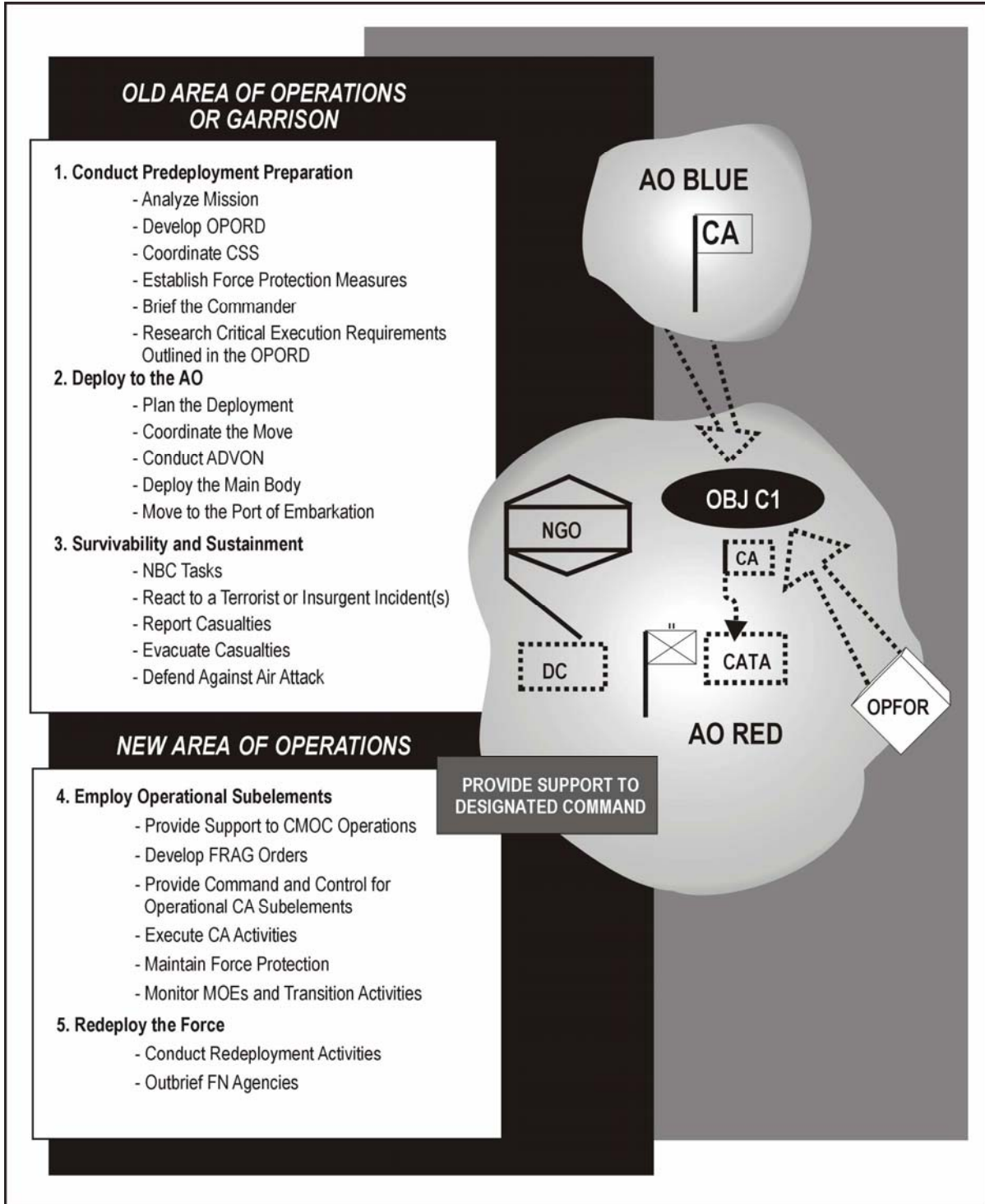


Figure 4-1. General Scenario Sequence

Table 4-2. Example Suggested FTX Scenario

Sequence	Event	Estimated Time
1	Administrative Preparations	Pre-FTX
2	Conduct CA Mission Planning Using JSOOP	8.0 Hours
3	Rehearse Critical Execution Requirements Outlined in the OPORD	2.0 Hours
4	Intermediate AAR	1.0 Hours
5	Prepare for Deployment	8.0 Hours
6	Conduct ADVON Operations	8.0 Hours*
7	Deploy the Main Body	7.0 Hours
8	Intermediate AAR	1.0 Hours
9	Establish and Maintain CA Operations in AO	32.0 Hours
10	Intermediate AAR	1.0 Hours
11	Conduct Transition Operations	2.0 Hours
12	Redeploy the Unit	4.0 Hours
13	Conduct Postdeployment Operations	6.0 Hours
14	Final AAR	3.0 Hours
		Total Time 75.0 Hours

*Indicates time is not added to the total time because tasks are performed simultaneously with other tasks.

NOTES:

1. Additional time is required if large portions of the exercise are conducted at night, under limited visibility, or under MOPP conditions.
2. Events will be trained to standards, not time limitations. The time required to train an event will vary based on METT-TC factors and the proficiency of the unit staff.
3. Survivability and sustainment tasks may be executed at any point in the exercise.

(5) The threat forces are capable of employing nuclear, biological, and chemical (NBC) ground and air attack.

(6) Personnel will be trained in survivability and sustainment tasks in all environmental conditions during both day and night operations. The headquarters will operate under threat of NBC attacks, attack by ground or air, and indirect and direct fire.

5. Special Situation. The commander provides the following guidance to his staff during a staff meeting: "We have just received a warning order placing this unit in support of JTF _____. Our mission is to deploy to _____ and conduct CMO beginning at _____ (date/time). I want you to prepare for this operation by coordinating with the supported unit and performing staff functions necessary for moving the unit to the AO, beginning operations, and insuring the survivability of this headquarters. This will include evaluating and, if necessary, updating the OPLAN of the JTF as well as our own. This exercise begins with the receipt of a warning order and ends on notification from me. Are there any questions?"

6. Support Requirements.

a. Minimum Trainers and Evaluators. The commander, who is both the primary trainer and the primary evaluator, conducts the exercise. There should also be an evaluator with each staff section, the command element, the role players, and the OPFOR. For a detailed description of the selection of evaluators, see Chapter 6 of this manual.

b. Vehicles and Communications. In addition to organic communications and transportation resources used by the unit in this FTX, the OPFOR requires resources for communicating with the evaluator assigned to them and transportation. Role players, trainers, and OCs may require similar resources.

c. OPFOR, OCs, and Role Players. An OPFOR squad is required to conduct a probing attack on the unit command post or an ambush during movement. The OPFOR should be well trained in the techniques and procedures for this operation and have developed an operations order for conducting this portion of the exercise. OCs may inject chemical and nuclear incidents by using a predesignated alarm system. OCs may also function as evaluators. Role players can be used to simulate points of contact for U.S., HN, or allied military forces; employees of civilian agencies or multigovernmental organizations; and civilians residing in the AO.

d. Maneuver Area. The training area used for this FTX should allow for a road march of at least 5 kilometers and the deployment of the headquarters company or detachment to a field location with adequate area for OPFOR and role-player operations.

e. Master Incident List (MIL). During the FTX, MIL items will be fed into proper channels. The unit responds to input from intelligence sources, the supported command, higher headquarters, multigovernmental organizations, NGOs, the HN, and OPFOR.

7. T&EO Sequence. Table 4-3, page 4-8, lists the T&EOs to be used by the trainers and evaluators. It also includes the survivability and sustainment tasks that evaluators should be prepared to evaluate at any time during the FTX.

Table 4-3. T&EOs Used in Evaluating FTX 41-E0001

Task	Number	Page
Analyze Mission	31-1-1301.41-2001	5-86
Issue Warning Order	31-1-1302.41-2002	5-88
Revise Existing OPLAN or CONPLAN	31-1-1701.41-2003	5-101
Develop the Operation Order	31-1-1303.41-2004	5-90
Plan Personnel Service Support	31-1-1101.41-2005	5-52
Produce Intelligence Estimate	31-1-1201.41-2006	5-4
Prepare the Operation Estimate	31-1-1304.41-2007	5-93
Plan Logistic Support	31-1-1401.41-2008	5-61
Plan Signal/Automation Support	31-1-1801.41-2009	5-66
Integrate Engineer Support	41-2-0010	5-46
Integrate Medical Support	41-2-0011	5-75
Plan Legal Support	31-1-1802.41-2012	5-70
Plan Force Protection Measures	41-2-0013	5-117
Use Passive Air Defense Measures	44-1-C220.41-2013	5-48
Take Active CAAD Measures Against Hostile Aerial Platforms	44-1-C221.41-2014	5-8
Plan Religious Support	31-1-1803.41-2014	5-68
Present Decision and Commander's Concept	31-6-1602.41-2015	5-115
Support Subordinate Unit Activities	31-6-1303.41-2016	5-113
Conduct Predeployment Activities	31-1-1702.41-2018	5-103
Supervise Execution of Unit Movement Plan	31-1-1703.41-2019	5-110
Conduct Rear Detachment Operations	31-1-1102.41-2020	5-84
Respond to a Mobilization Order	41-2-0017	5-121
Conduct Predeployment Coordination	31-1-1307.41-2021	5-95
Conduct ADVON Operation	31-1-1402.41-2022	5-37
Conduct Outload Operations	31-1-1308.41-2023	5-22
Conduct Movement to Port of Embarkation	31-1-1309.41-2024	5-25
Conduct Deployment and Redeployment of the Main Body	31-1-1310.41-2025	5-31
Develop Fragmentary Orders	41-2-0026	5-123
Prepare CA Subelements for Operations	41-2-0027	5-127
Debrief MSCs	41-2-0029	5-6
Conduct Redeployment Activities	31-1-1805.41-2031	5-40
Conduct Redeployment Coordination	31-1-1316.41-2032	5-97
Outbrief Foreign Nation Agencies	31-1-1605.41-2033	5-99
Prepare for Operations Under NBC Conditions	03-3-C201.41-2002	5-12
Respond to a Chemical Attack	03-3-C203.41-2012	5-15
Conduct Emergency Evacuation	31-1-1324.41-2034	5-34
React to a Terrorist or Insurgent Incident	31-1-1809.41-2035	5-43
Transport Casualties	08-2-C316.41-2018	5-18
Coordinate Foreign Nation Support	31-1-1503.41-2030	5-64
Maintain Unit Strength	12-2-C201.41-2040	5-50
Provide Personnel Administrative Services	31-1-1104.41-2036	5-54
Conduct Replacement Operations	31-1-1105.41-2037	5-57
Report Casualties	31-1-1106.41-2038	5-59
Coordinate for Supplies and Related Services	41-2-0039	5-78
Provide Unit Supply Support	41-2-0041	5-81
Conduct Transition Operations	41-5-0004.41-2028	5-130

CIVIL AFFAIRS UNIT
 HEADQUARTERS COMPANY OR DETACHMENT
 STX
 41-2-E0002
 CONDUCT PREDEPLOYMENT PREPARATION

1. Objectives. This STX provides training for the Civil Affairs headquarters command element and staff in planning tasks necessary to ready the unit to successfully execute CMO in a theater of operations. It combines the elements of planning, coordinating, and developing necessary plans and orders to provide CA assets to a supported unit. The staff must develop proficiency in the following:

- a. Analyze the mission.
- b. Prepare estimates, plans, annexes, and appendixes.
- c. Develop a concept of operations and task organization.
- d. Coordinate operational plans and support requirements with both higher and supported headquarters.

2. Interface.

- a. This STX can be used to develop plans for a CPX, MAPEX, and TEWT.
- b. This STX supports the FTX 41-2-E0001, Perform Command and Staff Activities Pursuant to Operational Orders.
- c. This STX supports STX 41-2-E0003, Deploy to the Area of Operations, STX 41-2-E0004, Employ Operational Subelements, and STX 41-2-E0005, Redeploy the Force.

3. Training.

a. Guidance. The trainer should review the individual, leader, and collective tasks that are performed during this STX and determine which tasks require initial or refresher training.

b. Individual Training. Individual training should be on the soldier's manual tasks required to support this STX. Training should be hands-on and performance-orientated. During training, leaders assess soldier proficiency by evaluating task performance against the appropriate standards and provide feedback to the soldiers.

c. Collective Training. Collective training should be on the collective tasks required for the STX.

d. Leader Training. Leader training should be on the leader tasks required for the exercise as well as the individual tasks. Leader tasks may be trained in using one of the following methods:

(1) Classroom discussion that focuses on planning the exercise, implementing the unit SOP, and reviewing the T&EOs listed in this STX.

(2) A MAPEX combined with a sand table exercise. Use a map of the actual area where the STX is to be conducted and a sand table model to match the terrain if the planning aid is available.

(3) A CPX conducted in garrison. The CPX aids in perfecting communications links, practice of unit SOP, and staff coordination.

(4) Simulations developed to educate leaders during officer professional development (OPD) and noncommissioned officer professional development (NCOPD) training.

e. Training Tips. Tips for training and general instructions on how to prepare for and accomplish the STX.

(1) Understand command and staff relationships, staff responsibilities and duties, and the MDMP (FM 101-5, *Staff Organization and Operations*), CA mission capabilities, and Army Special Operations Forces (ARSOF) logistics.

(2) Conduct a leader’s reconnaissance of the training area to avoid time-consuming mistakes.

(3) Review the standards for the T&EOs that support this exercise.

(4) This STX may be conducted in a classroom environment.

(5) Instructions for the STX follow.

(a) This STX should be initially trained and rehearsed slowly with frequent explanations and critiques by leaders. This is the crawl stage of STX training. The walk stage of this STX entails conducting training at closer to normal rates and employing more difficult training conditions. In the run stage of training, conditions should simulate those expected in combat.

(b) The T&EO standards for this exercise are in Chapter 5. These standards must be met to obtain the maximum benefits from the training.

(c) Training of the T&EOs of this exercise should be conducted on a recurring basis to sustain proficiency.

(6) Training Enhancers.

(a) When basic proficiency is attained for the tasks in this STX, the STX may be conducted assuming the loss of key members of the command element and staff to enemy action.

(b) This STX should be practiced without the benefits of computer and copier support.

(c) The exercise may be conducted under increased security conditions.

(d) This exercise begins with the receipt of a warning order and ends when planning is completed. Table 4-4 is a suggested scenario, which may change depending on the commander’s focus.

Table 4-4. Example Suggested Scenario STX 41-2-E0002

Sequence	Event	Estimated Time
1	Administrative Preparations	Pre-STX
2	Conduct CA Mission Planning Using JSOOP	8.0 Hours
3	Rehearse Critical Execution Requirements Outlined in the OPORD	2.0 Hours
4	AAR	1.5 Hours
		Total Time 11.5 Hours
NOTES:		
1. Events will be trained to standards, not time limitations. The time required to train an event will vary based on METT-TC factors and the proficiency of the unit staff.		
2. Survivability and sustainment tasks may be executed at any point in the exercise.		

4. General Situation. The CA unit receives a warning order to deploy to an AO in support of a JTF.
 - a. Liaison is established with supported and higher commands.
 - b. HN agreements are in effect for the conduct of operations if the STX scenario places the unit in a friendly sovereign state.
 - c. The CA unit SOP should be utilized in this STX.
 - d. Pertinent maps and overlays are available for planning purposes.
 - e. The threat forces are capable of employing NBC ground and air attack.
5. Special Situation. The commander provides the following guidance to his staff during a staff meeting: "We have just received a warning order placing this unit in support of JTF _____. Our mission is to deploy on order to _____ and conduct CMO. I want you to prepare for this operation by conducting predeployment planning."
6. Support Requirements.
 - a. Minimum Trainers and Evaluators. The commander, who is both the primary trainer and the primary evaluator, conducts the exercise. There should also be an evaluator with each staff section and the command element.
 - b. Training Area. Training area requirements depend on the scenario selected by the commander.
7. T&EO Sequence. Table 4-5, page 4-12, lists the T&EOs to be used by the trainers and evaluators. The survivability and concurrent tasks may be executed at any point in the scenario.

Table 4-5. T&EOs Used in Evaluating STX 41-2-E0002

Task	Number	Page
Analyze Mission	31-1-1301.41-2001	5-86
Issue Warning Order	31-1-1302.41-2002	5-88
Revise Existing OPLAN or CONPLAN	31-1-1701.41-2003	5-101
Develop the Operation Order	31-1-1303.41-2004	5-90
Plan Personnel Service Support	31-1-1101.41-2005	5-52
Produce Intelligence Estimate	31-1-1201.41-2006	5-4
Prepare the Operation Estimate	31-1-1304.41-2007	5-93
Plan Logistic Support	31-1-1401.41-2008	5-61
Plan Signal/Automation Support	31-1-1801.41-2009	5-66
Integrate Engineer Support	41-2-0010	5-46
Integrate Medical Support	41-2-0011	5-75
Plan Legal Support	31-6-1802.41-2012	5-70
Plan Force Protection Measures	41-2-0013	5-117
Use Passive Air Defense Measures	44-1-C220.41-2013	5-48
Take Active CAAD Measures Against Hostile Aerial Platforms	44-1-C221.41-2014	5-8
Plan Religious Support	31-1-1803.41-2014	5-68
Present Decision and Commander's Concept	31-6-1602.41-2015	5-115
Support Subordinate Unit Activities	31-6-1303.41-2016	5-113
Prepare for Operations Under NBC Conditions	03-3-C201.41-2002	5-12
Respond to a Chemical Attack	03-3-C203.41-2012	5-15
Conduct Emergency Evacuation	31-1-1324.41-2034	5-34
React to a Terrorist or Insurgent Incident	31-1-1809.41-2035	5-43
Transport Casualties	08-2-C316.41-2018	5-18
Coordinate Foreign Nation Support	31-1-1503.41-2030	5-64
Maintain Unit Strength	12-2-C201.41-2040	5-50
Provide Personnel Administrative Services	31-1-1104.41-2036	5-54
Conduct Replacement Operations	31-1-1105.41-2037	5-57
Report Casualties	31-1-1106.41-2038	5-59
Coordinate for Supplies and Related Services	41-2-0039	5-78
Provide Unit Supply Support	41-2-0041	5-81
Conduct Transition Operations	41-5-0004.41-2028	5-130

CIVIL AFFAIRS UNIT
 HEADQUARTERS COMPANY OR DETACHMENT
 STX
 41-2-E0003
 DEPLOY TO THE AREA OF OPERATIONS

1. Objectives. This STX provides training for the Civil Affairs headquarters command element and staff in planning tasks necessary to deploy the unit to successfully perform CMO in a theater of operations. It combines planning, coordinating, and developing necessary plans and orders to deploy CA assets to an AO. The staff must develop proficiency in the following:

- a. Planning for deployment.
- b. Conducting outload operations.
- c. Advanced quartering party operations.
- d. Force deployment.

2. Interface.

- a. This STX can be used to develop plans for a CPX, MAPEX, and TEWT.
- b. This STX supports the FTX 41-2-E0001, Perform Command and Staff Activities Pursuant to Operational Orders.
- c. This STX also supports STX 41-2-E0002, Conduct Predeployment Preparation, STX 41-2-E0004, Employ Operational Subelements, and STX 41-2-E0005, Redeploy the Force.

3. Training.

a. Guidance. The trainer reviews the individual, leader, and collective tasks that are performed during this STX and determines which tasks require initial or refresher training.

b. Individual Training. Train individual tasks required to support this STX. Training should be hands-on and performance-orientated. During training, leaders assess soldier proficiency by evaluating task performance against the appropriate standards and provide feedback to the soldiers.

c. Collective Training. Collective training is on the collective tasks required for the STX.

d. Leader Training. Leader training is on the leader tasks required for the exercise as well as the individual tasks. Leader tasks may be trained in using one of the following methods.

(1) Classroom discussion that focuses on planning the exercise, implementing the unit SOP, and reviewing the T&EOs listed in this STX.

(2) A MAPEX combined with a sand table exercise. Use a map of the actual area where the STX is to be conducted and a sand table model to match the terrain if the planning aid is available.

(3) A CPX conducted in garrison. The CPX aids in perfecting communications links, practice of unit SOP, and staff coordination.

(4) Simulations developed to educate leaders during OPD and NCOPD training.

e. Training Tips. Tips for training and general instructions on how to prepare for and accomplish the STX.

(1) Understand command and staff relationship, staff responsibilities and duties, the MDMP (FM 101-5), preparing units for overseas movement (AR 220-10, *Preparation for Overseas Movement of Units [POM]*), moving units in air force aircraft (DOD 4500.9-R PT III).

(2) Conduct a leader's reconnaissance of the training area to avoid time-consuming mistakes.

(3) Review the standards for the T&EOs that support this exercise.

(4) This STX may be conducted using several options.

(a) The STX may be conducted with ammunition if the use of ammunition will add more realism to the exercise.

(b) The STX may be conducted with or without MILES; however, MILES provides better feedback and should be used if available.

(c) The exercise can be conducted under all environmental conditions, both day and night, with or without NBC equipment. The scenario involves an active NBC environment.

(5) Instructions for the STX follow.

(a) This STX should be initially trained and rehearsed slowly with frequent explanations and critiques by leaders. This is the crawl stage of STX training. The walk stage of this STX entails conducting training at closer to normal rates and employing more difficult training conditions. In the run stage of training, conditions should simulate those expected in combat.

(b) The T&EO standards for this exercise are in Chapter 5. These standards must be met to obtain the maximum benefits from the training.

(c) Training of the T&EOs of this exercise should be conducted on a recurring basis to sustain proficiency.

(d) Ideally, the OPFOR replicates enemy forces in size and strength to realistically portray threat activities.

(e) At least one evaluator should be assigned to control OPFOR activities. The evaluator evaluates OPFOR actions, assures realism, stresses safety and assesses loss and damage. The number of OPFOR evaluator/controllers required depends on the scenario used.

(f) OPFOR should look and fight like potential enemy forces.

(6) Training Enhancers.

(a) Once basic proficiency is attained in the performance of tasks in this STX, the exercise may be conducted assuming the loss of key members of the command element and staff to enemy action.

(b) This STX can be conducted under increasing MOPP levels as proficiency increases.

(c) The exercise may be conducted under increasing threat conditions.

(d) This exercise begins with the receipt of a warning order and ends when deployment is completed. Table 4-6, is a suggested scenario that may change depending on the commander’s focus.

Table 4-6. Example Suggested Scenario STX 41-E0003

Sequence	Event	Estimated Time
1	Administrative Preparations	Pre-FTX
2	Prepare for Deployment	8.0 Hours
3	Conduct ADVON Operations	8.0 Hours*
4	Deploy the Main Body	7.0 Hours
5	AAR	1.0 Hours
Total Time 16.0 Hours		
<div style="border: 1px solid black; padding: 10px; margin: 10px auto; width: 80%;"> *Indicates time is not added to the total time because tasks are performed simultaneously with other tasks. </div>		
NOTES: <ol style="list-style-type: none"> 1. Additional time is required if large portions of the exercise are conducted at night, under limited visibility, or under MOPP conditions. 2. Events will be trained to standards, not time limitations. The time required to train an event will vary based on METT-TC factors and the proficiency of the unit staff. 3. Survivability and sustainment tasks may be executed at any point in the exercise. 		

4. General Situation. The CA unit receives a warning order to deploy to an AO in support of a JTF. The unit deploys and conducts CMO.

- a. Liaison is established with supported and higher commands.
- b. HN agreements are in effect for the conduct of operations if the STX scenario places the unit in a friendly sovereign state.
- c. The CA unit SOP should be used in this STX.
- d. Pertinent maps and overlays are available for planning purposes.
- e. The threat forces are capable of employing NBC ground and air attack.

5. Special Situation. The commander provides the following guidance to his staff during a staff meeting: “We have just received a warning order placing this unit in support of JTF _____. Our mission is to deploy to _____ and conduct CMO. I want you to deploy the unit to the training area during this exercise.”

6. Support Requirements.

- a. Minimum Trainers and Evaluators. The commander, who is both the primary trainer and the primary evaluator, conducts the exercise. There should also be an evaluator with each staff section, the command element, the role players, and the OPFOR.

b. Vehicles and Communications. The requirements for vehicles and communications assets depend on the location chosen for conducting this STX. OPFOR and OC evaluator requirements must be included when determining requirements.

c. OPFOR, OCs, and Role Players. OPFOR requirements depend on the scenario selected by the commander. If a probing attack is included, at least a squad is required. OPFOR should be well trained and have developed an OPORD for conducting this portion of the exercise. OCs may inject NBC incidents.

d. Training Area. Training area requirements depend on the scenario selected by the commander.

7. T&EO Sequence. Table 4-7 lists the T&EOs to be used by the trainers and evaluators. The survivability and concurrent tasks may be executed at any point in the scenario.

Table 4-7. T&EOs Used in Evaluating STX 41-2-E0003

Task	Number	Page
Analyze Mission	31-1-1301.41-2001	5-86
Use Passive Air Defense Measures	44-1-C220.41-2013	5-48
Take Active CAAD Measures Against Hostile Aerial Platforms	44-1-C221.41-2014	5-8
Respond to a Mobilization Order	41-2-0017	5-121
Conduct Predeployment Activities	31-1-1702.41-2018	5-103
Supervise Execution of Unit Movement Plan	31-1-1703.41-2019	5-110
Conduct Rear Detachment Operations	31-1-1102.41-2020	5-84
Conduct Predeployment Coordination	31-1-1307.41-2021	5-95
Conduct ADVON Operations	31-1-1402.41-2022	5-37
Conduct Outload Operations	31-1-1308.41-2023	5-22
Conduct Movement to Port of Embarkation	31-1-1309.41-2024	5-25
Conduct Deployment and Redeployment of the Main Body	31-1-1310.41-2025	5-31
Develop Fragmentary Orders	41-2-0026	5-123
Prepare for Operations Under NBC Conditions	03-3-C201.41-2002	5-12
Respond to a Chemical Attack	03-3-C203.41-2012	5-15
Conduct Emergency Evacuation	31-1-1324.41-2034	5-34
React to a Terrorist or Insurgent Incident	31-1-1809.41-2035	5-43
Transport Casualties	08-2-C316.41-2018	5-18
Maintain Unit Strength	12-2-C201.41-2040	5-50
Provide Personnel Administrative Services	31-1-1104.41-2036	5-54
Conduct Replacement Operations	31-1-1105.41-2037	5-57
Report Casualties	31-1-1106.41-2038	5-59
Coordinate for Supplies and Related Services	41-2-0039	5-78
Provide Unit Supply Support	41-2-0041	5-81
Conduct Transition Operations	41-5-0004.41-2028	5-130

CIVIL AFFAIRS UNIT
 HEADQUARTERS COMPANY OR DETACHMENT
 STX
 41-2-E0004
 EMPLOY OPERATIONAL SUBELEMENTS

1. Objectives. This STX provides training for the CA headquarters command element and staff in planning tasks necessary to employ operational subelements in a theater of operations. It combines planning, coordinating, and developing necessary plans and orders to deploy CA assets to perform CMO. The staff must develop proficiency in the following:

- a. Analyzing the mission.
- b. Preparing plans and orders.
- c. Preparing subelements for deployment.

2. Interface.

- a. This STX can be used to develop plans for a CPX, MAPEX, and TEWT.
- b. This STX supports the FTX 41-2-E0001, Perform Command and Staff Activities Pursuant to Operational Orders.
- c. This STX also supports STX 41-2-E0002, Conduct Predeployment Preparation, STX 41-2-E0003, Deploy to the Area of Operations, and STX 41-2-E0005, Redeploy the Force.

3. Training.

a. Guidance. The trainer reviews the individual, leader, and collective tasks that are performed during this STX and determines which tasks require initial or refresher training.

b. Individual Training. Train individual tasks that are required to support this STX. Training should be hands-on and performance-orientated. During training, leaders assess soldier proficiency by evaluating task performance against the appropriate standards and provide feedback to the soldiers.

c. Collective Training. Collective training is on the collective tasks required for the STX.

d. Leader Training. Leader training is on the leader tasks required for the exercise as well as the individual tasks. Leader tasks may be trained using one of the following methods.

(1) Classroom discussion that focuses on planning the exercise, implementing the unit SOP, and reviewing the T&EOs listed in this STX.

(2) A MAPEX combined with a sand table exercise. Use a map of the actual area where the STX is to be conducted and a sand table model to match the terrain if this planning aid is available.

(3) A CPX conducted in a garrison. The CPX aids in perfecting communications links, practice of unit SOP, and staff coordination.

(4) Simulations developed to educate leaders during OPD and NCOPD training.

e. Training Tips. Tips for training and general instructions on how to prepare for and accomplish the STX.

(1) Understand command and staff relationship, staff responsibilities and duties, and the MDMP (FM 101-5), CA organization, command relationship and capabilities (FM 41-10).

(2) Conduct a leader's reconnaissance of the training area to avoid time-consuming mistakes.

(3) Review the standards for the T&EOs that support this exercise.

(4) This STX may be conducted using several options.

(a) The STX may be conducted with ammunition if the use of ammunition will add more realism to the exercise.

(b) The STX may be conducted with or without MILES; however, MILES provides better feedback and should be used if available.

(c) The exercise can be conducted under all environmental conditions, both day and night, with or without NBC. The scenario involves an active NBC environment.

(5) Instructions for the STX follow.

(a) This STX should be initially trained and rehearsed slowly with frequent explanations and critiques by leaders. This is the crawl stage of STX training. The walk stage of this STX entails conducting training at closer to normal rates and employing more difficult training conditions. In the run stage of training, conditions should simulate those expected in combat.

(b) The T&EO standards for this exercise are in Chapter 5. These standards must be met to obtain the maximum benefits from the training.

(c) Training of the T&EOs of this exercise should be conducted on a recurring basis to sustain proficiency.

(d) Ideally, the OPFOR replicates enemy forces in size and strength to realistically portray threat activities.

(e) At least one evaluator should be assigned to control OPFOR activities. The evaluator evaluates OPFOR actions, ensures realism, stresses safety and assesses loss and damage. The number of OPFOR evaluators/controllers required depends on the scenario used.

(f) OPFOR should look and fight like potential enemy forces.

(6) Training Enhancers.

(a) When basic proficiency is attained for the tasks in this STX, the exercise may be conducted assuming the loss of key members of the command element and staff to enemy action.

(b) This STX can be conducted under increasing MOPP levels as proficiency increases.

(c) The exercise may be conducted under increasing threat conditions.

(d) This STX should be trained without the use of computers.

(e) This exercise begins with the receipt of a warning order and ends when units are prepared. Table 4-8, page 4-19, is a suggested scenario, which may change depending on the commander's focus.

Table 4-8. Example Suggested Scenario STX 41-2-E0004

Sequence	Event	Estimated Time
1	Establish and Operate CMO	8.0 Hours
2	AAR	3.0 Hours
		Total Time 11 Hours
NOTES:		
1. Additional time is required if large portions of the exercise are conducted at night, under limited visibility, or under MOPP conditions.		
2. Events will be trained to standards, not time limitations. The time required to train an event will vary based on METT-TC factors and the proficiency of the unit staff.		
3. Survivability and sustainment tasks may be executed at any point in the exercise.		

4. **General Situation.** The CA unit receives a warning order to deploy an operational subelement to an AO in support of a JTF. The subelement deploys and conducts CMO.

a. Liaison is established with supported and higher commands.

b. HN agreements are in effect for the conduct of operations if the STX scenario places the unit in a friendly sovereign state.

c. The CA unit SOP should be used in this STX.

d. Pertinent maps and overlays are available for planning purposes.

e. The threat forces are capable of employing NBC ground and air attack.

5. **Special Situation.** The commander provides the following guidance to his staff during a staff meeting: "We have just received a warning order placing a subelement of this unit in support of JTF _____. Our mission is to deploy the subelement to _____ and conduct CMO. I want you to prepare the element for deployment."

6. **Support Requirements.**

a. **Minimum Trainers and Evaluators.** The commander, who is both the primary trainer and the primary evaluator, conducts the exercise. There should also be an evaluator with each staff section, the command element, the role players, and the OPFOR.

b. **Vehicles and Communications.** The requirements for vehicles and communications assets depend on the location chosen for conducting this STX. OPFOR and OC evaluator requirements must be included when determining requirements.

c. **OPFOR, OCs, and Role Players.** OPFOR requirements depend on the scenario selected by the commander. If a probing attack is included, at least a squad is required. OPFOR should be well trained and have developed an OPORD for conducting this portion of the exercise. OCs may inject NBC incidents.

d. **Training Area.** Training area requirements depend on the scenario selected by the commander.

7. **T&EO Sequence.** Table 4-9, page 4-20, lists the T&EOs to be used by the trainers and evaluators. The survivability and concurrent tasks may be executed at any point in the scenario.

Table 4-9. T&EOs Used in Evaluating STX 41-2-E0004

Task	Number	Page
Analyze Mission	31-1-1301.41-2001	5-86
Issue Warning Order	31-1-1302.41-2002	5-88
Revise Existing OPLAN or CONPLAN	31-1-1701.41-2003	5-101
Develop the Operation Order	31-1-1303.41-2004	5-90
Plan Personnel Service Support	31-1-1101.41-2005	5-52
Produce Intelligence Estimate	31-1-1201.41-2006	5-4
Prepare the Operation Estimate	31-1-1304.41-2007	5-93
Plan Logistic Support	31-1-1401.41-2008	5-61
Plan Signal/Automation Support	31-1-1801.41-2009	5-66
Integrate Engineer Support	41-2-0010	5-46
Integrate Medical Support	41-2-0011	5-75
Plan Legal Support	31-6.1802.41-2012	5-70
Plan Force Protection Measures	41-2-0013	5-117
Use Passive Air Defense Measures	44-1-C220.41-2013	5-48
Take Active CAAD Measures Against Hostile Aerial Platforms	44-1-C221.41-2014	5-8
Plan Religious Support	31-1-1803.41-2014	5-68
Present Decision and Commander's Concept	31-6.1602.41-2015	5-115
Support Subordinate Unit Activities	31-6-1303.41-2016	5-113
Conduct Predeployment Activities	31-1-1702.41-2018	5-103
Conduct Rear Detachment Operations	31-1-1102.41-2020	5-84
Conduct Predeployment Coordination	31-1-1307.41-2021	5-95
Conduct ADVON Operations	31-1-1402.41-2022	5-37
Conduct Outload Operations	31-1-1308.41-2023	5-22
Develop Fragmentary Orders	41-2-0026	5-123
Prepare CA Subelements for Operations	41-2-0027	5-127
Debrief MSCs/MSUs	41-2-0029	5-6
Outbrief Foreign Nation Agencies	31-1-1605.41-2033	5-99
Prepare for Operations Under NBC Conditions	03-3-C201.41-2002	5-12
Respond to a Chemical Attack	03-3-C203.41-2012	5-15
Conduct Emergency Evacuation	31-1-1324.41-2034	5-34
React to a Terrorist or Insurgent Incident	31-1-1809.41-2035	5-43
Transport Casualties	08-2-C316.41-2018	5-18
Coordinate Foreign Nation Support	31-1-1503.41-2030	5-64
Maintain Unit Strength	12-2-C201.41-2040	5-50
Provide Personnel Administrative Services	31-1-1104.41-2036	5-54
Conduct Replacement Operations	31-1-1105.41-2037	5-57
Report Casualties	31-1-1106.41-2038	5-59
Coordinate for Supplies and Related Services	41-2-0039	5-78
Provide Unit Supply Support	41-2-0041	5-81
Conduct Transition Operations	41-5-0004.41-2028	5-130

CIVIL AFFAIRS UNIT
 HEADQUARTERS COMPANY OR DETACHMENT
 STX
 41-2-E0005
 REDEPLOY THE FORCE

1. Objectives. This STX provides training for the CA headquarters command element and staff in planning tasks necessary to redeploy the unit from a theater of operations. It combines planning, coordinating, and developing necessary plans and orders to redeploy CA assets from an AO. The staff must develop proficiency in the following:

- a. Planning for redeployment.
- b. Conducting outload operations.
- c. Advanced quartering party operations.
- d. Force redeployment

2. Interface.

- a. This STX can be used to develop plans for a CPX, MAPEX, and TEWT.
- b. This STX supports the FTX 41-2-E0001, Perform Command and Staff Activities Pursuant to Operational Orders.
- c. This STX also supports STX 41-2-E0002, Conduct Predeployment Preparation; STX 41-2-E0003, Deploy to the Area of Operations; and STX 41-2-E0004, Employ Operational Subelements.

3. Training.

a. Guidance. The trainer reviews the individual, leader, and collective tasks that are performed during this STX and determine which tasks require initial or refresher training.

b. Individual Training. Train individual tasks required to support this STX. Training should be hands-on and performance-orientated. During training, leaders assess proficiency by evaluating soldiers' task performance against the appropriate standards and provide feedback to the soldiers.

c. Collective Training. Collective training is on the collective tasks required for the STX.

d. Leader Training. Leader training is on the leader tasks required for the exercise as well as the individual tasks. Leader tasks may be trained using the following methods.

(1) Classroom discussion that focuses on planning the exercise, implementing the unit SOP, and reviewing the T&EOs listed in this STX.

(2) A MAPEX combined with a sand table exercise. Use a map of the actual area where the STX is to be conducted and a sand table model to match the terrain if this planning aid is available.

(3) A CPX conducted in a garrison. The CPX aids in perfecting communications links, practice of unit SOP, and staff coordination.

(4) Simulations developed to educate leaders during OPD and NCOPD training.

e. Training Tips. Tips for training and general instructions on how to prepare for and accomplish the STX.

(1) Understand command and staff relationships, staff responsibilities and duties, and the MDMP (FM 101-5), Preparing units for overseas movement (AR 220-10), moving units in air force aircraft (DOD 4500.9-R PT III).

(2) Conduct a leader's reconnaissance of the training area to avoid time-consuming mistakes.

(3) Review the standards for the T&EOs that support this exercise.

(4) This STX may be conducted using several options.

(a) The STX may be conducted with ammunition if the use of ammunition will add more realism to the exercise.

(b) The STX may be conducted with or without MILES; however, MILES provides better feedback and should be used if available.

(c) The exercise can be conducted under all environmental conditions, both day and night, with or without NBC. The scenario involves an active NBC environment.

(5) Instructions for the STX follow.

(a) This STX should be initially trained and rehearsed slowly with frequent explanations and critiques by leaders. This is the crawl stage of STX training. The walk stage of this STX entails conducting training at closer to normal rates and employing more difficult training conditions. In the run stage of training, conditions should simulate those expected in combat.

(b) The T&EO standards for this exercise are in Chapter 5. These standards must be met to obtain the maximum benefits from the training.

(c) Training of the T&EOs of this exercise should be conducted on a recurring basis to sustain proficiency.

(d) Ideally, the OPFOR replicates enemy forces in size and strength to realistically portray threat activities.

(e) At least one evaluator should be assigned to control OPFOR activities. The evaluator evaluates OPFOR actions, assures realism, stresses safety and assesses loss and damage. The number of OPFOR evaluators/controllers required depends on the scenario used.

(f) OPFOR should look and fight like potential enemy forces.

(6) Training Enhancers.

(a) When basic proficiency is attained for the tasks in this STX, the exercise may be conducted assuming the loss of key members of the command element and staff to enemy action.

(b) This STX can be conducted under increasing MOPP levels as proficiency increases.

(c) The exercise may be conducted under increasing threat conditions.

(d) This exercise begins with the receipt of a warning order and ends when redeployment is completed. Table 4-10, page 4-23, is a suggested scenario, which may change depending on the commander's focus.

Table 4-10. Example Suggested Scenario STX 41-2-E0005

Sequence	Event	Estimated Time
1	Analyze Mission	1.5 Hours
2	Revise the Existing OPLAN	1.0 Hours
3	Develop the Operation Order	4.0 Hours
4	Plan Personnel Service Support	2.0 Hours
5	Plan Logistic Support	2.0 Hours
6	Plan Force Protection Measures	3.0 Hours
7	Support Subordinate Unit Planning	1.0 Hours
8	Conduct ADVON Operations	8.0 Hours*
9	Develop Fragmentary Order	2.0 Hours
10	Coordinate Redeployment	4.0 Hours
11	Redeploy the Unit	4.0 Hours
12	Final AAR	2.0 Hours
Total Time 26.5 Hours		
<div style="border: 1px solid black; padding: 5px; width: fit-content; margin: 0 auto;"> *Indicates time is not added to the total time because tasks are performed simultaneously with other tasks. </div>		
NOTES: 1. Additional time is required if large portions of the exercise are conducted at night, under limited visibility, or under MOPP conditions. 2. Events will be trained to standards, not to time limitations. The time required to train an event will vary based on METT-TC factors and the proficiency of the unit staff. 3. Survivability and sustainment tasks may be executed at any point in the exercise.		

4. General Situation. The CA unit receives a warning order to redeploy from an AO. The unit redeploys to home station or another operations area.

a. Liaison is established with supported and higher commands.

b. HN agreements are in effect for the conduct of operations if the STX scenario places the unit in a friendly sovereign state.

c. The CA unit SOP should be used in this STX.

d. Pertinent maps and overlays are available for planning purposes.

e. The threat forces are capable of employing NBC ground and air attack.

5. Special Situation. The commander provides the following guidance to his staff during a staff meeting: "We have just received a warning order to redeploy the unit to home station. Our mission is to successfully redeploy as scheduled with all equipment and personnel. I want you to redeploy the unit from the training area during this exercise."

6. Support Requirements.

a. Minimum Trainers and Evaluators. The commander, who is both the primary trainer and the primary evaluator, conducts the exercise. There should also be an evaluator with each staff section, the command element, the role players, and the OPFOR.

b. Vehicles and Communications. The requirement for vehicles and communications assets depends on the location chosen for conducting this STX. OPFOR and OC evaluator requirements must be included when determining requirements.

c. OPFOR, OCs, and Role Players. OPFOR requirements depend on the scenario selected by the commander. If a probing attack is included, at least a squad is required. OPFOR should be well trained and have developed an OPORD for conducting this portion of the exercise. OCs may inject NBC incidents.

d. Training Area. Training area requirements depend on the scenario selected by the commander.

7. T&EO Sequence. Table 4-11 lists the T&EOs to be used by the trainers and evaluators. The survivability and concurrent tasks may be executed at any point in the scenario.

Table 4-11. T&EOs Used in Evaluating STX 41-2-E0005

Task	Number	Page
Analyze Mission	1-1-1301.41-2001	5-86
Issue Warning Order	31-1-1302.41-2002	5-88
Revise Existing OPLAN or CONPLAN	31-1-1701.41-2003	5-101
Develop the Operation Order	31-1-1303.41-2004	5-90
Plan Personnel Service Support	31-1-1101.41-2005	5-52
Plan Logistic Support	31-1-1401.41-2008	5-61
Plan Force Protection Measures	41-2-0013	5-117
Use Passive Air Defense Measures	44-1-C220.41-2013	5-48
Take Active CAAD Measures Against Hostile Aerial Platforms	44-1-C221.41-2014	5-8
Support Subordinate Unit Activities	31-6-1303.41-2016	5-113
Supervise Execution of Unit Movement Plan	31-1-1703.41-2019	5-110
Conduct ADVON Operations	31-1-1402.41-2022	5-37
Conduct Movement to Port of Embarkation	31-1-1309.41-2024	5-25
Conduct Deployment and Redeployment of the Main Body	31-1-1310.41-2025	5-31
Develop Fragmentary Orders	41-2-0026	5-123
Conduct Redeployment Activities	31-1-1805.41-2031	5-40
Conduct Redeployment Coordination	31-1-1316.41-2032	5-97
Outbrief Foreign Nation Agencies	31-1-1605.41-2033	5-99
Prepare for Operations Under NBC Conditions	03-3-C201.41-2002	5-12
Respond to a Chemical Attack	03-3-C203.41-2012	5-15
Conduct Emergency Evacuation	31-1-1324.41-2034	5-34
React to a Terrorist or Insurgent Incident	31-1-1809.41-2035	5-43
Transport Casualties	08-2-C316.41-2018	5-18
Coordinate Foreign Nation Support	31-1-1503.41-2030	5-64
Maintain Unit Strength	12-2-C201.41-2040	5-50
Provide Personnel Administrative Services	31-1-1104.41-2036	5-54
Conduct Replacement Operations	31-1-1105.41-2037	5-57
Report Casualties	31-1-1106.41-2038	5-59
Coordinate for Supplies and Related Services	41-2-0039	5-78
Provide Unit Supply Support	41-2-0041	5-81
Conduct Transition Operations	41-5-0004.41-2028	5-130

CHAPTER 5

Training and Evaluation Outlines

5-1. Introduction. This chapter contains the training and evaluation outlines for the unit. T&EOs are the foundation of the MTP and the collective training of the units. T&EOs are training objectives (task, conditions, and standards) for the collective tasks, which support critical wartime operations. The unit must master designated collective tasks to perform its critical wartime operations. T&EOs may be trained separately, in an STX, in an FTX, or in live-fire exercises. For collective live-fire standards, the trainer needs to refer to the applicable gunnery manual for the appropriate course of fire. Those standards and courses of fire need to be integrated into the training exercise.

5-2. Structure. The T&EOs in this chapter are listed in Table 5-1, pages 5-2 through 5-3. The mission-to-collective tasks matrixes in Chapter 2 list the T&EOs required to train the critical wartime missions according to their specific BOS.

5-3. Format. The T&EOs are prepared for every collective task that supports critical wartime operation accomplishment. Each T&EO contains the following items:

- a. Element. This identifies the unit or unit element(s) that performs the task.
- b. Task. This is a description of the action to be performed by the unit and provides the task number.
- c. References. These are in parenthesis following the task number. The reference, which contains the most information (primary reference) about the task, is listed first and underlined. If there is only one reference, it is not underlined.
- d. Iteration. Used to identify how many times the task is performed and evaluated during training. The "M" identifies when the task is performed in MOPP.
- e. Commander/Leader Assessment. This is used by the unit leadership to assess the proficiency of the unit in performing the task to standard. Assessments are subjective in nature. All available evaluation data and leader input is used to develop an assessment of the organization's overall capability to accomplish the task. Use the following ratings:
 - (1) T - Trained. The unit is trained and has demonstrated its proficiency in accomplishing the task to wartime standards.
 - (2) P - Needs practice. The unit needs to practice the task. Performance has demonstrated that the unit does not achieve standard without some difficulty or has failed to perform some task steps to standard.
 - (3) U - Untrained. The unit can not demonstrate an ability to achieve wartime proficiency.
- f. Condition. A statement of the situation or environment in which the unit is to do the collective task.
- g. Task standard.
 - (1) The task standard states the performance criteria that a unit must achieve to successfully execute the task. This overall standard should be the focus of training. It should be understood by every soldier.
 - (2) The trainer or evaluator determines the unit's training status using performance observation measurements (where applicable) and his judgment. The unit must be evaluated in the context of the

METT-TC conditions. These conditions should be as similar as possible for all evaluated elements. This will establish a common baseline for unit performance.

h. Task Steps and Performance Measures. This is a listing of actions that are required to complete the task. These actions are stated in terms of observable performance for evaluating training proficiency. The task steps are arranged sequentially along with supporting individual tasks and their reference. Leader tasks within each T&EO are indicated by an asterisk (*). Under each task step are listed the performance measures that must be accomplished to correctly perform the task step. If the unit fails to correctly perform one of these task steps to standard, it has failed to achieve the overall task standard.

i. GO/NO-GO column. This column is provided for annotating the platoon’s performance of the task steps. Evaluate each performance measure for a task step and place an “X” in the appropriate column. A major portion of the performance measures must be marked a “GO” for the task step to be successfully performed.

j. Task performance/evaluation summary block. This block provides the trainer a means of recording the total number of task steps and performance measures evaluated and those evaluated as “GO.” It also provides the evaluator a means to rate the units demonstrated performance as a “GO” or “NO-GO.” It also provides the leader with a historical record for five training iterations.

k. Supporting Individual Tasks. This is a listing of all supporting individual tasks required to correctly perform the task. Listed are the reference(s), task number(s), and task title(s).

l. OPFOR standards. These standards specify overall OPFOR performance for each collective task. These standards ensure that OPFOR soldiers accomplish meaningful training and force the training unit to perform its task to standard or “lose” to the OPFOR. The OPFOR standards specify *what* must be accomplished—not *how* it must be accomplished. The OPFOR must always attain its task standards, using tactics consistent with the type of enemy they are portraying.

5-4. Use. The T&EOs can be used to train or evaluate a single task. Several T&EOs can be used to train or evaluate a group of tasks such as an STX or FTX.

Table 5-1. List of T&EOs

Develop Intelligence

Produce Intelligence Estimate (CA HHC/HHD) (31-1-1201.41-2006) 5-4
 Debrief Major Subordinate Commands/Units (MSCs/MSUs) (41-2-0029) 5-6

Employ Firepower

Take Active Combined Arms Air Defense Measures Against Hostile Aerial Platforms (CA HHC/HHD) (44-1-C221.41-2014) 5-8

Protect the Force

Prepare for Operations Under NBC Conditions (CA HHC/HHD) (03-3-C201.41-2002)..... 5-12
 Respond to a Chemical Attack (CA HHC/HHD) (03-3-C203.41-2012) 5-15
 Transport Casualties (CA HHC/HHD) (08-2-C316.41-2018)..... 5-18
 Conduct Outload Operations (CA HHC/HHD) (31-1-1308.41-2023)..... 5-22
 Conduct Movement to Port of Embarkation (CA HHC/HHD) (31-1-1309.41-2024) 5-25
 Conduct Deployment and Redeployment of the Main Body (CA HHC/HHD) (31-1-1310.41-2025) 5-31
 Conduct Emergency Evacuation (CA HHC/HHD) (31-1-1324.41-2034) 5-34
 Conduct ADVON Operations (CA HHC/HHD) (31-1-1402.41-2022)..... 5-37
 Conduct Redeployment Activities (CA HHC/HHD) (31-1-1805.41-2031)..... 5-40
 React to a Terrorist or Insurgent Incident (CA HHC/HHD) (31-1-1809.41-2035)..... 5-43
 Integrate Engineer Support (41-2-0010)..... 5-46
 Use Passive Air Defense Measures (CA HHC/HHD) (44-1-C220.41-2013) 5-48

Perform CSS and Sustainment

Maintain Unit Strength (12-2-C201.41-2040)	5-50
Plan Personnel Service Support (PSS) (CA HHC/HHD) (31-1-1101.41-2005).....	5-52
Provide Personnel Administrative Services (CA HHC/HHD) (31-1-1104.41-2036).....	5-54
Conduct Replacement Operations (CA HHC/HHD) (31-1-1105.41-2037)	5-57
Report Casualties (CA HHC/HHD) (31-1-1106.41-2038).....	5-59
Plan Logistics Support (CA HHC/HHD) (31-1-1401.41-2008).....	5-61
Coordinate Foreign Nation Support (CA HHC/HHD) (31-1-1503.41-2030).....	5-64
Plan Signal/Automation Support (CA HHC/HHD) (31-1-1801.41-2009)	5-66
Plan Religious Support (CA HHC/HHD) (31-1-1803.41-2014).....	5-68
Plan Legal Support (CA HHC/HHD) (31-6-1802.41-2012).....	5-70
Integrate Medical Support (41-2-0011).....	5-75
Coordinate for Supplies and Related Services (41-2-0039).....	5-78
Provide Unit Supply Support (41-2-0041).....	5-81

Exercise Command and Control

Conduct Rear Detachment Operations (CA HHC/HHD) (31-1-1102.41-2020)	5-84
Analyze Mission (CA HHC/HHD) (31-1-1301.41-2001).....	5-86
Issue Warning Order (CA HHC/HHD) (31-1-1302.41-2002)	5-88
Develop the Operation Order (CA HHC/HHD) (31-1-1303.41-2004)	5-90
Prepare the Operation Estimate (CA HHC/HHD) (31-1-1304.41-2007).....	5-93
Conduct Predeployment Coordination (CA HHC/HHD) (31-1-1307.41-2021)	5-95
Conduct Redeployment Coordination (CA HHC/HHD) (31-1-1316.41-2032)	5-97
Outbrief Foreign Nation Agencies (CA HHC/HHD) (31-1-1605.41-2033)	5-99
Revise Existing OPLAN or CONPLAN (CA HHC/HHD) (31-1-1701.41-2003).....	5-101
Conduct Predeployment Activities (CA HHC/HHD) (31-1-1702.41-2018).....	5-103
Supervise Execution of Unit Movement Plan (CA HHC/HHD) (31-1-1703.41-2019)	5-110
Support Subordinate Unit Activities (CA HHC/HHD) (31-6-1303.41-2016).....	5-113
Present Decision and Commander's Concept (CA HHC/HHD) (31-6-1602.41-2015)	5-115
Plan Force Protection Measures (41-2-0013)	5-117
Respond to a Mobilization Order (RC Units Only) (41-2-0017).....	5-121
Develop Fragmentary Orders (41-2-0026)	5-123
Prepare CA Subelements for Operations (41-2-0027)	5-127
Conduct Transition Operations (CA HHC/HHD) (41-5-0004.41-2028).....	5-130

ELEMENT: S-2/G-2 (BN/BDE/CMD)

TASK: Produce Intelligence Estimate (CA HHC/HHD) (31-1-1201.41-2006)
 (FM 34-3) (FM 100-30) (FM 101-5)
 (FM 41-10)

ITERATION: 1 2 3 4 5 (Circle)
COMMANDER/LEADER ASSESSMENT: T P U (Circle)

CONDITIONS: The CA unit commander has received a warning order or tasking order. The staff has completed the initial analysis and briefed the commander. The commander has provided a restated mission and issued his initial planning guidance. The unit has limited organic intelligence assets; however, S-2/G-2 support may be required from the supported unit. The standing operating procedure (SOP) and pertinent maps, overlays, and documents are available. This task should not be trained in MOPP4.

TASK STANDARDS: The S-2/G-2 section prepares the intelligence estimate in accordance with the format in FM 101-5 and within the time specified in the commander’s guidance. The S-2/G-2 section uses all available intelligence sources to provide the commander and staff with the current situation in the proposed area of operations (AO).

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
1. The S-2/G-2 section produces the intelligence estimate. <ul style="list-style-type: none"> a. Analyzes the commander’s restated mission. b. Determines the existing weather and its affects on both friendly and threat courses of action (COAs) in the AO. c. Describes the terrain and its affect on both friendly and threat COAs in the AO. d. Discusses other characteristics such as economics, populace analysis, and politics. e. Determines the threat situation to include enemy combat power, enemy vulnerabilities, threat COAs, and attitude and activities of the civilian population. f. Identifies specific COAs based on an analysis of the threat’s capabilities. g. Provides an analysis and rank ordering of the most likely threat COAs based upon intelligence considerations. 2. The S-2/G-2 section provides the intelligence estimate in either verbal or written form to the commander and staff. <ul style="list-style-type: none"> a. Posts a situation map. b. Updates the situation as information becomes available. c. Uses the current estimate of the situation to compare COAs during the decision-making process. 		

TASK PERFORMANCE/EVALUATION SUMMARY BLOCK							
ITERATION	1	2	3	4	5		TOTAL
TOTAL TASK STEPS EVALUATED							
TOTAL TASK STEPS “GO”							
TRAINING STATUS “GO”/“NO-GO”							

“**” indicates a leader task step.

SUPPORTING INDIVIDUAL TASKS

References	Task Number	Task Title
STP 31-18F4-SM-TG	301-349-4210	List Indicators for Priority Intelligence Requirements/Information Requirements for a Special Operation
	301-349-4230	Process Data for Use in the Interpretation and Production of Intelligence
	301-349-4330	Prepare the Intelligence Estimate
	301-349-4340	Prepare the Intelligence Annex (to an Operation Order)
STP 41-38A24-SM-TG	331-911-0309	Conduct Civil Affairs Situational Briefing
STP 41-38II-OFS	O4-9108.01-0001	Prepare a Civil-Military Operations Estimate of the Situation

SUPPORTING COLLECTIVE TASKS**(NONE)****OPFOR TASKS AND STANDARDS****(NONE)**

ELEMENT: S-2/G-2 (BN/BDE/CMD)

TASK: Debrief Major Subordinate Commands/Units (MSCs/MSUs) (41-2-0029)
 (FM 41-10) (FM 7-93)

ITERATION: 1 2 3 4 5 (Circle)

COMMANDER/LEADER ASSESSMENT: T P U (Circle)

CONDITIONS: The CA unit is preparing for the return of an MSC from an area of operation. All pertinent mission documents are available. This task should not be trained in MOPP4.

TASK STANDARDS: The S-2/G-2 section debriefs the MSC following its return in accordance with the unit standing operating procedure (SOP).

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
<ol style="list-style-type: none"> 1. The S-2/G-2 section coordinates for the MSC/MSU postmission intelligence debriefings. <ol style="list-style-type: none"> a. Establishes a secure debriefing preparation work site within the operations center. b. Establishes a work area suitable for postmission intelligence debriefings. c. Ensures the debriefing room has secure communications capabilities. d. Ensures appropriate administrative and operational files are established and maintained to include the unit intelligence SOP, reference field manuals, formats, blank forms, and debriefing files. e. Maintains working copies of the current intelligence and operations situation maps by posting current threat order of battle, intelligence situation, and the status of populations and nonbelligerent third-party elements near each MSC/MSU. f. Maintains a current mission status board for all deployed MSCs/MSUs. g. Assigns intelligence specialists to plan and prepare the debriefings. h. Coordinates with the S-3/G-3, S-4/G-4, and other sections as appropriate for representation at the debriefing. 2. The S-2/G-2 section conducts the intelligence debriefing. <ol style="list-style-type: none"> a. Conducts collective debriefing as soon as possible after the MSC/MSU arrives. b. Conducts postmission document and material examination. c. Conducts individual intelligence debriefing as required. 3. The S-2/G-2 prepares the special operations debriefing and retrieval system (SODARS) report. <ol style="list-style-type: none"> a. Briefs the commander on the results of the debriefing. b. Forwards the final SODARS report for inclusion in the database. 		

TASK PERFORMANCE/EVALUATION SUMMARY BLOCK							
ITERATION	1	2	3	4	5		TOTAL
TOTAL TASK STEPS EVALUATED							
TOTAL TASK STEPS "GO"							
TRAINING STATUS "GO"/"NO-GO"							

"*" indicates a leader task step.

SUPPORTING INDIVIDUAL TASKS

References	Task Number	Task Title
STP 41-38A1-SM	331-911-0003	Maintain Journals, Status Boards, Visual Display Charts and Graphs Required to Manage Civil Affairs Operations
STP 41-38A24-SM-TG	331-911-0305	Assist in the Preparation of a Military Briefing
	331-911-1252	Coordinate the Allocation of Civilian Communications Resources for Civilian and Military Use
	331-911-1253	Coordinate Foreign Nations Communications Links
	331-911-1254	Coordinate the Maintenance of Communications Systems
STP 41-38II-OFS	331-911-1256	Coordinate the Direction of Civil Communication Agencies as Required
	O4-9108.02-0106	Disseminate Collected Information
	O4-9108.07-0021	Prepare a Periodic Civil Affairs Report

SUPPORTING COLLECTIVE TASKS

References	Task Number	Task Title
ARTEP 31-805-MTP	31-1-1211	Debrief SFODs or SOTs A

OPFOR TASKS AND STANDARDS**(NONE)**

ELEMENT: HHC/HHD Personnel

TASK: Take Active Combined Arms Air Defense Measures Against Hostile Aerial Platforms (CA HHC/HHD) (44-1-C221.41-2014)
(FM 44-8) (FM 44-80)

ITERATION: 1 2 3 4 5 M (Circle)

COMMANDER/LEADER ASSESSMENT: T P U (Circle)

CONDITIONS: The CA unit receives early warning of aerial platforms (rotary-wing, fixed-wing, unmanned aerial vehicle [UAVs]) in the area. Unit personnel detect unknown or hostile aerial platforms (rotary-wing, fixed-wing, UAVs). Unit is in a tactical position. Weapons control status is “WEAPONS TIGHT.” Some iterations of this task should be performed in MOPP4.

TASK STANDARDS: The CA unit destroys or forces the attacking aerial platforms (rotary-wing, fixed-wing, UAVs) away from friendly positions. The time required to perform this task in MOPP4 or blackout conditions is increased.

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
<p>* 1. The HHC commander directs combined arms air defense measures against hostile aerial platforms not attacking a stationary unit.</p> <ul style="list-style-type: none"> a. Gives air attack alarm. b. Occupies defensive positions. c. Searches assigned sectors for aerial platforms. d. Identifies and reports presence of aerial platforms in the area and sends priority intelligence requirements (PIR) to higher headquarters. <p>TRAINING NOTE: When making the decision of whether or not to fire at non-attacking hostile aerial platforms with small arms, take into consideration the assigned mission and tactical situation. Unit must positively and visually identify aerial platforms prior to engaging with small arms unless the aircraft is committing a hostile act.</p> <p style="text-align: center;">DANGER</p> <p>Munitions CANNOT distinguish between friend and foe. Review all airspace control measures. You must perform all precautionary measures to ensure that the munitions you fire do NOT cause injury or death to friendly forces or damage to allied equipment. Even computerized systems require close observation.</p> <ul style="list-style-type: none"> e. Makes engagement decision. f. Engages the aerial platforms with all available small arms (rifles and machine guns). <p>TRAINING NOTE: Expect the firing signature from small arms to disclose the team’s position.</p> <ul style="list-style-type: none"> g. Ensures engagement causes no fratricide. h. Reloads weapons following engagement. i. Sends PIR to higher headquarters. 		

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
<p>TRAINING NOTE: Aim points for propeller-driven aircraft are the same as for helicopters. Select aim points in football field lengths: one football field equals approximately 91 meters. Once the lead distance is estimated, the riflemen and machine gunners aim and fire their weapons at the aim point until the aircraft has flown past that point. Maintain the aim point, not the lead distance. The weapon should not move once the firing cycle starts. Establish pre-selected aim points when the team is in a static position. Accuracy in relation to target hits is not necessary. Accuracy in relation to the aim point is necessary. Volume fire, a coordinated high-volume of fire that the aircraft has to fly through, will achieve the desired results.</p> <p>j. Evaluates situation and moves team position as directed by unit commander.</p> <p>TRAINING NOTE: TYPES OF AERIAL PLATFORMS: (1) Jet/Cruise Missile (COURSE - Crossing) (AIM POINT - Two football fields in front of aerial platforms nose). (2) Jet/Cruise Missile (COURSE - Overhead) (AIM POINT - Two football fields in front of aerial platforms nose). (3) Jet/Cruise (COURSE - Directly at you)(AIM POINT - Slightly above aerial platforms nose). (4) Helicopter/UAV (COURSE - Crossing) (AIM POINT – One-half football field in front of nose). (5) Helicopter/UAV (COURSE - Directly at you) (AIM POINT - Slightly above helicopter/UAV body). (6) Helicopter/UAV (COURSE - Hovering) (AIM POINT - Slightly above helicopter/UAV body).</p> <p>* 2. The HHC commander directs small arms air defense measures against hostile aerial platforms not attacking a moving target.</p> <ol style="list-style-type: none"> a. Gives air attack alarm. b. Disperses vehicles laterally and in-depth or vehicle operators continue to move the unit. c. Moves vehicles to covered or concealed positions. All personnel not assigned crew-served weapons dismount and prepare to engage the aircraft or increase dispersion. d. Engages non-attacking aircraft only as directed. e. Identifies threat aerial platforms visually. f. Reports all aerial platform actions to higher headquarters. g. Directs senior leader to order the unit to engage. h. Engages the aerial platforms with all available small arms. i. Reloads weapons following engagement of aircraft. <p>* 3. The HHC commander directs combined arms air defense measures against aerial platforms attacking stationary unit.</p> <ol style="list-style-type: none"> a. Gives air attack alarm. b. Directs all available personnel to immediately engage attacking aerial platforms per tactical standing operating procedure (TSOP). c. Reloads weapons following the engagement. d. Directs personnel assigned observation posts to continue to scan their assigned sectors. e. Reports any aircraft action to higher headquarters. f. Reports casualties to higher headquarters. g. Evaluates situation and moves unit position as directed by tactical situation or TSOP. <p>* 4. The HHC commander or NCOs directs small arms air defense measures during convoy movement.</p> <ol style="list-style-type: none"> a. Alerts vehicle commanders of impending attack. 		

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
b. Disperses vehicles alternately to shoulders of the road (off road, if possible). Turns to covered, concealed positions if terrain permits. c. Maintains vehicle intervals or increases interval or dispersion. Uses evasive driving techniques. d. Dismounts and takes up firing positions. e. Prepares personnel to fire on the orders of the senior individual present or automatically returns fire (per engagement procedures) if an aircraft is attacking. f. Identifies the aerial platforms. g. Engages aerial platforms with all available small arms (rifles and machine guns). h. Reloads weapons following the attack. i. Reports the attack and submits PIR to higher headquarters. j. Reports casualties to higher headquarters.		

TASK PERFORMANCE/EVALUATION SUMMARY BLOCK							
ITERATION	1	2	3	4	5	M	TOTAL
TOTAL TASK STEPS EVALUATED							
TOTAL TASK STEPS "GO"							
TRAINING STATUS "GO"/"NO-GO"							

"**" indicates a leader task step.

SUPPORTING INDIVIDUAL TASKS

References	Task Number	Task Title
STP 21-1-SMCT	071-311-2007	Engage Targets With an M16A1or M16A2 Rifle
	071-311-2027	Load an M16A1 or M16A2 Rifle
	071-311-2028	Unload an M16A1 or M16A2 Rifle
	113-571-1022	Perform Voice Communications
	301-348-1050	Report Information of Potential Intelligence Value
STP 21-24-SMCT	441-091-1040	Visually Identify Threat Aircraft
	441-091-3001	Direct Unit Air Defense

SUPPORTING COLLECTIVE TASKS

References	Task Number	Task Title
ARTEP 41-701-10-MTP	44-1-C221.41-5014	Take Active Combined Arms Air Defense Measures Against Hostile Aerial Platforms (CA Team)

OPFOR TASKS AND STANDARDS

TASK: Perform an Air Attack (41-OPFOR-0001)

CONDITION: An OPFOR element is able to employ aircraft.

STANDARD: 1. The OPFOR surprises the unit with an air attack. 2. The OPFOR prevents the unit from completing its assigned mission. 3. The OPFOR does not lose any aircraft to ground fire.

TASK: Conduct Air Reconnaissance (33-OPFOR-0012)

CONDITION: The OPFOR headquarters requires intelligence on locations and identification of friendly forces elements. An aircraft is dispatched to take photographs and make visual inspection of friendly forces' rear area and selected main supply routes (MSRs).

STANDARD: Locate friendly forces positions in rear area (command and control, static assets, and MSRs). 2. Photograph selected assets in the area of OPFOR interest. 3. Make visual checks to support photographs. 4. Do not engage friendly forces.

TASK: Perform Chemical Operations (41-OPFOR-0006)

CONDITION: The OPFOR is equipped with communications equipment, weapons, and transportation assets.

STANDARD: 1. The OPFOR prevents detection and warning of planned chemical attacks. 2. The OPFOR surprises the unit and uses chemical agents.

TASK: Perform Nuclear Operations (41-OPFOR-0007)

CONDITION: The OPFOR is equipped with communications equipment, weapons, and transportation assets.

STANDARD: 1. The OPFOR prevents detection and warning of planned nuclear attacks. 2. The OPFOR surprises the unit and uses nuclear agents.

ELEMENT: S-2/G-2, S-3/G-3, NBC Staff

TASK: Prepare for Operations Under NBC Conditions (CA HHC/HHD) (03-3-C201.41-2002)
 (FM 3-4) (FM 3-3)

ITERATION: 1 2 3 4 5 M (Circle)

COMMANDER/LEADER ASSESSMENT: T P U (Circle)

CONDITIONS: Higher headquarters informs CA HHC/HHD that the opposing forces are using nuclear, biological, and chemical (NBC) warfare in the area. Reports are being provided in accordance with the unit standing operating procedure. CA unit headquarters must implement actions to minimize casualties and damage to equipment. Some iterations of this task should be performed in MOPP4.

TASK STANDARDS: The S-2/G-2, the S-3/G-3 and the NBC staff element provide supervision of NBC operations. They recommend policies and procedures to ensure unit casualties due to enemy use of NBC weapons are less than 5 percent for chemical attacks and less than 20 percent for nuclear attacks.

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
<ol style="list-style-type: none"> 1. The NBC section, working with the S-2/G-2, determines the NBC threat. <ol style="list-style-type: none"> a. Determines probable NBC target areas. b. Determines probable NBC agent means of delivery. c. Advises the commander, staff, and unit of vulnerable and clear areas. d. Sends information to subordinate units. 2. The NBC section coordinates with the S-3/G-3 on unit response preparations. <ol style="list-style-type: none"> a. Supervises the implementation of the NBC defense plan to include detection equipment placement. b. Coordinates passive and active NBC defense measures. c. Advises on the use of organic assets. d. Requests NBC defense support augmentation as needed. e. Maintains the NBC situation map. f. Evaluates the unit's NBC readiness. 3. The NBC section maintains the NBC contamination data. <ol style="list-style-type: none"> a. Determines dose rates for subordinate units. b. Posts radiation status to radiation status chart. c. Assesses the impact of residual NBC contamination on future operations. d. Recommends courses of action to the commander and staff to minimize the impact on future operations. e. Evaluates the NBC 4 reports. f. Plots the initial NBC reports. 4. The NBC section reports NBC data. <ol style="list-style-type: none"> a. Evaluates series reports (if radiation). b. Prepares the NBC 5 report. c. Sends reports to higher headquarters. 5. The NBC section advises the commander and staff. <ol style="list-style-type: none"> a. Provides an NBC assessment of the situation to the commander and staff. b. Informs the S-2/G-2 of the actual fallout and the contaminated areas from the enemy NBC attack. c. Informs the S-3/G-3 of the effects of the NBC contamination upon the civilian populace and property. 		

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
d. Informs the S-3/G-3 of the impact of the NBC contamination on the tactical operations.		
e. Informs the S-4/G-4 of the impact of the NBC contamination on logistics operations.		

TASK PERFORMANCE/EVALUATION SUMMARY BLOCK							
ITERATION	1	2	3	4	5	M	TOTAL
TOTAL TASK STEPS EVALUATED							
TOTAL TASK STEPS "GO"							
TRAINING STATUS "GO"/"NO-GO"							

"*" indicates a leader task step.

SUPPORTING INDIVIDUAL TASKS

References	Task Number	Task Title
STP 21-1-SMCT	031-503-1006	Protect Yourself From NBC Injury/Contamination When Drinking From Your Canteen While Wearing Your Protective Mask
	031-503-1012	Protect Yourself from Chemical and Biological Injury/Contamination Using Your M24 or M25-Series Protective Mask with Hood
	031-503-1023	Protect Yourself From NBC Injury/Contamination When Changing Mission-Oriented Protective Posture (MOPP) Gear
	031-503-1024	Replace Canister on Your M40-Series Protective Mask
	031-503-1025	Protect Yourself from Chemical and Biological Injury/Contamination Using Your M40-Series Protective Mask with Hood
STP 21-24-SMCT	031-503-2013	Use and Perform Operator Maintenance on the IM174-Series Radiac Meter
	031-503-2020	Use and Perform Operator Maintenance on the IM93 or IM147 Dosimeter and PP1578-Series Charger
	031-503-2022	Use and Maintain the AN/VDR-2 Radiac Set
	031-503-3004	Supervise the Crossing of a Contaminated Area
	031-503-3006	Supervise Radiation Monitoring
	031-503-3008	Implement Mission-Oriented Protective Posture
STP 3-54B1-SM	031-503-3009	Lead MOPP Gear Exchange
	031-503-3010	Supervise Employment of Nuclear, Biological, or Chemical Markers
	031-503-4003	Control Unit Radiation Exposure
	031-503-1030	Prepare the Chemical Agent Monitor for Operation
	031-503-1032	Prepare the Chemical Agent Monitor for Movement
	031-504-1008	Operate the M8A1 Alarm System
	031-505-1011	Operate the AN/PDR27-Series Radiac Set

SUPPORTING INDIVIDUAL TASKS

References	Task Number	Task Title
	031-507-1040	Perform Operator Preventive Maintenance Checks and Services on M13 Decontaminating Apparatus, Portable
STP 3-54B2-SM	031-506-2059	Supervise Performance of Organizational Maintenance and Troubleshooting of M8A1 Alarm System

SUPPORTING COLLECTIVE TASKS

References	Task Number	Task Title
ARTEP 41-701-10-MTP	03-3-C201.41-5002	Prepare for Operations Under NBC Conditions (CA Team)

OPFOR TASKS AND STANDARDS

TASK: Disrupt Enemy Movement and Operations Using Persistent and Nonpersistent Chemical Weapons (33-OPFOR-0017)

CONDITION: The OPFOR delivers chemical agents by means of conventional artillery weapons or by aircraft along suspected supply routes and key bases in the enemy rear area.

STANDARD: 1. The OPFOR delivers chemical agents in low and/or dense wooded areas. 2. The OPFOR delays movement of enemy supplies and equipment to forward areas. 3. The OPFOR restricts enemy unit movement in rear area. 4. The OPFOR channels movement into predesignated ambush areas. 5. The OPFOR contaminates enemy supplies and equipment. 6. The OPFOR inflicts a high rate of casualties on enemy forces.

TASK: Perform Nuclear Operations (41-OPFOR-0007)

CONDITION: The OPFOR is equipped with communications equipment, weapons, and transportation assets.

STANDARD: 1. The OPFOR prevents detection and warning of planned nuclear attacks. 2. The OPFOR surprises the unit and uses nuclear agents.

TASK: Perform Chemical Operations (41-OPFOR-0006)

CONDITION: The OPFOR is equipped with communications equipment, weapons, and transportation assets.

STANDARD: 1. The OPFOR prevents detection and warning of planned chemical attacks. 2. The OPFOR surprises the unit and uses chemical agents.

ELEMENT: HHC/HHD Personnel

TASK: Respond to a Chemical Attack (CA HHC/HHD) (03-3-C203.41-2012)
 (FM 3-4) (FM 3-3) (FM 3-5)

ITERATION: 1M 2M 3M 4M 5M (Circle)

COMMANDER/LEADER ASSESSMENT: T P U (Circle)

CONDITIONS: The CA unit is operational. Reports are being provided in accordance with the tactical standing operating procedure. Enemy forces have the capability to use weapons of mass destruction and may have used them. The unit has individual and unit-organic nuclear, biological, and chemical (NBC) defense equipment. The chemical or biological attack warning system has just sounded in the immediate area of operation. This task is always performed in MOPP4.

TASK STANDARDS: Unit personnel take immediate action and mask within 15 seconds, assume MOPP4 and continue mission consistent with mission, enemy, terrain, troops, time available, and civil considerations (METT-TC) within 20 minutes of the attack without sustaining additional chemical or biological casualties.

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
<ol style="list-style-type: none"> 1. HHC/HHD personnel take immediate NBC basic skills actions. <ol style="list-style-type: none"> a. Complete masking within 9 seconds. b. Deploy hood within an additional 6 seconds of exposure. c. Ensure contaminated personnel start skin decontamination within 1 minute of exposure. d. Achieve MOPP4 within 8 minutes of exposure. e. Decontaminate control and handling surfaces of contaminated mission-essential equipment immediately following personal wipe down. * 2. The commander reorganizes the unit. <ol style="list-style-type: none"> a. Establishes the chain of command. b. Identifies personnel for the mission-essential positions in order of importance. c. Ensures casualties are identified, treated, decontaminated, and prepared for movement out of the contaminated area. d. Ensures personnel killed in action (KIA) are decontaminated, wrapped, marked, and prepared for movement (KIA personnel may be cached). 3. The S-3/G-3, with the NBC element, resumes the mission consistent with the operation order and the METT-TC. <ol style="list-style-type: none"> a. Monitors the NBC situation. b. Submits the NBC warning and reporting system messages as appropriate. c. Reacts appropriately to NBC warning and reporting system messages received. d. Evades the contaminated area. e. Conducts a hasty or detailed decontamination. 4. The unit conducts unmasking procedures consistent with the METT-TC. <ol style="list-style-type: none"> a. Conducts unmasking procedures using a chemical agent detection kit within 20 minutes of the order. b. Conducts unmasking procedures without using a chemical agent detection kit within 40 minutes of the order. 5. The S-4/G-4 replenishes chemical defensive equipment and supplies. 		

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
a. Determines the amount of chemical defensive supplies expended. b. Requests replacement supplies from external support sources. c. Obtains replacement field-expedient or locally available chemical defensive supplies and equipment. d. Ensures replacement supplies are distributed.		

TASK PERFORMANCE/EVALUATION SUMMARY BLOCK							
ITERATION	1M	2M	3M	4M	5M		TOTAL
TOTAL TASK STEPS EVALUATED							
TOTAL TASK STEPS "GO"							
TRAINING STATUS "GO"/"NO-GO"							

"**" indicates a leader task step.

SUPPORTING INDIVIDUAL TASKS

References	Task Number	Task Title
STP 21-1-SMCT	031-503-1015	Protect Yourself from NBC Injury/Contamination with Mission-Oriented Protective Posture (MOPP) Gear
	031-503-1019	React to Chemical or Biological Hazard/Attack
	031-503-1020	Detect Chemical Agents Using M9 Detector Paper
	031-503-1025	Protect Yourself from Chemical and Biological Injury/Contamination Using Your M40-Series Protective Mask with Hood
	081-831-1000 081-831-1030	Evaluate a Casualty Administer Nerve Agent Antidote to Self (Self-Aid)
STP 21-24-SMCT	031-503-2001	Use M256 or M256A1 Chemical Agent Detector Kit
	031-503-3005	Prepare and Submit NBC 1 Reports
STP 3-54B1-SM	031-503-3008	Implement Mission-Oriented Protective Posture
	031-503-1030	Prepare the Chemical Agent Monitor for Operation
	031-503-1031	Use the Chemical Agent Monitor
	031-503-1032	Prepare the Chemical Agent Monitor for Movement
	031-504-1008	Operate the M8A1 Alarm System
	031-507-1002	Decontaminate Equipment Using ABC-M11 Decontamination Apparatus
	031-507-1022	Decontaminate Equipment Using M13 Decontaminating Apparatus, Portable
	031-507-1039	Troubleshoot M13 Decontaminating Apparatus, Portable

SUPPORTING COLLECTIVE TASKS

References	Task Number	Task Title
ARTEP 41-701-10-MTP	03-3-C203.41-5012	Respond to a Chemical Attack (CA Team)

OPFOR TASKS AND STANDARDS

TASK: Perform Chemical Operations (41-OPFOR-0006)

CONDITION: The OPFOR is equipped with communications equipment, weapons, and transportation assets.

STANDARD: 1. The OPFOR prevents detection and warning of planned chemical attacks. 2. The OPFOR surprises the unit and uses chemical agents.

TASK: Disrupt Enemy Movement and Operations Using Persistent and Nonpersistent Chemical Weapons (33-OPFOR-0017)

CONDITION: The OPFOR delivers chemical agents by means of conventional artillery weapons or by aircraft along suspected supply routes and key bases in the enemy rear area.

STANDARD: 1. The OPFOR delivers chemical agents in low and/or dense wooded areas. 2. The OPFOR delays movement of enemy supplies and equipment to forward areas. 3. The OPFOR restricts enemy unit movement in rear area. 4. The OPFOR channels movement into predesignated ambush areas. 5. The OPFOR contaminates enemy supplies and equipment. 6. The OPFOR inflicts a high rate of casualties on enemy forces.

TASK: Perform Nuclear Operations (41-OPFOR-0007)

CONDITION: The OPFOR is equipped with communications equipment, weapons, and transportation assets.

STANDARD: 1. The OPFOR prevents detection and warning of planned nuclear attacks. 2. The OPFOR surprises the unit and uses nuclear agents.

ELEMENT: S-1/G-1 (BN/BDE/CMD)

TASK: Transport Casualties (CA HHC/HHD) (08-2-C316.41-2018)
 (FM 8-10-6) (FM 101-5)

ITERATION: 1 2 3 4 5 M (Circle)

COMMANDER/LEADER ASSESSMENT: T P U (Circle)

CONDITIONS: CA unit soldiers have been wounded in the battle. Self and/or buddy aid is being administered. Casualties are being transported from fighting positions to designated medical collection points. All methods of transport are employed. This task is performed simultaneously with other reorganization tasks. Some iterations of this task should be performed in MOPP4.

TASK STANDARDS: Casualties are transported as soon as tactical situation permits in accordance with the tactical standing operating procedure, the operation order, the provisions of the Geneva Conventions, and FM 8-10-6, *Medical Evacuation in a Theater of Operations, Tactics, Techniques, and Procedures*. At MOPP4, performance degradation factors increase the time required to transport casualties.

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
<p>* 1. The medical section coordinates with the supported unit for casualty transport.</p> <ul style="list-style-type: none"> a. Sorts the wounded from the killed in action. b. Conducts the triage. c. Identifies the transport requirements. d. Coordinates additional support requirements with higher headquarters. e. Requests the transport of casualties from the area. f. Provides first aid to injured before the movement if the tactical situation permits. g. Transports casualties by one and two person manual carries or standardized and field-expedient litters using care not to cause further injuries. h. Transports casualties by priority on vehicles used for the evacuation. i. Requests ground and air transport. j. Loads the ground and air ambulance patients by priority. k. Coordinates for appropriate security. l. Forwards the spot casualty report to higher headquarters. <p>2. Nuclear, biological, and chemical personnel assist in transporting contaminated casualties.</p> <ul style="list-style-type: none"> a. Perform decontamination before transporting. b. Cover the casualties to minimize the hazards of contamination. c. Unload the casualties at the designated decontamination station. d. Prevent contaminated casualties and vehicles from entering a "clean" medical treatment facility unless instructed to do so. e. Decontaminate the vehicles, equipment, and crews that have been contaminated. <p>3. The medical section transports the enemy prisoner of war (EPW) casualties.</p> <ul style="list-style-type: none"> a. Transports EPW casualties by the same standards used for friendly casualties. b. Maintains security over the EPW casualties. c. Removes weapons and ordnance before the transport of EPW casualties. d. Prevents EPWs from obtaining weapons or ordnance during the evacuation. <p>4. The medical section requests medical evacuation (MEDEVAC).</p>		

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
a. Evaluates the situation. b. Obtains the required information to submit a MEDEVAC request. c. Submits the MEDEVAC request. d. Employs the correct brevity code. e. Includes only required information. f. Transmits the information accurately and in proper sequence. g. Transmits the request by secure means. h. Submits transport requests for personnel who require evacuation. i. Transports the casualties as soon as they are ready for movement and transport means are available. j. Returns casualties capable of resuming duty following minor treatment to duty status. k. Employs precedence categories. l. Ensures the pickup site provides enough space for hovering, landing, and helicopter take off. 5. The medical section and available personnel help load the MEDEVAC vehicles. a. Employ proper loading techniques. b. Load patients in the sequence directed by the crew without unnecessary discomfort to the patients. c. Employ the proper safety procedures for both patients and personnel while around aircraft. d. Maintain the security of the landing site.		

TASK PERFORMANCE/EVALUATION SUMMARY BLOCK							
ITERATION	1	2	3	4	5	M	TOTAL
TOTAL TASK STEPS EVALUATED							
TOTAL TASK STEPS "GO"							
TRAINING STATUS "GO"/"NO-GO"							

"*" indicates a leader task step.

SUPPORTING INDIVIDUAL TASKS

References	Task Number	Task Title
STP 21-1-SMCT	031-503-1012	Protect Yourself from Chemical and Biological Injury/Contamination Using Your M24 or M25-Series Protective Mask with Hood
	031-503-1015	Protect Yourself from NBC Injury/Contamination with Mission-Oriented Protective Posture (MOPP) Gear
	031-503-1025	Protect Yourself from Chemical and Biological Injury/Contamination Using Your M40-Series Protective Mask with Hood
	031-503-1028	Protect Yourself from Chemical and Biological Injury/Contamination Using Your M42 Protective Mask with Hood
	081-831-1000	Evaluate a Casualty
	081-831-1003	Clear an Object From the Throat of a Conscious Casualty
	081-831-1005	Prevent Shock
	081-831-1007	Give First Aid for Burns

SUPPORTING INDIVIDUAL TASKS

References	Task Number	Task Title
	081-831-1008	Give First Aid for Heat Injuries
	081-831-1009	Give First Aid for Frostbite
	081-831-1016	Put on a Field or Pressure Dressing
	081-831-1017	Put on a Tourniquet
	081-831-1025	Apply a Dressing to an Open Abdominal Wound
	081-831-1026	Apply a Dressing to an Open Chest Wound
	081-831-1031	Administer First Aid to a Nerve Agent Casualty (Buddy-Aid)
	081-831-1033	Apply a Dressing to an Open Head Wound
	081-831-1034	Splint a Suspected Fracture
	081-831-1040	Transport a Casualty Using a One-Man Carry
	081-831-1041	Transport a Casualty Using a Two-Man Carry or an Improvised Litter
	081-831-1042	Perform Mouth-to-Mouth Resuscitation
STP 21-24-SMCT	081-831-0101	Request Medical Evacuation
	121-030-3534	Report Casualties
STP 21-I-MQS	04-8310.00-3027	Transport a Casualty Using a One-Man Carry
	04-8310.00-3028	Transport a Casualty Using a Two-Man Carry or an Improvised Litter
STP 41-38A24-SM-TG	331-911-0608	Coordinate with Applicable Organizations in the Disposition of Mass Casualties to Include Nuclear, Biological, and Chemical Warfare
	331-911-1305	Coordinate for the Use of Available Transportation for the Evacuation of Civilians from Combat Areas
	331-911-1306	Coordinate for the Use of Available Transportation Assets in the Medical Evacuation of Civilian Mass Casualty Situations

SUPPORTING COLLECTIVE TASKS

References	Task Number	Task Title
ARTEP 41-701-10-MTP	08-2-C316.41-5018	Transport Casualties (CA Team)

OPFOR TASKS AND STANDARDS

TASK: Conduct Sniper Operations (33-OPFOR-0016)

CONDITION: The OPFOR has assigned snipers, regular or irregular elements, in the enemy rear area along the main supply route and near support sites. Snipers operate alone or in two-man teams.

STANDARD: 1. Set up well-concealed location(s). 2. Engage vehicle drivers or personnel on foot with semiautomatic fire. 3. Kill or wound suspected target(s). 4. Prevent position from being discovered by enemy forces. 5. Evacuate the area without being spotted. 6. Report all specified priority intelligence requirements (PIR) and other intelligence requirements to OPFOR headquarters.

TASK: Perform an Air Attack (41-OPFOR-0001)

CONDITION: An OPFOR element is able to employ aircraft.

STANDARD: 1. The OPFOR surprises the unit with an air attack. 2. The OPFOR prevents the unit from completing its assigned mission. 3. The OPFOR does not lose any aircraft to ground fire.

TASK: Perform Chemical Operations (41-OPFOR-0006)

CONDITION: The OPFOR is equipped with communications equipment, weapons, and transportation assets.

STANDARD: 1. The OPFOR prevents detection and warning of planned chemical attacks. 2. The OPFOR surprises the unit and uses chemical agents.

TASK: Perform Nuclear Operations (41-OPFOR-0007)

CONDITION: The OPFOR is equipped with communications equipment, weapons, and transportation assets.

STANDARD: 1. The OPFOR prevents detection and warning of planned nuclear attacks. 2. The OPFOR surprises the unit and uses nuclear agents.

TASK: Conduct a Vehicular Ambush (41-OPFOR-0002)

CONDITION: An OPFOR element is positioned on the unit's route.

STANDARD: 1. The OPFOR prevents the unit from meeting its specified time schedule. 2. The OPFOR forces the unit to deviate from its specified route. 3. The OPFOR prevents the unit from reaching its assigned destination. 4. The OPFOR surprises the main body. 5. The OPFOR destroys the unit's combat effectiveness.

TRAINING NOTE: *Combat effectiveness is "the ability of a unit to perform its mission" (FM 101-5-1, Operational Terms and Graphics). The evaluator must consider such factors as the status of fuel, ammunition, weapons systems, and personnel in assessing the combat effectiveness of a unit.*

TASK: Conduct an Ambush (41-OPFOR-0010)

CONDITION: The OPFOR is equipped with communications equipment, weapons, and transportation assets.

STANDARD: 1. The OPFOR surprises the unit. 2. The OPFOR delays the unit or causes it to halt. 3. The OPFOR prevents the unit from completing its assigned mission.

TASK: Conduct an Attack (41-OPFOR-0012)

CONDITION: The OPFOR is equipped with communications equipment, weapons, and transportation assets.

STANDARD: 1. The OPFOR surprises the main body of the unit. 2. The OPFOR avoids being fixed (for example, they retain freedom of movement). 3. The OPFOR accomplishes the assigned task when they—
a. Seize the assigned terrain. b. Penetrate the defense with at least 50 percent of their forces. c. Destroy the defending unit's combat effectiveness. d. Force the defending unit to withdraw. 4. The OPFOR retains combat effectiveness.

TRAINING NOTE: *Combat effectiveness is "the ability of a unit to perform its mission" (FM 101-5-1). The evaluator, in assessing the combat effectiveness of a unit, must consider such factors as the status of fuel, ammunition, weapons systems, and personnel.*

ELEMENTS: S-3/G-3 (BN/BDE/CMD)
S-4/G-4 (BN/BDE/CMD)

TASK: Conduct Outload Operations (CA HHC/HHD) (31-1-1308.41-2023)
(AR 614-30) (FM 101-5)

ITERATION: 1M 2M 3M 4M 5M (Circle)

COMMANDER/LEADER ASSESSMENT: T P U (Circle)

CONDITIONS: The CA unit has been notified to deploy or redeploy. Movement orders direct deployment to a designated location. The current status of the unit is available. Strategic movement assets are provided in accordance with (IAW) the time-phased deployment schedule. Hostilities may be imminent or have begun. Enemy forces' composition and strengths may or may not be known. This task is always performed in MOPP4.

TASK STANDARDS: The CA unit designated unit movement officer (UMO) ensures deployment or redeployment plan(s) and modifications to the plan(s) support the operation order. The UMO conducts outloading operations IAW the deployment or redeployment plan(s) and applicable regulations.

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
<ol style="list-style-type: none"> 1. The S-3/G-3 and S-4/G-4 prepares the personnel and equipment for movement to the marshaling area. <ol style="list-style-type: none"> a. Designates an air movement control officer, air movement noncommissioned control officer, and load and lash personnel for the air movement control team. b. Establishes a loading area control center (LACC) to coordinate the preparation, outloading, and movement of the deploying vehicles, supplies, and equipment. c. Inspects the equipment. d. Replaces unserviceable equipment and shortages. e. Prepares the supplies and equipment IAW the load plan for movement to the marshaling area. f. Ensures all hazardous cargo is marked. g. Delivers pallets, container express (CONEX) inserts, and designated amounts of rations, ammunition, batteries, and supplies to the deploying units. h. Provides the loading and lashing teams to assist with loading and lashing vehicles, supplies, and equipment. i. Establishes chinks as directed by the air movement control officer and deploying unit commander. j. Maintains air movement folder(s) on deploying units. * 2. The UMO directs outloading operations. <ol style="list-style-type: none"> a. Coordinates with the United States Air Force loadmaster and the departure airfield control group for the inspection of loads and prepares the chinks IAW aircraft configuration. b. Coordinates to secure blocking, bracing, and tie-down materials, CONEX containers, and materials required IAW movement and load plans. c. Monitors the flow of chinks from LACC to staging area. 		

TASK PERFORMANCE/EVALUATION SUMMARY BLOCK							
ITERATION	1M	2M	3M	4M	5M		TOTAL
TOTAL TASK STEPS EVALUATED							
TOTAL TASK STEPS "GO"							
TRAINING STATUS "GO"/"NO-GO"							

"**" indicates a leader task step.

SUPPORTING INDIVIDUAL TASKS

References	Task Number	Task Title
STP 21-I-MQS	O1-7200.75-0100	Conduct Convoy Operations
	O1-7300.75-0500	Plan Convoy Operations

SUPPORTING COLLECTIVE TASKS

References	Task Number	Task Title
ARTEP 31-805-MTP	31-1-1308	Conduct Outload Operations
ARTEP 41-701-10-MTP	55-2-C324.41-5016	Conduct a Convoy (CA Team)

OPFOR TASKS AND STANDARDS

TASK: Conduct Sniper Operations (33-OPFOR-0016)

CONDITION: The OPFOR has assigned snipers, regular or irregular elements, in the enemy rear area along the main supply route and near support sites. Snipers operate alone or in two-man teams.

STANDARD: 1. Set up well-concealed location(s). 2. Engage vehicle drivers or personnel on foot with semiautomatic fire. 3. Kill or wound suspected target(s). 4. Prevents position from being discovered by enemy forces. 5. Evacuates the area without being spotted. 6. Reports all specified priority intelligence requirements (PIR) and other intelligence requirements to OPFOR headquarters.

TASK: Perform Chemical Operations (41-OPFOR-0006)

CONDITION: The OPFOR is equipped with communications equipment, weapons, and transportation assets.

STANDARD: 1. The OPFOR prevents detection and warning of planned chemical attacks. 2. The OPFOR surprises the unit and uses chemical agents.

TASK: Perform Nuclear Operations (41-OPFOR-0007)

CONDITION: The OPFOR is equipped with communications equipment, weapons, and transportation assets.

STANDARD: 1. The OPFOR prevents detection and warning of planned nuclear attacks. 2. The OPFOR surprises the unit and uses nuclear agents.

TASK: Perform as a Representative of the News Media (41-OPFOR-0026)

CONDITION: Given a detailed script, the role player will fill the role of a news media representative. He will have some type of identification verifying his status, his name, and the news organization for which he works. The role player may be equipped with microphones, video cameras, and notebooks. He may be from a U.S., international, or local indigenous news organization.

STANDARD: 1. The role player will try to find out about missions and circumstances surrounding operations. He will try this by interviewing the commander and/or his troops. 2. The role player will try to gather quotes and video footage. He can do this by interviewing any refugees in the area. 3. The role player acts IAW the cultural norms of his country of origin. 4. The role player may slant his questions to reflect a personal bias either for or against actual or potential U.S. military activities. He may try this while questioning the commander. 5. The role player may try to extract information in a friendly, social manner, or through an aggressive-reporter approach. He could certainly do this while interviewing the commander or troops, or even the refugees.

ELEMENT: Command Section

TASK: Conduct Movement to Port of Embarkation (CA HHC/HHD) (31-1-1309.41-2024)
 (FM 55-65) (FM 101-5) (FM 41-10)
 (TC 12-17)

ITERATION: 1 2 3 4 5 M (Circle)
COMMANDER/LEADER ASSESSMENT: T P U (Circle)

CONDITIONS: The CA unit has been notified to deploy or redeploy. Movement orders direct deployment to a designated location. The current status of the unit is available. Strategic movement assets are provided in accordance with (IAW) the time-phased deployment schedule. Crises may be imminent or have begun. Threat may or may not be known. Some iterations of this task should be performed in MOPP4.

TASK STANDARDS: The unit conducts outloading operations IAW the deployment plan and applicable regulations. The unit movement officer (UMO) ensures personnel and equipment are transported from the marshaling area to the staging area and/or port of embarkation (POE).

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
<ul style="list-style-type: none"> * 1. The commander or UMO implements plans for deployment/redeployment by air, surface craft, rail, and convoy of unit personnel, equipment, and supplies. <ul style="list-style-type: none"> a. Coordinates for a staging area near the departure airfield or port. b. Coordinates with the staff to ensure all outloading documents are complete and accurate. c. Coordinates for nonorganic vehicles and equipment required to move the personnel and equipment to point of debarkation. d. Establishes a staging area for receiving chinks. * 2. The commander or his designated representative supervises the road movement to the POE. <ul style="list-style-type: none"> a. Ensures logistics applications of automated marking and reading symbols (LOGMARS) labels are attached to all vehicles and containers in the appropriate locations. Identifies all the convoy vehicles. <ul style="list-style-type: none"> (1) Assigns the vehicles to a march unit by bumper number. (2) Ensures secondary loads are loaded and secured for movement. (3) Ensures LOGMARS labels are attached to all vehicles and containers in the appropriate locations. b. Submits convoy clearance including special requirements through the Movement Control Center/Installation Transportation Office (ITO) (DD Form 1265). <ul style="list-style-type: none"> (1) Submits convoy clearances to proper agency. (2) Identifies special requirements when submitting convoy clearance. c. Identifies all organic and attached oversized or outsized vehicles. <ul style="list-style-type: none"> (1) Reviews the modified table of organization and equipment (MTOE) for oversized or outsized vehicles. (2) Checks the attached units for oversized and outsized equipment. (3) Arranges commercial lift for the equipment that cannot self-deploy to seaport of embarkation (SPOE). (4) Coordinates container lift. (5) Marks containers with weight before departing home station. d. Establishes convoy control procedures. <ul style="list-style-type: none"> (1) Designates the convoy and march unit commanders. 		

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
<ul style="list-style-type: none"> (2) Establishes reporting procedures for start points (SPs), checkpoints (CPs), and release points (RPs) and records the departure/arrival data. (3) Publishes the road movement table as part of the order. (4) Addresses maintenance, recovery, and accident procedures in the order. e. Briefs drivers/assistant drivers before convoy operations. <ul style="list-style-type: none"> (1) Briefs the drivers/assistant drivers before the convoy's departure. (2) Ensures the lead and trail vehicles are marked with "Convoy Ahead" and "Convoy Follows" placards. (3) Covers emergency breakdown procedures and actions at rest halts in his briefing. (4) Enforces safety procedures outlined in the briefing. (5) Provides all drivers with a strip map that contains SPs, CPs, rest stops, RPs, and emergency phone numbers in case of breakdown. f. Adheres to the road movement order. <ul style="list-style-type: none"> (1) Follows the routes and uses the rest halts defined in the road clearance. (2) Reports the departure and closure as stated in unit deployment standing operating procedures or local standing operating procedure. (3) Controls the movement of the march units into the marshaling area. <p>* 3. The commander or his designated representative supervises the rail movement to the POE.</p> <ul style="list-style-type: none"> a. Identifies all equipment and cargo for rail movement/commercial transportation. <ul style="list-style-type: none"> (1) Reviews the MTOE for the equipment to be deployed based on the operation plan/operation order. (2) Establishes priority and sequence by bumper number. (3) Plans for the movement of Class V, oxygen, acetylene, Class III package products, and other sensitive cargo. (4) Ensures sensitive items are secured to prevent theft during shipment. (5) Identifies all oversized and outsized cargo. (6) Ensures all hazardous cargo, including containers, are marked with hazardous material placards and DD Form 1387-2. b. Prepares the rail/commercial transportation load plans as directed by the ITO. <ul style="list-style-type: none"> (1) Requests the type and quantity of railcars/commercial transportation required. (2) Coordinates with the ITO to obtain the required support. c. Conducts rail/commercial transportation loading. <ul style="list-style-type: none"> (1) Identifies, requests, and retains in the unit movement folder the requirements for blocking, bracing, and tie-down materials based on requested railcars/commercial transportation. (2) Coordinates with the director of logistics during outloading as required. (3) Provides hammers, crowbars, gloves, and U-bolt wrenches, as required. (4) Ensures rail/commercial transportation load teams use proper safety equipment and follow correct procedures. <p>* 4. The commander or his designated representative, with the S-4, assigns custody of the equipment to the port shipping authority (PSA) at the SPOE.</p> <ul style="list-style-type: none"> a. Obtains the current memorandum of agreement/memorandum of understanding between the supporting installation and the PSA. <ul style="list-style-type: none"> (1) Identifies the wartime port. 		

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
<p>(2) Coordinates to exchange standing operating procedures and plans for contingency operations.</p> <p>b. Coordinates information with the PSA's security office on sensitive and hazardous items transferred to its custody.</p> <p>(1) Upon arrival at the SPOE, coordinates directly with port personnel to transfer custody of the equipment.</p> <p>(2) Makes the security officer aware of special guard requirements for sensitive equipment.</p> <p>(3) Deploys hazardous cargo qualified personnel to the SPOE to make last minute adjustments.</p> <p>(4) Establishes liaison with the PSA and port officials.</p> <p>c. Plans for frustrated cargo.</p> <p>(1) Ensures the deploying unit(s) check the SPOE for lost or abandoned equipment.</p> <p>(2) Inspects all equipment for proper LOGMARS labeling.</p> <p>(3) Coordinates for the shipping of frustrated cargo on a later vessel.</p> <p>(4) Records the container serial numbers.</p> <p>d. Prepares vehicles for sea movement.</p> <p>(1) Fills fuel tanks and fuel cans no more than three-quarters full.</p> <p>(2) Drains bulk fuel vehicles.</p> <p>(3) Ensures appropriate warning placards are emplaced.</p> <p>(4) Ensures DD 1387-2s are present on all hazardous cargo.</p> <p>(5) Ensures containers are marked with gross weight, are not overloaded, and packing lists are affixed in a weatherproof envelope on the door.</p> <p>(6) Ensures all vehicles have serviceable lifting shackles.</p> <p>(7) Ensures all vehicles are reduced to conform to the ship stow plan.</p> <p>(8) Ensures the equipment is clean, free from fluid leaks, operational, and prepared for adverse weather.</p> <p>* 5. The commander or his designated representative directs the loading operations for an air movement.</p> <p>a. Establishes communications with the marshaling area party.</p> <p>b. Calls the chalks forward by priority of movement to the staging area.</p> <p>c. Conducts joint Army and United States Air Force inspections of chalks.</p> <p>d. Provides loading and lashing teams to help inspect chalks.</p> <p>e. Finalizes the manifesting of chalks.</p> <p>f. Updates the air movement control officer folder(s) on deploying units.</p> <p>g. Finalizes the air movement control officer folder(s) on deploying units.</p> <p>h. Ensures the departure airfield control group assumes control of the chalks.</p> <p>i. Reports the status of the chalks to higher headquarters and appropriate agencies as required.</p> <p>TRAINING NOTE: This task may be performed by a staff at the battalion, brigade, or command level.</p>		

TASK PERFORMANCE/EVALUATION SUMMARY BLOCK							
ITERATION	1	2	3	4	5	M	TOTAL
TOTAL TASK STEPS EVALUATED							
TOTAL TASK STEPS "GO"							
TRAINING STATUS "GO"/"NO-GO"							

"*" indicates a leader task step.

SUPPORTING INDIVIDUAL TASKS

References	Task Number	Task Title
STP 21-I-MQS	O1-7200.75-0100	Conduct Convoy Operations
	O1-7300.75-0500	Plan Convoy Operations

SUPPORTING COLLECTIVE TASKS

References	Task Number	Task Title
ARTEP 41-701-10-MTP	55-2-C324.41-5016	Conduct a Convoy (CA Team)

OPFOR TASKS AND STANDARDS

TASK: Perform Chemical Operations (41-OPFOR-0006)

CONDITION: The OPFOR is equipped with communications equipment, weapons, and transportation assets.

STANDARD: 1. The OPFOR prevents detection and warning of planned chemical attacks. 2. The OPFOR surprises the unit and uses chemical agents.

TASK: Perform Nuclear Operations (41-OPFOR-0007)

CONDITION: The OPFOR is equipped with communications equipment, weapons, and transportation assets.

STANDARD: 1. The OPFOR prevents detection and warning of planned nuclear attacks. 2. The OPFOR surprises the unit and uses nuclear agents.

TASK: Conduct Sniper Operations (33-OPFOR-0016)

CONDITION: The OPFOR has assigned snipers, regular or irregular elements, in the enemy rear area along the main supply route and near support sites. Snipers operate alone or in two-man teams.

STANDARD: 1. Set up well-concealed location(s). 2. Engages vehicle drivers or personnel on foot with semiautomatic fire. 3. Kill or wound suspected target(s). 4. Prevents position from being discovered by enemy forces. 5. Evacuate the area without being spotted. 6. Report all specified priority intelligence requirements (PIR) and other intelligence requirements to OPFOR headquarters.

TASK: Perform an Air Attack (41-OPFOR-0001)

CONDITION: An OPFOR element is able to employ aircraft.

STANDARD: 1. The OPFOR surprises the unit with an air attack. 2. The OPFOR prevents the unit from completing its assigned mission. 3. The OPFOR does not lose any aircraft to ground fire.

TASK: Conduct a Vehicular Ambush (41-OPFOR-0002)

CONDITION: An OPFOR element is positioned on the unit's route.

STANDARD: 1. The OPFOR prevents the unit from meeting its specified time schedule. 2. The OPFOR forces the unit to deviate from its specified route. 3. The OPFOR prevents the unit from reaching its assigned destination. 4. The OPFOR surprises the main body. 5. The OPFOR destroys the unit's combat effectiveness.

TRAINING NOTE: *Combat effectiveness is “the ability of a unit to perform its mission” (FM 101-5-1). The evaluator must consider such factors as the status of fuel, ammunition, weapons systems, and personnel in assessing the combat effectiveness of a unit.*

TASK: Counter Preparation for Operations (41-OPFOR-0003)

CONDITION: The OPFOR is equipped with communications equipment, weapons, and transportation assets.

STANDARD: 1. The OPFOR prevents the unit from learning their strength, location, disposition, and intentions through operations security, counterreconnaissance, and deception. 2. The OPFOR disrupts 20 percent of the unit's communications through electronic warfare and interception of messages. 3. The OPFOR delays the unit's resupply and maintenance through probes and ambushes, preventing the unit from being prepared by the time specified.

TASK: Conduct a Raid (41-OPFOR-0004)

CONDITION: The OPFOR is equipped with communications equipment, weapons, and transportation assets.

STANDARD: 1. The OPFOR surprises the unit. 2. The OPFOR penetrates the unit's defenses with at least 50 percent of the assault force. 3. The OPFOR accomplishes the objective of the raid by—*a.* Destroying designated equipment. *b.* Killing selected personnel. *c.* Capturing selected personnel, documents, or equipment. 4. The OPFOR disengages when—*a.* They are not pursued. *b.* The enemy can neither observe nor place direct fire on them.

TASK: Conduct an Ambush (41-OPFOR-0010)

CONDITION: The OPFOR is equipped with communications equipment, weapons, and transportation assets.

STANDARD: 1. The OPFOR surprises the unit. 2. The OPFOR delays the unit or causes it to halt. 3. The OPFOR prevents the unit from completing its assigned mission.

TASK: Perform as a Foreign Citizen (Hostile Attitude) (41-OPFOR-0022)

CONDITION: Given a detailed script, the role player will have suitable clothing in keeping with the cultural norms for the geographical region in the scenario. He will have some type of identification verifying his status, name, and residence. The role player will be knowledgeable of the policies and political realities of his role, but has little or no grasp for the U.S. military mission. A relationship has been established but it is not friendly. The role player has a hostile attitude about supporting U.S. presence in his homeland.

STANDARD: 1. The role player will obstructs U.S. operations whenever possible. He becomes involved in activities that will definitely oppose, not support, the U.S. position in his homeland. He will provide no assistance when approached for help. 2. The role player acts IAW the cultural norms of the society being portrayed in the scenario. 3. The role player behaves IAW the personality developed for the character in support of the scenario. The personality must be consistent with normal procedures, providing solid insight (from the hostile side) in the actual political conditions, personal beliefs, and feelings within that area.

TASK: Perform as a Representative of the News Media (41-OPFOR-0026)

CONDITION: Given a detailed script, the role player will fill the role of a news media representative. He will have some type of identification verifying his status, his name, and the news organization for which he works. The role player may be equipped with microphones, video cameras, and notebooks. He may be from a U.S., international, or local indigenous news organization.

STANDARD: 1. The role player will try to find out about missions and circumstances surrounding operations. He will try this by interviewing the commander and/or his troops. 2. The role player will try to gather quotes and video footage. He can do this by interviewing any refugees in the area. 3. The role player acts IAW the cultural norms of his country of origin. 4. The role player may slant his questions to reflect a personal bias either for or against actual or potential U.S. military activities. He may try this while questioning the commander. 5. The role player may try to extract information in a friendly, social manner, or through an aggressive-reporter approach. He could certainly do this while interviewing the commander or troops, or even the refugees.

ELEMENT: Command Section and Staff

TASK: Conduct Deployment and Redeployment of the Main Body (CA HHC/HHD) (31-1-1310.41-2025)
 (DOD 4500.9-R PT III) (FM 101-5) (FM 41-10)

ITERATION: 1 2 3 4 5 M (Circle)

COMMANDER/LEADER ASSESSMENT: T P U (Circle)

CONDITIONS: The CA unit has received deployment or redeployment order(s) delineating movement responsibilities. Transportation is available in accordance with (IAW) supporting movement orders. An advanced quartering party has deployed and is at the point of embarkation (POE) ready to assist during the main body’s deployment. Enemy forces’ composition and strengths may or may not be known. Some iterations of this task should be performed in MOPP4.

TASK STANDARDS: The CA unit ensures all designated and/or manifested personnel and equipment are accounted for and loaded and deployed from the POE to the point of debarkation within the times specified in movement plans and/or orders and schedules.

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
1. The unit commander and staff deploys or redeploys personnel and equipment from designated staging areas and/or POE to a designated location. <ul style="list-style-type: none"> a. Directs the subunit to assume control of their respective personnel. b. Conducts the final inspection and manifest call for each unit at the designated time(s). c. Moves to the load site IAW the movement order. d. Coordinates with the loadmaster for the final load times and instructions. e. Ensures all manifested personnel meet the load time. f. Adjusts the onward movement of personnel, equipment, and supplies through coordination with the arrival airfield control group, primary support agency, host nation, and movement control agency. g. Reports the deployment or redeployment data to higher headquarters as required. * 2. The unit movement officer monitors the movement of the equipment from a designated staging area and/or POE to a designated location. <ul style="list-style-type: none"> a. Ensures the equipment is packed and loaded IAW the load plans. b. Ensures the preparation for movement and the marking of equipment and logistic items is IAW the load plan and regulatory guidance. c. Ensures the shipping documents are complete. 		

TASK PERFORMANCE/EVALUATION SUMMARY BLOCK							
ITERATION	1	2	3	4	5	M	TOTAL
TOTAL TASK STEPS EVALUATED							
TOTAL TASK STEPS “GO”							
TRAINING STATUS “GO”/“NO-GO”							

“*” indicates a leader task step.

SUPPORTING INDIVIDUAL TASKS

(NONE)

SUPPORTING COLLECTIVE TASKS

References	Task Number	Task Title
ARTEP 41-701-10-MTP	41-5-0004	Conduct Transition Operations

OPFOR TASKS AND STANDARDS

TASK: Conduct Sniper Operations (33-OPFOR-0016)

CONDITION: The OPFOR has assigned snipers, regular or irregular elements, in the enemy rear area along the main supply route and near support sites. Snipers operate alone or in two-man teams.

STANDARD: 1. Set up well-concealed location(s). 2. Engage vehicle drivers or personnel on foot with semiautomatic fire. 3. Kill or wound suspected target(s). 4. Prevents position from being discovered by enemy forces. 5. Evacuate the area without being spotted. 6. Report all specified priority intelligence requirements (PIR) and other intelligence requirements to OPFOR headquarters.

TASK: Perform an Air Attack (41-OPFOR-0001)

CONDITION: An OPFOR element is able to employ aircraft.

STANDARD: 1. The OPFOR surprises the unit with an air attack. 2. The OPFOR prevents the unit from completing its assigned mission. 3. The OPFOR does not lose any aircraft to ground fire.

TASK: Conduct a Vehicular Ambush (41-OPFOR-0002)

CONDITION: An OPFOR element is positioned on the unit's route.

STANDARD: 1. The OPFOR prevents the unit from meeting its specified time schedule. 2. The OPFOR forces the unit to deviate from its specified route. 3. The OPFOR prevents the unit from reaching its assigned destination. 4. The OPFOR surprises the main body. 5. The OPFOR destroys the unit's combat effectiveness.

TRAINING NOTE: *Combat effectiveness is "the ability of a unit to perform its mission" (FM 101-5-1). The evaluator must consider such factors as the status of fuel, ammunition, weapons systems, and personnel in assessing the combat effectiveness of a unit.*

TASK: Conduct a Raid (41-OPFOR-0004)

CONDITION: The OPFOR is equipped with communications equipment, weapons, and transportation assets.

STANDARD: 1. The OPFOR surprises the unit. 2. The OPFOR penetrates the unit's defenses with at least 50 percent of the assault force. 3. The OPFOR accomplishes the objective of the raid by—
a. Destroying designated equipment. b. Killing selected personnel. c. Capturing selected personnel, documents, or equipment. 4. The OPFOR disengages when—
a. They are not pursued. b. The enemy can neither observe nor place direct fire on them.

TASK: Conduct an Ambush (41-OPFOR-0010)

CONDITION: The OPFOR is equipped with communications equipment, weapons, and transportation assets.

STANDARD: 1. The OPFOR surprises the unit. 2. The OPFOR delays the unit or causes it to halt. 3. The OPFOR prevents the unit from completing its assigned mission.

TASK: Perform as a Foreign Citizen (Hostile Attitude) (41-OPFOR-0022)

CONDITION: Given a detailed script, the role player will have suitable clothing in keeping with the cultural norms for the geographical region in the scenario. He will have some type of identification verifying his status, name, and residence. The role player will be knowledgeable of the policies and political realities of his role, but has little or no grasp for the U.S. military mission. A relationship has been established but it is not friendly. The role player has a hostile attitude about supporting U.S. presence in his homeland.

STANDARD: 1. The role player will obstructs U.S. operations whenever possible. He becomes involved in activities that will definitely oppose, not support, the U.S. position in his homeland. He will provide no assistance when approached for help. 2. The role player acts IAW the cultural norms of the society being portrayed in the scenario. 3. The role player behaves IAW the personality developed for the character in support of the scenario. The personality must be consistent with normal procedures, providing solid insight (from the hostile side) in the actual political conditions, personal beliefs, and feelings within that area.

TASK: Perform as a Representative of the News Media (41-OPFOR-0026)

CONDITION: Given a detailed script, the role player will fill the role of a news media representative. He will have some type of identification verifying his status, his name, and the news organization for which he works. The role player may be equipped with microphones, video cameras, and notebooks. He may be from a U.S., international, or local indigenous news organization.

STANDARD: 1. The role player will try to find out about missions and circumstances surrounding operations. He will try this by interviewing the commander and/or his troops. 2. The role player will try to gather quotes and video footage. He can do this by interviewing any refugees in the area. 3. The role player acts IAW the cultural norms of his country of origin. 4. The role player may slant his questions to reflect a personal bias either for or against actual or potential U.S. military activities. He may try this while questioning the commander. 5. The role player may try to extract information in a friendly, social manner, or through an aggressive-reporter approach. He could certainly do this while interviewing the commander or troops, or even the refugees.

TASK: Perform Chemical Operations (41-OPFOR-0006)

CONDITION: The OPFOR is equipped with communications equipment, weapons, and transportation assets.

STANDARD: 1. The OPFOR prevents detection and warning of planned chemical attacks. 2. The OPFOR surprises the unit and uses chemical agents.

TASK: Perform Nuclear Operations (41-OPFOR-0007)

CONDITION: The OPFOR is equipped with communications equipment, weapons, and transportation assets.

STANDARD: 1. The OPFOR prevents detection and warning of planned nuclear attacks. 2. The OPFOR surprises the unit and uses nuclear agents.

ELEMENT: Command Section and Staff

TASK: Conduct Emergency Evacuation (CA HHC/HHD) (31-1-1324.41-2034)
 (FM 41-10) (FM 101-5) (TC 12-17)

ITERATION: 1 2 3 4 5 M (Circle)

COMMANDER/LEADER ASSESSMENT: T P U (Circle)

CONDITIONS: The CA unit has been ordered to cease mission execution and conduct emergency evacuation or the tactical situation requires an evacuation, which is ordered by the commander. Some iterations of this task should be performed in MOPP4.

TASK STANDARDS: The CA unit commander and staff terminate evacuation at the designated location. They account for all personnel (organic, assigned, or attached) and evacuate, destroy, or cache all mission-essential equipment, communications security material, and sensitive information.

TRAINING NOTE: *This task can be applied to several different training scenarios. The termination of the evacuation operation may be at a location in or out of the original area of operation. At the termination location, one of three possible scenarios may take place: the unit may evacuate to an alternate site and a transition to follow-on missions may take place; the unit may be at its planned redeployment location and the mission is terminated; or the in-country location to which the unit evacuates may require additional movement to the redeployment area.*

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
<ul style="list-style-type: none"> * 1. The unit commander advises all assigned personnel of his intent to initiate the displacement plan. <ul style="list-style-type: none"> a. Employs the notification procedures outlined in the displacement plan. b. Ensures assigned personnel under his control are accounted for. c. Notifies the higher commander of an evacuation operation initiated by the unit commander. d. Dispatches advanced quartering party elements to the alternate location. 2. The staff safeguards sensitive equipment and information. <ul style="list-style-type: none"> a. Ensures the staff sections account for all sensitive equipment and documents. b. Ensures staff sections evacuate or cache sensitive equipment and documents in accordance with (IAW) the displacement plan. * 3. The unit commander issues a fragmentary order (FRAG order) as required. <ul style="list-style-type: none"> a. Develops alternatives or changes to the displacement plan's courses of action (COAs) IAW the mission, enemy, terrain, troops, time available, and civil considerations, and the S-2's revised intelligence estimate. b. Selects alternative COA or changes to present COA based on the assessment. c. Establishes priorities of movement for personnel and equipment. d. Develops a FRAG order for selected alternatives or changes. e. Disseminates a FRAG order to all personnel. * 4. The unit commander oversees the preparation of the alternate base for continuity of operations. <ul style="list-style-type: none"> a. Ensures the minimum required communications equipment and personnel are dispatched to the alternate base to establish an operational communications link. b. Ensures the emergency communications are moved to the alternate base. 		

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
c. Oversees the establishment of intelligence links. 5. The unit evacuates the base of operations and moves to an initial assembly area. a. Evacuates IAW the FRAG order or displacement plan. b. Moves according to specified routes. c. Determines the status of personnel and equipment at the initial assembly area. 6. The unit moves to the specified evacuation termination location. a. Executes the move IAW the displacement plan and/or FRAG order. b. Maintains communications with the higher commander as required or as feasible. c. Maintains continuous account of all personnel and sensitive material.		

TASK PERFORMANCE/EVALUATION SUMMARY BLOCK							
ITERATION	1	2	3	4	5	M	TOTAL
TOTAL TASK STEPS EVALUATED							
TOTAL TASK STEPS "GO"							
TRAINING STATUS "GO"/"NO-GO"							

"**" indicates a leader task step.

SUPPORTING INDIVIDUAL TASKS

References	Task Number	Task Title
STP 21-24-SMCT	081-831-0101	Request Medical Evacuation

SUPPORTING COLLECTIVE TASKS

References	Task Number	Task Title
ARTEP 31-805-MTP	31-1-1324	Conduct Emergency Evacuation

OPFOR TASKS AND STANDARDS

TASK: Conduct an Attack (41-OPFOR-0012)

CONDITION: The OPFOR is equipped with communications equipment, weapons, and transportation assets.

STANDARD: 1. The OPFOR surprises the main body of the unit. 2. The OPFOR avoids being fixed (for example, they retain freedom of movement). 3. The OPFOR accomplishes the assigned task when they—
 a. Seize the assigned terrain. b. Penetrate the defense with at least 50 percent of their forces. c. Destroy the defending unit’s combat effectiveness. d. Force the defending unit to withdraw. 4. The OPFOR retains combat effectiveness.

TRAINING NOTE: *Combat effectiveness is “the ability of a unit to perform its mission” (FM 101-5-1). The evaluator, in assessing the combat effectiveness of a unit, must consider such factors as the status of fuel, ammunition, weapons systems, and personnel.*

TASK: Conduct an Ambush (41-OPFOR-0010)

CONDITION: The OPFOR is equipped with communications equipment, weapons, and transportation assets.

STANDARD: 1. The OPFOR surprises the unit. 2. The OPFOR delays the unit or causes it to halt. 3. The OPFOR prevents the unit from completing its assigned mission.

TASK: Perform Chemical Operations (41-OPFOR-0006)

CONDITION: The OPFOR is equipped with communications equipment, weapons, and transportation assets.

STANDARD: 1. The OPFOR prevents detection and warning of planned chemical attacks. 2. The OPFOR surprises the unit and uses chemical agents.

TASK: Perform Nuclear Operations (41-OPFOR-0007)

CONDITION: The OPFOR is equipped with communications equipment, weapons, and transportation assets.

STANDARD: 1. The OPFOR prevents detection and warning of planned nuclear attacks. 2. The OPFOR surprises the unit and uses nuclear agents.

ELEMENT: Command Section and Staff

TASK: Conduct ADVON Operations (CA HHC/HHD) (31-1-1402.41-2022)
(FM 101-5) (FM 41-10)

ITERATION: 1 2 3 4 5 M (Circle)

COMMANDER/LEADER ASSESSMENT: T P U (Circle)

CONDITIONS: The CA unit has been notified to deploy/redeploy. Movement orders direct deployment/redeployment to a designated location. The current status of the unit is available. Strategic movement assets are provided in accordance with (IAW) the time-phased deployment schedule. Hostilities may be imminent or have begun. Enemy forces' composition and strengths may or may not be known. The nuclear, biological and chemical environment may or may not be active. Some iterations of this task should be performed in MOPP4.

TASK STANDARDS: The CA unit commander and staff identify, task organize, brief, and deploy the advanced quartering party to tentative locations. The advanced quartering party conducts the required coordination to facilitate a smooth transition to operations upon the main body's arrival. The advanced quartering party receives the main body at designated location(s), implements the reception plan, and transitions the main body into an operational state.

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
<ol style="list-style-type: none"> 1. The commander and staff deploys the advanced quartering party. <ol style="list-style-type: none"> a. Designates the advanced quartering party commander and personnel to include security site survey team, intelligence liaison officer, contracting officer, and other designated personnel. b. Coordinates the transportation required to deploy the advanced quartering party. c. Briefs the advanced quartering party commander on the CA unit organization, requirements, and coordination required to establish operations and receive the main body. d. Deploys the advanced quartering party IAW the established time schedule. 2. The advanced quartering party prepares for the main body. <ol style="list-style-type: none"> a. Coordinates for operational and logistic support IAW the statement of requirement, site survey checklist, and unit standing operating procedure. b. Establishes contracts for the movement of personnel and equipment from port of debarkation (POD) to the CA base of operations with the host nation (HN) and/or U.S. representative. c. Arranges contracts for the establishment of the CA base of operations with the HN and/or U.S. representative. d. Prepares the reception plan to quarter the force. e. Coordinates for vehicle parking and pallet and/or container express storage space. f. Arranges for messing and hygiene facilities. g. Coordinates with customs and airfield control element for the receipt of the main body. h. Coordinates with the port commander for the security of weapons, ammunition, and other sensitive items while in the port area. i. Reconnoiters the route to the operational base. j. Prepares strip maps for the main body's movement to the operational base. 		

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
<ul style="list-style-type: none"> k. Completes the security site survey of the designated operational base and begins the detailed collection of the Foreign Intelligence Service and force protection threats within the unit's mission support area. l. Develops a fire support plan for the movement to, and the occupation of, the operational base. m. Maintains continuous communications with the main body. n. Revises the reception plan based on the situation and the assets available. <p>3. The advanced quartering party receives the main body at the POD.</p> <ul style="list-style-type: none"> a. Monitors the arrival of personnel and equipment at the designated staging area and/or POD. b. Implements the reception plan and/or movement plan (air, surface craft, rail, convoy movement) at the POD. c. Maintains accountability of all arriving personnel and equipment IAW the manifest and load plans. d. Coordinates the arrival with appropriate control elements such as arrival airfield control group or departure airfield control group. e. Ensures the commander and staff are aware of arrival activities. f. Ensures the equipment is unloaded IAW the deployment standing operating procedure. g. Coordinates for unit staging areas upon debarkation to provide space for the buildup of logistics and the assembly of forces. h. Reports the deployment data to higher headquarters as required. 		

TASK PERFORMANCE/EVALUATION SUMMARY BLOCK							
ITERATION	1	2	3	4	5	M	TOTAL
TOTAL TASK STEPS EVALUATED							
TOTAL TASK STEPS "GO"							
TRAINING STATUS "GO"/"NO-GO"							

"*" indicates a leader task step.

SUPPORTING INDIVIDUAL TASKS

(NONE)

SUPPORTING COLLECTIVE TASKS

(NONE)

OPFOR TASKS AND STANDARDS

TASK: Conduct Sniper Operations (33-OPFOR-0016)

CONDITION: The OPFOR has assigned snipers, regular or irregular elements, in the enemy rear area along the main supply route and near support sites. Snipers operate alone or in two-man teams.

STANDARD: 1. Set up well-concealed location(s). 2. Engages vehicle drivers or personnel on foot with semiautomatic fire. 3. Kill or wound suspected target(s). 4. Prevent position from being discovered by enemy forces. 5. Evacuate the area without being spotted. 6. Report all specified priority intelligence requirements (PIR) and other intelligence requirements to OPFOR headquarters.

TASK: Perform Chemical Operations (41-OPFOR-0006)

CONDITION: The OPFOR is equipped with communications equipment, weapons, and transportation assets.

STANDARD: 1. The OPFOR prevents detection and warning of planned chemical attacks. 2. The OPFOR surprises the unit and uses chemical agents.

TASK: Perform Nuclear Operations (41-OPFOR-0007)

CONDITION: The OPFOR is equipped with communications equipment, weapons, and transportation assets.

STANDARD: 1. The OPFOR prevents detection and warning of planned nuclear attacks. 2. The OPFOR surprises the unit and uses nuclear agents.

TASK: Perform as a Foreign Military Official (41-OPFOR-0014)

CONDITION: The role player knows the mission and rapport has been established.

STANDARD: 1. The role player provides the unit with information, support, or authorization and approval to conduct operations. 2. The role player acts IAW with cultural norms established for the scenario. 3. The role player behaves IAW the personality developed for him in support of the scenario. 4. The role player supports actions that do not conflict with— a. His national and/or bureaucratic interests. b. His personality and/or personal interests. c. Cultural norms.

TASK: Perform as a Representative of the News Media (41-OPFOR-0026)

CONDITION: Given a detailed script, the role player will fill the role of a news media representative. He will have some type of identification verifying his status, his name, and the news organization for which he works. The role player may be equipped with microphones, video cameras, and notebooks. He may be from a U.S., international, or local indigenous news organization.

STANDARD: 1. The role player will try to find out about missions and circumstances surrounding operations. He will try this by interviewing the commander and/or his troops. 2. The role player will try to gather quotes and video footage. He can do this by interviewing any refugees in the area. 3. The role player acts IAW the cultural norms of his country of origin. 4. The role player may slant his questions to reflect a personal bias either for or against actual or potential U.S. military activities. He may try this while questioning the commander. 5. The role player may try to extract information in a friendly, social manner, or through an aggressive-reporter approach. He could certainly do this while interviewing the commander or troops, or even the refugees.

ELEMENT: Command Section and Staff

TASK: Conduct Redeployment Activities (CA HHC/HHD) (31-1-1805.41-2031)
(FM 101-5) (FM 41-10)

ITERATION: 1 2 3 4 5 M (Circle)

COMMANDER/LEADER ASSESSMENT: T P U (Circle)

CONDITIONS: The CA unit has been notified to redeploy. Movement orders direct redeployment for return to home station or to another location to continue operations. Strategic movement assets are provided in accordance with (IAW) the time-phased deployment schedule. Hostilities may still be occurring. Enemy force’s composition and strengths may or may not be known. The nuclear, biological, and chemical (NBC) environment may or may not be active. Some iterations of this task should be performed in MOPP4.

TASK STANDARDS: The unit redeploy within the time specified in the redeployment order from higher headquarters. The unit identifies and corrects issues affecting redeployment.

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
<p>* 1. The executive officer monitors redeployment or movement planning and coordination.</p> <ul style="list-style-type: none"> a. Identifies unit movement officer (UMO). b. Coordinates staff planning. c. Ensures coordination occurs with supporting units and services. <p>2. The S-3/G-3 conducts redeployment coordination.</p> <ul style="list-style-type: none"> a. Coordinates the secure handling of classified and sensitive information supporting redeployment activities with the S-2. b. Obtains adequate air assets to redeploy the unit. c. Modifies the deployment standing operating procedure and load plans IAW the mission, enemy, terrain, troops, time available, and civil considerations and the type of airframes provided. d. Provides the S-4 the airflow and time information for redeployment planning. <p>3. The S-4/G-4 and UMO provide input for the redeployment orders.</p> <ul style="list-style-type: none"> a. Establish critical times. b. Prepare the estimate of requirements for all classes of supply, maintenance, and services. c. Publish logistics deployment guidance on basic loads of Classes I through VIII supplies. d. Coordinate intertheater air assets. <p>4. The S-2/G-2 conducts redeployment activities.</p> <ul style="list-style-type: none"> a. Ensures proper storage, handling, safeguarding, destruction, and accountability of classified materials. b. Coordinates secure storage requirements with the advanced quartering party team. 		

TASK PERFORMANCE/EVALUATION SUMMARY BLOCK							
ITERATION	1	2	3	4	5	M	TOTAL
TOTAL TASK STEPS EVALUATED							
TOTAL TASK STEPS "GO"							
TRAINING STATUS "GO"/"NO-GO"							

"**" indicates a leader task step.

SUPPORTING INDIVIDUAL TASKS

References	Task Number	Task Title
STP 31-18-SM-TG	331-201-0023	Prepare an After-Action Report

SUPPORTING COLLECTIVE TASKS

(NONE)

OPFOR TASKS AND STANDARDS

TASK: Locate and Disrupt Assembly Area Activities (33-OPFOR-0010)

CONDITION: Intelligence reports indicate platoon- and company-sized enemy units operating in the OPFOR area of operations. Enemy units can defend from assembly areas with direct fire, antiarmor weapons, and indirect fire. Enemy has close air support (CAS) and NBC capabilities.

STANDARD: 1. Locate the element assembly area. 2. Probe the assembly area with squad- or team-sized elements. 3. Inflict more than 5 percent casualties on the element. 4. Disrupt the element's preparations (prevent or delay beyond the element's allotted time).

TASK: Perform an Air Attack (41-OPFOR-0001)

CONDITION: An OPFOR element is able to employ aircraft.

STANDARD: 1. The OPFOR surprises the unit with an air attack. 2. The OPFOR prevents the unit from completing its assigned mission. 3. The OPFOR does not lose any aircraft to ground fire.

TASK: Conduct a Vehicular Ambush (41-OPFOR-0002)

CONDITION: An OPFOR element is positioned on the unit's route.

STANDARD: 1. The OPFOR prevents the unit from meeting its specified time schedule. 2. The OPFOR forces the unit to deviate from its specified route. 3. The OPFOR prevents the unit from reaching its assigned destination. 4. The OPFOR surprises the main body. 5. The OPFOR destroys the unit's combat effectiveness.

TRAINING NOTE: *Combat effectiveness is "the ability of a unit to perform its mission" (FM 101-5-1). The evaluator must consider such factors as the status of fuel, ammunition, weapons systems, and personnel in assessing the combat effectiveness of a unit.*

TASK: Conduct a Raid (41-OPFOR-0004)

CONDITION: The OPFOR is equipped with communications equipment, weapons, and transportation assets.

STANDARD: 1. The OPFOR surprises the unit. 2. The OPFOR penetrates the unit's defenses with at least 50 percent of the assault force. 3. The OPFOR accomplishes the objective of the raid by—
a. Destroying designated equipment. b. Killing selected personnel. c. Capturing selected personnel, documents, or equipment. 4. The OPFOR disengages when—
a. They are not pursued. b. The enemy can neither observe nor place direct fire on them.

TASK: Perform Chemical Operations (41-OPFOR-0006)

CONDITION: The OPFOR is equipped with communications equipment, weapons, and transportation assets.

STANDARD: 1. The OPFOR prevents detection and warning of planned chemical attacks. 2. The OPFOR surprises the unit and uses chemical agents.

TASK: Perform Nuclear Operations (41-OPFOR-0007)

CONDITION: The OPFOR is equipped with communications equipment, weapons, and transportation assets.

STANDARD: 1. The OPFOR prevents detection and warning of planned nuclear attacks. 2. The OPFOR surprises the unit and uses nuclear agents.

TASK: Conduct an Ambush (41-OPFOR-0010)

CONDITION: The OPFOR is equipped with communications equipment, weapons, and transportation assets.

STANDARD: 1. The OPFOR surprises the unit. 2. The OPFOR delays the unit or causes it to halt. 3. The OPFOR prevents the unit from completing its assigned mission.

ELEMENT: CA Unit

TASK: React to a Terrorist or Insurgent Incident (CA HHC/HHD) (31-1-1809.41-2035)
 (FM 41-10) (FM 101-5)

ITERATION: 1 2 3 4 5 M (Circle)

COMMANDER/LEADER ASSESSMENT: T P U (Circle)

CONDITIONS: The CA unit is operational with all of its organic, assigned, and attached personnel. A terrorist or insurgent incident has occurred that involves all or part of the unit. The type of incident is in accordance with (IAW) the capabilities of the terrorists or insurgents specified in the higher operation order (OPORD). The incident may also represent a logical escalation of their capabilities as based on a reasonable estimate of their potential. Some iterations of this task should be performed in MOPP4.

TASK STANDARDS: CA unit sustains no more than the minimum number of casualties that will still allow for mission execution after the incident’s initiating act, and the unit does not violate operations security as specified in the OPORD.

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
<ol style="list-style-type: none"> 1. The CA unit defends against a terrorist or insurgent attack. <ol style="list-style-type: none"> a. Detects the infiltration or enemy action. b. Assesses the situation. c. Alerts unit personnel of impending or ongoing attack (centers and/or slice elements assume designated alert status). d. Ensures the quick reaction force responds to the attack. e. Ensures the base defense force and base center occupy defensive positions. f. Complies with the rules of engagement in controlling actions. g. Maintains continuous internal communications with all perimeter defense elements and patrols. h. Ensures communications are maintained with the higher headquarters and deployed subunits. i. Ensures command, control, communications, and intelligence are maintained with deployed subunits. * 2. The CA unit commander supports recovery operations after a terrorist or insurgent attack. <ol style="list-style-type: none"> a. Accounts for all personnel and equipment. b. Provides first aid to injured persons IAW capabilities. c. Secures the incident scene to preserve evidence until the arrival of local authorities IAW the mission parameters (travel schedules or other parameters) specified in the OPORD. 3. The staff assists the local authorities as requested and authorized. <ol style="list-style-type: none"> a. Notifies the local authorities of the incident by the quickest means available. b. Requests support (medical evacuation, security, transportation) from local or U.S. resources as necessary and available. c. Provides local authorities the unit members’ witness statements. 4. The S-3/G-3 reports the terrorist or insurgent incident. <ol style="list-style-type: none"> a. Records the details of the incident in the operational journal including, if possible, local witnesses’ names, the degree of news media coverage, and all information obtained from personnel through debriefings. 		

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
b. Reports the incident and the unit's mission status to local U.S. authorities and the next higher headquarters by the fastest means available. c. Submits written follow-up reports, as required. * 5. The CA unit commander reorganizes as necessary. a. Ensures wounded personnel are evacuated. b. Assigns personnel to fill key positions reestablishing the chain of command. c. Requests personnel and equipment replacements. d. Prepares an estimate of the situation to determine the next best course of action (COA) that will allow for mission execution IAW the OPORD. e. Issues a fragmentary order based on the selected or revised COA. f. Continues the mission.		

TASK PERFORMANCE/EVALUATION SUMMARY BLOCK							
ITERATION	1	2	3	4	5	M	TOTAL
TOTAL TASK STEPS EVALUATED							
TOTAL TASK STEPS "GO"							
TRAINING STATUS "GO"/"NO-GO"							

"**" indicates a leader task step.

SUPPORTING INDIVIDUAL TASKS

References	Task Number	Task Title
STP 21-1-SMCT	071-311-2007	Engage Targets With an M16A1or M16A2 Rifle
	071-326-0502	Move Under Direct Fire
	071-326-0513	Select Temporary Fighting Positions
	081-831-1000	Evaluate a Casualty
	081-831-1040	Transport a Casualty Using a One-Man Carry
	081-831-1041	Transport a Casualty Using a Two-Man Carry or an Improvised Litter
STP 31-18D34-SM-TG	081-833-0080	Triage Casualties on a Conventional Battlefield

SUPPORTING COLLECTIVE TASKS

References	Task Number	Task Title
ARTEP 31-805-MTP	31-1-1809	React to a Terrorist or Insurgent Incident
ARTEP 41-701-10-MTP	31-1-1809.41-5690	React to a Terrorist or Insurgent Incident (CA Team)

OPFOR TASKS AND STANDARDS

TASK: Conduct an Ambush (41-OPFOR-0010)

CONDITION: The OPFOR is equipped with communications equipment, weapons, and transportation assets.

STANDARD: 1. The OPFOR surprises the unit. 2. The OPFOR delays the unit or causes it to halt. 3. The OPFOR prevents the unit from completing its assigned mission.

TASK: Disrupt Enemy Movement and Operations Using Persistent and Nonpersistent Chemical Weapons (33-OPFOR-0017)

CONDITION: The OPFOR delivers chemical agents by means of conventional artillery weapons or by aircraft along suspected supply routes and key bases in the enemy rear area.

STANDARD: 1. The OPFOR delivers chemical agents in low and/or dense wooded areas. 2. The OPFOR delays movement of enemy supplies and equipment to forward areas. 3. The OPFOR restricts enemy unit movement in rear area. 4. The OPFOR channels movement into predesignated ambush areas. 5. The OPFOR contaminates enemy supplies and equipment. 6. The OPFOR inflicts a high rate of casualties on enemy forces.

TASK: Conduct Sniper Operations (33-OPFOR-0016)

CONDITION: The OPFOR has assigned snipers, regular or irregular elements, in the enemy rear area along the main supply route and near support sites. Snipers operate alone or in two-man teams.

STANDARD: 1. Set up well-concealed location(s). 2. Engage vehicle drivers or personnel on foot with semiautomatic fire. 3. Kill or wound suspected target(s). 4. Prevent position from being discovered by enemy forces. 5. Evacuate the area without being spotted. 6. Report all specified priority intelligence requirements (PIR) and other intelligence requirements to OPFOR headquarters.

TASK: Perform Chemical Operations (41-OPFOR-0006)

CONDITION: The OPFOR is equipped with communications equipment, weapons, and transportation assets.

STANDARD: 1. The OPFOR prevents detection and warning of planned chemical attacks. 2. The OPFOR surprises the unit and uses chemical agents.

TASK: Perform Nuclear Operations (41-OPFOR-0007)

CONDITION: The OPFOR is equipped with communications equipment, weapons, and transportation assets.

STANDARD: 1. The OPFOR prevents detection and warning of planned nuclear attacks. 2. The OPFOR surprises the unit and uses nuclear agents.

ELEMENT: S-3/G-3 (BN/BDE/CMD)

TASK: Integrate Engineer Support (41-2-0010)
 (FM 101-5) (FM 41-10) (FM 5-104)
 (FM 5-114)

ITERATION: 1 2 3 4 5 (Circle)
COMMANDER/LEADER ASSESSMENT: T P U (Circle)

CONDITIONS: The CA unit commander has received a warning order or a tasking order. The staff has completed the initial analysis and briefed the commander. The commander has provided a restated mission and issued his initial planning guidance. The standing operating procedure and pertinent maps, overlays, and documents are available. The current status of the unit is available. This task should not be trained in MOPP4.

TASK STANDARDS: The S-3/G-3 section prepares the engineer annex to the operation order (OPORD) within the time specified in the preparation guidance and in the format specified in FM-101-5, page H-46, figure H-16.

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
1. The S-3/G-3 section reviews the restated mission and commander's initial planning guidance. <ul style="list-style-type: none"> a. Examines the type of operation, the units involved, and the support requirements. b. Examines the availability, characteristics, capabilities, and limitations of host nation and/or special operations theater support element. 2. The S-3/G-3 section examines the characteristics of the area of operation. <ul style="list-style-type: none"> a. Determines the predictable effects of weather and atmospheric conditions on engineer operations. b. Identifies the pertinent factors about terrain. c. Identifies construction requirements. 3. The S-3/G-3 section prepares the engineer estimates in coordination with the supported command. <ul style="list-style-type: none"> a. Prepares the estimates based on the courses of action. b. Briefs the commander on engineer estimates. 4. The S-3/G-3 section prepares the engineer annex to the OPORD. <ul style="list-style-type: none"> a. Receives the commander's concept of operation. b. Prepares the five-paragraph annex. c. Provides engineer annex to the group S-3 for inclusion in the group OPORD. 		

TASK PERFORMANCE/EVALUATION SUMMARY BLOCK							
ITERATION	1	2	3	4	5		TOTAL
TOTAL TASK STEPS EVALUATED							
TOTAL TASK STEPS "GO"							
TRAINING STATUS "GO"/"NO-GO"							

"**" indicates a leader task step.

SUPPORTING INDIVIDUAL TASKS

References	Task Number	Task Title
STP 41-38A24-SM-TG	331-911-0606	Coordinate Explosive Ordnance Disposal Activities with Foreign Nation Civil Defense Agencies
	331-911-1352	Support the Training of the Local Population in Light Construction Techniques
	331-911-1354	Conduct Construction/Engineer Assessment Within the Area of Operations
	331-911-1356	Report Construction-Related Requirements in the Joint Special Operations Area
STP 41-38II-OFS	O1-9108.50-3010	Assist in Planning Foreign Nation Support
	O4-9108.05-0021	Prepare a Civil Affairs Annex to an Operations Plan or Order

SUPPORTING COLLECTIVE TASKS

References	Task Number	Task Title
ARTEP 31-805-MTP	31-6-1801	Plan Engineer Support

OPFOR TASKS AND STANDARDS

(NONE)

ELEMENT: HHC/HHD Personnel

TASK: Use Passive Air Defense Measures (CA HHC/HHD) (44-1-C220.41-2013)
(FM 44-8)

ITERATION: 1 2 3 4 5 M (Circle)

COMMANDER/LEADER ASSESSMENT: T P U (Circle)

CONDITIONS: The CA unit is in a tactical position. Hostile aerial platforms (rotary-wing, fixed-wing, unmanned aerial vehicles [UAVs]) have been operating in the general area. CA unit weapon control status is WEAPONS HOLD. Some iterations of this task should be performed in MOPP4.

TASK STANDARDS: Opposing force aerial platforms (rotary-wing, fixed-wing, UAVs) do not detect the unit. The time required to perform this task in MOPP4 and blackout conditions is increased.

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
<ul style="list-style-type: none"> * 1. The CA unit uses passive air defense measures in a tactical position. <ul style="list-style-type: none"> a. Uses all available resources (camouflage, cover, concealment, dispersion, and so forth) to hide personnel and equipment to limit their vulnerability. b. Covers or shades shiny items, particularly windshields and optics. c. Establishes and rehearses air attack alarms. d. Disperses vehicles, tents, and supplies to reduce vulnerability to air attack. e. Constructs field fortifications with organic equipment as necessary to protect personnel and vulnerable mission-essential equipment. f. Mans observation posts/listening posts (daytime and nighttime) to provide warning of approaching aerial platforms (rotary-wing, fixed-wing, UAVs). g. Establishes a listening watch on the air defense early warning net, if equipment is available and operational. h. Posts enemy air status on the operations center S-2/S-3 situation map. * 2. The CA unit uses passive air defense measures in a convoy. <ul style="list-style-type: none"> a. Convoy commander briefs all unit personnel. b. Camouflages vehicles and equipment before moving out. c. Selects column interval based on instructions, mission, and terrain. d. Places crew-served weapons throughout the convoy to cover front, rear, and flanks (air avenues of approach). e. Assigns soldiers to air guard duties with specific search sectors covering 360 degrees. f. Identifies visually threat aerial platforms (rotary-wing, fixed-wing, UAVs). g. Reports all aircraft actions to higher headquarters. h. Establishes and rehearses air attack alarms. 3. Unit personnel use passive air defense measures when occupying or displacing. <ul style="list-style-type: none"> a. Maintain vehicle interval specified in the movement order. b. Maintain noise, light, and camouflage discipline. c. Stage vehicles to avoid linear patterns. d. Assign air guards to sectors of search that cover 360 degrees and maintain coverage until convoy completes the movement. e. Identify visually the threat aerial platforms (rotary-wing, fixed-wing, UAVs). f. Report all aircraft actions to higher headquarters. g. Establish vehicle order of precedence. 		

TASK PERFORMANCE/EVALUATION SUMMARY BLOCK							
ITERATION	1	2	3	4	5	M	TOTAL
TOTAL TASK STEPS EVALUATED							
TOTAL TASK STEPS "GO"							
TRAINING STATUS "GO"/"NO-GO"							

"**" indicates a leader task step.

SUPPORTING INDIVIDUAL TASKS

References	Task Number	Task Title
STP 21-1-SMCT	052-191-1501	Perform Individual Camouflage
	113-571-1022	Perform Voice Communications
	301-348-1050	Report Information of Potential Intelligence Value
STP 21-24-SMCT	441-091-1040	Visually Identify Threat Aircraft
	441-091-3001	Direct Unit Air Defense

SUPPORTING COLLECTIVE TASKS

References	Task Number	Task Title
ARTEP 41-701-10-MTP	44-1-C220.41-5013	Use Passive Air Defense Measures (CA Team)

OPFOR TASKS AND STANDARDS

TASK: Conduct Air Reconnaissance (33-OPFOR-0012)

CONDITION: The OPFOR headquarters requires intelligence on locations and identification of friendly forces elements. An aircraft is dispatched to take photographs and make visual inspection of friendly forces' rear area and selected main supply routes (MSRs).

STANDARD: 1. Locate friendly forces positions in rear area (command and control, static assets, and MSRs). 2. Photograph selected assets in the area of OPFOR interest. 3. Make visual checks to support photographs. 4. Do not engage friendly forces.

TASK: Perform Chemical Operations (41-OPFOR-0006)

CONDITION: The OPFOR is equipped with communications equipment, weapons, and transportation assets.

STANDARD: 1. The OPFOR prevents detection and warning of planned chemical attacks. 2. The OPFOR surprises the unit and uses chemical agents.

TASK: Perform Nuclear Operations (41-OPFOR-0007)

CONDITION: The OPFOR is equipped with communications equipment, weapons, and transportation assets.

STANDARD: 1. The OPFOR prevents detection and warning of planned nuclear attacks. 2. The OPFOR surprises the unit and uses nuclear agents.

ELEMENT: S-1/G-1 (BN/BDE/CMD)

TASK: Maintain Unit Strength (12-2-C201.41-2040)
 (FM 12-6) (FM 101-5) (TC 12-16)
 (TC 12-17)

ITERATION: 1 2 3 4 5 M (Circle)
COMMANDER/LEADER ASSESSMENT: T P U (Circle)

CONDITIONS: The CA unit is operational. Casualties have occurred, and replacements are arriving. Some iterations of this task should be performed in MOPP4.

TASK STANDARDS: The S-1/G-1 ensures the personnel situation report (SITREP) accounts for all personnel and is reported daily or as required.

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
1. The S-1/G-1 section collects strength information from subordinate sections. <ul style="list-style-type: none"> a. Updates the SITREP and other personnel information. b. Verifies the strength data. c. Corrects erroneous and incomplete data. 2. The S-1/G-1 section processes information. <ul style="list-style-type: none"> a. Consolidates subordinate elements' personnel information. b. Determines the critical personnel shortages and cross-leveling requirements. c. Updates the battle roster. d. Prepares strength reports. 3. The S-1/G-1 section processes replacements. <ul style="list-style-type: none"> a. Briefs replacements on unit policies and procedures, specific duties, and site orientation. b. Determines health, special skills, and training status of replacements. c. Inputs soldiers' names to the battle roster. d. Assigns a section leader to inspect critical clothing and equipment for shortages. e. Coordinates the issue of needed items with S-4/G-4. f. Provides transportation for the replacement to their place of assignment. 		

TASK PERFORMANCE/EVALUATION SUMMARY BLOCK							
ITERATION	1	2	3	4	5	M	TOTAL
TOTAL TASK STEPS EVALUATED							
TOTAL TASK STEPS "GO"							
TRAINING STATUS "GO"/"NO-GO"							

"**" indicates a leader task step.

SUPPORTING INDIVIDUAL TASKS

References	Task Number	Task Title
STP 41-38A1-SM	331-911-0003	Maintain Journals, Status Boards, Visual Display Charts and Graphs Required to Manage Civil Affairs Operations
STP 41-38A24-SM-TG	331-911-0105	Assist in Ensuring That Appropriate Awards and Gratuities are Received by Members and Their Dependents
	331-911-0309	Conduct Civil Affairs Situational Briefing
STP 41-38II-OFS	331-911-0402	Process Civil-Military Operations Reports
	O4-9108.07-0021	Prepare a Periodic Civil Affairs Report

SUPPORTING COLLECTIVE TASKS

References	Task Number	Task Title
ARTEP 11-065-MTP	12-2-C101	Maintain Company Strength
ARTEP 11-067-30-MTP	12-2-C101	Maintain Company Strength
ARTEP 11-435-MTP	12-2-C101	Maintain Company Strength
ARTEP 11-437-30-MTP	12-2-C101	Maintain Company Strength
ARTEP 11-445-MTP	12-2-C101	Maintain Company Strength
ARTEP 11-447-30-MTP	12-2-C101	Maintain Company Strength
ARTEP 5-500-21-MTP	12-5-C0321	Maintain Unit Strength

OPFOR TASKS AND STANDARDS

TASK: Perform Chemical Operations (41-OPFOR-0006)

CONDITION: The OPFOR is equipped with communications equipment, weapons, and transportation assets.

STANDARD: 1. The OPFOR prevents detection and warning of planned chemical attacks. 2. The OPFOR surprises the unit and uses chemical agents.

TASK: Perform Nuclear Operations (41-OPFOR-0007)

CONDITION: The OPFOR is equipped with communications equipment, weapons, and transportation assets.

STANDARD: 1. The OPFOR prevents detection and warning of planned nuclear attacks. 2. The OPFOR surprises the unit and uses nuclear agents.

ELEMENT: S-1/G-1 (BN/BDE/CMD)

TASK: Plan Personnel Service Support (PSS) (CA HHC/HHD) (31-1-1101.41-2005)
 (FM 101-5) (FM 41-10) (TC 12-17)

ITERATION: 1 2 3 4 5 (Circle)

COMMANDER/LEADER ASSESSMENT: T P U (Circle)

CONDITIONS: The CA commander has received a warning order or a tasking order. The staff has completed the initial analysis and briefed the commander. The commander has provided a restated mission and issued his initial planning guidance. The standing operating procedure, pertinent maps, overlays, and documents are available. Current unit status is available. This task should not be trained in MOPP4.

TASK STANDARDS: The S-1/G-1 section establishes personnel service support (PSS) procedures that best support the commander’s intent and the concept of operation. It completes the PSS estimate and the appropriate portions of the service support annex to the operation order (OPORD) within the time specified and in the format specified in FM 101-5.

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
<ol style="list-style-type: none"> 1. The S-1/G-1 section reviews the restated mission and commander’s initial planning guidance. <ol style="list-style-type: none"> a. Identifies personnel by military occupational specialty and number required for each course of action (COA). b. Identifies sources from which to obtain required information. 2. The S-1/G-1 section assembles the required information. <ol style="list-style-type: none"> a. Coordinates the tactical and intelligence information requirements with the S-2 and S-3. b. Coordinates the logistics information requirements with the S-4 section. c. Extracts required information from current holdings such as S-1 workbook, situation maps, policy files, and journals. d. Coordinates with the subunits to verify personnel status. e. Requests information requirements from higher headquarters’ S-1 section. 3. The S-1/G-1 section prepares the administrative estimate. <ol style="list-style-type: none"> a. Details personnel administration and management factors affecting soldiers and unit effectiveness. b. Analyzes COAs based upon PSS factors including troop preparedness. c. Prioritizes COAs according to supportability from the personnel standpoint. d. Briefs the commander and staff on recommended COAs from the personnel standpoint. 4. The S-1/G-1 prepares the service support portion of the annex to the OPORD. <ol style="list-style-type: none"> a. Designates strength reporting requirements. b. Designates procedures for submitting awards and decorations. c. Designates casualty-reporting requirements. d. Designates finance service procedures. e. Designates leave and pass request procedures. f. Designates postal procedures. g. Designates personnel for the requisition system. h. Designates promotion procedures. i. Designates officer evaluation report/noncommissioned officer evaluation report procedures. 		

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
5. Provides the S-4 the administrative portion for inclusion into the service support annex to the OPORD. a. Provides the administrative portion in the designated format. b. Complies with time requirement.		

TASK PERFORMANCE/EVALUATION SUMMARY BLOCK							
ITERATION	1	2	3	4	5		TOTAL
TOTAL TASK STEPS EVALUATED							
TOTAL TASK STEPS "GO"							
TRAINING STATUS "GO"/"NO-GO"							

"**" indicates a leader task step.

SUPPORTING INDIVIDUAL TASKS

References	Task Number	Task Title
STP 41-38A1-SM	331-911-0003	Maintain Journals, Status Boards, Visual Display Charts and Graphs Required to Manage Civil Affairs Operations
STP 41-38A24-SM-TG	331-911-0402	Process Civil-Military Operations Reports
STP 41-38II-OFS	O4-9108.05-0021	Prepare a Civil Affairs Annex to an Operations Plan or Order

SUPPORTING COLLECTIVE TASKS

(NONE)

OPFOR TASKS AND STANDARDS

(NONE)

ELEMENT: S-1/G-1 (BN/BDE/CMD)

TASK: Provide Personnel Administrative Services (CA HHC/HHD) (31-1-1104.41-2036)
 (FM 100-10) (FM 101-5) (TC 12-16)
 (TC 12-17)

ITERATION: 1 2 3 4 5 M (Circle)
COMMANDER/LEADER ASSESSMENT: T P U (Circle)

CONDITIONS: Soldiers require personnel management support. This includes promotions, awards, finance, evaluation reports, mail services, legal services, and related administrative functions. Some iterations of this task should be performed in MOPP4.

TASK STANDARDS: The S-1/G-1 section provides personnel and administrative services as prescribed in the operation order.

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
<ol style="list-style-type: none"> 1. The S-1/G-1 section processes recommendations for promotion. <ol style="list-style-type: none"> a. Verifies the soldier's time in grade and service requirements. b. Forwards a list of eligible soldiers to subordinate units. c. Prepares necessary documents for soldiers' promotions when the unit commander is the approving authority. d. Forwards to the appropriate authority the promotion recommendations on those soldiers for whom the commander does not have approving authority. e. Prepares and forwards requests for promotion orders. f. Verifies the proper distribution of the promotion orders (individual, personnel, and finance). g. Prepares Standard Installation/Division Personnel System (SIDPERS) input. 2. S-1/G-1 section administers the awards program. <ol style="list-style-type: none"> a. Collects recommendations for awards. b. Reviews DA Form 638 for accuracy. c. Forwards recommendations for awards to the approving authority along with a suspense copy of the recommendations. d. Maintains a suspense file for forwarded recommended awards. e. Presents the award to the service member during an appropriate ceremony. f. Forwards copies of the orders for inclusion in the individual's Military Personnel Records Jacket, U.S. Army. 3. The S-1/G-1 section processes personnel and finance actions and SIDPERS transactions. <ol style="list-style-type: none"> a. Reviews the required changes for accuracy and completeness. b. Prepares input with a 95 percent accuracy rate within 3 days. c. Returns those actions requiring signatures. d. Forwards actions on a unit transmittal memorandum. e. Conducts follow-up on input. 4. The S-1/G-1 section processes officer evaluation reports (OERs) and noncommissioned officer evaluation reports (NCOERs) <ol style="list-style-type: none"> a. Maintains OER and NCOER suspense rosters. b. Forwards the work sheets to the appropriate subordinate units. c. Reviews the returned reports for accuracy and completeness. d. Types the reports. 		

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
<ul style="list-style-type: none"> e. Obtains the required signatures. f. Checks the returned reports to ensure the signatures and dates are correct. g. Forwards the completed reports to the supporting Personnel Service Company. <p>5. The S-1/G-1 section provides mail services.</p> <ul style="list-style-type: none"> a. Collects mail from the direct support postal activity or consolidated mail room. b. Provides appropriate security for all mail until delivered to soldiers or mail orderly. c. Ensures that the mail clerk delivers the mail to the addressee as soon as the tactical situation permits and returns undeliverable mail. d. Obtains proper endorsement for casualty mail. <p>6. The S-1/G-1 section performs common administrative functions.</p> <ul style="list-style-type: none"> a. Processes DA Form 31. b. Annotates leave control log. c. Prepares military correspondence. d. Maintains the required functional files. e. Submits recurring reports in accordance with the local standing operating procedure (SOP) and instructions. f. Maintains required regulations and SOPs. g. Maintains blank forms and references required to perform administrative functions in compliance with local policy and SOP. h. Provides and maintains a training program for section personnel. 		

TASK PERFORMANCE/EVALUATION SUMMARY BLOCK							
ITERATION	1	2	3	4	5	M	TOTAL
TOTAL TASK STEPS EVALUATED							
TOTAL TASK STEPS "GO"							
TRAINING STATUS "GO"/"NO-GO"							

"**" indicates a leader task step.

SUPPORTING INDIVIDUAL TASKS

References	Task Number	Task Title
STP 31-18B34-SM-TG	121-030-5003	Maintain Accountability of Personnel (Status Report, Casualty Report)
STP 41-38A24-SM-TG	331-911-0105	Assist in Ensuring That Appropriate Awards and Gratuities are Received by Members and Their Dependents

SUPPORTING COLLECTIVE TASKS

(NONE)

OPFOR TASKS AND STANDARDS

TASK: Perform Chemical Operations (41-OPFOR-0006)

CONDITION: The OPFOR is equipped with communications equipment, weapons, and transportation assets.

STANDARD: 1. The OPFOR prevents detection and warning of planned chemical attacks. 2. The OPFOR surprises the unit and uses chemical agents.

TASK: Perform Nuclear Operations (41-OPFOR-0007)

CONDITION: The OPFOR is equipped with communications equipment, weapons, and transportation assets.

STANDARD: 1. The OPFOR prevents detection and warning of planned nuclear attacks. 2. The OPFOR surprises the unit and uses nuclear agents.

ELEMENT: S-1/G-1 (BN/BDE/CMD)

TASK: Conduct Replacement Operations (CA HHC/HHD) (31-1-1105.41-2037)
 (FM 100-10) (FM 101-5) (FM 41-10)

ITERATION: 1 2 3 4 5 M (Circle)

COMMANDER/LEADER ASSESSMENT: T P U (Circle)

CONDITIONS: The S-1/G-1 section is operational and is receiving unit personnel replacement requirements. Replacements are arriving in the unit. Some iterations of this task should be performed in MOPP4.

TASK STANDARDS: The S-1/G-1 section processes replacements in accordance with the unit standing operating procedure.

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
1. The S-1/G-1 section coordinates replacement operations. <ul style="list-style-type: none"> a. Ensures the personnel replacement requisitions are accurate. b. Ensures the requisitions are submitted within 24 hours of identification of need. c. Briefs the commander on replacement status and unit requirements. d. Recommends replacement priorities. e. Disseminates the commander's replacement priorities. f. Monitors the replacement in-processing system. g. Monitors the reconstitution of subordinate units. 2. The S-1/G-1 section conducts administrative processing. <ul style="list-style-type: none"> a. Consolidates personnel status reports and personnel replacement requirements from the subordinate and attached units. b. Identifies critical military occupational specialty shortages. c. Recommends replacement priorities to the S-1. d. Forwards the replacement requisitions. e. Assigns the replacements in accordance with the commander's priorities. f. Updates the unit-manning roster as required. 3. The S-1/G-1 section coordinates replacements and/or reconstitution with the supporting and supported units. <ul style="list-style-type: none"> a. Notifies the subordinate unit commanders of personnel assignments. b. Coordinates transportation for replacements with the S-4. c. Coordinates equipment issue, food service, and billeting with the S-4. 		

TASK PERFORMANCE/EVALUATION SUMMARY BLOCK							
ITERATION	1	2	3	4	5	M	TOTAL
TOTAL TASK STEPS EVALUATED							
TOTAL TASK STEPS "GO"							
TRAINING STATUS "GO"/"NO-GO"							

"**" indicates a leader task step.

SUPPORTING INDIVIDUAL TASKS

References	Task Number	Task Title
STP 31-18B34-SM-TG	121-030-5003	Maintain Accountability of Personnel (Status Report, Casualty Report)
STP 41-38A1-SM	331-911-0305	Assist in the Preparation of a Military Briefing
STP 41-38A24-SM-TG	331-911-0309	Conduct Civil Affairs Situational Briefing

SUPPORTING COLLECTIVE TASKS

References	Task Number	Task Title
ARTEP 1-045-MTP	01-4-1103	Conduct Replacement Operations
ARTEP 1-112-MTP	01-4-1103	Conduct Replacement Operations
ARTEP 1-215-MTP	01-4-1103	Conduct Replacement Operations
ARTEP 1-245-MTP	01-4-1103	Conduct Replacement Operations
ARTEP 5-500-21-MTP	12-5-C0405	Conduct Replacement Operations

OPFOR TASKS AND STANDARDS

TASK: Perform Chemical Operations (41-OPFOR-0006)

CONDITION: The OPFOR is equipped with communications equipment, weapons, and transportation assets.

STANDARD: 1. The OPFOR prevents detection and warning of planned chemical attacks. 2. The OPFOR surprises the unit and uses chemical agents.

TASK: Perform Nuclear Operations (41-OPFOR-0007)

CONDITION: The OPFOR is equipped with communications equipment, weapons, and transportation assets.

STANDARD: 1. The OPFOR prevents detection and warning of planned nuclear attacks. 2. The OPFOR surprises the unit and uses nuclear agents.

ELEMENT: S-1/G-1 (BN/BDE/CMD)

TASK: Report Casualties (CA HHC/HHD) (31-1-1106.41-2038)
 (FM 100-10) (AR 600-8-1) (FM 101-5)
 (FM 12-6) (TC 12-16)

ITERATION: 1 2 3 4 5 M (Circle)

COMMANDER/LEADER ASSESSMENT: T P U (Circle)

CONDITIONS: The S-1/G-1 section is operational. Soldiers have been wounded, killed, are missing, or have been captured. Casualty reports are arriving. Some iterations of this task should be performed in MOPP4.

TASK STANDARDS: The S-1/G-1 section reports casualties with 100 percent accuracy to the supporting Personnel Service Company or equivalent agency within 24 hours after the notification.

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
<ol style="list-style-type: none"> 1. The medical section monitors the by-name casualty reporting system. <ol style="list-style-type: none"> a. Reviews the subordinate unit's by-name casualty reports for completeness and accuracy. b. Receives data from multiple sources to verify the status of soldiers. 2. The medical section processes casualty data. <ol style="list-style-type: none"> a. Receives all casualty-supporting documents (DA Form 1155 and 1156) from the reporting units. b. Maintains a casualty log. c. Completes the missing information. d. Verifies data. e. Cross-checks with other reports to ensure the accuracy of the casualty reports. f. Compares actual casualty data with casualty projections. g. Prepares the consolidated casualty report. h. Forwards the consolidated casualty data to the casualty operations section of the supporting personnel service unit. i. Includes updated information on the master casualty log or unit battle rosters. j. Briefs the commander on the status of the casualty reports. k. Informs the local postal service of the casualty's status. l. Prepares letters of condolence and sympathy. 3. The medical section disseminates casualty information. <ol style="list-style-type: none"> a. Provides data to the commander. b. Coordinates religious rites with unit ministry team. 4. The medical section maintains interface with other agencies. <ol style="list-style-type: none"> a. Coordinates health services support, law enforcement, intelligence, and graves registration activities. b. Provides updates to the post locator. 		

TASK PERFORMANCE/EVALUATION SUMMARY BLOCK							
ITERATION	1	2	3	4	5	M	TOTAL
TOTAL TASK STEPS EVALUATED							
TOTAL TASK STEPS "GO"							
TRAINING STATUS "GO"/"NO-GO"							

"*" indicates a leader task step.

SUPPORTING INDIVIDUAL TASKS

References	Task Number	Task Title
STP 21-24-SMCT	121-030-3534	Report Casualties
STP 31-18B34-SM-TG	121-030-5003	Maintain Accountability of Personnel (Status Report, Casualty Report)
STP 41-38A1-SM	331-911-0305	Assist in the Preparation of a Military Briefing
STP 41-38A24-SM-TG	331-911-0309	Conduct Civil Affairs Situational Briefing
	331-911-0608	Coordinate with Applicable Organizations in the Disposition of Mass Casualties to Include Nuclear, Biological, and Chemical Warfare
	331-911-0903	Coordinate Military Assistance for the Disposition of Human and Animal Remains

SUPPORTING COLLECTIVE TASKS

(NONE)

OPFOR TASKS AND STANDARDS

TASK: Perform Chemical Operations (41-OPFOR-0006)

CONDITION: The OPFOR is equipped with communications equipment, weapons, and transportation assets.

STANDARD: 1. The OPFOR prevents detection and warning of planned chemical attacks. 2. The OPFOR surprises the unit and uses chemical agents.

TASK: Perform Nuclear Operations (41-OPFOR-0007)

CONDITION: The OPFOR is equipped with communications equipment, weapons, and transportation assets.

STANDARD: 1. The OPFOR prevents detection and warning of planned nuclear attacks. 2. The OPFOR surprises the unit and uses nuclear agents.

ELEMENT: S-4/G-4 (BN/BDE/CMD)

TASK: Plan Logistics Support (CA HHC/HHD) (31-1-1401.41-2008)
 (FM 101-5) (FM 101-5) (FM 10-27)
 (FM 10-27-4) (FM 41-10)

ITERATION: 1 2 3 4 5 (Circle)
COMMANDER/LEADER ASSESSMENT: T P U (Circle)

CONDITIONS: The CA unit commander has received a warning order or a tasking order. The staff has completed the initial analysis and briefed the commander. The commander has provided a restated mission and issued his initial planning guidance. The standing operating procedure and pertinent maps, overlays, and documents are available. The current unit status is available. This task should not be trained in MOPP4.

TASK STANDARDS: The unit S-4 section establishes logistics procedures that permit the distribution of all necessary supplies, logistics personnel, maintenance, and field services to CA units in accordance with the commander’s priorities, intent, and concept of operation. It prepares the logistics estimate and the service support annex within the time specified in the preparation guidance and in the format specified in FM 101-5, page H-53, Figure H-19.

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
<ol style="list-style-type: none"> 1. The S-4 analyzes the restated mission and the commander’s initial planning guidance. <ol style="list-style-type: none"> a. Confirms the type of operation, units involved, and support requirements. b. Determines the area of operation’s (AO’s) physical characteristics and probable weather conditions. c. Evaluates the support center’s capabilities and its personnel. d. Determines the availability, characteristics, capabilities, and limitations of host nation, theater Army special operations support center and the supported unit’s logistics support. e. Determines maintenance and logistics support requirements. 2. The S-4 section conducts a map reconnaissance. <ol style="list-style-type: none"> a. Analyzes the road network for main supply routes. b. Analyzes the road network for alternate supply routes. c. Identifies probable helicopter landing sites, flight landing strips, and drop zones. 3. The S-4 section evaluates the characteristics of the AO. <ol style="list-style-type: none"> a. Determines the predictable effects of weather and atmospheric conditions on maintenance and supply operations. b. Identifies the existing logistics facilities. c. Coordinates with theater Army special operations command or special operations command J4 on support of CA operations. d. Identifies construction requirements. 4. The S-4 section evaluates its current situation by days of supply and services. <ol style="list-style-type: none"> a. Determines its own maintenance assets. b. Determines the morale and state of training of maintenance and supply elements. c. Determines the status, capability, and any enhanced or reduced capability caused by attached, detached, or supporting units. 		

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
<ul style="list-style-type: none"> d. Determines the status of maintenance units, the status of Class VII and end items, and the current prescribed load list status. e. Determines the overall status of controlled items and petroleum, oils, and lubricants allocations. f. Determines the present status of transportation assets, to include capabilities, problems, unusual transport distances, and highway and traffic ability conditions. g. Determines the requirements for civilian labor, the probability of receiving support, and the restrictions on their use. h. Determines any construction or facilities requirements (at group level, coordinates with group engineer). i. Determines Class I, II, III, III (packaged), IV, V, VII, and IX supply requirements. <p>5. The S-4 section develops courses of action (COAs) based on a tentative logistics plan and previous assessments.</p> <ul style="list-style-type: none"> a. Manages the resupply and maintenance capabilities to prevent degradation of unit capability. b. Plans for supply and maintenance facilities to provide continuous operation. c. Plans for special supply and maintenance requirements that may arise during critical phases of the operation. d. Determines supply and maintenance support requirements. e. Determines current fuel status. f. Determines current ammunition status. g. Determines equipment replacement priorities. h. Determines how replacement equipment will be provided. <p>6. The S-4 selects the most appropriate COA considering the impact on supply and maintenance operations.</p> <ul style="list-style-type: none"> a. Determines the logistics advantages and disadvantages of each COA. b. Analyzes each COA against enemy capabilities. c. Analyzes the methods for overcoming problems and the disadvantages of each COA. d. Selects the COA that offers the best chance of success considering logistics operations. e. Determines if the selected COA supports the restated mission. <p>7. The S-4 section prepares the logistics estimate.</p> <ul style="list-style-type: none"> a. Includes the commander's restated mission in paragraph 1. b. Identifies logistics deficiencies that must be brought to the commander's attention. c. Recommends methods to eliminate or reduce the effect of these deficiencies. d. Briefs the commander on the logistics estimate. <p>8. The S-4 section prepares the service support annex to the operation order.</p> <ul style="list-style-type: none"> a. Coordinates the preparation of the annex with the S-1 and medical section. b. Develops administrative movement plans as required. c. Publishes the service support annex with the S-1, which minimally includes materials and services, medical evacuation and hospitalization, and personnel. d. Issues the service support annex and accompanying appendixes to include the overlay. e. Consolidates the statement of requirements implementation plan into the service support annex. 		

TASK PERFORMANCE/EVALUATION SUMMARY BLOCK							
ITERATION	1	2	3	4	5		TOTAL
TOTAL TASK STEPS EVALUATED							
TOTAL TASK STEPS "GO"							
TRAINING STATUS "GO"/"NO-GO"							

"*" indicates a leader task step.

SUPPORTING INDIVIDUAL TASKS

References	Task Number	Task Title
STP 41-38A24-SM-TG	331-911-0407	Organize the Use of Indigenous Resources in Support of a Civil-Military Operations Mission
	331-911-0652	Coordinate Requirements with Key Labor Personnel and Organizations for Local Labor Support
	331-911-1053	Coordinate Acquisition of Resources to Meet Military Needs
	331-911-1054	Coordinate Acquisition of Resources, Facilities, and Other Support From Foreign Assets
	331-911-1055	Coordinate the Storage, Security, and Movement of Essential Civilian Supplies
	331-911-1301	Report on Private and Public Transportation Capabilities
	331-911-1302	Report on Public Transportation Requirements for Civilian and Military Use
STP 41-38II-OFS	331-911-1303	Coordinate the Military Use of Civilian Transportation Assets
	O1-9108.50-3010	Assist in Planning Foreign Nation Support
	O4-9108.05-0021	Prepare a Civil Affairs Annex to an Operations Plan or Order

SUPPORTING COLLECTIVE TASKS

(NONE)

OPFOR TASKS AND STANDARDS

TASK: Perform as Foreign Government Official (41-OPFOR-0015)

CONDITION: The role player knows the mission and rapport has been established.

STANDARD: 1. The role player provides the unit with information, support, or authorization and/or approval to conduct operations. 2. The role player acts in accordance with the cultural norms established for the scenario. 3. The role player behaves IAW the personality developed for him in support of the scenario. 4. The role player supports actions that do not conflict with— a. His national and/or bureaucratic interests. b. His personality and/or personal interests. c. Cultural norms.

ELEMENT: S-4/G-4 (BN/BDE/CMD)

TASK: Coordinate Foreign Nation Support (CA HHC/HHD) (31-1-1503.41-2030)
 (FM 41-10) (AR 190-8) (AR 570-9)

ITERATION: 1 2 3 4 5 (Circle)

COMMANDER/LEADER ASSESSMENT: T P U (Circle)

CONDITIONS: The CA unit has a requirement to coordinate foreign nation support (FNS) in support of a specific operation order (OPORD). The unit has an area assessment or other means of identifying available resources. The legal status of U.S. forces in the area has been determined. A foreign nation (FN) agreement or advice from a Department of Defense (DOD) representative is available. Shortfalls in the OPORD support requirements have been identified. The intelligence and tactical situations are determined. Communications, administration, logistics, intelligence, and rear area security mechanisms are in place. This task should not be trained in MOPP4.

TASK STANDARDS: The S-4/G-4 section coordinates available FNS to reduce or eliminate shortfalls in the unit OPORD support requirements.

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
1. The S-4/G-4 reviews the unit's support requirements to determine sustainability through FNS. <ul style="list-style-type: none"> a. Reviews the FNS agreements, if any. b. Compares the support requirements against the FN resources using the OPORD, the area assessment, and all other available intelligence. c. Assesses the impact of the acquisition of FNS on the civilian economy, both positive and negative. 2. The S-4/G-4 coordinates the unit's acquisition of FNS. <ul style="list-style-type: none"> a. Identifies the location and availability of specified resources using information from the area study or verified by personal reconnaissance when possible. b. Establishes liaison with the appropriate FN civilian government officials as required. c. Advises the contracting and other U.S. officials on legal and cultural requirements on FNS acquisition. d. Establishes liaison with U.S. agencies and/or units to assist with the future acquisition of resources. e. Coordinates the provision of resources with U.S. agencies and/or units as required. 		

TASK PERFORMANCE/EVALUATION SUMMARY BLOCK							
ITERATION	1	2	3	4	5		TOTAL
TOTAL TASK STEPS EVALUATED							
TOTAL TASK STEPS "GO"							
TRAINING STATUS "GO"/"NO-GO"							

"*" indicates a leader task step.

SUPPORTING INDIVIDUAL TASKS

References	Task Number	Task Title
STP 41-38A24-SM-TG	331-911-0407	Organize the Use of Indigenous Resources in Support of a Civil-Military Operations Mission
	331-911-0413	Coordinate the Development and Maintenance of an Information Database in Support of Civil-Military Operations
	331-911-1053	Coordinate Acquisition of Resources to Meet Military Needs
	331-911-1054	Coordinate Acquisition of Resources, Facilities, and Other Support From Foreign Assets
STP 41-38II-OFS	O1-9108.50-3010	Assist in Planning Foreign Nation Support

SUPPORTING COLLECTIVE TASKS

References	Task Number	Task Title
ARTEP 31-805-MTP	31-1-1503	Coordinate Foreign Nation Support
ARTEP 41-701-10-MTP	41-5-0010	Coordinate for Foreign Nation Support

OPFOR TASKS AND STANDARDS

TASK: Perform as Foreign Government Official (41-OPFOR-0015)

CONDITION: The role player knows the mission and rapport has been established.

STANDARD: 1. The role player provides the unit with information, support, or authorization and/or approval to conduct operations. 2. The role player acts in accordance with the cultural norms established for the scenario. 3. The role player behaves IAW the personality developed for him in support of the scenario. 4. The role player supports actions that do not conflict with—
a. His national and/or bureaucratic interests. b. His personality and/or personal interests. c. Cultural norms.

TASK: Perform as Nongovernmental Organization (NGO) Representative (41-OPFOR-0021)

CONDITION: Given a detailed script, the role player will have suitable clothing for a NGO representative. He will have some type of identification verifying his status, name, and the organization he represents. The role player will be knowledgeable of the policies, programs, and agenda of the organization he represents. He knows the mission and rapport has been established. He will initially be willing to cooperate with the U.S. forces in the area but may react negatively to certain conditions or situations.

STANDARD: 1. The role player provides the unit with information or support on his purpose for being in the area, and how he can help with the current situation. 2. The role player behaves IAW the personality developed for him in support of the scenario. The personality must provide solid insight into the reason for his being in the area. 3. The role player supports actions not in conflict with—
a. organizational bureaucratic interests. b. personality interests or the personality developed for the role player.

ELEMENT: S-3/G-3 (BN/BDE/CMD)

TASK: Plan Signal/Automation Support (CA HHC/HHD) (31-1-1801.41-2009)
 (FM 24-7) (FM 101-5) (FM 24-19)

ITERATION: 1 2 3 4 5 (Circle)

COMMANDER/LEADER ASSESSMENT: T P U (Circle)

CONDITIONS: The CA unit commander has received a warning order or a tasking order. The staff has completed the initial analysis and briefed the commander. The commander has provided a restated mission and issued his initial planning guidance. The standing operating procedure and pertinent maps, overlays, and documents are available. The current unit status is available. This task should not be trained in MOPP4.

TASK STANDARDS: The CA unit communications (comm) section completes the CA unit's input into the communications-electronics (C-E) annex of the supported command within the time specified in the preparation guidance and in accordance with FM 101-5, page H-51, Figure H-18.

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
<ol style="list-style-type: none"> 1. The CA unit comm section determines C-E requirements to support the commander's intent and planning guidance. <ol style="list-style-type: none"> a. Analyzes the operation and C-E requirements. b. Identifies the likely major sequential changes of the communications requirements. c. Identifies present command and control structure and likely changes. d. Assesses the physical characteristics of the area of operation and probable weather conditions. e. Reviews the C-E doctrine for special operations. f. Reviews the capabilities and limitations of organic signal equipment. g. Identifies C-E support required from higher and supported headquarters. h. Assesses the maintenance requirements and logistics support. 2. The comm section conducts a map reconnaissance. <ol style="list-style-type: none"> a. Determines communications limitations of probable CA headquarters. b. Determines communications limitations of CA tactical support teams or general support teams. 3. The comm section plans any required training to enhance communications capabilities. <ol style="list-style-type: none"> a. Assesses radio and/or wire installation training. b. Examines voice radio procedures. c. Reviews communications security procedures. 4. The comm section finalizes the CA unit C-E plan and forwards to higher and supported headquarters for inclusion in the C-E annex. <ol style="list-style-type: none"> a. Ensures the plan accomplishes the requirements. b. Ensures the plan is practical. c. Includes the C-E annex to the operation order. 		

TASK PERFORMANCE/EVALUATION SUMMARY BLOCK							
ITERATION	1	2	3	4	5		TOTAL
TOTAL TASK STEPS EVALUATED							
TOTAL TASK STEPS "GO"							
TRAINING STATUS "GO"/"NO-GO"							

"**" indicates a leader task step.

SUPPORTING INDIVIDUAL TASKS

References	Task Number	Task Title
STP 21-1-SMCT	113-571-1022	Perform Voice Communications
STP 21-I-MQS	01-5700.01-0002	Determine Call Signs, Frequencies, and Item Numbers
	01-5700.01-0003	Employ a Numeral Cipher Authentication System
STP 31-18E34-SM-TG	113-611-5014	Prepare the Signal Annex to the Operation Order
STP 41-38A24-SM-TG	331-911-1252	Coordinate the Allocation of Civilian Communications Resources for Civilian and Military Use
	331-911-1254	Coordinate the Maintenance of Communications Systems
	331-911-1255	Supervise the Establishment of Foreign Nation Communications Links
STP 41-38II-OFS	O4-9108.05-0021	Prepare a Civil Affairs Annex to an Operations Plan or Order

SUPPORTING COLLECTIVE TASKS

(NONE)

OPFOR TASKS AND STANDARDS

(NONE)

ELEMENT: S-1/G-1 (BN/BDE/CMD)

TASK: Plan Religious Support (CA HHC/HHD) (31-1-1803.41-2014)
 (FM 16-1) (FM 101-5) (FM 41-10)

ITERATION: 1 2 3 4 5 (Circle)

COMMANDER/LEADER ASSESSMENT: T P U (Circle)

CONDITIONS: The CA unit has received a warning order or tasking order. The staff has completed the initial analysis and briefed the commander. The commander has provided a restated mission and issued his initial planning guidance. The standing operating procedure, pertinent maps, overlays, and documents are available. The current status of the unit is available. This task should not be trained in MOPP4.

TASK STANDARDS: The staff chaplain coordinates the preparation of the religious support plan within the time specified in the preparation guidance.

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
1. The staff chaplain coordinates with United States Army Special Operations Command chaplain to identify religious needs of the unit and the local populace in the area of operations based on the commander’s guidance. <ul style="list-style-type: none"> a. Reviews the planning estimates. b. Briefs the commander on recommended courses of action. 		
2. The staff chaplain establishes religious support priorities. <ul style="list-style-type: none"> a. Coordinates direct and general religious support with the supported unit’s ministry team. b. Provides the staff sections with required input for plans and orders. 		
3. The staff chaplain consolidates input to the religious support plan from other staff sections. <ul style="list-style-type: none"> a. Prepares the unit religious support plan. b. Includes the religious support plan in the annex to the operation order. 		

TASK PERFORMANCE/EVALUATION SUMMARY BLOCK							
ITERATION	1	2	3	4	5		TOTAL
TOTAL TASK STEPS EVALUATED							
TOTAL TASK STEPS “GO”							
TRAINING STATUS “GO”/“NO-GO”							

“*” indicates a leader task step.

SUPPORTING INDIVIDUAL TASKS

References	Task Number	Task Title
STP 41-38A24-SM-TG	331-911-0308	Prepare Civil Affairs Annex
	331-911-0419	Supervise the Preparation and the Update of a Civil-Military Operations Estimate
	331-911-1508	Recommend Restrictions on the Use of Religious Buildings, Shrines, and Consecrated Places

SUPPORTING INDIVIDUAL TASKS

References	Task Number	Task Title
	331-911-1509	Advise the Commander on the Relations Among Ethnic, Cultural, Religious, and Social Groups in the Area of Operations
STP 41-38II-OFS	O1-9108.50-3017	Conduct a Cultural Briefing
	O4-9108.01-0001	Prepare a Civil-Military Operations Estimate of the Situation
	O4-9108.05-0021	Prepare a Civil Affairs Annex to an Operations Plan or Order

SUPPORTING COLLECTIVE TASKS

(NONE)

OPFOR TASKS AND STANDARDS

(NONE)

ELEMENT: S-1/G-1 (BN/BDE/CMD)

TASK: Plan Legal Support (CA HHC/HHD) (31-6-1802.41-2012)
 (FM 101-5) (AR 15-6) (FM 27-10)
 (FM 27-100) (FM 41-10)

ITERATION: 1 2 3 4 5 (Circle)
COMMANDER/LEADER ASSESSMENT: T P U (Circle)

CONDITIONS: The CA unit commander has received a warning order or a tasking order. The staff has completed the initial analysis and briefed the commander. The commander has provided a restated mission and issued his initial planning guidance. The standing operating procedure and pertinent maps, overlays, and documents are available. The current status of the unit is available. This task should not be trained in MOPP4.

TASK STANDARDS: The S-1/G-1 section identifies and advises the commander on legal issues as determined by the United States Army Special Operations Command (USASOC) staff judge advocate (SJA) or authorized representative.

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
<ol style="list-style-type: none"> 1. The legal section, in coordination with the USASOC SJA and organic legal resources, prepares the legal plan and annex to the operation order (OPORD). <ol style="list-style-type: none"> a. Establishes personnel legal support procedures. b. Establishes military justice procedures. c. Establishes claims resolution assistance procedures. d. Determines international law considerations. e. Determines international agreements and congressional enactments considerations. f. Coordinates any necessary land use agreements. 2. The legal section and organic legal resources administer the criminal law system. <ol style="list-style-type: none"> a. Assist the commander in maintaining good order and discipline by advising on military criminal law matters as required by Article 6, Uniform Code of Military Justice (UCMJ). b. Advise the commander on civilian criminal law matters that impact on the command. c. Advise commanders on the administration of nonjudicial punishment processing, Article 15, UCMJ. d. Conduct courts-martial. e. Process records of trial by courts-martial. f. Review all subordinate unit(s) UCMJ actions for accuracy and/or legality. 3. The legal section administers informal legal assistance (if not a conflict of interest; see paragraph 4 below). <ol style="list-style-type: none"> a. Provides soldiers informal legal advice on personal affairs (in an emergency), such as indebtedness, marriage and divorce, family support, tax, and non-income-producing commercial transactions. b. Provides Judge Advocate General support on— <ol style="list-style-type: none"> (1) Preparing legal documents such as wills, power of attorney, separation agreements, and contracts to ensure protection of the legal rights of soldiers. (2) Advising soldiers on administrative actions that may have adverse impact such as reports of survey and line of duty investigations. 		

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
<p>4. The legal section coordinates administering of claims.</p> <ul style="list-style-type: none"> a. Provides information and forms to potential claimants against the United States. b. Processes claims against the United States made by any party for incidents such as personal injury, wrongful death, and loss or damage to personal property. (Processing includes conducting required investigations and preparing necessary reports.) c. Processes all claims in favor of the United States. (Processing includes conducting required investigations and preparing necessary reports.) d. Processes the appointment of a foreign claims commission, as required. e. Processes payment of solatium and ex grata claims, as required. <p>5. The legal section advises the command on administration law and contract law.</p> <ul style="list-style-type: none"> a. Advises on nonjudicial punishment and administrative separation actions. b. Provides legal advice to investigating officers and boards of officers conducting investigations under provisions of AR 15-6, <i>Procedures for Investigating Officers and Boards of Officers</i>, and other applicable ARs. c. Conducts required legal sufficiency reviews of investigations and administrative actions. d. Provides legal advice on the disposition of captured enemy and public property and the Department of the Army policy on war trophies. e. Reviews operational plans to ensure designation therein of responsibility and authority for procurement, contracting, and disbursing of offshore and locally acquired supplies and services. f. Conducts the required legal review of contracts for the procurement of necessary supplies and services and ensures compliance with federal acquisition regulations. g. Reviews contract ratification actions, as required. h. Coordinates with higher headquarters to obtain support of a contracting officer in the theater of operations. i. Reviews all contracts for legal sufficiency before any contracting officer legally binds the government if the component and/or supporting commands cannot provide contract review. <p>6. The legal section advises on international law including the law of land warfare.</p> <ul style="list-style-type: none"> a. Reviews all operational plans and operational orders to ensure compliance with applicable laws, treaties agreements, regulations, and the law of land warfare. b. Provides legal advice on the law of armed conflict. c. Provides the rules of engagement for the commander, in accordance with legal considerations specific to the mission, and the laws of the country to which the group will deploy. d. Advises commander on Article 5, Geneva Prisoner of War (GPW) tribunals. e. Reviews OPORDs for law of armed conflict and provides a staff estimate to the commander for his decision. f. Attends briefbacks given by the subordinate units and ensures that each commander has an understanding of the legal aspects of his mission. g. Coordinates with the S-3 section to ensure all enemy prisoners of war (EPWs) and detainees are properly taken care of. h. Conducts investigation of allegations of law of war violations. i. Briefs deploying units on legal aspects of their operations and status-of-forces agreements, as appropriate. j. Provides legal advice on requisitioning and use of private moveable property and services. 		

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
<p>7. The legal noncommissioned officers (NCO) processes judicial actions. Recommends evacuation for disposition of courts-martial. If evacuation is not possible, coordinates for support from major command SJA.</p> <ul style="list-style-type: none"> a. Determines jurisdiction over the offense. b. Determines whether the accuser and accused are subject to the UCMJ. c. Determines whether the evidence supports the conclusion that there has been a violation of the UCMJ. d. Coordinates with the S-1 for initiation of DA Form 268 (Report for Suspension of Favorable Personnel Actions). e. Prepares Part I through IV, DD Form 453 (Charge Sheet). f. Obtains documents and evidence, to include certified copies of any personnel records that reflect the past conduct and performance of the accused. g. Processes charges in a timely manner. h. Finalizes DA Form 268. i. Assists the investigating officer during the Article 32 hearing. j. Transcribes the proceedings of the Article 32. k. Prepares DD Form 457 (Investigating Officer's Investigation Report). l. Forwards the Article 32 investigation. m. Prepares record of trial by summary courts-martial. n. Records special courts-martial. o. Prepares record of trial by special courts-martial. p. Reviews all subordinate units' legal document and actions to ensure that the appropriate charge(s) and punishment(s) have been administered IAW AR 27-10, <i>Legal Services: Military Justice</i>, Chapter 3, and the Manual for Courts-Martial. q. Processes summary courts-martial appeal, if any, expeditiously. <p>8. The SJA/legal NCO processes Article 15s.</p> <ul style="list-style-type: none"> a. Determines if there is jurisdiction over the offense accused. b. Prepares the Article 15. c. Processes the Article 15. d. Processes the Article 15 appeal, if any. e. Coordinates with the S-1 section for the distribution of Article 15 copies. f. Ensures S-1 section posts the copies of Article 15 in the individual's military records file. 		

TASK PERFORMANCE/EVALUATION SUMMARY BLOCK							
ITERATION	1	2	3	4	5		TOTAL
TOTAL TASK STEPS EVALUATED							
TOTAL TASK STEPS "GO"							
TRAINING STATUS "GO"/"NO-GO"							

"*" indicates a leader task step.

SUPPORTING INDIVIDUAL TASKS

References	Task Number	Task Title
STP 41-38A1-SM	331-911-0700	Identify the Missions and Responsibilities of the Legal Specialty
	331-911-1200	Identify the Missions and Responsibilities of the Property Control Specialty

SUPPORTING INDIVIDUAL TASKS

References	Task Number	Task Title
STP 41-38A24-SM-TG	331-911-0406	Advise the Commander on the Legal System's Impact on Civil-Military Operations
	331-911-0651	Monitor Compliance with Labor Agreements
	331-911-0653	Coordinate to Ensure U.S. Compliance with International Laws and Conventions Regarding Use of Civilian Labor
	331-911-0701	Report on the Capability of the Local Legal System
	331-911-0702	Support Local Judicial Agencies in Administering the Legal System
	331-911-1056	Coordinate the Control of Negotiable Assets and Resources That Are Not Supervised by Other Agencies
	331-911-1202	Support the Establishment of Policies and Procedures Concerning Custody and Administration of Private and Public Property
	331-911-1507	Support the Development of Codes of Behavior for U.S. Forces to Reduce Acts Contrary to Local Customs

SUPPORTING COLLECTIVE TASKS

References	Task Number	Task Title
ARTEP 31-805-MTP	31-6-1802	Plan Legal Support

OPFOR TASKS AND STANDARDS

TASK: Perform as Foreign Government Official (41-OPFOR-0015)

CONDITION: The role player knows the mission and rapport has been established.

STANDARD: 1. The role player provides the unit with information, support, or authorization and/or approval to conduct operations. 2. The role player acts in accordance with the cultural norms established for the scenario. 3. The role player behaves IAW the personality developed for him in support of the scenario. 4. The role player supports actions that do not conflict with— a. His national and/or bureaucratic interests. b. His personality and/or personal interests. c. Cultural norms.

TASK: Perform as a U.S. Government Official (41-OPFOR-0020)

CONDITION: The role player knows the mission and rapport has been established.

STANDARD: 1. The role player provides the unit with information, support, or authorization and/or approval to conduct operations. 2. The role player acts in accordance with (IAW) the U.S. cultural norms. 3. The role player behaves IAW the personality developed for him in support of the scenario. 4. The role player supports actions that do not conflict with— a. U.S. national and/or bureaucratic interests. b. His personality and/or personal interests. c. International law. d. U.S. public opinion.

TASK: Perform as Member of U.S. Country Team (41-OPFOR-0016)

CONDITION: The role player knows the mission and rapport has been established.

STANDARD: 1. The role player provides the unit with information, support, or authorization and/or approval to conduct operations. 2. The role player acts IAW the U.S. cultural norms. 3. The role player behaves IAW the personality developed for him in support of the scenario. 4. The role player supports actions that do not conflict with— a. U.S. national and/or bureaucratic interests. b. His personality and/or personal interests. c. International law. d. U.S. public opinion.

ELEMENT: S-1/G-1 (BN/BDE/CMD)

TASK: Integrate Medical Support (41-2-0011)

(FM 101-5)
(FM 8-10-6)
(FM 8-55)

(FM 41-10)
(FM 8-42)

(FM 8-10)
(FM 8-43)

ITERATION: 1 2 3 4 5 (Circle)

COMMANDER/LEADER ASSESSMENT: T P U (Circle)

CONDITIONS: The CA unit commander has received a warning order or a tasking order. The staff has completed the initial analysis and briefed the commander. The commander has provided a restated mission and issued his initial planning guidance. The standing operating procedure and pertinent maps, overlays, and documents are available. The current status of the unit is available. This task should not be trained in MOPP4.

TASK STANDARDS: The CA unit S-1/G-1, assisted by organic Army Medical Department (AMEDD) personnel, prepares the medical portion of the administrative/logistics annex to the operation order (OPORD) within the time specified in the preparation guidance and in the format specified in FM 101-5, page H-54, Figure H-19.

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
<ol style="list-style-type: none"> 1. The medical section and organic AMEDD personnel in conjunction with S-1/G-1 personnel prepares medical estimates based on the commander's restated mission and initial planning guidance. <ol style="list-style-type: none"> a. Requests medical intelligence. b. Updates the medical area study. c. Determines the mission-unique requirements. d. Assesses the enemy's medical capabilities. e. Identifies host nation or local assets and requirements. f. Identifies laboratory support. g. Coordinates preventive medicine services plan with supported unit. h. Coordinates medical evacuation plan to include air evacuation and ground evacuation with supported unit. i. Coordinates dental services plan with supported unit. j. Coordinates veterinary services plan with supported unit. k. Coordinates medical logistics management procedures with supported unit. l. Coordinates combat stress control procedures. 2. The medical section prepares the medical portion of the service support annex to the OPORD. <ol style="list-style-type: none"> a. Receives the commander's concept of operation. b. Prepares the medical portion of the service support annex based on the selected courses of action. c. Integrates medical support requirements into the supported unit's OPORD. 		

TASK PERFORMANCE/EVALUATION SUMMARY BLOCK							
ITERATION	1	2	3	4	5		TOTAL
TOTAL TASK STEPS EVALUATED							
TOTAL TASK STEPS "GO"							
TRAINING STATUS "GO"/"NO-GO"							

"**" indicates a leader task step.

SUPPORTING INDIVIDUAL TASKS

References	Task Number	Task Title
STP 41-38A1-SM	331-911-0900	Identify the Missions and Responsibilities of the Public Health Specialty
STP 41-38A24-SM-TG	331-911-0012	Provide Liaison with Nongovernment Organizations, Private Voluntary Organizations, and Government Organizations Within the Area of Operations
	331-911-0901	Report on the Local Public Health Needs
	331-911-0902	Coordinate Use of Civilian Medical Facilities and Supplies by U.S. Forces
	331-911-0903	Coordinate Military Assistance for the Disposition of Human and Animal Remains
	331-911-0905	Coordinate for the Prevention, Control, and Treatment of Diseases
	331-911-0906	Coordinate Acquisition of Medical Support Required by the Civilian Sector From Either U.S. Military or Civilian Sources
	331-911-1306	Coordinate for the Use of Available Transportation Assets in the Medical Evacuation of Civilian Mass Casualty Situations
STP 41-38II-OFS	O1-9108.50-3004	Conduct a Civil Affairs Area Assessment

SUPPORTING COLLECTIVE TASKS

References	Task Number	Task Title
ARTEP 31-805-MTP	31-1-1802	Plan Medical Support

OPFOR TASKS AND STANDARDS

TASK: Perform as Nongovernmental Organization (NGO) Representative (41-OPFOR-0021)

CONDITION: Given a detailed script, the role player will have suitable clothing for a NGO representative. He will have some type of identification verifying his status, name, and the organization he represents. The role player will be knowledgeable of the policies, programs, and agenda of the organization he represents. He knows the mission and rapport has been established. He will initially be willing to cooperate with the U.S. forces in the area but may react negatively to certain conditions or situations.

STANDARD: 1. The role player provides the unit with information or support on his purpose for being in the area, and how he can help with the current situation. 2. The role player behaves IAW the personality developed for him in support of the scenario. The personality must provide solid insight into the reason for his being in the area. 3. The role player supports actions not in conflict with—
a. organizational bureaucratic interests. b. personality interests or the personality developed for the role player.

ELEMENT: S-4/G-4 (BN/BDE/CMD)

TASK: Coordinate for Supplies and Related Services (41-2-0039)
 (FM 10-27-2) (AR 710-2) (AR 725-50)
 (FM 41-10)

ITERATION: 1 2 3 4 5 M (Circle)
COMMANDER/LEADER ASSESSMENT: T P U (Circle)

CONDITIONS: The unit is operational. The S-4/G-4 has received working and storage facilities. Logistics and the personnel status of the unit are available. Some iterations of this task should be performed in MOPP4.

TASK STANDARDS: The S-4/G-4 provides all unit-level services.

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
1. The S-4/G-4 section provides unit basic load. <ul style="list-style-type: none"> a. Receives statement of requirements from the unit and subunit commanders. b. Cross levels supplies as directed by the commander within the unit. c. Submits statement of requirement to higher headquarters for unresolved supply requirements. d. Coordinates supply requirements with the supported command. e. Stores all classes of supplies. 2. The S-4/G-4 coordinates with the supported unit for potable and nonpotable water. <ul style="list-style-type: none"> a. Determines the mission requirements for water. b. Coordinates with supported unit for necessary water. c. Obtains water from a water supply point established by a supporting direct support (DS) supply and service company, if possible. d. Employs point distribution to draw water from a water supply point. 3. The S-4/G-4 supports local transportation requirements. <ul style="list-style-type: none"> a. Provides vehicles and drivers as tasked. b. Coordinates with DS unit or contracts for additional transportation support when organic assets are insufficient. 		

TASK PERFORMANCE/EVALUATION SUMMARY BLOCK							
ITERATION	1	2	3	4	5	M	TOTAL
TOTAL TASK STEPS EVALUATED							
TOTAL TASK STEPS "GO"							
TRAINING STATUS "GO"/"NO-GO"							

"**" indicates a leader task step.

SUPPORTING INDIVIDUAL TASKS

References	Task Number	Task Title
STP 41-38A1-SM	331-911-1050	Identify the Missions and Responsibilities of the Civilian Supply Specialty

SUPPORTING INDIVIDUAL TASKS

References	Task Number	Task Title
STP 41-38A24-SM-TG	331-911-1300	Identify the Missions and Responsibilities of the Public Transportation Specialty
	331-911-0407	Organize the Use of Indigenous Resources in Support of a Civil-Military Operations Mission
	331-911-1002	Report on Welfare Supplies Needed for Emergency Relief
	331-911-1003	Report on Emergency Supply Needs of the Populace
	331-911-1051	Report on Civilian Needs for Military Supplies
	331-911-1053	Coordinate Acquisition of Resources to Meet Military Needs
	331-911-1054	Coordinate Acquisition of Resources, Facilities, and Other Support From Foreign Assets
	331-911-1055	Coordinate the Storage, Security, and Movement of Essential Civilian Supplies
	331-911-1301	Report on Private and Public Transportation Capabilities
	331-911-1302	Report on Public Transportation Requirements for Civilian and Military Use
	331-911-1303	Coordinate the Military Use of Civilian Transportation Assets
	331-911-1351	Report on the Availability of Public Works and Utilities to Support Military Operations

SUPPORTING COLLECTIVE TASKS

References	Task Number	Task Title
ARTEP 31-805-MTP	31-1-1818	Provide Class I Through X Supplies (Minus Class VIII)

OPFOR TASKS AND STANDARDS

TASK: Perform Chemical Operations (41-OPFOR-0006)

CONDITION: The OPFOR is equipped with communications equipment, weapons, and transportation assets.

STANDARD: 1. The OPFOR prevents detection and warning of planned chemical attacks. 2. The OPFOR surprises the unit and uses chemical agents.

TASK: Perform Nuclear Operations (41-OPFOR-0007)

CONDITION: The OPFOR is equipped with communications equipment, weapons, and transportation assets.

STANDARD: 1. The OPFOR prevents detection and warning of planned nuclear attacks. 2. The OPFOR surprises the unit and uses nuclear agents.

TASK: Perform as a Foreign Military Official (41-OPFOR-0014)

CONDITION: The role player knows the mission and rapport has been established.

STANDARD: 1. The role player provides the unit with information, support, or authorization and approval to conduct operations. 2. The role player acts IAW with cultural norms established for the scenario. 3. The role player behaves IAW the personality developed for him in support of the scenario. 4. The role player supports actions that do not conflict with—a. His national and/or bureaucratic interests. b. His personality and/or personal interests. c. Cultural norms.

TASK: Perform as Foreign Government Official (41-OPFOR-0015)

CONDITION: The role player knows the mission and rapport has been established.

STANDARD: 1. The role player provides the unit with information, support, or authorization and/or approval to conduct operations. 2. The role player acts in accordance with the cultural norms established for the scenario. 3. The role player behaves IAW the personality developed for him in support of the scenario. 4. The role player supports actions that do not conflict with—a. His national and/or bureaucratic interests. b. His personality and/or personal interests. c. Cultural norms.

TASK: Perform as Nongovernmental Organization (NGO) Representative (41-OPFOR-0021)

CONDITION: Given a detailed script, the role player will have suitable clothing for a NGO representative. He will have some type of identification verifying his status, name, and the organization he represents. The role player will be knowledgeable of the policies, programs, and agenda of the organization he represents. He knows the mission and rapport has been established. He will initially be willing to cooperate with the U.S. forces in the area but may react negatively to certain conditions or situations.

STANDARD: 1. The role player provides the unit with information or support on his purpose for being in the area, and how he can help with the current situation. 2. The role player behaves IAW the personality developed for him in support of the scenario. The personality must provide solid insight into the reason for his being in the area. 3. The role player supports actions not in conflict with—a. organizational bureaucratic interests. b. personality interests or the personality developed for the role player.

TASK: Perform as a Foreign Citizen (Neutral Attitude) (41-OPFOR-0023)

CONDITION: The role player knows the mission and rapport has been established.

STANDARD: 1. The role player provides the unit with information or support. 2. The role player acts IAW the cultural norms established for the scenario. 3. The role player behaves IAW the personality developed for him in support of the scenario. 4. The role player supports actions that do not conflict with—a. His national and/or bureaucratic interest. b. His personality and/or personal interest. c. Cultural norms.

TASK: Perform as a Representative of the News Media (41-OPFOR-0026)

CONDITION: Given a detailed script, the role player will fill the role of a news media representative. He will have some type of identification verifying his status, his name, and the news organization for which he works. The role player may be equipped with microphones, video cameras, and notebooks. He may be from a U.S., international, or local indigenous news organization.

STANDARD: 1. The role player will try to find out about missions and circumstances surrounding operations. He will try this by interviewing the commander and/or his troops. 2. The role player will try to gather quotes and video footage. He can do this by interviewing any refugees in the area. 3. The role player acts IAW the cultural norms of his country of origin. 4. The role player may slant his questions to reflect a personal bias either for or against actual or potential U.S. military activities. He may try this while questioning the commander. 5. The role player may try to extract information in a friendly, social manner, or through an aggressive-reporter approach. He could certainly do this while interviewing the commander or troops, or even the refugees.

ELEMENT: S-4/G-4 (BN/BDE/CMD)

TASK: Provide Unit Supply Support (41-2-0041)
 (FM 10-27-2) (FM 41-10)

ITERATION: 1 2 3 4 5 M (Circle)

COMMANDER/LEADER ASSESSMENT: T P U (Circle)

CONDITIONS: The S-4/G-4 has received requests for supplies. Equipment and supplies are arriving through supply channels. More supplies may be required. The supply area has been established. Some iterations of this task should be performed in MOPP4.

TASK STANDARDS: The S-4/G-4 distributes equipment and supplies and does not interfere with the mission requirements outlined in the operation order.

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
<ol style="list-style-type: none"> 1. The S-4/G-4 manages supply operations. <ol style="list-style-type: none"> a. Monitors operations by reviewing the supply records and status. b. Determines assets on hand. c. Inspects the storage of unit equipment. d. Directs the issue of supplies and equipment. e. Calculates the field service requirements. 2. The S-4/G-4 supervises unit supply activities. <ol style="list-style-type: none"> a. Assesses unit supply status to determine total assets. b. Conducts inventories to determine the assets on hand. c. Develops the supply storage plan. d. Monitors supply procedures by reviewing supply transactions. e. Establishes control of weapons and ammunition. f. Prepares the equipment on-hand input to the material condition status report. 3. The S-4/G-4 section requests additional supplies. <ol style="list-style-type: none"> a. Calculates the resupply requirements. b. Coordinates requirements with detachments or sections. c. Records requests on appropriate document register. d. Forwards requests for resupply to higher headquarters. 4. The S-4/G-4 section receives supplies. <ol style="list-style-type: none"> a. Processes the supply requests. b. Prepares the transaction documents. c. Maintains the prescribed copies of the transactions. 5. The S-4/G-4 issues supplies. <ol style="list-style-type: none"> a. Processes the supply requests. b. Prepares the transaction documents. c. Maintains the prescribed copies of the transactions. 6. The S-4/G-4 maintains small arms and ammunition. <ol style="list-style-type: none"> a. Controls stored weapons and ammunition. b. Requests ammunition resupply from higher headquarters. c. Performs unit maintenance on small arms. d. Forwards weapons beyond unit repair capabilities to support maintenance. 		

TASK PERFORMANCE/EVALUATION SUMMARY BLOCK							
ITERATION	1	2	3	4	5	M	TOTAL
TOTAL TASK STEPS EVALUATED							
TOTAL TASK STEPS "GO"							
TRAINING STATUS "GO"/"NO-GO"							

"**" indicates a leader task step.

SUPPORTING INDIVIDUAL TASKS

References	Task Number	Task Title
STP 41-38A1-SM	331-911-1050	Identify the Missions and Responsibilities of the Civilian Supply Specialty
STP 41-38A24-SM-TG	331-911-1002	Report on Welfare Supplies Needed for Emergency Relief
	331-911-1003	Report on Emergency Supply Needs of the Populace
	331-911-1053	Coordinate Acquisition of Resources to Meet Military Needs
	331-911-1054	Coordinate Acquisition of Resources, Facilities, and Other Support From Foreign Assets
	331-911-1055	Coordinate the Storage, Security, and Movement of Essential Civilian Supplies
	331-911-1056	Coordinate the Control of Negotiable Assets and Resources That Are Not Supervised by Other Agencies

SUPPORTING COLLECTIVE TASKS

(NONE)

OPFOR TASKS AND STANDARDS

TASK: Perform Chemical Operations (41-OPFOR-0006)

CONDITION: The OPFOR is equipped with communications equipment, weapons, and transportation assets.

STANDARD: 1. The OPFOR prevents detection and warning of planned chemical attacks. 2. The OPFOR surprises the unit and uses chemical agents.

TASK: Perform Nuclear Operations (41-OPFOR-0007)

CONDITION: The OPFOR is equipped with communications equipment, weapons, and transportation assets.

STANDARD: 1. The OPFOR prevents detection and warning of planned nuclear attacks. 2. The OPFOR surprises the unit and uses nuclear agents.

TASK: Conduct a Vehicular Ambush (41-OPFOR-0002)

CONDITION: An OPFOR element is positioned on the unit's route.

STANDARD: 1. The OPFOR prevents the unit from meeting its specified time schedule. 2. The OPFOR forces the unit to deviate from its specified route. 3. The OPFOR prevents the unit from reaching its assigned destination. 4. The OPFOR surprises the main body. 5. The OPFOR destroys the unit's combat effectiveness.

TRAINING NOTE: *Combat effectiveness is "the ability of a unit to perform its mission" (FM 101-5-1). The evaluator must consider such factors as the status of fuel, ammunition, weapons systems, and personnel in assessing the combat effectiveness of a unit.*

TASK: Conduct a Reconnaissance (41-OPFOR-0013)

CONDITION: The OPFOR is equipped with communications equipment, weapons, and transportation assets.

STANDARD: 1. The OPFOR obtains the information for priority intelligence requirements (PIR) and information requirements (IRs). 2. The OPFOR locates at least two thirds of the unit. 3. The OPFOR determines the unit's intentions. 4. The OPFOR determines the unit's strength (echelon: team, detachment, battalion, plus or minus 10 percent). 5. The OPFOR reconnaissance element is not compromised.

TASK: Conduct Sniper Operations (33-OPFOR-0016)

CONDITION: The OPFOR has assigned snipers, regular or irregular elements, in the enemy rear area along the main supply route and near support sites. Snipers operate alone or in two-man teams.

STANDARD: 1. Set up well-concealed location(s). 2. Engage vehicle drivers or personnel on foot with semiautomatic fire. 3. Kill or wound suspected target(s). 4. Prevent position from being discovered by enemy forces. 5. Evacuate the area without being spotted. 6. Report all specified priority intelligence requirements (PIR) and other intelligence requirements to OPFOR headquarters.

ELEMENT: S-1/G-1 (BN/BDE/CMD)

TASK: Conduct Rear Detachment Operations (CA HHC/HHD) (31-1-1102.41-2020)
 (FM 12-6) (FM 101-5) (FM 41-10)
 (TC 12-17)

ITERATION: 1 2 3 4 5 (Circle)
COMMANDER/LEADER ASSESSMENT: T P U (Circle)

CONDITIONS: The CA unit commander has received a warning order or a tasking order. The staff has completed the mission analysis and estimates. The commander has issued his concept of operation. The current status of the unit is available. The unit has designated a rear detachment commander (RDC) on a memorandum for record (MFR). Service members require personnel service support at home station for their dependents. This task should not be trained in MOPP4.

TASK STANDARDS: The unit S-1/G-1 section identifies, organizes, and briefs a rear detachment on administrative and operational requirements. The S-1/G-1 prepares a dependent assistance plan and briefs family members before the main body deploys. The RDC supervises the rear detachment operations to include safeguarding station, personal, and installation property. The RDC also implements the unit's family assistance program.

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
<ol style="list-style-type: none"> 1. The S-1/G-1 section coordinates the rear detachment requirements based on the commander's planning guidance. <ol style="list-style-type: none"> a. Identifies personnel (military occupational specialty and number of personnel) to provide rear detachment support in accordance with the mission outlined in the operation order. b. Identifies institutional sources of support (special and personal staff, finance, medical, dental, Public Affairs, Provost Marshal, Staff Judge Advocate, Chaplain). c. Briefs the RDC on administrative requirements and the dependent assistance plan. 2. The S-1/G-1 section presents the dependent assistance plan to dependents. <ol style="list-style-type: none"> a. Briefs the support mechanisms in place. b. Identifies the emergency notification procedures. 3. The RDC supervises the rear detachment operations. <ol style="list-style-type: none"> a. Maintains all documents and guidance established for rear detachment operations. b. Verifies the rear detachment personnel roster to ensure it accurately reflects those personnel remaining in the rear detachment. c. Secures the privately owned vehicles (POV) in accordance with the unit policy. (The RDC has access to all POV packets and a list of the personnel authorized to sign for them. The vehicles are inspected prior to release.) d. Implements a security plan to ensure the safeguarding of station, personal, and organizational property left behind after deployment. e. Dispatches mail to the deployed unit(s) within 24 hours of receipt in the rear detachment area. (At least one individual in the rear detachment should possess a valid Mail Clerk Appointment Card [DD Form 285].) f. Implements the unit's Family Members Assistance Plan. g. Manages unit fund property and administrative files. 		

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
h. Briefs all rear detachment personnel on established policies. (Alert and recall procedures, rear detachment chain of command and operating procedures, recovery and redeployment procedures, procedures for guiding news media to the proper authorities.) i. Ensures all containers authorized for storing classified files are routinely checked and consolidated as necessary. j. Monitors the tactical situation and particular needs/priorities of the field commander. k. Maintains an updated shelf requisition. (Shelf requisitions are updated every 6 months.)		

TASK PERFORMANCE/EVALUATION SUMMARY BLOCK							
ITERATION	1	2	3	4	5		TOTAL
TOTAL TASK STEPS EVALUATED							
TOTAL TASK STEPS "GO"							
TRAINING STATUS "GO"/"NO-GO"							

"**" indicates a leader task step.

SUPPORTING INDIVIDUAL TASKS

References	Task Number	Task Title
STP 33-37F14-SM-TG	121-004-1518	Process Classified Material
STP 41-38A24-SM-TG	331-911-0309	Conduct Civil Affairs Situational Briefing

SUPPORTING COLLECTIVE TASKS

References	Task Number	Task Title
ARTEP 1-215-MTP	31-1-1102	Conduct Rear Detachment Operations

OPFOR TASKS AND STANDARDS

(NONE)

ELEMENT: Command Section and Staff

TASK: Analyze Mission (CA HHC/HHD) (31-1-1301.41-2001)
 (FM 101-5) (FM 3-0) (FM 41-10)

ITERATION: 1 2 3 4 5 (Circle)

COMMANDER/LEADER ASSESSMENT: T P U (Circle)

CONDITIONS: The CA unit commander has received a warning order, a tasking order, or a plan of execution. The standing operating procedure (SOP) and pertinent maps, overlays, and documents are available. The current status of the CA elements is available. This task should not be trained in MOPP4.

TASK STANDARDS: The CA unit staff identifies specified and implied tasks, political-military constraints or restraints and restates the commander’s mission in clear concise statements of tasks to be accomplished and the purpose to be achieved in accordance with FM 101-5. The CA unit commander provides initial planning guidance that supports that of the supported or higher commander. Risk management is integrated into all phases of accident/fratricide prevention.

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
<ul style="list-style-type: none"> * 1. The commander or executive officer convenes the staff. <ul style="list-style-type: none"> a. Alerts primary staff of receipt of new mission. b. Provides mission information and guidance received from higher headquarters. c. Provides preliminary planning instructions for the staff. d. Directs the G-3/S-3 to coordinate the staff mission analysis process. 2. The staff conducts mission analysis. <ul style="list-style-type: none"> a. Analyzes the situation and potential courses of action (COAs) considering mission, enemy, terrain, and weather, troops and support available, time available, and civil considerations. b. Ensures that the commander's guidance is understood. c. Allocates appropriate staff and subordinate unit planning time. d. Identifies specified and implied tasks. e. Determines operational restraints. f. Reviews higher commander’s guidance. g. Executes the assessment using civil areas, structures, capabilities, organizations, people, and events as a guide. This will focus the assessment and establish the links between the supported commander’s mission and the civil dimension. h. Reviews the area of operations or area of responsibility. i. Develops a situation template. j. Determines assets available (additions, deletions, or both from current task organization). k. Determines information relating to the nuclear, biological, and chemical battlefield. l. Identifies acceptable level of risk. m. Briefs the commander. * 3. The commander issues the restated mission. <ul style="list-style-type: none"> a. Identifies all the elements of a mission statement (who, what, when, where, and why). b. Lists the essential tasks in sequence of occurrence. * 4. The commander issues initial planning guidance. 		

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
a. Issues an initial statement of intent. b. Provides development, analysis, and rank ordering of the most likely COA based on mission analysis. c. Designates specific COAs to be or not to be considered. d. Provides preliminary time guidance ensuring the subordinate commander(s) are provided maximum mission planning and preparation time. e. States levels of acceptable risk. f. Defines success or failure criteria. g. Determines command and control arrangements. h. Provides specific instructions to the staff as required. i. Provides a time to present the decision brief. * 5. The commander revises his planning guidance. a. Identifies selected COAs. b. Directs production of the warning order.		

TASK PERFORMANCE/EVALUATION SUMMARY BLOCK							
ITERATION	1	2	3	4	5		TOTAL
TOTAL TASK STEPS EVALUATED							
TOTAL TASK STEPS "GO"							
TRAINING STATUS "GO"/"NO-GO"							

"**" indicates a leader task step.

SUPPORTING INDIVIDUAL TASKS

References	Task Number	Task Title
STP 31-18F4-SM-TG	04-9106.01-0047	Identify the Procedures for Analyzing a Mission
	301-349-2806	Develop a Situation Template
	301-349-4350	Develop Doctrinal Templates for Threat Evaluation
STP 41-38A1-SM	331-911-0305	Assist in the Preparation of a Military Briefing
STP 41-38II-OFS	O1-9108.50-3005	Prepare a Civil Affairs Area Study
	O4-9108.01-0001	Prepare a Civil-Military Operations Estimate of the Situation

SUPPORTING COLLECTIVE TASKS

References	Task Number	Task Title
ARTEP 31-805-MTP	31-1-1301	Analyze Mission

OPFOR TASKS AND STANDARDS

(NONE)

ELEMENT: S-3/G-3 (BN/BDE/CMD)

TASK: Issue Warning Order (CA HHC/HHD) (31-1-1302.41-2002)
(FM 101-5) (FM 41-10)

ITERATION: 1 2 3 4 5 (Circle)

COMMANDER/LEADER ASSESSMENT: T P U (Circle)

CONDITIONS: The CA unit commander has received a warning order or a tasking order. The staff has completed the initial analysis and briefed the commander. The commander has provided a restated mission and issued his initial planning guidance. The standing operating procedure and pertinent maps, overlays, and documents are available. The current status of the CA unit is available. This task should not be trained in MOPP4.

TASK STANDARDS: The S-3/G-3 develops the warning order in accordance with the commander's intent and initial planning guidance and issues it to the subordinate units.

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
1. The S-3/G-3 prepares the warning order giving subordinate units advance notice of an action or order to follow. <ul style="list-style-type: none"> a. Provides situation of friendly and enemy forces and significant intelligence events. b. States issuing unit's mission. c. Drafts execution concepts for maneuver and support units. d. Publishes coordinating instructions with time line and earliest movement time. e. Designates logistics preparation requirements. f. Establishes command and signal guidance. 2. The S-3/G-3 disseminates the warning order to subordinate units. <ul style="list-style-type: none"> a. Receives approval of the warning order from the commander prior to distribution. b. Disseminate the warning order through secure channels. c. Requests receipt acknowledgement. 		

TASK PERFORMANCE/EVALUATION SUMMARY BLOCK							
ITERATION	1	2	3	4	5		TOTAL
TOTAL TASK STEPS EVALUATED							
TOTAL TASK STEPS "GO"							
TRAINING STATUS "GO"/"NO-GO"							

"**" indicates a leader task step.

SUPPORTING INDIVIDUAL TASKS

References	Task Number	Task Title
STP 31-18-SM-TG	071-326-5503	Issue a Warning Order

SUPPORTING COLLECTIVE TASKS

References	Task Number	Task Title
ARTEP 31-805-MTP	31-1-1302	Issue Warning Order

OPFOR TASKS AND STANDARDS

(NONE)

ELEMENT: S-3/G-3 (BN/BDE/CMD)

TASK: Develop the Operation Order (CA HHC/HHD) (31-1-1303.41-2004)
 (FM 101-5) (FM 41-10) (JP 5-03.1)

ITERATION: 1 2 3 4 5 (Circle)

COMMANDER/LEADER ASSESSMENT: T P U (Circle)

CONDITIONS: The CA unit commander has received a warning order or a tasking order at its current unit location. The staff has completed the mission analysis and commander's estimate. The commander has issued his concept of operations. The current status of the unit is available by element. This task should not be trained in MOPP4.

TASK STANDARDS: Using the deliberate planning process, the operations section develops a five-paragraph operation order (OPORD) that reflects the commander's concept of operation and intent. The operations section disseminates the OPORD to tasked subordinate elements and higher headquarters. Dissemination to lateral agencies and headquarters is conducted only if their services or command relationships require it.

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
<ol style="list-style-type: none"> 1. The operations section prepares for the OPORD development. <ol style="list-style-type: none"> a. Conducts final coordination with applicable headquarters and agencies for training and operational support. b. Establishes a time schedule for input from the staff. 2. The operations section task-organizes the force. <ol style="list-style-type: none"> a. Analyzes the forces available. b. Organizes the force to conduct the operation. c. Submits updates to the operation plan- or concept plan- based time-phased force development data via the Global Command Control System and the Joint Operations Planning and Execution System based on modification of unit, personnel, and equipment requirements in current mission with the G-4/S-4. d. Ensures command and control structure and likely changes are included in the OPORD. 3. The operations section inputs situational information into the OPORD. <ol style="list-style-type: none"> a. Inputs enemy information two enemy echelons below that of the CA unit. b. Describes the enemy's most likely and most dangerous course of action with respect to both combat operations and civil-military operations (CMO). c. Inputs a discussion of the CA unit's mission, the commander's intent, and the concept of operations for the issuing CA unit, the supported unit, and headquarters one and two levels up. 4. The operations section inputs the CA unit mission statement. <ol style="list-style-type: none"> a. Develops the mission statement during the planning process. b. Supports mission statement of higher and supported headquarters. 5. The operations section inputs the plan for mission execution. <ol style="list-style-type: none"> a. States the commander's intent derived during the planning process. b. Publishes the concept of operations. c. Integrates the CA mission into CMO of the supported and higher headquarters. 		

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
<p>6. The CA unit operations section publishes subparagraphs and annexes to clarify and coordinate concepts of mission execution.</p> <ul style="list-style-type: none"> a. Communicates integration of CA teams into CMO for the area of operations. b. Inputs integrating instructions for inclusion of CA/CMO mission execution factors into the supported unit's OPORD. <p>7. The operations section integrates the intelligence annex into the OPORD.</p> <ul style="list-style-type: none"> a. Reviews the intelligence annex. b. Inputs intelligence annex into the OPORD. <p>8. The operations section integrates CA/CMO into the engineer annex.</p> <ul style="list-style-type: none"> a. Reviews the engineer annex. b. Ensures incorporation of CA/CMO support. <p>9. The operations section integrates nuclear, biological, and chemical (NBC) defenses.</p> <ul style="list-style-type: none"> a. Reviews the NBC annex of the supported unit. b. Ensures CA subelements are included in the supported unit annex. <p>10. The operations section includes coordinating instructions.</p> <ul style="list-style-type: none"> a. Inputs risk reduction control measures. b. Publishes rules of engagement. c. Identifies force protection measures. <p>11. The operations section develops a protected target list for inclusion in the fire support plan.</p> <ul style="list-style-type: none"> a. Develops proposed input for the protected target list of the supported command. b. Recommends protected target list. c. Reviews fire support (FS) plan. d. Recommends FS control measures based on available or planned assets. e. Inputs FS annex into OPORD. <p>12. The operations section integrates CA service support requirements into the supported unit's OPORD.</p> <ul style="list-style-type: none"> a. Evaluates the priority of personnel service support (PSS). b. Reviews PSS annex of the supported unit. c. Determines priorities for maintenance, transportation, supplies, and field services. d. Allocates supplies, services, and transportation assets. e. Determines aerial resupply capabilities. f. Inputs CA requirements into the OPORD. g. Coordinates CA requirements with the supported unit. <p>13. The operations section integrates CA requirements into the civil-military operations plan of the supported unit.</p> <ul style="list-style-type: none"> a. Reviews the CMO plan of the supported unit. b. Inputs CA requirements. c. Coordinates CA operations with host nation, other government organizations, and nongovernmental organizations. <p>14. The operations section ensures signal support.</p> <ul style="list-style-type: none"> a. Reviews signal annex. b. Integrates CA requirements into the supported unit's signal annex. <p>15. The operations section integrates psychological operations (PSYOP).</p>		

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
a. Reviews PSYOP annex. b. Monitors coordination with higher headquarters. c. Incorporates PSYOP annex into OPORD. 16. The operations section prepares the OPORD. a. Includes mission, commander's intent, and concept of operation (CONOP). b. Ensures subordinate units are task-organized and assigned missions consistent with the mission, enemy, terrain, troops, time available, and civil considerations. c. Ensures graphic control measures support the CONOP and allows maximum flexibility. d. Includes supporting annexes. 17. The operations section issues the OPORD to subordinate and higher headquarters. a. Uses secure communication as appropriate. b. Requires acknowledgement of receipt of the OPORD by subordinate and higher headquarters.		

TASK PERFORMANCE/EVALUATION SUMMARY BLOCK							
ITERATION	1	2	3	4	5		TOTAL
TOTAL TASK STEPS EVALUATED							
TOTAL TASK STEPS "GO"							
TRAINING STATUS "GO"/"NO-GO"							

"**" indicates a leader task step.

SUPPORTING INDIVIDUAL TASKS

References	Task Number	Task Title
STP 41-38A24-SM-TG	331-911-0308	Prepare Civil Affairs Annex
	331-911-0311	Provide Input to the Theater Operations Plan/Operations Order Annex
	331-911-0419	Supervise the Preparation and the Update of a Civil-Military Operations Estimate
STP 41-38II-OFS	04-9108.01-0001	Prepare a Civil-Military Operations Estimate of the Situation
	04-9108.05-0021	Prepare a Civil Affairs Annex to an Operations Plan or Order

SUPPORTING COLLECTIVE TASKS

References	Task Number	Task Title
ARTEP 31-805-MTP	31-1-1303	Develop the Operation Order

OPFOR TASKS AND STANDARDS

(NONE)

ELEMENT: S-3/G-3 (BN/BDE/CMD)

TASK: Prepare the Operation Estimate (CA HHC/HHD) (31-1-1304.41-2007)
(FM 101-5) (FM 41-10)

ITERATION: 1 2 3 4 5 (Circle)

COMMANDER/LEADER ASSESSMENT: T P U (Circle)

CONDITIONS: The CA unit commander has received a warning order or a tasking order. The staff has completed the initial analysis and briefed the commander. The commander has provided a restated mission and issued his initial planning guidance. The standing operating procedure and pertinent maps, overlays, and documents are available. The current status of the unit is available. This task should not be trained in MOPP4.

TASK STANDARDS: The S-3/G-3 section produces the operation estimate in accordance with FM 101-5 and within the time specified in the commander's guidance.

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
<ol style="list-style-type: none"> 1. The S-3/G-3 coordinates estimate preparation with the staff. <ol style="list-style-type: none"> a. Obtains staff input. b. Ensures unity of effort. 2. The S-3/G-3 section determines situations and considerations affecting the development of courses of action (COAs). <ol style="list-style-type: none"> a. Determines the area of operation's characteristics (weather, terrain) with the S-2. b. Coordinates evaluation of enemy order of battle (disposition, strength, composition, nuclear, biological, and chemical [NBC] capabilities, significant activities, and weaknesses) with the S-2/G-2. c. Evaluates own situation (disposition, strength, composition, weaknesses) with the subordinate units. d. Determines enemy's most probable COAs with S-2. 3. The S-3/G-3 section develops friendly COAs. <ol style="list-style-type: none"> a. Develops two to three COAs based on the enemy's most likely COA. b. Ensures each COA accomplishes the mission, supports the commander's intent, and is feasible. c. Ensures each COA does not cause undue harm to the force. 4. The S-3/G-3 section analyzes each COA with the commander and other staff planners. <ol style="list-style-type: none"> a. War games COAs against enemy capabilities. b. Designates critical events and times. c. Identifies any tasks that make the COA more viable. d. Determines the major advantages and disadvantages of each COA. e. Identifies the locations where combat multipliers (close air support, direct fire, terminal guidance operations) can be used more effectively. 5. The S-3/G-3 section compares COAs. <ol style="list-style-type: none"> a. Determines the COA that offers the best chance of success. b. Summarizes the results of analysis and comparison of the COAs to aid the staff with making recommendations and the commander with forming his decision during the decision brief. 6. The S-3/G-3 recommends a COA to the commander. 		

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
a. Evaluates other staff estimates so that recommendation represents a coordinated staff position. b. Recommends the types of forces rather than the specific units to be used. c. Includes augmentation force requirements. d. Prioritizes the allocation of critical resources. e. Recommends tactical control measures. f. Recommends unit command post locations. g. Recommends MOPP criteria and operational exposure guidance. h. Provides for contingency forces for reaction and/or recovery. i. Recommends necessary command, control, and communication measures.		

TASK PERFORMANCE/EVALUATION SUMMARY BLOCK							
ITERATION	1	2	3	4	5		TOTAL
TOTAL TASK STEPS EVALUATED							
TOTAL TASK STEPS "GO"							
TRAINING STATUS "GO"/"NO-GO"							

"**" indicates a leader task step.

SUPPORTING INDIVIDUAL TASKS

References	Task Number	Task Title
STP 41-38A1-SM	331-911-0305	Assist in the Preparation of a Military Briefing

SUPPORTING COLLECTIVE TASKS

References	Task Number	Task Title
ARTEP 31-805-MTP	31-1-1304	Prepare the Operation Estimate

OPFOR TASKS AND STANDARDS

(NONE)

ELEMENT: CA Staff (BN/BDE/CMD)

TASK: Conduct Predeployment Coordination (CA HHC/HHD) (31-1-1307.41-2021)
 (FM 101-5) (FM 41-10) (FORMDEPS VOL III, PART 3)
 (FORMDEPS VOL III, PART 4) (TC 12-17)

ITERATION: 1 2 3 4 5 (Circle)

COMMANDER/LEADER ASSESSMENT: T P U (Circle)

CONDITIONS: The CA unit has been notified to deploy to a designated area of operation in accordance with the operation order (OPORD). The current status of the unit is available. Strategic movement assets are provided in accordance with (IAW) the time-phased deployment schedule. Hostilities may be imminent or have begun. Enemy forces' composition and strengths may or may not be known. This task should not be trained in MOPP4.

TASK STANDARDS: The unit staff prepares the deployment and movement order within the time specified in the commander's guidance and in the format specified in FM 101-5. Deployment and modifications to the deployment plan support the OPORD. All coordinations are conducted prior to movement.

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
<ol style="list-style-type: none"> 1. The S-3/G-3, S-4/G-4 and unit movement officer (UMO) update the unit movement and load plans. <ol style="list-style-type: none"> a. Direct the update of the operation plan (OPLAN) or concept plan (CONPLAN) based time-phased force deployment data via worldwide military command and control system and joint operations planning and execution system based on the modification of unit, personnel, and equipment requirements in the current mission. b. Select the appropriate movement and load plans from developed OPLANS or contingency plans as required in the higher headquarters OPORD. c. Review the unit movement plans to ensure they conform to the directives of higher headquarters and regulatory guidance. 2. The S-4/G-4 section, with the UMO, coordinates for movement. <ol style="list-style-type: none"> a. Coordinates with the staff to ensure the mission does not require changes to logistics requirements identified in the movement and load plans. b. Coordinates with the departure airfield control group. c. Reviews movement plan's classification and reclassifies it as needed. 3. The S-3/G-3 coordinates for movement. <ol style="list-style-type: none"> a. Coordinates with the United States Air Force on the preparation of air movement tables, cargo manifests, flight routes, and time frames. b. Coordinates with the higher headquarters G-3 and the United States Air Force on the use of intermediate staging bases and the development of alternate air movement plans. 4. The S-3/G-3 coordinates for air movement. <ol style="list-style-type: none"> a. Updates plans for personnel, equipment, and supplies required at destination to receive and distribute troops, equipment, and supplies. b. Ensures the arrival airfield control group (AACG) composition and the movement supports the mission requirements. c. Reports the deployment movement data to higher headquarters and appropriate agencies as required. 		

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
5. The S-4/G-4 section prepares the deployment annex to the OPORD. <ul style="list-style-type: none"> a. Reviews and updates the higher headquarters' unit movement and outload plans. b. Reviews, with the S-2/G-2, the classification of the annex and reclassifies it as required. c. Provides the completed deployment annex to the S-3/G-3 for incorporation into the OPORD. 		

TASK PERFORMANCE/EVALUATION SUMMARY BLOCK							
ITERATION	1	2	3	4	5		TOTAL
TOTAL TASK STEPS EVALUATED							
TOTAL TASK STEPS "GO"							
TRAINING STATUS "GO"/"NO-GO"							

"*" indicates a leader task step.

SUPPORTING INDIVIDUAL TASKS

References	Task Number	Task Title
STP 21-I-MQS	O1-7300.75-0500	Plan Convoy Operations

SUPPORTING COLLECTIVE TASKS

(NONE)

OPFOR TASKS AND STANDARDS

(NONE)

ELEMENTS: S-3/G-3 (BN/BDE/CMD)
S-4/G-4 (BN/BDE/CMD)

TASK: Conduct Redeployment Coordination (CA HHC/HHD) (31-1-1316.41-2032)
(FM 101-5) (FM 41-10) (TC 12-17)

ITERATION: 1 2 3 4 5 M (Circle)

COMMANDER/LEADER ASSESSMENT: T P U (Circle)

CONDITIONS: The CA unit has been notified to redeploy. Movement orders direct redeployment for return to home station or to another mission or theater in accordance with (IAW) the operation order (OPORD). The current status of the unit is available. Strategic movement assets are provided IAW the time-phased deployment schedule. Hostilities may still be occurring. Enemy forces' composition and strengths may or may not be known. The nuclear, biological, and chemical environment may or may not be active. Some iterations of this task should be performed in MOPP4.

TASK STANDARDS: The S-3/G-3 and S-4/G-4 prepare the unit movement order within the time specified in the commander's guidance and in the format specified in FM 101-5, page H-25, Figure 14-5. The redeployment and the modifications to the movement order support the OPORD. The S-3/G-3 and S-4/G-4 conduct all coordination with applicable agencies before the movement.

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
1. The S-3/G-3 and S-4/G-4 review redeployment plans. <ul style="list-style-type: none"> a. Select appropriate redeployment plans developed for the operation plan or contingency identified in the higher headquarters' OPORD. b. Review the unit's redeployment plans to ensure they conform to higher headquarters directives and regulatory guidance. 2. The S-4/G-4, with the S-3/G-3, coordinates for movement. <ul style="list-style-type: none"> a. Coordinates with United States Air Force (USAF) and the host nation on preparation of air movement tables, cargo manifests, flight routes, and time frames for redeployment. b. Ensures the arrival airfield control group supports the mission requirements. c. Coordinates with higher headquarters G-3 and USAF on the use of intermediate staging bases and the development of alternate air movement plans. d. Updates the annex for personnel, equipment, and supplies required at home station. e. Processes the incoming troops, equipment, and supplies. f. Reviews the annex classification and reclassifies as necessary. g. Provides redeployment input to develop or update the annexes to the OPORD. 		

TASK PERFORMANCE/EVALUATION SUMMARY BLOCK							
ITERATION	1	2	3	4	5	M	TOTAL
TOTAL TASK STEPS EVALUATED							
TOTAL TASK STEPS "GO"							
TRAINING STATUS "GO"/"NO-GO"							

"**" indicates a leader task step.

SUPPORTING INDIVIDUAL TASKS

(NONE)

SUPPORTING COLLECTIVE TASKS

(NONE)

OPFOR TASKS AND STANDARDS

TASK: Perform Chemical Operations (41-OPFOR-0006)

CONDITION: The OPFOR is equipped with communications equipment, weapons, and transportation assets.

STANDARD: 1. The OPFOR prevents detection and warning of planned chemical attacks. 2. The OPFOR surprises the unit and uses chemical agents.

TASK: Perform Nuclear Operations (41-OPFOR-0007)

CONDITION: The OPFOR is equipped with communications equipment, weapons, and transportation assets.

STANDARD: 1. The OPFOR prevents detection and warning of planned nuclear attacks. 2. The OPFOR surprises the unit and uses nuclear agents.

TASK: Conduct Sniper Operations (33-OPFOR-0016)

CONDITION: The OPFOR has assigned snipers, regular or irregular elements, in the enemy rear area along the main supply route and near support sites. Snipers operate alone or in two-man teams.

STANDARD: 1. Set up well-concealed location(s). 2. Engage vehicle drivers or personnel on foot with semiautomatic fire. 3. Kill or wound suspected target(s). 4. Prevent position from being discovered by enemy forces. 5. Evacuate the area without being spotted. 6. Report all specified priority intelligence requirements (PIR) and other intelligence requirements to OPFOR headquarters.

TASK: Perform as a Foreign Military Official (41-OPFOR-0014)

CONDITION: The role player knows the mission and rapport has been established.

STANDARD: 1. The role player provides the unit with information, support, or authorization and approval to conduct operations. 2. The role player acts IAW with cultural norms established for the scenario. 3. The role player behaves IAW the personality developed for him in support of the scenario. 4. The role player supports actions that do not conflict with—a. His national and/or bureaucratic interests. b. His personality and/or personal interests. c. Cultural norms.

ELEMENTS: S-3/G-3 (BN/BDE/CMD)
S-4/G-4 (BN/BDE/CMD)

TASK: Outbrief Foreign Nation Agencies (CA HHC/HHD) (31-1-1605.41-2033)
(FM 41-10) (AR 190-8) (AR 570-9)
(DA PAM 690-80)

ITERATION: 1 2 3 4 5 (Circle)

COMMANDER/LEADER ASSESSMENT: T P U (Circle)

CONDITIONS: The CA Headquarters has a requirement to outbrief foreign nation (FN) agencies supporting the redeployment. The unit has been coordinating resources within the FN. The legal status of U.S. forces in the area remains unchanged. Continuous interaction with FN military and civilian organizations has been ongoing. This task should not be trained in MOPPA.

TASK STANDARDS: The S-3/G-3 section, with the S-4/G-4 section, coordinates available foreign nation support (FNS) to reduce or eliminate shortfalls in the unit's redeployment requirements. Designated personnel outbrief appropriate FN agencies and officials before redeployment.

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
1. The S-3/G-3 section, with the S-4/G-4 section, determines the FNS required to support redeployment. <ul style="list-style-type: none"> a. Reviews FNS agreements, if any. b. Compares the redeployment requirements against the FN resources using the operation order. c. Requests FNS in accordance with redeployment requirements. 2. The S-3/G-3 and S-4/G-4 coordinate redeployment with FN agencies. <ul style="list-style-type: none"> a. Briefs appropriate FN civilian government officials as required. b. Coordinates final disposition of theater operations facilities and/or materials. c. Briefs other U.S. officials as required. d. Maintains liaison with U.S. agencies and/or units assisting the redeployment. 		

TASK PERFORMANCE/EVALUATION SUMMARY BLOCK							
ITERATION	1	2	3	4	5		TOTAL
TOTAL TASK STEPS EVALUATED							
TOTAL TASK STEPS "GO"							
TRAINING STATUS "GO"/"NO-GO"							

"**" indicates a leader task step.

SUPPORTING INDIVIDUAL TASKS

References	Task Number	Task Title
STP 41-38A1-SM	331-911-0305	Assist in the Preparation of a Military Briefing
STP 41-38A24-SM-TG	331-911-0012	Provide Liaison with Nongovernment Organizations, Private Voluntary Organizations, and Government Organizations Within the Area of Operations
	331-911-0309	Conduct Civil Affairs Situational Briefing

SUPPORTING INDIVIDUAL TASKS

References	Task Number	Task Title
	331-911-0408	Support the Transition of Government Authority in the Area of Operations
	331-911-0451	Conduct Liaison Between Commanders and Local Leaders
	331-911-1053	Coordinate Acquisition of Resources to Meet Military Needs
	331-911-1054	Coordinate Acquisition of Resources, Facilities, and Other Support From Foreign Assets
STP 41-38II-OFS	O1-9108.50-3010	Assist in Planning Foreign Nation Support

SUPPORTING COLLECTIVE TASKS

References	Task Number	Task Title
ARTEP 31-805-MTP	31-1-1605	Outbrief Foreign Nation Agencies
ARTEP 41-701-10-MTP	41-5-0010	Coordinate for Foreign Nation Support

OPFOR TASKS AND STANDARDS

TASK: Perform as Foreign Government Official (41-OPFOR-0015)

CONDITION: The role player knows the mission and rapport has been established.

STANDARD: 1. The role player provides the unit with information, support, or authorization and/or approval to conduct operations. 2. The role player acts in accordance with the cultural norms established for the scenario. 3. The role player behaves IAW the personality developed for him in support of the scenario. 4. The role player supports actions that do not conflict with—
a. His national and/or bureaucratic interests. b. His personality and/or personal interests. c. Cultural norms.

ELEMENT: CA Staff (BN/BDE/CMD)

TASK: Revise Existing OPLAN or CONPLAN (CA HHC/HHD) (31-1-1701.41-2003)
 (FM 101-5) (FM 41-10) (JP 5-02.1)

ITERATION: 1 2 3 4 5 (Circle)

COMMANDER/LEADER ASSESSMENT: T P U (Circle)

CONDITIONS: The CA staff has received a warning order to revise a specific operation plan (OPLAN) or concept plan (CONPLAN). The commander and staff have completed the mission analysis and the commander has provided his restated mission and planning guidance. The standing operating procedure and pertinent maps, overlays, and documents are available. Current status of the CA unit is available. This task should not be trained in MOPP4.

TASK STANDARDS: The staff revises an existing OPLAN or CONPLAN based on changes and obtains the commander's approval before forwarding to higher headquarters.

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
<ol style="list-style-type: none"> 1. The staff updates the staff estimates. <ol style="list-style-type: none"> a. Compares original OPLAN or CONPLAN assumptions and planning factors with updated estimates. b. Identifies planning factors requiring revision. c. Makes necessary revisions. d. Updates the task organization. 2. The staff identifies planning factors when revising the OPLAN or CONPLAN. <ol style="list-style-type: none"> a. Plans mode of employment. b. Plans method of deployment, sustainment, and redeployment. c. Defines the scope and duration of the mission. d. Determines the operational environment. e. Determines the availability of civilian support. f. Identifies communications requirements based on the electronic threat, time sensitivity of transmission, and environmental conditions. g. Identifies information gathering means. h. Determines rules of engagement and other legal or policy considerations related to the mission. 3. The staff updates the OPLAN or CONPLAN. <ol style="list-style-type: none"> a. Formulates command and control (C2) structure and anticipated C2 changes. b. Identifies requirements of other Battlefield Operating Systems and mission, enemy, terrain, troops, time available, and civil considerations for coordination with the action or liaison officer. c. Ensures the mission statement reflects the essential tasks identified by the commander during mission analysis. d. Ensures the commander's concept of operation includes a general statement of how he intends to accomplish the mission as well as major forces involved, time phasing, cross-service support, and coordination necessary for successful execution. e. Ensures the execution paragraph contains a subparagraph for each unit and includes the unit designator; mission designator; number of personnel; time, place, and means of deployment; and specific missions tasks. 		

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
<p>4. The staff prepares a statement of requirement (SOR) that includes any requisite items not organic to the unit.</p> <ul style="list-style-type: none"> a. Ensures the SOR consolidates and prioritizes all requirements that exceed its organic capabilities. b. Ensures the completed SOR addresses in detail all aspects of operational support, combat support, and combat service support. c. Forwards the SOR to the next highest level for any supplies and services still remaining on the SOR. <p>5. The staff briefs the commander.</p> <ul style="list-style-type: none"> a. Briefs the commander on the revised OPLAN or CONPLAN to ensure compliance with his intent. b. Forwards the approved OPLAN or CONPLAN to the supported unit commander for approval. c. Forwards the SOR for inclusion in appropriate level mission support plan. d. Forwards the intelligence requirements to the supported unit's intelligence staff section. <p>TRAINING NOTE: This task may be performed by a staff at the battalion, brigade, or command level.</p>		

TASK PERFORMANCE/EVALUATION SUMMARY BLOCK							
ITERATION	1	2	3	4	5		TOTAL
TOTAL TASK STEPS EVALUATED							
TOTAL TASK STEPS "GO"							
TRAINING STATUS "GO"/"NO-GO"							

"**" indicates a leader task step.

SUPPORTING INDIVIDUAL TASKS

References	Task Number	Task Title
STP 41-38A1-SM	331-911-0305	Assist in the Preparation of a Military Briefing
STP 41-38A24-SM-TG	331-911-0311	Provide Input to the Theater Operations Plan/Operations Order Annex
	331-911-0419	Supervise the Preparation and the Update of a Civil-Military Operations Estimate
STP 41-38II-OFS	O4-9108.05-0021	Prepare a Civil Affairs Annex to an Operations Plan or Order

SUPPORTING COLLECTIVE TASKS

References	Task Number	Task Title
ARTEP 31-805-MTP	31-1-1701	Revise Existing Operations Plan/Contingency Plan

OPFOR TASKS AND STANDARDS

(NONE)

ELEMENT: CA Staff (BN/BDE/CMD)

TASK: Conduct Predeployment Activities (CA HHC/HHD) (31-1-1702.41-2018)
 (AR 220-10) (FM 101-5) (FM 41-10)
 (FM 19-30) (AR 710-2) (DA Pam 710-2-1)

ITERATION: 1 2 3 4 5 (Circle)
COMMANDER/LEADER ASSESSMENT: T P U (Circle)

CONDITIONS: The CA unit has been notified to deploy. Movement orders direct deployment to a designated area of operation (AO) in accordance with (IAW) the operation order (OPORD). The current status of the unit is available. The unit will support joint and combined civil-military operations as part of a U.S. theater or Joint Task Force IAW national security policy. Strategic movement assets are provided IAW the time-phased deployment schedule. Hostilities may be imminent or have begun. Threat may or may not be known. This task should not be trained in MOPP4.

TASK STANDARDS: The unit executes predeployment activities within the time specified in the warning order. The unit ensures the predeployment activities support the OPORD and occur simultaneously with permission planning.

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
1. The S-1/G-1 section obtains preparation for overseas movement (POM) support from appropriate agencies, as required (installation, United States Army Special Operations Command [USASOC], special and personnel staff support, Staff Judge Advocate, Chaplain, finance, medical, dental, Public Affairs, and the Provost Marshal). <ul style="list-style-type: none"> a. Requests support above organic capability. b. Coordinates for the POM based on post and unit policies and standing operating procedures. c. Obtains 201 files and augmentation personnel to accomplish the records check portion of the POM or soldier readiness processing (SRP). d. Schedules financial service support for the soldiers and their families. e. Schedules medical support and immunizations. f. Coordinates with the S-2 and S-3 sections on current threat levels. g. Briefs the deploying personnel on POM processing. h. Updates the individual readiness folders of all personnel assigned to the unit. i. Screens the individual records to ensure all personnel are POM/SRP qualified. j. Reports for resolution pending personnel actions impacting on individual deployability as prescribed in the USASOC readiness standing operating procedure (RSOP). k. Reports for resolution any cases involving personnel whose records have been flagged for any reason other than cases involving military justice. l. Inspects personnel records, medical and immunization records, and clothing and equipment of filler personnel to ensure individual readiness status. m. Briefs the filler personnel before their release to assigned subordinate unit. n. Ensures all personnel alerted for deployment have two embossed metal identification tags in their possession. o. Briefs the commander on the POM status of CA units and those personnel identified as nondeployable as required. 		

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
<p>p. Identifies unit records to accompany deployed personnel or to be transported to the central holding facility IAW paragraph 3-12, AR 220-10.</p> <p>q. Maintains an accurate deployment roster.</p> <p>r. Maintains a current personnel shortage list.</p> <p>s. Arranges for the forwarding of personal mail and the disposition of personal property.</p> <p>t. Ensures the property of soldiers who reside in government billets is inventoried and properly secured (with the S-4).</p> <p>u. Coordinates transfer of the unit fund to the rear detachment commander (RDC) or other designated person.</p> <p>2. The S-1/G-1 section executes the privately owned vehicle (POV) storage plan.</p> <p><i>TRAINING NOTE: The first nondeployable element in the chain of command accepts responsibility for the storage of POVs, IAW with Joint Federal Travel Regulations, during the deployment.</i></p> <p>a. Designates a POV security area for the unit.</p> <p>b. Places vehicle keys in a sealed envelope at a secure central location with limited access.</p> <p>c. Inventories personal items as they are removed from the POV.</p> <p>d. Packs items in boxes that are secured with the S-4.</p> <p>e. Makes arrangements to remove abandoned vehicles within a reasonable period.</p> <p>f. Ensures storage areas possess an appropriate mix of guard personnel, perimeter fencing, and security lighting (FM 19-30, <i>Physical Security</i>).</p> <p>3. The S-2/G-2 section conducts intelligence activities.</p> <p>a. Requests counterintelligence (CI) and human intelligence specialists for the advanced quartering party to conduct CI and security site surveys of designated future operating base locations.</p> <p>b. Sends liaison officers to the designated areas to coordinate intelligence, CI, and security issues.</p> <p>c. Provides multidiscipline intelligence information to include threat force protection advisories and operations security.</p> <p>d. Provides imagery and maps as required.</p> <p>4. The S-3/G-3 section coordinates for air movement (as appropriate).</p> <p>a. Obtains adequate air assets to move the unit.</p> <p>b. Modifies the deployment standing operating procedure (DSOP) and load plans IAW the mission, enemy, terrain, troops, time available, and civil considerations, and type airframes provided.</p> <p>c. Supplies the airflow and scheduling information to the S-4 for movement planning.</p> <p>5. The S-4/G-4 section and the unit movement officer (UMO) initiate deployment planning.</p> <p>a. Prepares an estimate of requirements for movement.</p> <p>b. Establishes critical times for movement flow based on reverse planning.</p> <p>c. Publishes critical time schedule and logistics deployment guidance.</p> <p>6. The S-4/G-4 section obtains all modification table of organization and equipment (MTOE) equipment.</p> <p>a. Requests all currently authorized MTOE/table of distribution and allowances items not currently on hand.</p> <p>b. Plans cross-leveling for key items.</p>		

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
<p>7. The S-4/G-4 section maintains required stockage levels of all classes of supply.</p> <ol style="list-style-type: none"> a. Establishes authorized stockage levels. b. Establishes stockage levels for basic loads of Class IX prescribed load list (PLL), Class III package products, and meals ready-to-eat to the minimums prescribed in the unit DSOP/RSOP or OPORD. c. Ensures basic load ammunition to accompany troops is on hand and available for individual issue ammunition, ballast ammunition, and bulk ammunition as prescribed by DSOP/RSOP/OPLAN requirements at the installation. d. Requests 5 days of Class I rations, in addition to the quantity required for en route consumption during the deployment. (United States Army Civil Affairs and Psychological Operations Command RSOP) e. Confirms that the unit has on hand or on requisition a 15-day stockage of greases, oil, and lubricants (AR 710-2, <i>Inventory Management Supply Policy Below the Wholesale Level</i>). f. Confirms the unit PLL is at appropriate levels for deployment or on requisition. g. Ensures the unit has a 15-day supply of expendable supplies on hand. (DA Pam 710-2-1) <p>8. The S-4/G-4 section requests the minimum mission-essential equipment or the replacement of critical deadlined equipment.</p> <ol style="list-style-type: none"> a. Reviews unit property books to determine if other nondeploying units have critical items that can be transferred. b. Reports major equipment shortages at time of deployment to higher command. (Attach current DA Form 2406.) (AR 710-2) c. Obtains replacement items for those shortages from crossleveling within the parent unit. (DA Pam 710-2-1) (Crossleveling does not include reserve component units.) d. Removes all mission-essential items from nonoperational status. e. Requests organizational equipment shortages to higher headquarters. f. Inventories periodic organizational clothing and individual equipment (OCIE). g. Requests OCIE for individuals as required. <p>9. The S-4/G-4 section coordinates for the issue of ammunition to support the deployment.</p> <ol style="list-style-type: none"> a. Reviews table of organization and equipment (TOE)/MTOE authorizations of weapons and equipment to determine the assigned basic load (ABL) (Deputy Chief of Staff for Logistics, USASOC). b. Prepares DA Form 581 for ammunition to accompany troops (TAT) and non-TAT ammunition (ammunition supply point [ASP] and USASOC). c. Ensures a current notice of delegation of authority/receipt for supplies and assumption of command is on file at the ASP. d. Inventories on-hand ABL assets. e. Requests the delivery of ABL upon receipt of alert notification. f. Inspects the vehicles to move Class V ABL IAW the vehicle load plans prepared for this purpose. g. Ensures the vehicles have the required warning signs and safety equipment. <p>10. The S-4/G-4 section and UMO plan for unit movement.</p> <ol style="list-style-type: none"> a. Develop the unit movement plan. <ol style="list-style-type: none"> (1) All assigned, attached, and supporting personnel are familiar with the plan. 		

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
<ul style="list-style-type: none"> (2) Plan includes procedures to marshal and move units by air, sea, rail, road convoy, commercial line haul, or any combination thereof. (3) Logistics plan provides the basis for the unit to deploy all MTOE/common table of allowances equipment and required supplies. b. Build the unit movement folder. <ul style="list-style-type: none"> (1) Appointment orders, standing operations procedures, and load plans are consolidated for easy reference. (2) Load plans for all equipment listed on unit property book are present. (3) UMO or noncommissioned officer receives appropriate school training. c. Update the automated unit equipment list (AUEL). <ul style="list-style-type: none"> (1) All required unit property is listed on the AUEL. (2) All dimension data is properly entered. (3) Recent MTOE changes are reflected on the AUEL. (4) AUEL must reflect planning for vehicles in their built-up configuration as well as for the secondary loads that may be placed on them. (5) Completed AUEL is submitted to the installation transportation office (ITO). d. Perform unit load team duties. <ul style="list-style-type: none"> (1) Air, sea, and rail load teams are identified. (2) Load teams demonstrate proficiency in— <ul style="list-style-type: none"> (a) Preparing equipment for movement. (b) Loading and tie-down techniques (air). (c) Loading and tie-down techniques (rail). (d) Preparing vehicles for air movement. (e) Preparing vehicles for rail movement. (f) Purging fuel transporters, generators, and other vehicles. (g) Preparing 463L pallets and packing, crating, and marking equipment. Load teams are proficient in the use of top and side cargo as well as 10K tie-down straps. (h) Operating vehicle scales (fixed and portable) and determining and marking the load's center of balance. (i) Using unit movement and deployment SOPs. (j) Preparing ammunition for movement via air, sea, and rail. (k) Affixing logistical applications of automated marking and reading symbol labels to equipment. e. Prepare vehicle load cards. <ul style="list-style-type: none"> (1) Card are prepared for each prime mover and trailer describing what equipment goes where. (2) Cards are updated annually or when unit equipment changes. (3) Cards are available to drivers/crews during the deployment sequence. (4) Cards are weatherproofed. f. Identify container (sea and rail) and 463L pallet (air) requirements. <ul style="list-style-type: none"> (1) Unit equipment that will not fit on a prime mover or trailer is identified. (2) Load plan that employs containers and pallets to move unit equipment and bulk cargo (that exceeds the capacity of prime movers and trailers) is developed. (3) Load plan includes planning for basic load of rations, ammunition, water, tentage, authorized stockage list, and other mission-essential equipment classified as bulk cargo. (4) Pallets and containers are inspected for serviceability before loading and properly marked to include a load plan in a weatherproof envelope for containers. (5) Serial numbers of containers are recorded to track shipments and facilitate identification at the point of debarkation. 		

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
<p>(6) Unit identifies the equipment and cargo requiring commercial shipment, and coordinates its movement with the ITO freight section.</p> <p>g. Identify railcar requirements by type and quantity.</p> <p>(1) Railcar requirements, by type and quantity, are identified to ITO to support the movement of all deploying units to the seaport of embarkation.</p> <p>(2) Tie-down requirements, based upon type and quantity of railcars, are requested.</p> <p>(3) Outsized cargo that requires waivers for rail movement is identified.</p> <p>(4) Waivers are requested on time and in proper format.</p> <p>(5) Procedures for securing the equipment at the railhead and during movement are verified.</p> <p>11. The S-4/G-4 section and UMO execute procedures to account for nondeploying property.</p> <p>a. Prepare to turn over property and nondeployable supplies and equipment to the interim property officer (RDC) before deployment.</p> <p>b. Plan for the turn-in of individual and organizational clothing and equipment in excess of allowances authorized for deployment.</p> <p>c. Plan for the storage of personal effects of deploying personnel quartered in the unit area.</p> <p>d. Return station property to the installation or to the custody of the RDC.</p> <p>12. The medical section coordinates for medical support.</p> <p>a. Determines immunization requirements for medical hazards in the AO.</p> <p>b. Requests medical supplies 30 days before deployment.</p> <p>c. Conducts preparation of replacements for overseas movement (POR) for medical fitness IAW USASOC Health Readiness Inspection/Checklist (USASOC Form 1026-1-R).</p> <p>d. Corrects deficiencies, where possible, during POM/POR check.</p> <p>e. Refers POM/POR disqualifications or deficiencies to the appropriate agency for correction.</p> <p>f. Reports the results to the commander.</p> <p>g. Places completed POM/POR forms in individual's readiness folder.</p> <p>h. Submits the names of medically nondeployable personnel to the commander.</p> <p>i. Identifies personnel as POM/POR qualified or disqualified.</p> <p>j. Ensures all medical sets, kits, and outfits have been inspected within the past 12 months.</p> <p>k. Submits special medical supply requisitions.</p> <p>l. Ensures all consumable medical supplies authorized by unit assemblage listing are on hand and within date or on valid request.</p> <p>m. Prepares issue documents for controlled drugs before the deployment sequence to facilitate drawing and issuing these items under emergency conditions.</p> <p>n. Obtains copies for each deploying soldier.</p> <p>o. Packs all inventoried supplies and equipment for the deployment.</p> <p>13. The legal section requests legal support as required.</p> <p>a. Presents the legal services briefing to personnel and dependents.</p> <p>b. Ensures legal affairs are scheduled during the deployment sequence to enable the soldiers to update their wills and powers of attorney.</p> <p>c. Addresses the legal considerations for administrative (soldier and family matters), criminal (jurisdiction once deployed), and operational (rules of engagement and enemy prisoner of war [EPW]) issues.</p>		

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
<p>d. Coordinates with higher headquarters on disposition of issues related to discipline, confinement or restrictions, and pending investigation of administrative actions.</p> <p>e. Ensures the successful completion of all investigations and board actions.</p> <p>f. Processes all pending courts-martial expeditiously.</p> <p>g. Maintains the appropriate international law references.</p> <p>h. Maintains the status-of-forces agreement(s) (SOFA).</p> <p>i. Provides information on SOFA to the deploying personnel.</p> <p>j. Develops standard reporting procedures for those incidents involving the Geneva and Hague Conventions, EPW, war crimes, law of armed conflict, and other related areas.</p> <p>k. Briefs the deploying members on the standard reporting procedure for human rights violations.</p> <p>l. Trains soldiers how to identify human rights violations.</p> <p>m. Trains the soldiers in the proper reporting procedures.</p> <p>n. Maintains a log documenting that all deploying personnel have been properly briefed.</p> <p>o. Advises the commander and staff on legal issues.</p> <p>14. The communications section conducts predeployment signal activities.</p> <p>a. Evaluates the mission to determine signal requirements.</p> <p>b. Inventories organic signal assets to determine unmet requirements.</p> <p>c. Coordinates with the supported unit to determine signal support augmentation available.</p> <p>d. Forwards the statement of requirements to the S-4/G-4 to obtain necessary augmentation.</p> <p>e. Coordinates inclusion of CA unit into supported headquarters' signal operating instructions.</p> <p>f. Ensures soldiers are properly trained in communications skills and procedures.</p> <p><i>TRAINING NOTE: This task may be performed by a staff at the battalion, brigade, or command level.</i></p>		

TASK PERFORMANCE/EVALUATION SUMMARY BLOCK							
ITERATION	1	2	3	4	5		TOTAL
TOTAL TASK STEPS EVALUATED							
TOTAL TASK STEPS "GO"							
TRAINING STATUS "GO"/"NO-GO"							

"*" indicates a leader task step.

SUPPORTING INDIVIDUAL TASKS

References	Task Number	Task Title
STP 41-38A1-SM	331-911-0305	Assist in the Preparation of a Military Briefing

SUPPORTING COLLECTIVE TASKS

(NONE)

OPFOR TASKS AND STANDARDS

TASK: Perform as a Representative of the News Media (41-OPFOR-0026)

CONDITION: Given a detailed script, the role player will fill the role of a news media representative. He will have some type of identification verifying his status, his name, and the news organization for which he works. The role player may be equipped with microphones, video cameras, and notebooks. He may be from a U.S., international, or local indigenous news organization.

STANDARD: 1. The role player will try to find out about missions and circumstances surrounding operations. He will try this by interviewing the commander and/or his troops. 2. The role player will try to gather quotes and video footage. He can do this by interviewing any refugees in the area. 3. The role player acts IAW the cultural norms of his country of origin. 4. The role player may slant his questions to reflect a personal bias either for or against actual or potential U.S. military activities. He may try this while questioning the commander. 5. The role player may try to extract information in a friendly, social manner, or through an aggressive-reporter approach. He could certainly do this while interviewing the commander or troops, or even the refugees.

ELEMENT: Command Section

TASK: Supervise Execution of Unit Movement Plan (CA HHC/HHD) (31-1-1703.41-2019)
 (FM 101-5) (FM 41-10) (FM 55-10)
 (FM 55-15) (FM 55-9) (TC 12-17)

ITERATION: 1 2 3 4 5 M (Circle)
COMMANDER/LEADER ASSESSMENT: T P U (Circle)

CONDITIONS: The CA unit has been notified to deploy or to deploy a subordinate unit. Movement orders direct deployment to a designated area of operation. The current status of the unit is available. Strategic movement assets are provided in accordance with (IAW) the time-phased deployment schedule. Hostilities may be imminent or have begun. Enemy forces' composition and strengths may or may not be known. The nuclear, biological, and chemical (NBC) environment may or may not be active. Some iterations of this task should be performed in MOPP4.

TASK STANDARDS: The unit executive officer (XO) executes predeployment activities within the time specified in the warning order. Predeployment activities support the operation order and occur simultaneously with permission planning. The staff identifies and corrects issues affecting deployment and identifies nondeployable personnel.

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
* 1. The XO monitors the execution of deployment planning and coordination. a. Coordinates unit movement operations. b. Ensures coordination with appropriate units/services (arrival airfield control group, port support activity, host nation facilities, and movement control activities) to support deployment requirements. * 2. The XO monitors the execution of the unit movement plan. a. Monitors the security of the unit area based on the current threat. b. Monitors the operations security. c. Ensures access to the unit area is restricted. d. Monitors the assembly of personnel, equipment, and supplies IAW the unit deployment standing operating procedures. e. Monitors the conduct of road or air movement to aerial port of embarkation and/or seaport of embarkation.		

TASK PERFORMANCE/EVALUATION SUMMARY BLOCK							
ITERATION	1	2	3	4	5	M	TOTAL
TOTAL TASK STEPS EVALUATED							
TOTAL TASK STEPS "GO"							
TRAINING STATUS "GO"/"NO-GO"							

"*" indicates a leader task step.

SUPPORTING INDIVIDUAL TASKS

References	Task Number	Task Title
STP 21-24-SMCT	071-326-0515	Select a Movement Route Using a Map
STP 21-I-MQS	04-3306.01-0001	Control Movement Techniques
	01-7200.75-0100	Conduct Convoy Operations

SUPPORTING INDIVIDUAL TASKS

References	Task Number	Task Title
STP 31-18B34-SM-TG	04-3312.02-0008	Conduct Tactical Movement
STP 41-38A24-SM-TG	331-911-1055	Coordinate the Storage, Security, and Movement of Essential Civilian Supplies

SUPPORTING COLLECTIVE TASKS**(NONE)****OPFOR TASKS AND STANDARDS**

TASK: Locate and Disrupt Assembly Area Activities (33-OPFOR-0010)

CONDITION: Intelligence reports indicate platoon- and company-sized enemy units operating in the OPFOR area of operations. Enemy units can defend from assembly areas with direct fire, antiarmor weapons, and indirect fire. Enemy has close air support (CAS) and NBC capabilities.

STANDARD: 1. Locate the element assembly area. 2. Probe the assembly area with squad- or team-sized elements. 3. Inflict more than 5 percent casualties on the element. 4. Disrupt the element's preparations (prevents or delays beyond the element's allotted time).

TASK: Perform Chemical Operations (41-OPFOR-0006)

CONDITION: The OPFOR is equipped with communications equipment, weapons, and transportation assets.

STANDARD: 1. The OPFOR prevents detection and warning of planned chemical attacks. 2. The OPFOR surprises the unit and uses chemical agents.

TASK: Perform Nuclear Operations (41-OPFOR-0007)

CONDITION: The OPFOR is equipped with communications equipment, weapons, and transportation assets.

STANDARD: 1. The OPFOR prevents detection and warning of planned nuclear attacks. 2. The OPFOR surprises the unit and uses nuclear agents.

TASK: Perform an Air Attack (41-OPFOR-0001)

CONDITION: An OPFOR element is able to employ aircraft.

STANDARD: 1. The OPFOR surprises the unit with an air attack. 2. The OPFOR prevents the unit from completing its assigned mission. 3. The OPFOR does not lose any aircraft to ground fire.

TASK: Conduct a Vehicular Ambush (41-OPFOR-0002)

CONDITION: An OPFOR element is positioned on the unit's route.

STANDARD: 1. The OPFOR prevents the unit from meeting its specified time schedule. 2. The OPFOR forces the unit to deviate from its specified route. 3. The OPFOR prevents the unit from reaching its assigned destination. 4. The OPFOR surprises the main body. 5. The OPFOR destroys the unit's combat effectiveness.

TRAINING NOTE: *Combat effectiveness is “the ability of a unit to perform its mission” (FM 101-5-1). The evaluator must consider such factors as the status of fuel, ammunition, weapons systems, and personnel in assessing the combat effectiveness of a unit.*

TASK: Conduct a Raid (41-OPFOR-0004)

CONDITION: The OPFOR is equipped with communications equipment, weapons, and transportation assets.

STANDARD: 1. The OPFOR surprises the unit. 2. The OPFOR penetrates the unit's defenses with at least 50 percent of the assault force. 3. The OPFOR accomplishes the objective of the raid by—
a. Destroying designated equipment. b. Killing selected personnel. c. Capturing selected personnel, documents, or equipment. 4. The OPFOR disengages when—
a. They are not pursued. b. The enemy can neither observe nor place direct fire on them.

TASK: Conduct an Ambush (41-OPFOR-0010)

CONDITION: The OPFOR is equipped with communications equipment, weapons, and transportation assets.

STANDARD: 1. The OPFOR surprises the unit. 2. The OPFOR delays the unit or causes it to halt. 3. The OPFOR prevents the unit from completing its assigned mission.

ELEMENT: S-3/G-3 (BN/BDE/CMD)

TASK: Support Subordinate Unit Activities (CA HHC/HHD) (31-6-1303.41-2016)
(FM 101-5) (FM 41-10)

ITERATION: 1 2 3 4 5 (Circle)

COMMANDER/LEADER ASSESSMENT: T P U (Circle)

CONDITIONS: The CA unit operation order (OPORD) has been developed. Pertinent maps, overlays, and documents are available. The current status of the unit is available. This task should not be trained in MOPP4.

TASK STANDARDS: The S-3/G-3 identifies and resolves conflicts in OPORDs of the CA subordinate units and the supported unit. Coordinates postdeployment support for subordinate units prior to deployment.

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
1. The S-3/G-3 section reviews OPORDs submitted by subordinate units. <ul style="list-style-type: none"> a. Ensures subunit OPORDs comply with the OPORDs of the parent and supported unit. b. Identifies discrepancies. 2. The S-3/G-3 section coordinates with the subordinate unit's staff. <ul style="list-style-type: none"> a. Resolves issues concerning the subordinate unit's mission and inconsistencies in OPORDs. b. Confirms subordinate unit's understanding of postdeployment command and control. 3. The commander and staff continue to coordinate the support to subordinate unit activities. <ul style="list-style-type: none"> a. Coordinate the organic and nonorganic operational requirements. b. Coordinate the intelligence requirements request when applicable. c. Coordinate the organic and nonorganic signal logistic support. d. Coordinate the organic and nonorganic logistic support. e. Monitor the subordinate units' personnel status and manning requirements. 		

TASK PERFORMANCE/EVALUATION SUMMARY BLOCK							
ITERATION	1	2	3	4	5		TOTAL
TOTAL TASK STEPS EVALUATED							
TOTAL TASK STEPS "GO"							
TRAINING STATUS "GO"/"NO-GO"							

“*” indicates a leader task step.

SUPPORTING INDIVIDUAL TASKS

References	Task Number	Task Title
STP 41-38II-OFS	O1-9108.50-3010	Assist in Planning Foreign Nation Support

SUPPORTING COLLECTIVE TASKS

References	Task Number	Task Title
ARTEP 31-805-MTP	31-6-1303	Support Subordinate Unit Activities

OPFOR TASKS AND STANDARDS

(NONE)

ELEMENT: Command Section and Staff

TASK: Present Decision and Commander's Concept (CA HHC/HHD) (31-6-1602.41-2015)
(FM 101-5) (FM 41-10)

ITERATION: 1 2 3 4 5 (Circle)

COMMANDER/LEADER ASSESSMENT: T P U (Circle)

CONDITIONS: The CA unit commander has received a warning order or a tasking order. The staff has completed the initial analysis and briefed the commander. The commander has provided a restated mission and issued his initial planning guidance. The staff completed their estimates, and courses of action (COAs) are complete. The S-3 has determined which COAs to recommend to the commander based on the comparison. The standing operating procedure, pertinent maps, overlays, and documents are available. The current status of the unit is available. This task should not be trained in MOPP4.

TASK STANDARDS: The commander analyzes each COA to determine its advantages and disadvantages in terms of risk versus probability of success, decides on a general scheme of maneuver, and develops his decision into the commander's concept of operation.

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
* 1. The commander decides on a general scheme of action. a. Evaluates the staff recommended COAs presented by the S-3. (1) Can reject all COAs. (2) Can modify COAs. (3) Can give an entirely different COA. (4) Can accept one. b. Selects the COA that offers the best prospect of success and falls within acceptable levels of risk. * 2. The commander develops his decision into the commander's concept of operation. a. Presents his decision in a clear, concise statement of the task organization, mission statement, commander's intent, general scheme of maneuver, supporting fires, and acceptable degree of risk. b. Provides the staff additional planning guidance if applicable. c. Directs the staff to expand the COA into operations plan.		

TASK PERFORMANCE/EVALUATION SUMMARY BLOCK							
ITERATION	1	2	3	4	5		TOTAL
TOTAL TASK STEPS EVALUATED							
TOTAL TASK STEPS "GO"							
TRAINING STATUS "GO"/"NO-GO"							

"*" indicates a leader task step.

SUPPORTING INDIVIDUAL TASKS

References	Task Number	Task Title
STP 41-38II-OFS	O4-9108.01-0001	Prepare a Civil-Military Operations Estimate of the Situation

SUPPORTING COLLECTIVE TASKS

References	Task Number	Task Title
ARTEP 31-805-MTP	31-6-1602	Present Decision and Commander's Concept

OPFOR TASKS AND STANDARDS

(NONE)

ELEMENT: CA Staff (BN/BDE/CMD)

TASK: Plan Force Protection Measures (41-2-0013)
 (DOD 0-2000.12-H) (AR 525-13) (FM 41-10)
 (FM 8-42) (FM 8-43)

ITERATION: 1 2 3 4 5 M (Circle)
COMMANDER/LEADER ASSESSMENT: T P U (Circle)

CONDITIONS: The CA unit commander has received a warning order, tasking order, or plan of execution. The standing operating procedure, pertinent maps, overlays, and documents are available. The current status of the unit is available. A threat force of unknown size and composition is active in the area of operation. Some iterations of this task should be performed in MOPP4.

TASK STANDARDS: The staff plans force protection measures, which support the commander's intent and mission guidance. The S-3/G-3 section plans training activities and rehearsals, which support this plan. The unit responds as trained to force protection threats.

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
<ol style="list-style-type: none"> 1. The S-2/G-2 evaluates the mission using the six terrorist threat factors to determine the extent of the terrorist threat to the CA unit. <ol style="list-style-type: none"> a. Determines the existence of a terrorist group in the area of operation (AO). b. Assesses the capability of the threat to conduct terrorist attacks. c. Evaluates intent of potential terrorists located in the AO to conduct terrorist activities against U.S. forces. d. Reviews demonstrated history of terrorist operations. e. Evaluates current credible information of activity indicative of preparations for specific terrorist operations. f. Evaluates factors in the AO which impact on the capability of terrorist elements to implement their intentions. g. Identifies protection measures appropriate to the threat. h. Briefs the CA unit commander and staff. 2. The medical section evaluates the mission to determine disease and non-battle injury threats to the CA unit. <ol style="list-style-type: none"> a. Evaluates terrain, weather conditions, and flora and fauna for impact on force protection. b. Verifies the health status of the local population to include endemic diseases. c. Evaluates public health regulations of the host nation. d. Reviews the health and preventive medicine status of the command including the prevalence of disease, the immunization status, availability of protective clothing and equipment for the AO (insect repellent, bed nets, and chemical protective clothing and mask). e. Identifies additional protective measures necessary to counter recognized threats. f. Briefs the CA unit commander and staff. 3. The S-2/G-2, in concert with the supported headquarters, evaluates the mission to determine the threat to the CA unit from direct and indirect fire and nuclear, biological, and chemical (NBC) weapons. <ol style="list-style-type: none"> a. Assesses capability of the threat to utilize indirect fire, NBC weapons, and direct fire. 		

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
b. Evaluates the threat force's demonstrated history in use of NBC weapons and indirect and direct fire. c. Determines the threat force's intent to attack U.S. forces. d. Assesses credible information on the threat preparations for specific use of direct and indirect fires and NBC weapons. e. Identifies necessary protective measures appropriate to the threat. f. Briefs the CA unit commander and staff. 4. The S-4/G-4 plans logistics support required to ensure mission accomplishment considering determined threat situations. a. Evaluates commander's concept of the operation and threat analysis to determine logistic requirements. b. Determines CA unit capacity to meet logistic needs. c. Develops statement of requirements for higher and supported headquarters. d. Briefs the CA unit commander and staff. 5. The S-1/G-1 and S-3/G-3, in coordination with the supported unit, develops a force protection plan based on the commander's concept of the operation and the threat analysis. a. Employs the risk management process to rank order probability and effect. b. Identifies appropriate protective measures for each identified threat. c. Prepares the force protection plan. d. Briefs the commander. e. Evaluates force training requirements. f. Trains the force. g. Conducts rehearsals of force protection individual and collective tasks.		

TASK PERFORMANCE/EVALUATION SUMMARY BLOCK							
ITERATION	1	2	3	4	5	M	TOTAL
TOTAL TASK STEPS EVALUATED							
TOTAL TASK STEPS "GO"							
TRAINING STATUS "GO"/"NO-GO"							

"" indicates a leader task step.

SUPPORTING INDIVIDUAL TASKS

References	Task Number	Task Title
STP 41-38A1-SM	331-911-0305	Assist in the Preparation of a Military Briefing
	331-911-0900	Identify the Missions and Responsibilities of the Public Health Specialty
STP 41-38A24-SM-TG	331-911-0253	Support the Screening of Possible Insurgents, Enemy Agents, and Escaped Members of Enemy Forces
	331-911-0608	Coordinate with Applicable Organizations in the Disposition of Mass Casualties to Include Nuclear, Biological, and Chemical Warfare
	331-911-0901	Report on the Local Public Health Needs
	331-911-0902	Coordinate Use of Civilian Medical Facilities and Supplies by U.S. Forces
	331-911-0904	Coordinate the Utilization of Civilian Public Health and Sanitation Services

SUPPORTING INDIVIDUAL TASKS

References	Task Number	Task Title
	331-911-0905	Coordinate for the Prevention, Control, and Treatment of Diseases
	331-911-0906	Coordinate Acquisition of Medical Support Required by the Civilian Sector From Either U.S. Military or Civilian Sources

SUPPORTING COLLECTIVE TASKS

References	Task Number	Task Title
ARTEP 31-805-MTP	31-1-1809	React to a Terrorist or Insurgent Incident
ARTEP 41-701-10-MTP	31-1-1809.41-5690	React to a Terrorist or Insurgent Incident (CA Team)

OPFOR TASKS AND STANDARDS

TASK: Conduct a Reconnaissance (33-OPFOR-0008)

CONDITION: The OPFOR is equipped with communications equipment, weapons, and transportation assets.

STANDARD: 1. The OPFOR obtains their assigned priority intelligence requirements (PIR) and information requirements (IRs). 2. The OPFOR locates at least two-thirds of the unit. 3. The OPFOR determines the unit's intentions. 4. The OPFOR determines the unit's strength (echelon: team or detachment, plus or minus 10 percent). 5. The OPFOR does not compromise the reconnaissance element.

TASK: Conduct Sniper Operations (33-OPFOR-0016)

CONDITION: The OPFOR has assigned snipers, regular or irregular elements, in the enemy rear area along the main supply route and near support sites. Snipers operate alone or in two-man teams.

STANDARD: 1. Set up well-concealed location(s). 2. Engage vehicle drivers or personnel on foot with semiautomatic fire. 3. Kill or wound suspected target(s). 4. Prevent position from being discovered by enemy forces. 5. Evacuate the area without being spotted. 6. Report all specified priority intelligence requirements (PIR) and other intelligence requirements to OPFOR headquarters.

TASK: Perform as a Foreign Citizen (Hostile Attitude) (41-OPFOR-0022)

CONDITION: Given a detailed script, the role player will have suitable clothing in keeping with the cultural norms for the geographical region in the scenario. He will have some type of identification verifying his status, name, and residence. The role player will be knowledgeable of the policies and political realities of his role, but has little or no grasp for the U.S. military mission. A relationship has been established but it is not friendly. The role player has a hostile attitude about supporting U.S. presence in his homeland.

STANDARD: 1. The role player will obstructs U.S. operations whenever possible. He becomes involved in activities that will definitely oppose, not support, the U.S. position in his homeland. He will provide no assistance when approached for help. 2. The role player acts IAW the cultural norms of the society being portrayed in the scenario. 3. The role player behaves IAW the personality developed for the character in support of the scenario. The personality must be consistent with normal procedures, providing solid insight (from the hostile side) in the actual political conditions, personal beliefs, and feelings within that area.

TASK: Perform Chemical Operations (41-OPFOR-0006)

CONDITION: The OPFOR is equipped with communications equipment, weapons, and transportation assets.

STANDARD: 1. The OPFOR prevents detection and warning of planned chemical attacks. 2. The OPFOR surprises the unit and uses chemical agents.

TASK: Perform Nuclear Operations (41-OPFOR-0007)

CONDITION: The OPFOR is equipped with communications equipment, weapons, and transportation assets.

STANDARD: 1. The OPFOR prevents detection and warning of planned nuclear attacks. 2. The OPFOR surprises the unit and uses nuclear agents.

ELEMENT: Command Section and Staff

TASK: Respond to a Mobilization Order (RC Units Only) (41-2-0017)
 (FM 101-5) (FM 3-0) (FM 55-15)
 (FORMDEPS VOL III, PART 3) (FORMDEPS VOL III, PART 4)

ITERATION: 1 2 3 4 5 (Circle)

COMMANDER/LEADER ASSESSMENT: T P U (Circle)

CONDITIONS: The Reserve Components unit receives mobilization notification. This task should not be trained in MOPP4.

TASK STANDARDS: Within three days, the unit is assembled at the reserve center and/or armory and implements the unit’s mobilization procedures in accordance with (IAW) the Forces Command Mobilization and Deployment Planning System.

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
<p>* 1. The commander initiates the recall of unit personnel.</p> <ul style="list-style-type: none"> a. Reports through the chain of command upon achieving 85 percent present for duty strength. b. Reports through the chain of command upon achieving 100 percent present for duty strength. <p>2. The staff processes the personnel.</p> <ul style="list-style-type: none"> a. Identifies the personnel requiring medical and dental records. b. Identifies the personnel requiring immunizations and/or records. c. Identifies the personnel requiring protective mask eye insert. d. Identifies the personnel requiring identification tags. e. Identifies the personnel requiring fingerprint cards. f. Identifies the personnel requiring identification cards and Defense Eligibility Enrollment System applications. g. Updates unit movement plans. <p>3. The unit prepares to move to mobilization station.</p> <ul style="list-style-type: none"> a. Sends an advance party to the mobilization station. b. Establishes liaison with the mobilization station. c. Obtains blocking, bracing, and packaging material. d. Coordinates for transportation if unit vehicles are not sufficient. e. Correctly loads the vehicles to preclude shifting of the load IAW unit load plans. <p>4. The unit executes movement plan to the mobilization station.</p> <ul style="list-style-type: none"> a. Coordinates with the civilian police for assistance at critical intersections and while passing through cities and towns. b. Reports its arrival at mobilization station. c. Receives personnel and equipment fill. d. Organizes for the deployment. 		

TASK PERFORMANCE/EVALUATION SUMMARY BLOCK							
ITERATION	1	2	3	4	5		TOTAL
TOTAL TASK STEPS EVALUATED							
TOTAL TASK STEPS "GO"							
TRAINING STATUS "GO"/"NO-GO"							

"**" indicates a leader task step.

SUPPORTING INDIVIDUAL TASKS

References	Task Number	Task Title
STP 21-I-MQS	S3-8990.03-1624	Describe Mobilization Planning Requirements at the Unit and Installation Level

SUPPORTING COLLECTIVE TASKS

References	Task Number	Task Title
ARTEP 41-701-10-MTP	55-2-C324.41-5016	Conduct a Convoy (CA Team)

OPFOR TASKS AND STANDARDS

TASK: Perform as a Representative of the News Media (41-OPFOR-0026)

CONDITION: Given a detailed script, the role player will fill the role of a news media representative. He will have some type of identification verifying his status, his name, and the news organization for which he works. The role player may be equipped with microphones, video cameras, and notebooks. He may be from a U.S., international, or local indigenous news organization.

STANDARD: 1. The role player will try to find out about missions and circumstances surrounding operations. He will try this by interviewing the commander and/or his troops. 2. The role player will try to gather quotes and video footage. He can do this by interviewing any refugees in the area. 3. The role player acts IAW the cultural norms of his country of origin. 4. The role player may slant his questions to reflect a personal bias either for or against actual or potential U.S. military activities. He may try this while questioning the commander. 5. The role player may try to extract information in a friendly, social manner, or through an aggressive-reporter approach. He could certainly do this while interviewing the commander or troops, or even the refugees.

ELEMENT: Command Section and Staff

TASK: Develop Fragmentary Orders (41-2-0026)
(FM 101-5) (FM 41-10)

ITERATION: 1 2 3 4 5 M (Circle)

COMMANDER/LEADER ASSESSMENT: T P U (Circle)

CONDITIONS: The CA unit has received a tasking order from higher headquarters. The unit has deployed and is operational in the theater. Some subordinate elements have been detached. Some iterations of this task should be performed in MOPP4.

TASK STANDARDS: The unit follows the sequence of staff actions as outlined in FM 101-5 to produce fragmentary orders using the decision-making process in a time constrained environment.

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
<p>* 1. The unit executive officer (XO) integrates the staff in preparing facts and assumptions.</p> <ul style="list-style-type: none"> a. Provides the commander a copy of the tasking order and his initial planning guidance based on the supported unit's mission. b. Assembles the staff to provide his initial guidance and time line for the conduct of the tactical decision-making process. c. Monitors the staff's initial preparation of the battlefield to ensure staff integration. <p>2. The S-2/G-2 section collects facts and assumptions.</p> <ul style="list-style-type: none"> a. Plans the intelligence operations as appropriate. b. Produces the intelligence estimate as appropriate. c. Determines the population centers, civilian movement patterns, and basic needs of the population in the area of interest (AI). d. Identifies major modes of transportation and subsistence production resources. e. Develops CA priority intelligence requirements (PIR)/information requirements (IRs) to submit to the supported unit's S-2/S-3 for approval and inclusion in the operation order/fragmentary orders (OPORD/FRAG orders). <p>3. The S-3/G-3 section collects facts and assumptions based on the supported unit's OPORD/operation plan (OPLAN).</p> <ul style="list-style-type: none"> a. Determines the area of operation and AI with the S-2. b. Plots the friendly locations on the operations center map. c. Ensures the understanding of the friendly concept of operations. d. Determines the unit's combat capability including training status and unique capabilities of operational elements with the S-3 training cell. e. Develops tentative operational time lines. f. Determines the status of combat service (CS) and combat service support (CSS) assets. g. Plots the relevant civilian activities on the CA overlay. <p>4. The S-1/G-1 section collects facts and assumptions.</p> <ul style="list-style-type: none"> a. Determines personnel status of the unit and attached and supporting elements. b. Reviews the evacuation policies and assets of the supported unit. 		

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
<p>c. Reviews the replacement and medical return-to-duty procedures of the supported unit.</p> <p>d. Determines the critical personnel service support shortages.</p> <p>e. Determines the availability of foreign nation (FN) administrative support.</p> <p>5. The S-4/G-4 section collects facts and assumptions based on the supported unit's OPORD/FRAG order.</p> <p>a. Determines the status of Class I through X (less Class VIII) supplies.</p> <p>b. Determines the status of field services.</p> <p>c. Determines the maintenance status.</p> <p>d. Determines the requirements for resupply.</p> <p>e. Determines the status of transportation.</p> <p>f. Determines the critical CSS shortages.</p> <p>g. Determines the availability and compatibility of FN support and threat force logistics capabilities.</p> <p>TRAINING NOTE: Staff briefs the commander.</p> <p>6. The S-2/G-2 section briefs facts and assumptions based on supported unit's OPORD/FRAG order.</p> <p>a. Recommends CA PIR/IR.</p> <p>b. Briefs disposition of enemy forces.</p> <p>c. Briefs impact of enemy activities on CA mission.</p> <p>7. The S-3/G-3 section briefs facts and assumptions.</p> <p>a. Briefs the mission and intent of the supported unit's headquarters two levels up.</p> <p>b. Briefs the specified and implied tasks, time and risk analysis, deception objective, and limitations on the operation.</p> <p>c. Receives input from the rest of the staff.</p> <p>d. Briefs the essential tasks.</p> <p>e. Briefs the restated mission.</p> <p>f. Drafts the commander's intent.</p> <p>* 8. The CA unit commander provides guidance for mission analysis.</p> <p>a. Approves the mission analysis results.</p> <p>b. Issues his restated mission.</p> <p>c. Provides guidance on specific courses of action (COAs) to be considered or developed.</p> <p>d. Provides target acquisition and collection priorities.</p> <p>e. Determines the commander's critical information requirements.</p> <p>f. Provides envisioned battlefield end state and intent.</p> <p>g. Provides mission success criteria.</p> <p>h. Provides guidance on risk.</p> <p>i. Redefines the CS and CSS relationships based on the supported unit's OPORD/FRAG order.</p> <p>9. The S-3/G-3 or XO guides the staff in coordinating and developing COAs.</p> <p>a. Provides guidance to the staff on COA development.</p> <p>b. Establishes time line for the completion of the tactical decision-making process and directs the staff in developing the situation through the continuous collection and review of information.</p> <p>c. Guides the staff when briefing COAs to the CA unit commander.</p> <p>10. The S-3/G-3 section develops COAs.</p>		

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
<p>a. Develops the COAs based on task organization, scheme of maneuver, main effort, and the supported unit's OPORD/FRAG order.</p> <p>b. Prepares the COA statements and sketches.</p> <p>11. The logistics officer/section develops COAs.</p> <p>a. Develops the concept for the logistics support of each COA based on the supported unit's plan.</p> <p>b. Identifies the requirements to accomplish the mission.</p> <p>12. The S-3/G-3 or XO ensures the staff prepares for war gaming.</p> <p>a. Directs the staff section to post the situation map with both friendly and enemy COAs.</p> <p>b. Ensures the staff lists assumptions, critical events, and decision points developed throughout the command estimate process.</p> <p>13. The S-3/G-3 or XO ensures the staff conducts war gaming.</p> <p>a. Directs the staff to determine requirements for external support, risk, attrition, advantages, and disadvantages for each COA.</p> <p>b. Develops a decision support template and synchronization matrix with input from the staff.</p> <p>14. The S-3/G-3 or XO guides the staff in the comparison of COAs.</p> <p>a. Directs the staff to determine comparison criteria and which COA is most supportable.</p> <p>b. Directs the staff to determine which COA best assures mission accomplishment with least likely casualties.</p> <p>c. Directs the staff to determine the best COA for recommendation to the commander.</p> <p>15. The S-3/G-3 and staff conduct a decision brief with the commander.</p> <p>a. Recommends the commander approve the COAs.</p> <p>b. Provides additional guidance as required.</p> <p>*16. The CA unit commander directs publication of a FRAG order, required annexes, and the conduct of a mission briefing to the deploying teams.</p> <p>a. Directs the staff to provide draft plans, annexes, and estimates to the S-3 for review.</p> <p>b. Directs the staff to publish plans, annexes, and estimates.</p> <p>c. Directs the staff to issue a warning order.</p> <p>*17. The XO supervises the rehearsal and execution of the FRAG order briefing to the commander.</p> <p>a. Directs the S-3/G-3 to ensure the order is complete with all plans, annexes, and estimates.</p> <p>b. Directs the S-3/G-3 to provide the order to the deploying teams before the mission briefing.</p>		
<p><i>TRAINING NOTE: This task may be performed by a staff at the battalion, brigade, or command level.</i></p>		

TASK PERFORMANCE/EVALUATION SUMMARY BLOCK							
ITERATION	1	2	3	4	5	M	TOTAL
TOTAL TASK STEPS EVALUATED							
TOTAL TASK STEPS "GO"							
TRAINING STATUS "GO"/"NO-GO"							

"**" indicates a leader task step.

SUPPORTING INDIVIDUAL TASKS

References	Task Number	Task Title
STP 41-38A1-SM	331-911-0305	Assist in the Preparation of a Military Briefing
	331-911-0403	Support the Preparation of a Civil-Military Operations Estimate of the Situation
STP 41-38A24-SM-TG	331-911-0308	Prepare Civil Affairs Annex
	331-911-0309	Conduct Civil Affairs Situational Briefing
	331-911-0419	Supervise the Preparation and the Update of a Civil-Military Operations Estimate
STP 41-38II-OFS	O1-9108.50-3010	Assist in Planning Foreign Nation Support
	O4-9108.02-0105	Prepare Priority Intelligence Requirements
	O4-9108.05-0021	Prepare a Civil Affairs Annex to an Operations Plan or Order

SUPPORTING COLLECTIVE TASKS

(NONE)

OPFOR TASKS AND STANDARDS

TASK: Perform Chemical Operations (41-OPFOR-0006)

CONDITION: The OPFOR is equipped with communications equipment, weapons, and transportation assets.

STANDARD: 1. The OPFOR prevents detection and warning of planned chemical attacks. 2. The OPFOR surprises the unit and uses chemical agents.

TASK: Perform Nuclear Operations (41-OPFOR-0007)

CONDITION: The OPFOR is equipped with communications equipment, weapons, and transportation assets.

STANDARD: 1. The OPFOR prevents detection and warning of planned nuclear attacks. 2. The OPFOR surprises the unit and uses nuclear agents.

ELEMENT: CA Staff (BN/BDE/CMD)

TASK: Prepare CA Subelements for Operations (41-2-0027)
(FM 101-5) (FM 41-10)

ITERATION: 1 2 3 4 5 M (Circle)

COMMANDER/LEADER ASSESSMENT: T P U (Circle)

CONDITIONS: The CA unit has received a mission. Some iterations of this task should be performed in MOPP4.

TASK STANDARDS: The commander and staff provide the CA subelement detailed mission planning guidance. The CA subelement develops a workable concept of execution, rehearses it, and is manned to execute the mission. The staff supports the subelement’s mission planning and provides feedback to the commander to facilitate the mission approval process.

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
<ol style="list-style-type: none"> 1. The S-2/G-2 section supports the CA subelement’s mission preparation. <ol style="list-style-type: none"> a. Provides security support as required. b. Provides all-source intelligence support as appropriate. 2. The S-3/G-3 section supports the CA subelement’s mission preparation. <ol style="list-style-type: none"> a. Provides the intent of the supported unit headquarters. b. Provides the assumptions developed during the mission analysis. c. Provides the mission statement. d. Provides the task organization. e. Provides the concept of the operations constraints and restraints. f. Provides the tasks to subordinate units. g. Provides coordinating instructions. h. Provides medical evacuation and resupply plans or annexes as required, based on the supported unit’s plan. i. Provides the command and control structure, control measures, and evasion and recovery criteria, based on the supported unit’s plan. j. Orders mission-essential rehearsals. k. Determines the MOPP level. l. Develops the tasking order, briefback, and operation order (OPORD) format to use. 3. The S-1/G-1 section supports CA subelement’s preparation. <ol style="list-style-type: none"> a. Provides the personnel annex, based on the supported unit plan. b. Obtains replacement as required. c. Provides the status of replacement personnel. d. Provides personnel services support (PSS). 4. The S-4/G-4 section supports the CA subelement’s mission preparation. <ol style="list-style-type: none"> a. Provides the logistics annex, based on the supported unit plan. b. Provides the general concept of support. c. Identifies the support priorities. d. Provides the mission-essential supplies and equipment including the time of delivery. e. Identifies significant combat service support (CSS) impact on overall operational phases. f. Identifies any significant risks. 		

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
<p>5. The CA unit S-4/G-4 monitors the CA subelement's mission planning and the logistic support concept of the supported unit for feasibility.</p> <ul style="list-style-type: none"> a. Completes staff actions and coordination. b. Provides assistance as necessary. <p>6. The CA subelement briefs the commander and staff based on team member briefbacks.</p> <ul style="list-style-type: none"> a. Provides concept of mission execution for approval. b. Updates status of logistics and personnel needs. <p>7. The S-3/G-3 section provides feedback to the commander.</p> <ul style="list-style-type: none"> a. Provides changes in the operational estimate of the situation. b. Provides changes in the combat support and CSS priorities. c. Provides the status of ongoing and completed staff actions. d. Provides the status of mission support requests submitted to higher headquarters and supporting agencies. e. Provides feedback on the CA subelement's OPORD. f. Reconciles operational issues as needed. <p>8. The S-4/G-4 section provides feedback to the commander.</p> <ul style="list-style-type: none"> a. Ensures the CA subelement receives mission-essential equipment and supplies. b. Provides feedback on the CA subelement's OPORD. c. Reconciles the support requests as needed. d. Supports transportation requests and requirements. e. Provides status of ongoing and completed issues. f. Ensures the concept for logistic support is feasible. <p>9. The S-1/G-1 section provides feedback to the commander.</p> <ul style="list-style-type: none"> a. Reconciles the personnel requests periodically. b. Provides status of ongoing and completed PSS issues. 		
<p>TRAINING NOTE: This task may be performed by a staff at the battalion, brigade or command level.</p>		

TASK PERFORMANCE/EVALUATION SUMMARY BLOCK							
ITERATION	1	2	3	4	5	M	TOTAL
TOTAL TASK STEPS EVALUATED							
TOTAL TASK STEPS "GO"							
TRAINING STATUS "GO"/"NO-GO"							

"**" indicates a leader task step.

SUPPORTING INDIVIDUAL TASKS

References	Task Number	Task Title
STP 41-38A24-SM-TG	331-911-0308	Prepare Civil Affairs Annex
	331-911-0309	Conduct Civil Affairs Situational Briefing
	331-911-0413	Coordinate the Development and Maintenance of an Information Database in Support of Civil-Military Operations
	331-911-0419	Supervise the Preparation and the Update of a Civil-Military Operations Estimate

References	Task Number	Task Title
STP 41-38II-OFS	O1-9108.50-3005	Prepare a Civil Affairs Area Study
	O4-9108.01-0001	Prepare a Civil-Military Operations Estimate of the Situation
	O4-9108.02-0105	Prepare Priority Intelligence Requirements
	O4-9108.05-0021	Prepare a Civil Affairs Annex to an Operations Plan or Order

SUPPORTING COLLECTIVE TASKS

(NONE)

OPFOR TASKS AND STANDARDS

TASK: Perform Chemical Operations (41-OPFOR-0006)

CONDITION: The OPFOR is equipped with communications equipment, weapons, and transportation assets.

STANDARD: 1. The OPFOR prevents detection and warning of planned chemical attacks. 2. The OPFOR surprises the unit and uses chemical agents.

TASK: Perform Nuclear Operations (41-OPFOR-0007)

CONDITION: The OPFOR is equipped with communications equipment, weapons, and transportation assets.

STANDARD: 1. The OPFOR prevents detection and warning of planned nuclear attacks. 2. The OPFOR surprises the unit and uses nuclear agents.

ELEMENT: CA Staff (BN/BDE/CMD)

TASK: Conduct Transition Operations (CA HHC/HHD) (41-5-0004.41-2028)
(FM 101-5) (FM 41-10)

ITERATION: 1 2 3 4 5 M (Circle)

COMMANDER/LEADER ASSESSMENT: T P U (Circle)

CONDITIONS: Operational planning continues. Projected changes in the operation require a change in composition and/or command and control (C2). Changes require significant adjustment in the composition of the current headquarters, the establishment and transition to a new headquarters, or transition of lead authority to a civilian organization/agency. Some iterations of this task should be performed in MOPP4.

TASK STANDARDS: The current headquarters and the new C2 authority (civilian organization/agency or new headquarters) jointly conduct transition activities, such that there is an uninterrupted transition of authority and responsibility. This transition should not interfere or disrupt current operations.

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
<ol style="list-style-type: none"> 1. The staff plans for transition operations. <ol style="list-style-type: none"> a. Determines if conditions warrant initiation of transition activities and if the new headquarters is prepared to initiate transition activities. b. Coordinates transition with incoming headquarters staff. c. Directs planning of transition activities. d. Establishes transition objectives/criteria and mission statement to allow sufficient overlap time. e. Identifies which agreements, understandings, and standing operating procedures have been developed with nongovernmental organizations, private voluntary organizations, international organizations, host nation/foreign nation (FN), the United Nations, and other multi-governmental entities. f. Identifies information and approval channels for transition activities. g. Identifies U.S. equipment to be left behind and who will assume responsibility. h. Identifies what FN support/equipment is available and the point of contact. i. Assesses the impact of transition activities upon civil-military operations (CMO) and civil administration operations. 2. The CA commander and staff direct transition activities. <ol style="list-style-type: none"> a. Establishes transition liaison team. b. Develops transition operation plan/operation order (OPLAN/OPORD). c. Briefs commander on OPLAN/OPORD for approval. d. Briefs supported unit commander for approval of OPLAN/OPORD. e. Implements approved OPLAN/OPORD. f. Monitors transition coordination. g. Monitors progress toward achievement of transition objectives. h. Coordinates transition of agencies not directly under a subordinate staff. i. Coordinates transition of the liaison activity. j. Performs final transition coordination with the establishing headquarters. k. Coordinates transition activities/issues with staff counterparts. 3. The staff conducts transition of CMO in accordance with approved OPLAN/OPORD. <ol style="list-style-type: none"> a. Provides representation to headquarters transition team. b. Conducts in-process review. 		

TASK STEPS AND PERFORMANCE MEASURES	GO	NO-GO
c. Conducts interstaff and joint briefings. d. Coordinates CA staff element transition activities, briefings, meetings, and message exchange. TRAINING NOTE: The task may be performed by a staff at the battalion, brigade, or command level.		

TASK PERFORMANCE/EVALUATION SUMMARY BLOCK							
ITERATION	1	2	3	4	5	M	TOTAL
TOTAL TASK STEPS EVALUATED							
TOTAL TASK STEPS "GO"							
TRAINING STATUS "GO"/"NO-GO"							

"*" indicates a leader task step.

SUPPORTING INDIVIDUAL TASKS

References	Task Number	Task Title
STP 41-38A24-SM-TG	331-911-0012	Provide Liaison with Nongovernment Organizations, Private Voluntary Organizations, and Government Organizations Within the Area of Operations
	331-911-0308	Prepare Civil Affairs Annex
	331-911-0311	Provide Input to the Theater Operations Plan/Operations Order Annex
	331-911-0408	Support the Transition of Government Authority in the Area of Operations
	331-911-0412	Coordinate Civil-Military Operations With U.S., Foreign Nation, and International Organizations
	331-911-0419	Supervise the Preparation and the Update of a Civil-Military Operations Estimate
	331-911-1402	Supervise the Preparation of Map Overlays Showing the Location of Significant Arts, Monuments, and Archives to Include Preclusion Overlays
STP 41-38II-OFS	O1-9108.50-3012	Coordinate Support From Private Voluntary and Nongovernment Organizations
	O1-9108.50-3016	Establish Liaison With Nonmilitary Agencies and Organizations
	O4-9108.01-0001	Prepare a Civil-Military Operations Estimate of the Situation
	O4-9108.02-0106	Disseminate Collected Information
	O4-9108.05-0021	Prepare a Civil Affairs Annex to an Operations Plan or Order

SUPPORTING COLLECTIVE TASKS

References	Task Number	Task Title
ARTEP 41-701-10-MTP	41-5-0004	Conduct Transition Operations

OPFOR TASKS AND STANDARDS

TASK: Perform as Foreign Government Official (41-OPFOR-0015)

CONDITION: The role player knows the mission and rapport has been established.

STANDARD: 1. The role player provides the unit with information, support, or authorization and/or approval to conduct operations. 2. The role player acts in accordance with the cultural norms established for the scenario. 3. The role player behaves IAW the personality developed for him in support of the scenario. 4. The role player supports actions that do not conflict with—
a. His national and/or bureaucratic interests. b. His personality and/or personal interests. c. Cultural norms.

TASK: Perform as a Foreign Military Official (41-OPFOR-0014)

CONDITION: The role player knows the mission and rapport has been established.

STANDARD: 1. The role player provides the unit with information, support, or authorization and approval to conduct operations. 2. The role player acts IAW with cultural norms established for the scenario. 3. The role player behaves IAW the personality developed for him in support of the scenario. 4. The role player supports actions that do not conflict with—
a. His national and/or bureaucratic interests. b. His personality and/or personal interests. c. Cultural norms.

TASK: Perform as a U.S. Government Official (41-OPFOR-0020)

CONDITION: The role player knows the mission and rapport has been established.

STANDARD: 1. The role player provides the unit with information, support, or authorization and/or approval to conduct operations. 2. The role player acts in accordance with (IAW) the U.S. cultural norms. 3. The role player behaves IAW the personality developed for him in support of the scenario. 4. The role player supports actions that do not conflict with—
a. U.S. national and/or bureaucratic interests. b. His personality and/or personal interests. c. International law. d. U.S. public opinion.

TASK: Perform as Nongovernmental Organization (NGO) Representative (41-OPFOR-0021)

CONDITION: Given a detailed script, the role player will have suitable clothing for a NGO representative. He will have some type of identification verifying his status, name, and the organization he represents. The role player will be knowledgeable of the policies, programs, and agenda of the organization he represents. He knows the mission and rapport has been established. He will initially be willing to cooperate with the U.S. forces in the area but may react negatively to certain conditions or situations.

STANDARD: 1. The role player provides the unit with information or support on his purpose for being in the area, and how he can help with the current situation. 2. The role player behaves IAW the personality developed for him in support of the scenario. The personality must provide solid insight into the reason for his being in the area. 3. The role player supports actions not in conflict with—
a. organizational bureaucratic interests. b. personality interests or the personality developed for the role player.

TASK: Perform Chemical Operations (41-OPFOR-0006)

CONDITION: The OPFOR is equipped with communications equipment, weapons, and transportation assets.

STANDARD: 1. The OPFOR prevents detection and warning of planned chemical attacks. 2. The OPFOR surprises the unit and uses chemical agents.

TASK: Perform Nuclear Operations (41-OPFOR-0007)

CONDITION: The OPFOR is equipped with communications equipment, weapons, and transportation assets.

STANDARD: 1. The OPFOR prevents detection and warning of planned nuclear attacks. 2. The OPFOR surprises the unit and uses nuclear agents.

TASK: Perform as a Representative of the News Media (41-OPFOR-0026)

CONDITION: Given a detailed script, the role player will fill the role of a news media representative. He will have some type of identification verifying his status, his name, and the news organization for which he works. The role player may be equipped with microphones, video cameras, and notebooks. He may be from a U.S., international, or local indigenous news organization.

STANDARD: 1. The role player will try to find out about missions and circumstances surrounding operations. He will try this by interviewing the commander and/or his troops. 2. The role player will try to gather quotes and video footage. He can do this by interviewing any refugees in the area. 3. The role player acts IAW the cultural norms of his country of origin. 4. The role player may slant his questions to reflect a personal bias either for or against actual or potential U.S. military activities. He may try this while questioning the commander. 5. The role player may try to extract information in a friendly, social manner, or through an aggressive-reporter approach. He could certainly do this while interviewing the commander or troops, or even the refugees.

CHAPTER 6

External Evaluation

6-1. General. Evaluations are conducted to determine the unit's ability to perform its missions. This chapter is a guide for preparing external evaluations. Using units may modify this evaluation, based on METT-TC and other considerations as deemed appropriate by the commander. Selected T&EOs in Chapter 5 are used for evaluation that involves the total unit and may employ a realistic OPFOR and the use of MILES. At the end of the evaluation, the commander can identify the strengths and weaknesses of his unit. These strengths and weaknesses are the basis for future training and resource allocations.

6-2. Preparing the Evaluation.

a. The commander must standardize the evaluation procedures to accurately measure the unit's capabilities.

b. The sample evaluation scenario in Table 6-1, page 6-2, contains the missions as well as the appropriate tasks necessary to develop the scenario. Figure 6-1, page 6-3, is a graphic representation of the training scenario. Since it is not possible to evaluate every task, selective tailoring is required. The following procedures are suggested for developing the evaluation.

(1) Identify the missions for evaluating each echelon or element, using Table 2-1 in Chapter 2. Record the selected missions in the unit proficiency work sheet (UPW), Figure 6-2, page 6-4.

(2) List each mission on a task summary sheet (TSS), Figure 6-3, page 6-5.

(3) Select the tasks for the evaluation of every mission. List the selected tasks on the task summary sheets, which are used for recording the results of the evaluation.

(4) Compile the selected missions and tasks in the order that they logically occur in the detailed scenario. Group the selected missions and tasks for continuous operations, Table 6-1, Sample Evaluation Scenario. The exercise can be interrupted at logical points to assess MILES casualties and conduct in-process AARs.

6-3. Determining Resource Requirements and Planning Considerations. Adequate training ammunition, equipment, and supplies must be forecasted and requisitioned. The evaluating headquarters will prepare its own consolidated support. The training area used should allow for a road march of at least 5 kilometers and the deployment of the headquarters unit to a field location with adequate area for OPFOR and role-player operations. Vehicles and communications resources must be provided for the CA unit, evaluators, and OPFOR. NBC and indirect fire simulation should be planned well in advance and be as realistic as possible. The fire marker control system outlined in TC 25-6, *Force-on-Force Collective Training Using Tactical Engagement Simulation Training System*, is a recommended method of simulating indirect fire.

Table 6-1. Sample Evaluation Scenario

HEADQUARTERS COMPANY OR DETACHMENT EVALUATION SCENARIO

Sequence	Event	Estimated Time Allotted	Proposed Time Frame
PRE-EVALUATION	HEADQUARTERS COMPANY OR DETACHMENT EVALUATION SCENARIO		
1	Conduct preevaluation activities	Before Start Time	n/a
DAY 1	CONDUCT PREDEPLOYMENT PLANNING		
2	Conduct mission and intel analysis	3.5 Hours	0700
3	Prepare OPLANs and OPORDs	5.0 Hours	1030
4	Plan CSS and force protection	7.0 Hours	1530
5	Brief commander	1.0 Hours	2030
6	Intermediate AAR	1.0 Hours	2130
DAY 2	DEPLOY TO AREA OF OPERATIONS		
7	Plan deployment/conduct ADVON	8.0 Hours	0700
8	Conduct outload	2.0 Hours	1500
9	Conduct unit move	4.0 Hours	1700
10	Intermediate AAR	1.0 Hours	2100
DAY 3	EMPLOY OPERATIONAL SUBELEMENTS		
11	Receive order to deploy subelements	.5 Hours	0700
12	Develop FRAGO	2.0 Hours	0730
13	Prepare CA subelements for operations	5.0 Hours	0930
14	Coordinate foreign nation support	1.0 Hours	1430
15	Intermediate AAR	1.0 Hours	1530
DAY 4	REDEPLOY THE FORCE		
16	Coordinate redeployment	4.0 Hours	0700
17	Redeploy	4.0 Hours	1100
18	Final AAR	2.0 Hours	1500
19	ENDEX		1700
Total Time 52.0 Hours			

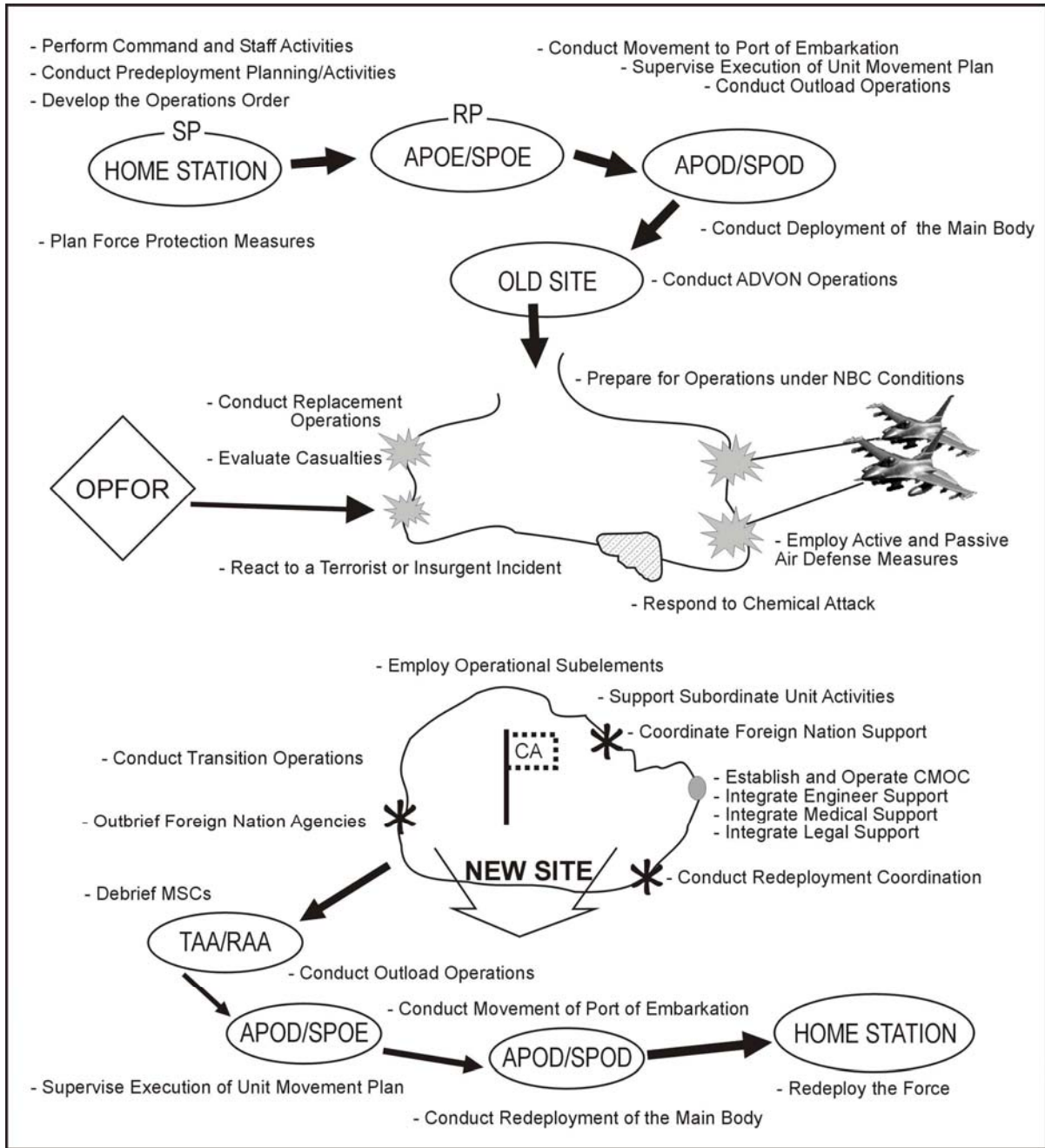


Figure 6-1. Example Graphic Scenario

Unit Proficiency Work Sheet						
Unit: _____			Date: _____			
Number	Unit Mission/Task					Unit Overall Rating and Remarks
		Section/Squad	Section/Squad	Section/Squad	Section/Squad	
		Go No-Go	Go No-Go	Go No-Go	Go No-Go	
		Go No-Go	Go No-Go	Go No-Go	Go No-Go	
		Go No-Go	Go No-Go	Go No-Go	Go No-Go	
		Go No-Go	Go No-Go	Go No-Go	Go No-Go	
		Go No-Go	Go No-Go	Go No-Go	Go No-Go	
		Go No-Go	Go No-Go	Go No-Go	Go No-Go	
		Go No-Go	Go No-Go	Go No-Go	Go No-Go	
		Go No-Go	Go No-Go	Go No-Go	Go No-Go	
		Go No-Go	Go No-Go	Go No-Go	Go No-Go	
		Go No-Go	Go No-Go	Go No-Go	Go No-Go	
		Go No-Go	Go No-Go	Go No-Go	Go No-Go	
		Go No-Go	Go No-Go	Go No-Go	Go No-Go	
		Go No-Go	Go No-Go	Go No-Go	Go No-Go	
		Go No-Go	Go No-Go	Go No-Go	Go No-Go	
		Go No-Go	Go No-Go	Go No-Go	Go No-Go	
* If more space is required for remarks use the back of this form.						

Figure 6-2. Example Unit Proficiency Work Sheet

6-4. Selecting and Training the Observer-Controllers.

a. OCs must know the unit's missions, organization, equipment, and employment. The senior OC should be at least equal in rank to the unit commander and have successfully performed in that specific or similar command position.

b. The following are minimum rank and experience requirements for OCs:

(1) Company or detachment OC will be an officer with company command experience.

(2) Platoon or section OCs will be an officer or NCO with platoon or section experience.

(3) The recorder will be an officer or NCO at the evaluation control headquarters who receives information, results, and time data from the OCs.

c. Responsibilities of the OCs. OCs standardize the administration of the evaluation by understanding the following functional areas:

(1) Evaluation Design. Each part is designed to evaluate specific missions or tasks within the overall scenario. OCs must thoroughly understand the evaluation and correctly implement it.

(2) MILES. Each OC, regardless of position, must have full knowledge of the unit's weapons and vehicles and must also thoroughly understand the MILES system being used. The unit commander is responsible for ensuring that all MILES equipment is functional before each part of the scenario.

d. Evaluation Control System. The evaluation control system ensures that the evaluation is administered in a consistent and standardized manner and that correct data is collected for the final evaluation. It includes the following elements:

(a) Rules of engagement.

(b) OC duties and responsibilities.

(c) Communication systems.

(d) Evaluation data collection plan.

6-5. Selecting and Training the Role Players and Opposing Forces. Role players and OPFOR provide one of the control measures that influence the conditions under which an evaluation is administered. The evaluation will be more effective when the role players and OPFOR are trained to a stated standard.

a. Selection. The role players and OPFOR for a CA specialty team evaluation should replicate the most likely U.S. and foreign national military and civilian personnel and threat force the team will encounter when operating in a specific area or in support of forces deployed in a foreign nation. The number of role players and OPFOR required for the evaluation depends on the scenario and guidance of the evaluating commander.

(1) Soldiers should be assigned as role players in sufficient number and comprising an appropriate male-female ratio. They should have necessary equipment and props to provide realistic interaction between the CA specialty teams and the civilian populace, governmental and nongovernmental agencies, and supported units. Role players must be knowledgeable, if not proficient, in the role they are portraying. If possible, actual government officials, NGO representatives, public and private facility managers, and so on, should portray themselves at the governmental and nongovernmental agencies and civilian facilities being assessed by CA specialty team members.

(2) Any qualified Skill Level 1 or 2 soldier can be assigned to the OPFOR. The OPFOR should have sufficient strength, weapons, and equipment based on sound threat doctrine. Ideally, the OPFOR will comprise a small cohesive unit under the control of its leader or commander.

b. Role-Players Training. Role players must receive thorough training and indoctrination in the following areas:

(1) The evaluation scenario.

(2) Cultural attributes of the nation in which the scenario is executed.

(3) The political economic, and social attributes of the nation in which the scenario is executed.

(4) The scripted role, to include the tasks and task standards for their role. Role-players tasks for each specialty team task are found in the T&EOs of this MTP.

(5) ROE and safety.

c. OPFOR Training. The OPFOR must receive thorough training and indoctrination in the following areas:

(1) The evaluation scenario.

(2) Cultural attributes of the nation in which the scenario is executed.

(3) Threat tactics realistic to the scenario, e.g., sabotage or terrorist attacks in a probing or harassing action.

(4) Threat uniforms, weapons, and equipment, if available.

(5) OPFOR tasks and task standards for each mission. OPFOR tasks for each specialty team task are found in the T&EOs of this MTP.

(6) Installation and operation of the MILES devices.

(7) ROE and safety.

6-6. Conducting the Evaluation. Evaluations are divided into three distinct areas. Each area requires a different degree of preparation and coordination.

a. Preevaluation.

(1) The senior OC and all other OCs must reconnoiter the evaluation area to know the unit's boundaries, disposition of the OPFOR, and the most likely avenues of approach throughout the field evaluation site's area of operation.

(2) The unit must prepare an OPORD and FRAG order to control the exercise. An order is prepared for each mission in the scenario.

(3) Unit preparatory activities include installation and troubleshooting of MILES equipment, loading vehicles, conducting inspections, and performing other logistics and administrative actions, as required.

(4) The OPFOR are placed in position and briefed while the unit is conducting its preparatory activities.

b. Evaluation.

(1) The evaluation team controls the evaluation in two ways. First, it uses measures established in both the movement order and in paragraphs 3 and 5 in the OPORD or FRAG order. Second, the team controls the evaluation through the team commander on the team net. The team does not control in the traditional sense; instead it accompanies the unit as observers. Only the senior OC has direct verbal contact with the unit commander. All other OCs do not speak to, aid, advise, point out positions, or in any way influence the unit's performance, except for a possible or actual safety issue or emergency. OCs are neutral throughout the evaluation.

(2) Once the senior OC issues the OPORD and movement order, the unit commander executes the events and actions prescribed in the first part of the evaluation scenario within the estimated time. From this point on all successive parts begin with a FRAG order.

(3) The senior OC terminates a mission when the unit has completed all the events and actions in a particular area. The senior OC also terminates a mission when the unit has suffered so many casualties or damage that the mission cannot be completed. The OC must record the reasons for the termination in the margin of the OCs Task Summary Sheets and report his action to the evaluation control headquarters.

(4) OCs will adhere to the following guidelines.

(a) Observe critical events. OCs must spot and record any action that may have an effect on later performance or mission outcome. The OC will identify and select critical events for observation during preparation for the exercise and familiarization with the scenario.

(b) Inform other controllers of the unit's location, direction, and intent. This is necessary to enable the events supporting the exercise to be directed to the desired outcome.

(c) Enforce safety.

(d) Terminate missions or tasks.

c. Postevaluation. After the evaluation is terminated, the OCs do the following:

(1) The senior OC debriefs subordinate OCs and compiles all data for the evaluation.

(2) The senior OC completes the task summary sheets.

(3) The senior OC turns in all completed OC packets to control headquarters for recording and analysis.

(4) An AAR of the unit's performance is conducted.

(5) Each subordinate OC should conduct an AAR of the element evaluated.

6-7. Recording External Evaluation Information.

a. The evaluating headquarters develops the data recording instruments for the OCs. The Unit Data Sheet, Figure 6-4, page 6-9, documents demographic information that may reflect on a unit's performance. The Environmental Data Sheet, Figure 6-5, page 6-10, documents weather information in order to compare missions under differing environmental conditions. The Personnel and Equipment Loss Report, Figure 6-6, page 6-11, documents information that may affect the unit's degree of success during engagements with the OPFOR.

b. The senior OC has the overall responsibility for preparation of the external evaluation. This evaluation is based on his findings and his subordinate OCs' input. OCs use the task evaluation criteria (T&EOs from Chapter 5 and Task Summary Sheets) to determine overall proficiency in their particular areas. The senior OC compiles the external evaluation results as prescribed by the evaluating commander. Deviations from the task standard assessed by the subordinate OCs may be addressed in the senior OC comments portion of the Unit Proficiency Work Sheet.

Unit Data Sheet						
1. Unit Designation: _____ Date: _____						
2. Unit Leaders (circle most current answer)						
Position	Rank	Time in Unit (Months)				
		1-3	4-6	7-12	13-18	≥19
		1-3	4-6	7-12	13-18	≥19
		1-3	4-6	7-12	13-18	≥19
		1-3	4-6	7-12	13-18	≥19
		1-3	4-6	7-12	13-18	≥19
		1-3	4-6	7-12	13-18	≥19
		1-3	4-6	7-12	13-18	≥19
		1-3	4-6	7-12	13-18	≥19
		1-3	4-6	7-12	13-18	≥19
		1-3	4-6	7-12	13-18	≥19
		1-3	4-6	7-12	13-18	≥19
3. Equipment Shortages (Major items): _____ _____ _____ _____						
4. Comments: _____ _____ _____ _____						
Observer/Controller's Signature: _____						

Figure 6-4. Unit/Section Example Unit Data Sheet

Environmental Data Sheet					
Exercise Number and Description:					
Date/Time Exercise Started:					
Date/Time Exercise Ended:					
1. Weather conditions: (circle appropriate description)					
Clear	Partly Cloudy	Hazy	Rain	Snow	Fog
Other:					
Temperature:					
2. Ground conditions: (circle appropriate description)					
Dry	Wet	Ice	Snow		
3. Light conditions: (circle appropriate description)					
Day	Night				
Moon Phase:	1/4	1/2	3/4	Full	
Average range of visibility due to light:					
4. Terrain: (circle appropriate description)					
Flat	Rolling	Mountains	Jungle	Desert	
Urban	Arctic				
Other:					
Top Soil:	Sandy	Rocky	Clay		
Average range of visibility due to terrain:					
5. Remarks:					

Figure 6-5. Example Environmental Data Sheet

6-8. Conducting the AAR.

a. General. At the completion of each evaluation phase, the AAR leader facilitates the discussion and keeps it focused on doctrine and training objectives to increase and reinforce learning. The members of the unit provide feedback.

b. Feedback. Because all members of the unit participate in an AAR, each member becomes a source of feedback. This feedback provides a richer “database” for key points. The AAR leader will draw from each member information, which becomes an important part of the discussion. This information is the basis for discussing alternate COAs.

c. Preparing the AAR. Preparation involves four steps:

(1) Review doctrine, training objectives, orders, and METL. The discussion of the exercise results should focus on the training objectives. The FRAG orders and OPORDS included in the exercise design implement these objectives. The OC should be familiar with the objectives, FRAG orders, and OPORDs so that he can note orders given by leaders of the evaluated unit and its subordinate elements that either implement these objectives or deviate from them.

(2) Observe the exercise. This is an active process. The emphasis is on noting those actions that make the difference between the unit’s success or failure. The OC does not need to remain close to the unit leader, since more can be seen from high ground near the lead element’s location or along the unit’s route of march. Because unit orders identify important activities and checkpoints, the OC should be present when the commander issues the orders. The OC should position himself where he can best observe the anticipated critical events.

(3) Debrief the OCs. The senior OC, who must have a complete understanding of what happened in the exercise, should debrief OCs.

(4) Review the events. After the senior OC has a thorough understanding of what happened during the exercise, he reviews the events in rank order with respect to their relevance to the training objectives and their contributions to the exercise outcome. He selects as many events as can be covered in detail during the time allowed for the AAR, and discusses them in chronological order according to their ranking.

d. Conducting the AAR. Conducting the AAR requires five steps:

(1) Organize the participants. When the OC and AAR leaders assemble the participants, they are grouped according to their organization in the exercise. Subordinate elements’ OCs are with the element for which they are responsible.

(2) State the training objectives. The AAR leader makes a brief statement of the training objectives for the exercise. He also restates the tasks being reviewed and the conditions and standards for the tasks. He notes any additional teaching points that will be covered during the AAR. These should be limited to three or four key points in order to keep the AAR focused and prevent it from becoming excessively long.

(3) Lead the discussion. The AAR leader guides the discussion of the events in their order of occurrence. Diagrams help players visualize the exercise development. Each event is discussed in detail to make teaching points about the unit’s performance during the event. In an effective AAR, the AAR leader should—

(a) Avoid giving a critique or lecture.

(b) Guide the discussion by asking leading questions.

- (c) Suggest that the players describe what occurred in their own terms.
 - (d) Suggest that the players discuss not only what happened but how it happened and how it could be done better.
 - (e) Focus the discussion to ensure that important tactical lessons are made explicit.
 - (f) Relate events to doctrine and MTP standards.
 - (g) Encourage the participants to use diagrams to illustrate teaching points and to show routes, phase lines, and objectives.
 - (h) Avoid detailed examination of events not directly related to major training objectives.
 - (i) Prohibit players from offering self-serving excuses for inappropriate tactical actions.
- (4) Review the sequence of the events associated with force protection (safety) made prior to the exercise:
- (a) Were effective controls put in place to avoid accidents?
 - (b) Was training realism reduced through artificial control systems?
 - (c) Were all participants down to the lowest level aware of hazards?
 - (d) Was any hazard present not identified prior to the exercise? How was the hazard managed?
- (5) Summarize key points. The AAR leader briefly summarizes teaching points in terms of training objectives covered. After the summary, he can have a private conversation with the unit commander regarding his strengths and weakness and what he can do to improve his performance and that of the unit. A good AAR leader—
- (a) Maintains order and discipline.
 - (b) Reviews the training objectives and MTP tasks, conditions, and standards.
 - (c) Addresses important events as they occurred and explains how the unit could have performed them better.
 - (d) Traces the chain of events so all participants understand the results of mistakes. One mistake is often the partial cause of others.
 - (e) Relates tactical events to teaching points.
 - (f) Involves participants in the discussion.
 - (g) Gives clear and concise summary and new training objectives.
 - (h) Reinforces points by using sketches, diagrams, or terrain models in the AAR.
- e. The reference for conducting AARs is TC 25-6.

APPENDIX A

Combined Arms Training Strategy

A-1. The most important training in peacetime is unit training. Training prepares soldiers, leaders, and units to fight and win in combat—the Army’s basic mission. The combined arms training strategy (CATS) is a descriptive strategy developed to assist commanders with the planning of unit training and identification of resources needed to execute training in their units.

A-2. This appendix contains the CATS unit training strategy that is being developed to provide guidance on how the Army trains and identifies the resources required to support that training. Upon implementation, CATS will integrate the training of combat arms, CS, CSS, and special operations forces (SOF) (both Active Army and RC) soldiers in both unit and institutional environments. It will enable the Army to identify, procure, and manage the training resources vital to achieving and sustaining combat readiness.

A-3. CATS has evolved from the realities of resource constraints and the resulting need for more efficient training. The CATS concept envisions an overarching strategy that will enable the Army to focus and manage all unit and soldier training in an integrated manner. At the heart of CATS is a proponent-generated unit training strategy that recommends training events and their frequency, and identifies the training resources required.

A-4. Figure A-1 shows a three-step training planning process. FM 25-101 describes this process starting with the unit METL and ending with training execution. CATS does not replace this process. Rather, it serves as a training tool to enhance the commander’s ability to manage training and to optimize the use of scarce training resources. CATS describes recommended training events and their frequency. The unit may train all or some of these events. The training frequency may or may not match that in the CATS strategy. Whatever a unit’s training requirements, CATS provides a framework for making decisions on the training to be conducted. Any given CATS strategy addresses all Army units of the same TOE. The specific makeup of a unit’s training program depends on its METL, guidance from higher headquarters, and the resources available at the installation or in the training environment. It is important to remember that CATS is descriptive in nature and is intended to be used as a guide for the commander.

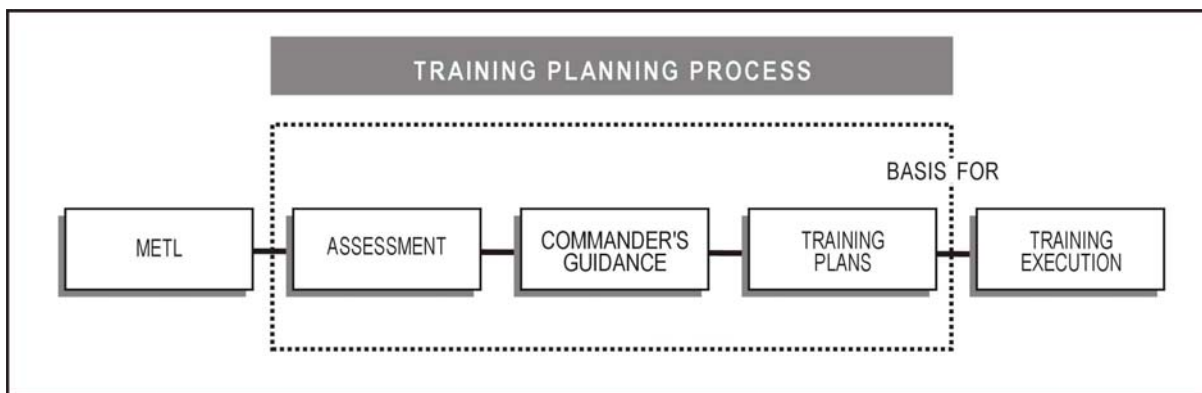


Figure A-1. Training Planning Process

A-5. FMs 25-100 and 25-101 provide detailed information on training and the steps in the training planning process. Brief definitions are provided here for the basic terms used to describe this process.

a. Mission-Essential Task List. The METL is an unconstrained, unprioritized statement of the tasks required to complete the wartime mission. It is a primary source document for planning training.

b. Assessment. The beginning of the training planning process is assessment. It is the commander's evaluation of the unit's level of training compared with METL requirements.

c. Commander's Guidance. This information consists of the long-range planning calendars and command training guidance (CTG) issued to the commander by higher headquarters. It focuses the training efforts of the unit according to command priorities. The commander in turn issues CTG to subordinate units.

d. Training Plans. These plans are the training schedules and other supporting documents that set forth the commander's training guidance.

e. Training Execution. This action reflects the actual conduct of the training scheduled in the training plans.

A-6. This paragraph explains how to apply CATS to the training planning process. Figure A-2 illustrates this portion of the process. The commander determines the exact events and tasks to be trained based on his unit's METL and guidance from higher headquarters. The unit trains these tasks during events established by FMs 25-100 and 25-101 and their proponent-based CATS. Command group, staff, and unit commanders train their METL tasks by training soldiers, leaders individual staff cells/sections, overall staffs, and units in their wartime tasks.

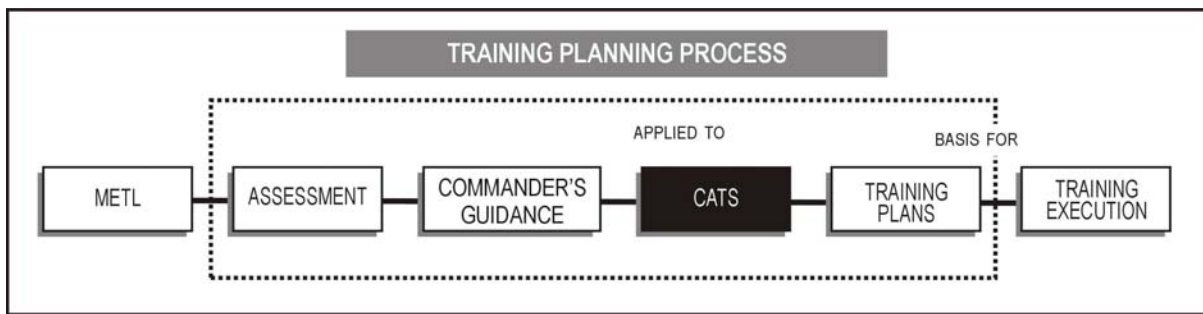


Figure A-2. CATS and the Training Planning Process

a. The command group and staff uses CATS to develop training plans by applying the training events, frequency, and critical gates contained in the strategies to the CTG.

b. The critical gates ensure that basic tasks are performed and evaluated before the soldier or unit progresses to more complex or resource-intensive tasks. The performance of critical gate tasks is always evaluated by the commander and is the basis for additional training efforts. For example, a staff exercise (STAFFEX) should be used to train METL tasks before conducting a complex and resource-intensive event like a CPX.

c. The commander evaluates the collective training tasks trained in the STAFFEX. These tasks may serve as the basis for additional cell or staff section training or another STAFFEX before executing a CPX.

A-7. Training aids, devices, simulators, and simulations (TADSS)-based training uses a mix of TADSS and field training. TADSS-based training may not yet be available at some installations or training environments.

A-8. The unit training strategy can be viewed as a training plan for generic-type units. It does not address special environmental factors that might apply to specific units (for example, MTOE, mission, particular training weaknesses and strengths, or the commander's guidance).

A-9. Commanders apply the unit training strategy to their particular training programs and environments. The optimal frequency identified in the CATS may have to be adjusted based on a unit's training status or its resourcing.

A-10. Each unit training strategy is a descriptive strategy for training and sustaining soldier and collective task proficiency within the unit. The commander bases the tasks trained in a particular unit on the unit's METL. Each unit training strategy has three major substrategies—maneuver/collective, soldier, and gunnery (weapons).

a. **Maneuver/Collective Substrategy.** This substrategy provides an annual training plan with recommended training frequency for key training events in a unit. It helps a unit maintain MTP standards. It also lists the resources required to support each training event. The training events are covered more fully in FMs 25-100 and 25-101.

b. **Soldier Substrategy.** This substrategy provides an annual plan for training and maintaining individual soldier skills. It lists the resources required to support the soldier training and links with and supports the maneuver/collective training substrategy.

c. **Gunnery (Weapons) Substrategy.** The basis for this substrategy is the specific type of weapons found in the unit. It provides an annual weapons training plan and lists the resources required to support this training. DA Pamphlets 350-38 and 350-39 and appropriate weapons FMs contain the specific weapons requirements for this substrategy.

A-11. The CATS is a training management and training resource identification tool for the commander. As a training management tool, it allows the commander to more efficiently manage his training program, often with limited resources. As a training resource identification tool, it identifies the resources available within the Army's inventory to conduct training. The availability of those resources will vary, depending on the location. The following brief summary of planning information explains how to integrate CATS into the planning process.

a. **Long-Range Planning.** The long-range planning process starts with an initial assessment. It ends with the identification, integration, and execution of required training within the CATS framework.

(1) **Assessment.** Using his own individual evaluation of training status, the input of subordinates, and the results of formal training evaluations, the commander assesses his unit's current training level on METL tasks. The assessment is the basis for the commander's unit training strategy for sustainment and improvement training. Commanders at all levels perform this function. An integral part of the assessment is identifying required training resources and shortfalls within the CATS framework. The CATS—

- Is METL focused.
- Incorporates combined arms training.
- Identifies who, what, when, and where to train.
- Has a logical sequence of execution.
- Determines the frequency of a given task.
- Coordinates all events.
- Matches resources to requirements.
- Results in the commander's guidance.

(2) Commander’s Guidance. Senior commanders provide subordinate commanders with long-range planning calendars, CTG, resources to train, and protection from training distractions. Senior commanders may often recommend training event frequency. The CATS provides a convenient vehicle for the transmission of the CTG. It is the basis for the long-range calendar and includes the recommended frequency for training events.

(3) Execution. The CATS provides flexibility in the execution of long-range plans to meet particular requirements. The event frequency can be adjusted as long as critical gates are accomplished. Critical gates ensure that basic tasks essential to the successful performance of complex tasks are trained and evaluated first. They may also serve as a type of rehearsal for a follow-on training event. For example, a command and staff maneuver/collective training strategy recommends 12 STAFFEXs annually; a STAFFEX could be a critical gate for a CPX. The commander’s assessment reveals staff operations to be a particular weakness. His guidance is to increase the number of STAFFEXs from 12 (once a month) to 24 (twice a month). If the frequency for the other events are acceptable, he can simply change the matrix. The adjusted unit training strategy now reflects the commander’s assessment of training needs. By reviewing the staff and unit strategies concurrently, the commander can develop an integrated training package. That package supports the training needs of the soldiers and the METL tasks training of the command group and staff.

b. Short-Range Planning. The guidance that results from the long-range planning process is refined further at the short-range planning stage. Subordinate commanders use this guidance to create their training calendars. Figure A-3 shows an example of a command group and staff quarterly training calendar using the CATS maneuver/collective substrategy applied to a short-range training plan. The commander structures the training program using recommended CATS training event frequency, and critical gates to support METL training. Weekly, monthly, or quarterly training events can be conducted independently or integrated into other collective training exercises. In scheduling training, the commander should take maximum advantage of events directed by higher headquarters to accomplish recommended CATS training events.

First Month		Second Month		Third Month	
Week 1	Cell/Staff Section Training	Week 1	Cell/Staff Section Training	Week 1	Cell/Staff Section Training
Week 2	Cell/Staff Section Training	Week 2	Cell/Staff Section Training	Week 2	TEWT
Week 3	Cell/Staff Section Training	Week 3	TOCEX	Week 3	Cell/Staff Section Training
Week 4	STAFFEX	Week 4	Cell/Staff Section Training	Week 4	CPX

Figure A-3. Recommended Command Group and Staff Quarterly Training Calendar Using CATS Maneuver/Collective Substrategy

(1) In the first month shown, the collective tasks trained during the weekly cell/staff section training periods support METL tasks. The collective tasks are trained according to the commander’s assessment and priorities for staff training outlined in the CTG. Soldier training tasks trained during this month are soldier or leader tasks supporting performance of the collective tasks to be trained during the weekly staff training sessions or the monthly STAFFEX. Performance of the STAFFEX substitutes for cell/staff section training in week 4. Cell/staff section training can be driven by conducting a MAPEX or logistical coordination exercise (LCX) and may be satisfied by performing a CPX, STAFFEX, tactical operations center exercise (TOCEX), or TEWT.

(2) For the second month, training concentrates on the staff METL tasks identified as priority tasks in the CTG. Training time here could also be spent training tasks evaluated as NO-GO during the first month’s training. Training exercises such as an LCX can be used to drive training during these periods. LCXs can also be used to enhance staff coordination. Performance of the TOCEX in week 3

substitutes for the performance of the monthly STAFFEX. Commanders may have to modify or extend the training period of the TOCEX to include training

(3) During the third month, the TEWT shown for week 2 substitutes for the cell/staff section training that would normally be performed that week. Ideally, the TEWT discussion points and learning objectives would support and reinforce collective tasks trained in the previous month's cell/staff section, STAFFEX, or TOCEX training periods. The commander may also structure the TEWT to train staff coordination and integration in preparation for the upcoming CPX in week 4. Cell/staff section training can be driven by conducting a MAPEX or LCX and satisfied by performing a CPX, STAFFEX, TOCEX, or TEWT. The CPX shown for week 4 substitutes for the monthly STAFFEX. A STAFFEX can be satisfied by conducting a CPX, TOCEX, or TEWT. A STAFFEX can be driven by conducting a MAPEX or LCX.

c. Horizontal and Vertical Integration. In executing the unit's training strategy, the commander vertically integrates his training needs with training requirements identified in training directives or the CTG. He also horizontally integrates the unit's training strategy with the supported commands (corps, division, brigade) or other units (for example, other special operations forces) to ensure that combined arms training is effected.

d. Unit Training Strategy. The unit training strategy supports and integrates the soldier and the command group and staff training strategies. The commander develops and assesses the METL according to FM 25-100. He develops long- and short-range training plans and training calendars in conjunction with the training strategy provided. Soldier training tasks and events are planned and integrated with the command group and staff training strategy. Many training events listed on the unit training strategy can be satisfied by performing that training. The commander must ensure that soldier and collective tasks not included in the command group and staff strategy are planned and executed in support of the unit METL and CTG. For instance, drills and STXs for the communications and maintenance sections and the unit headquarters element must be planned, resourced, executed, and evaluated before performing an FTX.

A-12. This paragraph provides a guide to reading and understanding the CATS unit training substrategies. The substrategies are presented in matrix format. Depending on the type of substrategy, the matrix may list the following: unit, base vehicle or equipment, level or echelon for training, training events or training exercises, training event frequencies for Active Army and RC, critical gates, and training resources. The following information and the notes at the bottom of each matrix are a guide to reading the substrategies.

a. Maneuver/Collective Substrategy. The maneuver/collective substrategy in Table A-1, page A-6, describes the recommended training frequencies for collective training events. Listed across the top of the substrategy (Event column) are the major training events or collective training exercises (as identified in FM 25-101). The order in which the events appear, from left to right, is not intended to be prescriptive. The order of events does, however, show a logical progression of how a unit might proceed through an annual training cycle. For example, the unit should conduct a STAFFEX before a CPX, and a CPX before an FTX. Each substrategy is divided into three sections: Frequency, Critical Gate, and Resources.

Table A-1. Maneuver/Collective Substrategy for HHC, Civil Affairs

Event													
	Drill	MAPEX ¹	TEWT ²	Cell/Staff Section Training	TOCEX	STAFFEX ³	CPX	FTX	External Evaluation	MOBEX	SOF CERT	CTC ^{4,5}	CTX/JTX ⁵
FREQUENCY	Team			4			1		0.33	0.33	0.33		
	Headquarters Company	1	1	4	2	2	1		0.33	0.33	0.33		
	Command Headquarters	1	1	4	2	2	1		0.33	0.33	0.33		
CRITICAL GATE							STAFFEX		CPX			CPX	CPX
RESOURCES	Ammunition	See Appropriate Gunnery Substrategy											
	TADSS		JANUS	BBS, JCM, JTLS			BBS, CBS, JCM, JTLS	MILES	MILES, BBS, CBS			BBS, CBS	CBS
	Ranges/Maneuver Space		LTA		LTA		LTA	LTA	LTA/MTA			BCTP, JRTC, CMTC	MTA
¹ MAPEX is included in STAFFEX. ² CFX is substituted for TEWT. ³ Recommend conduct of STAFFEX in conjunction with TOCEX. ⁴ Each team participates in CAPSTONE-aligned CTC rotation. ⁵ DEPEX is included in CTC/CTX/JTX.													

(1) Frequency. On the left side of the Frequency section is a column titled Level. This column lists each level or echelon that exists within the unit identified, beginning with an entry for the lowest organization. Each level shows Active Army and RC. Each Event column lists the number of iterations recommended for annual execution at a specific level to attain or maintain MTP standards. The smaller numbers refer to footnotes that appear at the bottom of the matrix. Blank spaces in the event columns indicate when a particular training level normally will not perform that specific event or that it will not conduct it with a higher-level organization.

(2) Critical Gate. The next section is a training category called Critical Gate. A critical gate is a training event that the soldier or unit must perform and be evaluated on before progressing to more complex or difficult events. Major Army command and field commanders may prescribe the performance of the task to standard as a prerequisite for subsequent tasks or events.

(3) Resources. The bottom section of the matrix identifies the resources that support each training event. These resources include ammunition, TADSS, and ranges/maneuver space. Ammunition requirements (including pyrotechnics) are found in the gunnery substrategy. These figures reflect the ammunition required to support training events and weapons training. TADSS listed are those systems or nonsystems training devices that are currently fielded. Ranges/maneuver space refers to the training land needed to conduct collective training. METT-TC, the particular tasks trained, and the characteristics or condition of the training land available determine the actual amount of training land needed by a particular echelon. Therefore, specific requirements are not provided. Training ranges are a resource requirement that supports weapons training events.

b. Soldier Training Substrategy. The soldier training substrategy in Table A-2, page A-9, focuses on common skills training for all CMFs. The applicable training events are listed across the top of the substrategy matrix. The column on the left side is titled frequency and shows a number of entries for training frequency, ranging from daily through biennially. Each frequency contains Active Army and RC lines. Each column shows how often a soldier will train ("X") or test ("T") each event. The smaller numbers refer to footnotes that appear at the bottom of the matrix.

c. Gunnery (Weapons) Substrategy. The TRADOC schools that are identified as weapons proponents developed the gunnery substrategies in Tables A-3 through A-7, pages A-10 through A-14. Because the Infantry School is the proponent for all small arms and crew-served weapons, it developed the gunnery substrategies for CS and CSS units. Training events are listed at the top of the gunnery substrategy matrix, under headings indicating the level of the event (individual, crew, team, platoon, section, company, battalion). Each substrategy is divided into the following three sections:

(1) Frequency. This portion of each substrategy depicts how often each event should be performed annually. Gunnery (weapons) training for combat arms, CS, and CSS units is subdivided by training readiness condition (TRC) according to DA Pamphlets 350-38 and 350-39. These subdivisions are:

- TRC A = Active Army units
- TRC C = RC units
- TRC D = United States Army Reserve training divisions, reception stations, separate training brigades, and National Guard Bureau training cadre
- TRC L = light infantry, air assault, and airborne units
- TRC S = special reaction teams (Active Army military police teams)

The weapons training event and the training readiness condition together set training frequency. For example, the M16A1/M16A2 substrategy (Table A-4) recommends that TRC A soldiers zero semiannually and TRC C soldiers zero annually.

(2) Critical Gate. A critical gate is a training event that the soldier or unit must perform and be evaluated on before progressing to more complex or difficult events.

(3) Resources. The last section identifies resources that can be used to support training.

Table A-2. Soldier Training Substrategy for CA Units

Event		Event														
		PT	CMT ²	CTT	WPNS QUAL	NBC TNG	MOS TNG ³	LDR DEV ⁴	SPECIAL SKILLS TNG	REGION ORIENT TNG ⁵	CDR/CSM TIME ⁶	IND CERT ⁷	MAINT TNG	SDT	ORG WPNS TNG	AIR OPNS ⁸
Daily ¹	AA	X				X										
	RC															
Weekly ¹	AA								X				X			
	RC															
Monthly ¹	AA			X			X									
	RC	X				X			X			X				
Quarterly ¹	AA							X								X
	RC			X												X
Semi-Annually ¹	AA	T			X											
	RC															
Annually ¹	AA		X	T										T	X	
	RC	T	X			X			X							
Biennially ¹	AA															
	RC			T										T	X	

¹Frequencies are based on average soldier requirements. Events may be trained more often based on NCO feedback and commander's assessment to support unit METL proficiency.

²CMT is mandatory training IAW AR 350-1.

³AR 350-41 identifies selected training requirements.

⁴Leader development includes OPD, NCODP, career counseling, civilian education skills, etc.

⁵USASOC Regulation 350-1 includes language, environmental, and cultural training.

⁶Time allocated on training schedule to conduct training is based on perceived deficiencies, mission priorities, and external factors.

⁷RC certifies once every 3 years.

⁸Airborne training is required for specific units only.

**NOTE: X- Training
T- Testing**

Table A-3. Gunnery Substrategy (9-mm Pistols) for CA Units

		Event				
		Individual				
		Preliminary Marksmanship Instruction (PMI) and/or Preparatory Marksmanship Training	Instructional Fire	Combat Pistol Qualification	NBC Record Fire	Night Record Fire
FREQUENCY	TRC A	1	1	1	1	1
	TRC C	1	1	1	1	1
	TRC D	1	1	1	1 ¹	1 ¹
	TRC L	1	1	1	1	1
	TRC S					
COMBAT ARMS/CS/ CSS Units						
CRITICAL GATE				Preliminary Marksmanship Instruction & Instructional Fire (FM 23-35)		
RESOURCES						
	Ammunition		10 Ball	40 Ball	40 Ball	40 Ball
	Training Land	Local Training Area				
	Training Ranges		Combat Pistol Qualification Course	Combat Pistol Qualification Course	Combat Pistol Qualification Course	Combat Pistol Qualification Course
¹ Biennial event.						

Table A-4. Gunnery Substrategy (M16A1/M16A2 Rifle) for CA Units

		Event							
		Individual							
		Preliminary Marksmanship Instruction and/or Preparatory Marksmanship Training	Zero	Practice Record Fire	NBC Practice Record Fire	Night Practice Record Fire	Field Training Exercise	External Evaluation (ARTEP)	
FREQUENCY	TRC A	2	2	2	2	2	1	1	
	TRC C	1	1	1	1	1	1		
	TRC D	1	1	1	1 ²	1 ²	1		
	TRC L	2	2	2	2	2	2	1	
	TRC S	4	4	4	4	4	4		
CRITICAL GATE			PMI (STP 21-1-SMCT; FM 23-9)	Zero (FM 23-9)	NBC Practice (FM 23-9)	NBC Practice (FM 23-9)			
RESOURCES	Ammunition		18 Ball MACS, Weaponer, Location of Miss and Hit	80 Ball MACS, Weaponer, Location of Miss and Hit	40 Ball MACS, Weaponer, Location of Miss and Hit	40 Ball 20 Tracer MACS, Weaponer, Location of Miss and Hit	40 Blank	40 Blank	
	TADSS	MACS, Weaponer					M16 MILES, Blank Firing Adapter	M16 MILES, Blank Firing Adapter	
	Training Land	LTA					LTA/MTA	LTA/MTA	
	Training Ranges		25-Meter Zero Range	Automatic Record Fire Range	Automatic Record Fire Range	Automatic Record Fire Range			
¹ Use 20 ball and 10 tracer rounds for firing night fire to standard (FM 23-9). ² Biennial event.									

Table A-5. Gunnery Substrategy (M249 SAW) for CA Units

Event									
Individual									
	Preliminary Marksmanship Instruction and/or Preparatory Marksmanship Training	10-Meter Practice and Record	Transition Practice and Record	NBC Fire	Limited Visibility	Predetermined Fire	Assistant Gunner Fire ¹	Field Training Exercise	External Evaluation (ARTEP)
FREQUENCY	TRC A	1	1	1	1	1	1	1	1
	TRC C	1	1	1 ²	1 ²	1 ²	1 ²	1	
	TRC D	1	0 Practice/ 1 Record	1 ²		1 ²		1	
	TRC L	2	2	2	2	2	2	2	1
	TRC S								
CRITICAL GATE			Transition Practice FM 23-67				PMI (STP 21-1-SMCT; FM 23-67)		
RESOURCES	Ammunition		280 Mix	100 Mix	110 Mix	180 Mix	300 Mix, 216 Ball	200 Blank	200 Blank
	TADSS		Location of Hit and Miss					M249 MILES, M13 BFA	M249 MILES, M13 BFA
	Training Land	LTA						LTA/MTA	LTA/MTA
	Training Ranges		10 Meter	MPMG, M60MG	MPMG, M60MG	MPMG, M60MG	MPMG, M60MG		

¹Assistant gunner qualification consists of 10-meter practice and record fire, NBC fire, and predetermined night (60 Mix) fire.

²Biennial event.

Table A-6. Gunnery Substrategy (Grenade Launcher) for CA Units

		Event				
		Individual				
		Preliminary Marksmanship Instruction and/or Preparatory Marksmanship Training	High Explosive Fire ^{1,2}	Zero and Qualification ³	NBC Record ²	
FREQUENCY	TRC A	1	1	1	1	
	TRC C	1	1	1	1	
	TRC D	1	0	1	1 ⁴	
	TRC L	1	1	2	2	
	TRC S	1	1	2	2	
CRITICAL GATE				PMI (STP 21-1-SMCT; FM 23-31)	Zero (FM 23-31)	
RESOURCES	Ammunition		5 High Explosive	12 Target Practice	5 Target Practice	
	Training Land	Local Training Area				
	Training Ranges		Grenade Launcher	Grenade Launcher	Grenade Launcher	

¹Target practice ammunition may be substituted for a high-explosive one.

²FM 23-31, Table 8-3.

³Zero using three target practice grenades; IAW FM 23-31, Table 8-2

⁴Biennial event.

Table A-7. Gunnery Substrategy (M26A1 Hand Grenade) for CA Units

		Event				
		Individual				
		Preliminary Training Instruction	Qualification	Live Grenade Throw	Field Training Exercise	External Evaluation (ARTEP)
FREQUENCY	TRCA	2	2			
	TRCC	1	1			
	TRCD	1	1			
	TRCL	2	2			
	TRCS	4	4	2		
Combat ARMS/CS/CSS Units						
CRITICAL GATE			Preliminary Instruction (STP 21-1-SMCT; FM 23-30)			
RESOURCES						
	Ammunition		10 M228 ¹	1M67		
	TADSS				MILES, Grenade	MILES, Grenade
	Training Land	Local Training Area			Local Training Area/Major Training Area	Local Training Area/Major Training Area
	Training Ranges		Hand Grenade Qualification Course	Hand Grenade Live Fire Bays		
¹ When ordering the M228 practice fuse, order body practice grenade, DODIC G811, to conduct training.						

APPENDIX B

Command Relationship

B-1. Combat Commanders. When deployed outside the United States, CA units or subelements will always be the responsibility of a unified combat commander. Combat commanders exercise combat command of unified and joint forces. Joint forces consist of Service components working together, subordinate unified commands, JTF, and joint functional component commands.

B-2. Joint Forces.

a. Each military Service operates in accordance with Service and joint doctrine and is responsible for providing a contingent force to the joint commands. These contingents are Service components, but they may have other titles such as theater army, naval fleet, fleet marine force, or theater air force. A commander in chief (CINC) normally assigns his forces to JTFs as he deems appropriate.

b. Joint forces operate with two distinct chains of command, one for operations and another for administrative and logistic matters. For operations, the Secretary of Defense (SecDef) issues orders through the Chairman of the Joint Chiefs of Staff to commanders of unified and specified commands and to existing JTFs that are established by and report directly to the SecDef.

c. The military departments are responsible for training, administration, and logistical support of their forces wherever employed. They exercise this responsibility through a separate service component chain of command. The senior eligible Army forces commander is usually responsible for Army forces deployed during joint operations.

B-3. Command Relationships.

a. **Combatant Command Authority.** The commanders of unified and specified commands exercise combatant command (COCOM) authority over all assigned and attached forces. This broad authority allows them to perform a variety of functions, including organizing and employing commands and forces, assigning tasks, designating objectives, and directing military operations, joint training, and logistics necessary to accomplish assigned missions. During contingencies COCOM can be expanded to give the combatant commander the authority to reorganize Service component forces as necessary and to consolidate logistics support within the command. Table B-1, page B-2, depicts the command and support relationships and their inherent responsibilities.

b. **Operational Control.** Subordinate JFCs and Service component commanders normally exercise OPCON. This command relationship provides full authority to organize commands and forces and employ them as the commander considers necessary to accomplish assigned missions. OPCON does not normally include authority to direct logistics, administration, internal organization, or unit training. JFCs usually exercise OPCON through the Service component commanders.

c. **Tactical Control.** Tactical control (TACON) is the detailed and usually local direction and control of movement and maneuver necessary to accomplish missions and tasks. TACON allows commanders below combatant command level to apply force and direct the tactical use of logistics assets but does not provide authority to change organizational structure or direct administrative and logistical support. Functional component commanders frequently exercise TACON over their forces.

d. **Support.** Support is the action of a force that aids, protects, complements, or sustains another force. JFCs may establish support relationships to emphasize or clarify priorities, provide a subordinate with an additional capability, and combine the effects of similar assets.

Table B-1. Command Relationships Matrix

	Relationships	Has Command Relationship With:	May Be Task-Organized By:	Receives Logistic Support From:	Is Positioned By:	Provides Liaison:	Established/ Maintains Communications With:	Has Priorities Established By:	Gaining Unit Can Further Impose Command Relationships Of:
C O M M A N D	Attached	Gaining Unit	Gaining Unit	Gaining Unit	Gaining Unit	As Required By Unit to Which Attached	Unit to Which Attached	Gaining Unit	Attached, OPCON, TACON
	OPCON	Gaining Unit	Gaining Unit (Except When Involving Multinational Forces in NATO, Then Parent Unit)	Parent Unit	Gaining Unit	As Required By Unit to Which Attached	Parent Unit and Unit to Which Attached	Gaining Unit	OPCON, TACON
	TACON	Gaining Unit	Parent Unit	Parent Unit	Supported Unit	Supported Unit	Parent Unit and Supported Unit	Gaining Unit	None

APPENDIX C**The Military
Decision-Making Process**

C-1. Military Decision-Making Process. The MDMP has seven steps (Figure C-1). Each step of the process begins with certain input that builds upon the previous steps. Each step in turn has its own output that drives subsequent steps, Figure C-2, page C-2. Errors committed early in the process will impact on later steps.

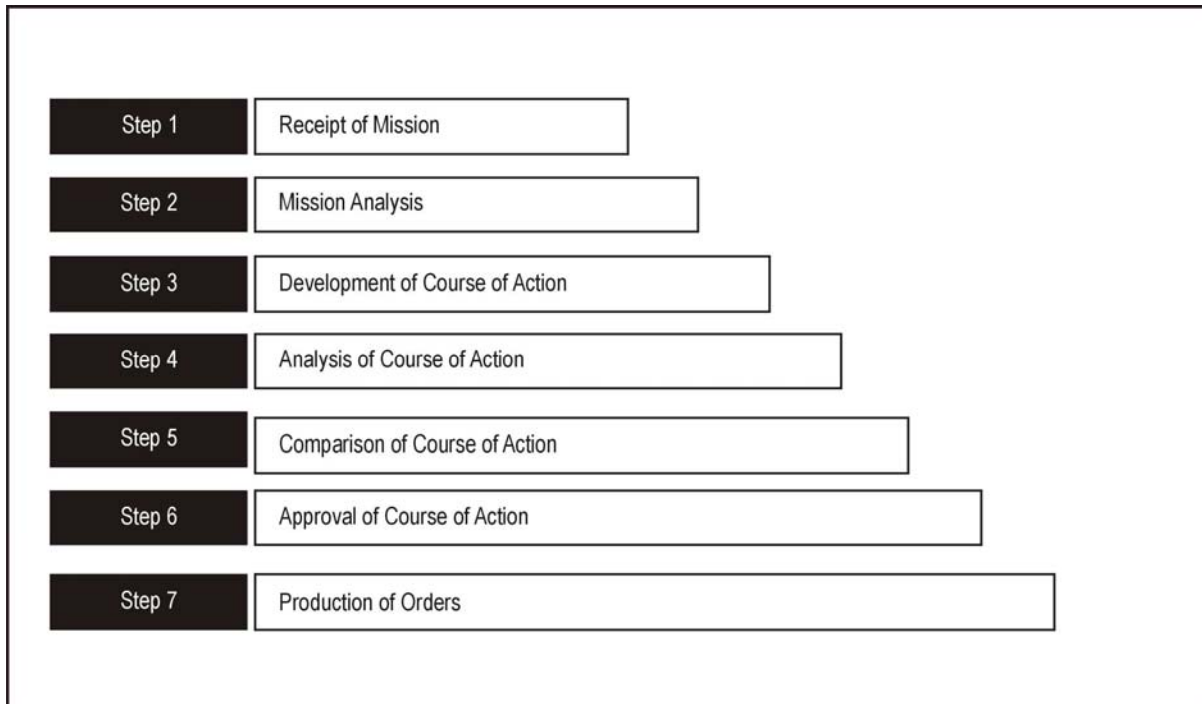


Figure C-1. Steps of the MDMP

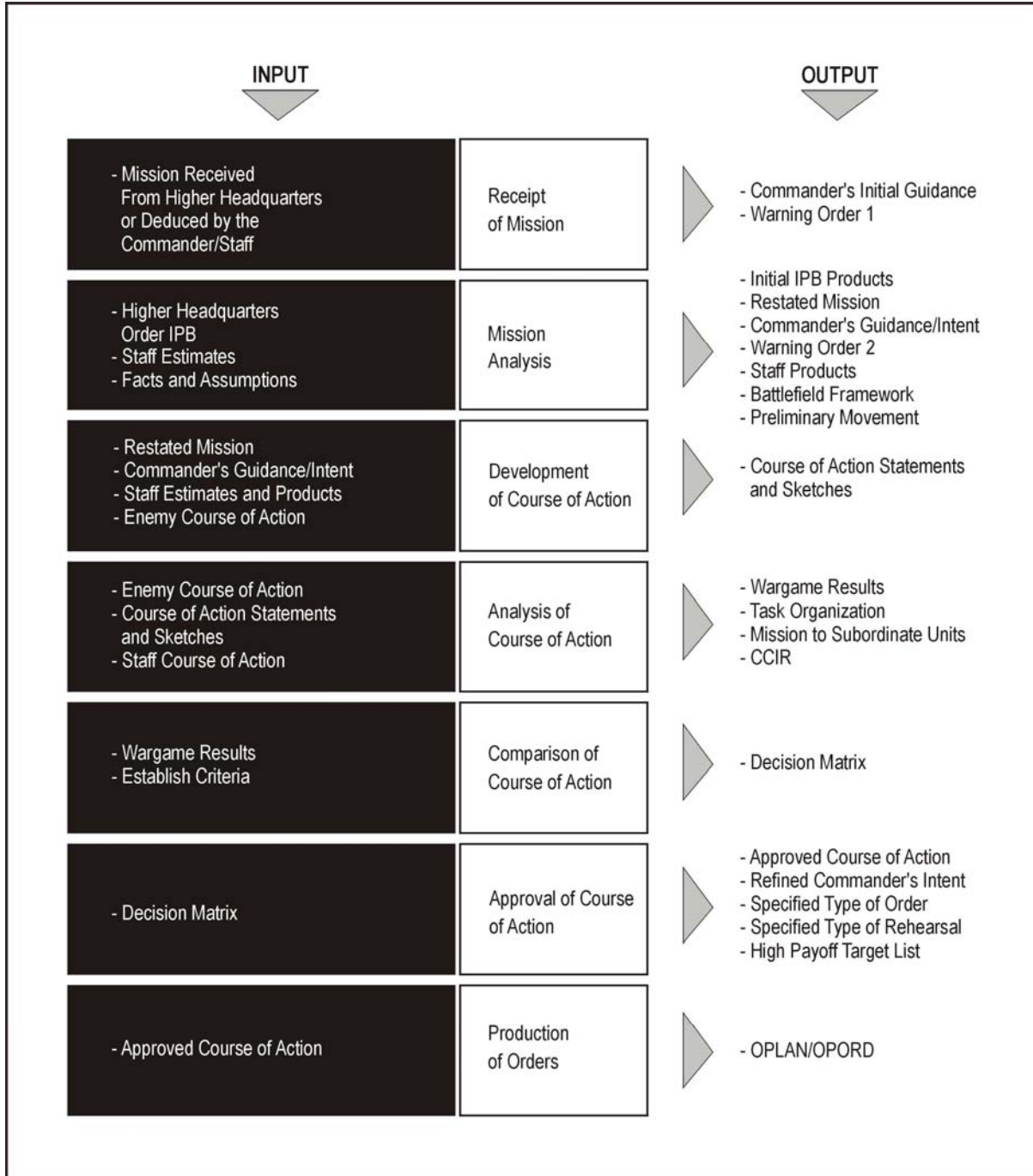


Figure C-2. Input/Output Matrix

C-2. Estimates of the MDMP. Estimates go on continuously to provide important input for the MDMP. The commander and each staff section do estimates, Figure C-3, page C-3. Estimates are revised when important new information is received or when the situation changes significantly. They are conducted not only to support the planning process but also during mission execution. Figure C-4, page C-4 shows how CA methodology relates to basic problem-solving steps and the MDMP.

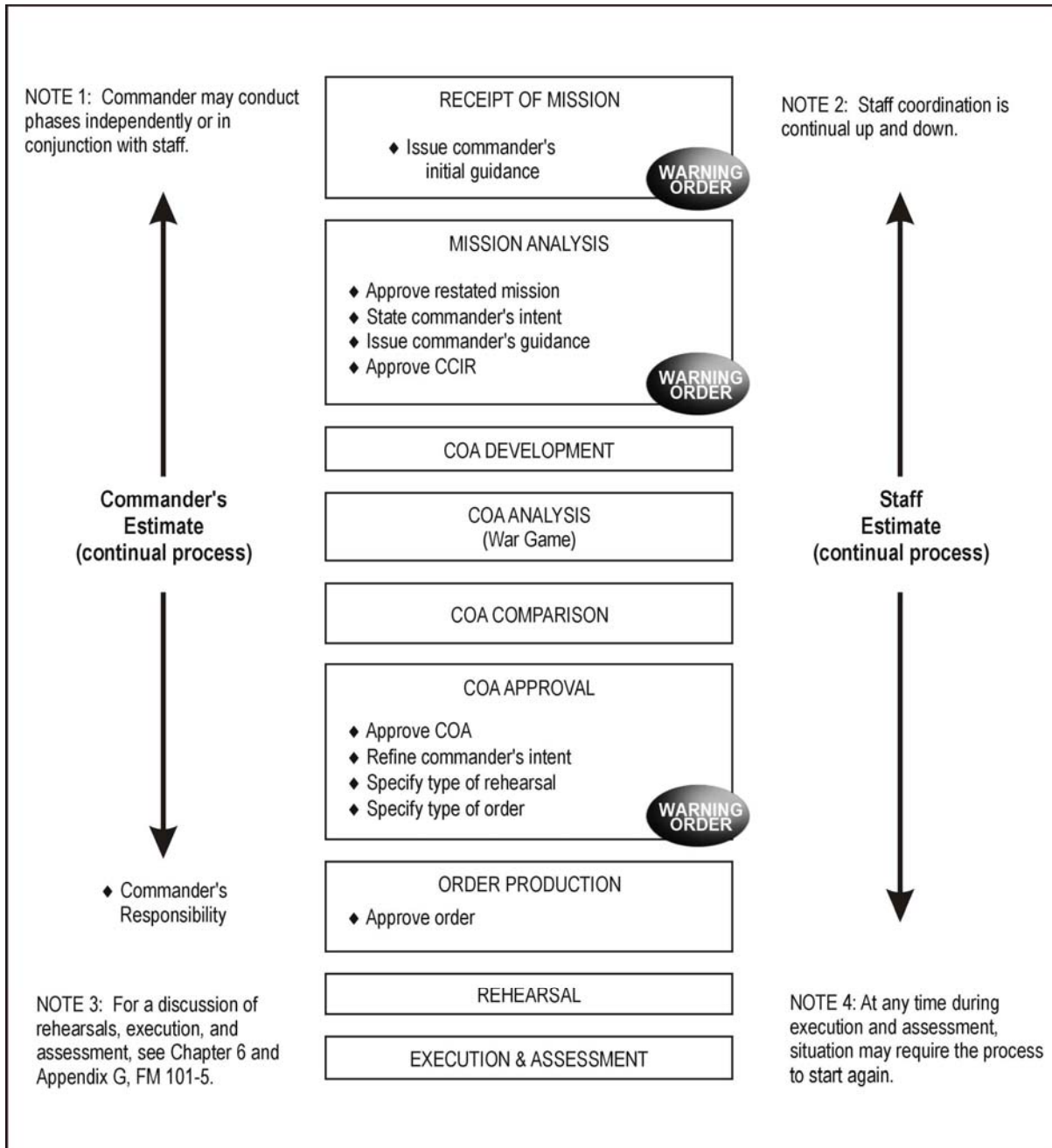


Figure C-3. Estimate Process

Additional information on the Military Decision-Making Process is found in FM 101-5, Chapter 5.

CA Methodology	Basic Problem-Solving Steps	MDMP
ASSESS	Identify the Problem	Receipt of Mission
	Identify Facts and Assumptions	Mission Analysis
DECIDE	Generate Alternatives	COA Development
	Analyze the Alternatives	COA Analysis
	Compare the Alternatives	COA Comparison
	Make a Decision	COA Approval
		Orders Production
DEVELOP AND DETECT	Execute the Decision	Rehearsal
DELIVER	Execute the Decision	Execution
EVALUATE	Assess the Results	Assessment
TRANSITION		

Figure C-4. CA Methodology

GLOSSARY**Section I**
Abbreviations

AA	Active Army
AACG	arrival airfield control group
AAR	after-action review
ABL	assigned basic load
ADVON	advanced echelon
AI	air interdiction; area of interest
AMEDD	Army Medical Department
AO	area of operations; agent orange
AOC	area of concentration; area of consideration
APOD	aerial port of debarkation
APOE	aerial port of embarkation
AR	Army regulation
ARFOR	Army forces
ARSOF	Army special operations forces
ARTEP	Army Training and Evaluation Program
ASP	ammunition supply point
AUEL	automated unit equipment list
BBS	brigade/battalion battle simulation
BOS	battlefield operating systems
C2	command and control; second cervical vertebrae
CA	Civil Affairs
CAAD	combined arms air defense
CALFEX	combined arms live-fire exercise
CAS	close air support
CASCOPE	civil areas, structures, capabilities, organizations, people, and events

CATA	Combined Arms Training Activity
CATS	Combined Arms Training Strategy
CBS	common battery signaling; corps battle simulation
CCIR	commander's critical information requirements
C-E	communications-electronic
cert	certification
CFX	command field exercise
CI	counterintelligence
CINC	commander in chief
CMF	career management field
CMO	civil-military operations
CMT	common military training; company maintenance team
COA	course of action
COCOM	combatant command
CofS	chief of staff
COMEX	communications exercise
COMM	communications
CONEX	container express
CONOP	concept of operations
CONPLAN	concept plan; contingency plan
CP	command post; counterproliferation; checkpoint
CPX	command post exercise
CS	combat support; O-chlorobenzyl-malononitrile; compartment syndrome
CSS	combat service support
CTC	Combat Training Center
CTG	command task guidance; command training guidance; cartridge
CTT	common task test
CTX	combined training exercise

DA	Department of the Army; direct action
DC	dislocated civilians
dev	development
DOD	Department of Defense
DS	direct support
DSOP	deployment standing operating procedures
ENDEX	end of exercise
EPW	enemy prisoner of war
EUCOM	European Command
FM	field manual
FN	foreign nation
FNS	foreign nation support
FORMDEPS	Forces Command Mobilization and Deployment Planning System
FRAG order	fragmentary order
FS	fire support
FTX	field training exercise
G-1	Assistant Chief of Staff, Personnel
G-2	Assistant Chief of Staff, Intelligence
G-3	Assistant Chief of Staff, Operations
G-4	Assistant Chief of Staff, Logistics
GO	governmental organization
GPW	Geneva Convention Relative to the Treatment of Prisoners of War
HHC	headquarters and headquarters company
HHD	headquarters and headquarters detachment
HN	host nation; nitrogen mustard
IAW	in accordance with
ind	individual
intel	intelligence

IPB	intelligence preparation of the battlespace
IR	information requirement; infrared
ITO	installation transportation office; installation transportation officer; invitational travel orders
J-4	Logistics Directorate
JCM	joint conflict model
JFC	joint force commander
JFCOM	Joint Forces Command
JP	joint publication
JSOOP	joint special operations operational procedures
JTF	joint task force
JTLS	joint theater-level simulation
JTX	joint training exercise
KIA	killed in action
LACC	loading area control center
LCX	logistics coordination exercise
ldr	leader
LOGMARS	logistics applications of automated marking and reading symbols
LTA	local training area
MACS	multipurpose arcade combat simulator
maint	maintenance
MAPEX	map exercise
MDMP	military decision-making process
MEDEVAC	medical evacuation
METL	mission-essential task list
METT-TC	mission, enemy, terrain, troops, time available, and civil considerations
MFR	memorandum for record
MIL	master incident list
MILES	Multiple Integrated Laser Engagement System

mnvr	maneuver
mob & surv	mobility and survivability
MOOTW	military operations other than war
MOPP	mission-oriented protective posture
MOS	military occupational specialty
MQS	military qualification standards
MSC	Military Sealift Command; major subordinate command; Medical Service Corps
MSR	main supply route
MSU	major subordinate unit
MTA	major training area
MTOE	modified table of organization and equipment
MTP	mission training plan
NBC	nuclear, biological, and chemical
NCO	noncommissioned officer
NCOER	noncommissioned officer evaluation report
NCOIC	noncommissioned officer in charge
NCOPD	noncommissioned officer professional development
NGO	nongovernmental organization
OC	observer-controller
OCIE	organizational clothing and individual equipment
OER	officer evaluation report
OFS	officer foundation standards
OIC	officer in charge
OPCON	operational control
OPD	officer professional development
OPFOR	opposing force
OPLAN	operation plan

opns	operations
OPORD	operation order
OR	operational readiness; operating room
org	organizational
orient	orientation
PACOM	Pacific Command
Pam	pamphlet
PIR	priority intelligence requirements
PLL	prescribed load list
PMI	preliminary marksmanship instruction
POD	point of debarkation
POE	point of embarkation
POM	preparation for overseas movement; Program Objective Memorandum
POR	preparation of replacements for overseas movement
POV	privately owned vehicle
PSA	port support activity; port shipping authority; power supply assembly
PSS	personnel service support
PSYOP	Psychological Operations
PT	preparatory marksmanship training
qual	qualification
RAA	redeployment assembly area
RC	Reserve Component
RDC	rear detachment commander
RP	rally point; release point; role player
RSOP	readiness standing operating procedure; reconnaissance, selection, and occupation of position
S-1	adjutant
S-2	intelligence officer
S-3	operations and training officer

S-4	supply officer
SATS	Standard Army Training System
SDT	self development test
SecDef	Secretary of Defense
SFOD	Special Forces operational detachment
SIDPERS	Standard Installation/Division Personnel System
SITREP	situation report
SJA	Staff Judge Advocate
SO	special operations
SODARS	special operations debrief and retrieval system
SOF	special operations forces
SOFA	status-of-forces agreement
SOP	standing operating procedure
SOR	statement of requirements; statement of operational requirements; specific order of request
SOTA	special operations team A
SOUTHCOM	Southern Command
SP	start point
spec	special
SPOE	seaport of embarkation
SRP	soldier readiness processing; school requirement package
STAFFEX	staff exercise
STP	soldier training publication
STX	situational training exercise
T&EO	training and evaluation outline
TAA	tactical assembly area
TACON	tactical control
TADSS	training aids, devices, simulators, and simulations

TAT	to accompany troops
TC	training circular
TEWT	tactical exercise without troops
tng	training
TOCEX	tactical operations center exercise
TOE	table of organization and equipment
TRADOC	United States Army Training and Doctrine Command
TRC	training readiness category; training readiness condition
TSOP	tactical standing operating procedure
TSS	task summary sheets
UAV	unmanned aerial vehicle
UCMJ	Uniform Code of Military Justice
UMO	unit movement officer
UPW	unit proficiency work sheet
U.S.	United States
USAF	United States Air Force
USAJFKSWCS	United States Army John F. Kennedy Special Warfare Center and School
USASOC	United States Army Special Operations Command
WIA	wounded in action
wpons	weapons
XO	executive officer

Section II**Terms****debarkation**

The unloading of troops, equipment, or supplies from a ship or aircraft.

embarkation

The process of putting personnel and/or vehicles and their associated stores and equipment into ships and/or aircraft.

Janus

A computer generated battle simulation of conventional warfare at battalion/company level. JANUS provides battalion commanders the opportunity to teach subordinate commanders mission analysis, IPB, course of action development, and employment of all battlefield systems. JANUS will afford the commander the opportunity to train positioning of real movements and breaching obstacles.

weapons free

In air defense, a weapon control order imposing a status whereby weapons systems may be fired at any target not positively recognized as friendly. See also weapons hold; weapons tight.

weapons hold

In air defense, a weapon control order imposing a status whereby weapons systems may only be fired in self-defense or in response to a formal order. See also weapons free; weapons tight.

weapons tight

In air defense, a weapon control order imposing a status whereby weapons systems may be fired only at targets recognized as hostile. See also weapons free; weapons hold.

REFERENCES

Required Publications

Required publications are sources that users must read in order to understand or to comply with this publication.

Army Regulations

AR 190-8	<i>Enemy Prisoners Of War, Retained Personnel, Civilian Internees, and other Detainees. 1 October 1997.</i>
AR 220-10	<i>Preparation for Overseas Movement of Units (POM). 15 June 1973.</i>
AR 525-13	<i>Antiterrorism Force Protection: Security of Personnel, Information, and Critical Resources. 10 September 1998.</i>
AR 570-9	<i>Host Nation Support. 9 October 1990.</i>
AR 600-8-1	<i>Army Casualty Operations/Assistance/Insurance. 20 October 1994.</i>
AR 614-30	<i>Overseas Service. 26 October 1998.</i>
AR 710-2	<i>Inventory Management Supply Policy Below the Wholesale Level. 31 October 1997.</i>
AR 725-50	<i>Requisition, Receipt, and Issue System. 15 November 1995.</i>

Department of Army Pamphlets

DA Pam 690-80	<i>Use and Administration of Local Civilians in Foreign Areas During Hostilities. 12 February 1971.</i>
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Department of Defense Publications

DOD O-2000.12-H	<i>Protection of DOD Personnel and Activities Against Acts of Terrorist and Political Turbulence. 19 February 1993.</i>
DOD 4500.9-R Part III	<i>Defense Transportation Regulation (Mobility). April 1997.</i>

Field Manuals

FM 3-3	<i>Chemical and Biological Contamination Avoidance. 29 September 1994.</i>
FM 3-4	<i>NBC Protection. 21 February 1996.</i>
FM 3-5	<i>NBC Decontamination. 28 July 2000.</i>
FM 5-104	<i>General Engineering. 12 November 1986.</i>
FM 5-114	<i>Engineer Operations Short of War. 13 July 1992.</i>
FM 7-93	<i>Long-Range Surveillance Unit Operations. 3 October 1995.</i>
FM 8-10	<i>Health Service Support in a Theater of Operations. 1 March 1991.</i>
FM 8-10-6	<i>Medical Evacuation in a Theater of Operations, Tactics, Techniques, and Procedures. 14 April 2000.</i>
FM 8-42	<i>Combat Health Support in Stability Operations and Support Operations. 27 October 1997.</i>
FM 8-43	<i>Combat Health Support for Army Special Operations Forces. 21 June 2000.</i>
FM 8-55	<i>Planning for Health Service Support. 9 September 1994.</i>
FM 10-27	<i>General Supply in Theaters of Operations. 20 April 1993.</i>
FM 10-27-2	<i>Tactics, Techniques, and Procedures for Quartermaster Direct Support Supply and Field Service Operations. 18 June 1991.</i>
FM 10-27-4	<i>Organizational Supply and Services for Unit Leaders. 14 April 2000.</i>
FM 12-6	<i>Personnel Doctrine. 9 September 1994.</i>
FM 16-1	<i>Religious Support. 26 May 1995.</i>

FM 24-7	<i>Tactical Local Area Network (LAN) Management. 8 October 1999.</i>
FM 24-19	<i>Radio Operator's Handbook. 24 May 1991.</i>
FM 25-100	<i>Training the Force. 15 November 1988.</i>
FM 25-101	<i>Battle Focused Training. 30 September 1990</i>
FM 27-10	<i>The Law of Land Warfare. 15 July 1976.</i>
FM 27-100	<i>Legal Support to Operations. 1 March 2000.</i>
FM 34-3	<i>Intelligence Analysis. 15 March 1990.</i>
FM 44-8	<i>Combined Arms for the Air Defense. 1 June 1999.</i>
FM 41-10	<i>Civil Affairs Operations. 14 February 2000.</i>
FM 44-80	<i>Visual Aircraft Recognition. 30 September 1996.</i>
FM 55-9	<i>Unit Air Movement Planning. 5 April 1993.</i>
FM 55-10	<i>Movement Control. 9 February 1999.</i>
FM 55-15	<i>Transportation Reference Data. 27 October 1997.</i>
FM 55-65	<i>Strategic Deployment. 3 October 1995.</i>
FM 3-0	<i>Operations. June 2001.</i>
FM 100-10	<i>Combat Service Support. 3 October 1995.</i>
FM 100-30	<i>Nuclear Operations. 29 October 1996.</i>
FM 101-5	<i>Staff Organization and Operations. 31 May 1997.</i>

Joint Publications

JP 5-02.1	<i>Joint Operation Planning System, Vol I, Deliberate Planning Procedures. 6 July 1988.</i>
JP 5-03.1	<i>Joint Operation Planning and Execution System, Volume I (Planning Policies and Procedures). 4 August 1993.</i>

Other Product Types

FORMDEPS Vol III, Part 3	<i>Forces Command Mobilization and Deployment Planning System (FORMDEPS), Volume III, Mobilization and Deployment Planning, Part 3, RC Unit Commander's Handbook. 15 June 1999.</i>
FORMDEPS Vol III, Part 4	<i>Forces Command Mobilization and Deployment Planning System (FORMDEPS), Volume III, Mobilization and Deployment Planning, Part 4, Installation Commander's Handbook. 15 June 1999.</i>

Training Circulars

TC 12-16	<i>PAC Noncommissioned Officer's Guide. 27 June 1991.</i>
TC 12-17	<i>Adjutant's Call/The S1 Handbook. 17 March 1992.</i>

Related Publications

Related publications are sources of additional information. They are not required in order to understand this publication.

Army Regulations

AR 15-6	<i>Procedures For Investigating Officers and Boards of Officers. 30 September 1996.</i>
AR 27-10	<i>Legal Services: Military Justice. 20 August 1999.</i>

Army Training and Evaluation Program

ARTEP 1-045-MTP	<i>Mission Training Plan for the Assault Helicopter Battalion. 3 October 1995.</i>
ARTEP 1-112-MTP	<i>Mission Training Plan for the Attack Helicopter Battalion. 16 February 1999.</i>
ARTEP 1-215-MTP	<i>Mission Training Plan for the Command Aviation Battalion. 29 January 1996.</i>
ARTEP 1-245-MTP	<i>Mission Training Plan for the Medium Helicopter Battalion. 30 July 1996.</i>
ARTEP 5-500-21-MTP	<i>Mission Training Plan for the Engineer Teams. 18 October 1996.</i>
ARTEP 11-065-MTP	<i>Mission Training Plan for the Division Signal Battalion. 14 November 1990.</i>
ARTEP 11-067-30-MTP	<i>Mission Training Plan for the Companies and Platoons of the Division Signal Battalion. 14 November 1990.</i>
ARTEP 11-435-MTP	<i>Mission Training Plan for the Corps Area Signal Battalion. 20 November 1990.</i>
ARTEP 11-437-30-MTP	<i>Mission Training Plan for the Companies and Platoons for the Corps Area Signal Battalion. 20 November 1990.</i>
ARTEP 11-445-MTP	<i>Mission Training Plan for the Corps Support Battalion. 20 November 1990.</i>
ARTEP 11-447-30-MTP	<i>Mission Training Plan for the Companies and Platoons for the Corps Support Signal Battalion. 20 November 1990.</i>
ARTEP 31-805-MTP	<i>Mission Training Plan for the Special Forces Group and Battalion. 11 August 1995.</i>
ARTEP 41-701-10-MTP	<i>Mission Training Plan a Civil Affairs Team. September 2000.</i>

Department of Army Pamphlets

DA Pam 350-38	<i>Standards in Weapon Training. 3 July 1997.</i>
DA Pam 350-39	<i>Standards in Weapons Training (Special Operations Forces). 3 July 1997.</i>
DA Pam 710-2-1	<i>Using Unit Supply System (Manual Procedures). 31 December 1997.</i>

Field Manuals

FM 3-05.20	<i>Special Forces Operations. June 2001.</i>
FM 19-30	<i>Physical Security. 1 March 1979.</i>
FM 101-5-1	<i>Operational Terms and Graphics. 30 September 1997.</i>

Other Product Types

DODD 2000.13	<i>Civil Affairs. 27 June 1994.</i>
Title 10 USC 167	<i>Armed Forces Unified Combatant Command for Special Operations Forces. 2 January 2001.</i>

Soldier Training Publications

STP 3-54B1-SM	<i>Soldier's Manual, MOS 54B, Chemical Operation Specialist, Skill Level 1. 16 June 1995.</i>
STP 3-54B2-SM	<i>Soldier's Manual, Chemical Operations Specialist, MOS 54B Skill Level 2. 3 October 1995.</i>
STP 21-I-MQS	<i>Military Qualification Standards I Manual of Common Tasks. 31 May 1990.</i>
STP 21-1-SMCT	<i>Soldier's Manual of Common Tasks Skill Level 1. 1 October 1994.</i>
STP 21-24-SMCT	<i>Soldier's Manual of Common Tasks (SMCT) Skill Levels 2-4. 1 October 1992.</i>

STP 31-18-SM-TG	<i>Soldier's Manual, Skill Levels 3/4 and Trainer's Guide, CMF 18, Special Forces Basic Tasks. 25 September 1997.</i>
STP 31-18B34-SM-TG	<i>Soldier's Manual, MOS 18B, Special Forces Weapons Sergeant, Skill Levels 3/4. 5 October 1990.</i>
STP 31-18D34-SM-TG	<i>Soldier's Manual and Trainer's Guide, MOS 18D, Special Forces Medical Sergeant Skill Levels 3/4. 3 October 1995.</i>
STP 31-18F4-SM-TG	<i>Soldier's Manual and Trainer's Guide, MOS 18F, Special Forces Assistant Operations and Intelligence Sergeant Skills Level 4. 20 September 1994.</i>
STP 33-37F14-SM-TG	<i>Soldiers Manual and Trainer's Guide MOS 37F Psychological Operations Specialist Skill Levels 1 through 4. 14 October 1994.</i>
STP 41-38II-OFS	<i>Officer Foundation Standards II, Civil Affairs (38) Company Grade Officer's Manual. 3 October 1995.</i>
STP 41-38A1-SM	<i>Soldier's Manual, MOS 38A, Civil Affairs Specialist, Skill Level 1. 8 January 1996.</i>
STP 41-38A24-SM-TG	<i>Soldiers Manual and Trainer's Guide MOS 38A Civil Affairs Specialist Skill Level 2/4. 8 January 1996.</i>

Training Circulars

TC 25-6	<i>Force-on-Force Collective Training Using Tactical Engagement Simulation Training System. 3 October 1994.</i>
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TRADOC Pamphlet

TRADOC Pam 11-9	<i>Blueprint of the Battlefield. 27 April 1990.</i>
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Questionnaire

**ARTEP MISSION TRAINING PLAN (MTP)
USER FEEDBACK**

MTP NUMBER _____ **DATE** _____

MTP TITLE _____

User feedback is an important link in the process of improving training publications. Because we value your comments and recommendations, we have designed a questionnaire that should simplify the feedback process for you. Please take a moment to complete this questionnaire; then, mail it to: Commander, USAJFKSWCS, ATTN: AOJK-DT-CA, Fort Bragg, NC 28310-5000.

The following questions pertain to you.

1. What is your position? _____

2. How long have you served in this position? _____

3. What is your component?

____ AA

____ RC

4. What is your unit's regional orientation?

____ JFCOM

____ EUCOM

____ PACOM

____ SOUTHCOM

____ CENTCOM

Other (Identify). _____

5. What is your unit command level?

____ CA Battalion

____ CA Brigade

____ CA Command

6. How long have you served in this unit? _____

The following questions are about the MTP in general.

6. How do you believe this document has assisted training development and execution in your unit when compared to other training products?

- a. Has made training worse.
- b. Has made training better.
- c. Has had no effect on training.
- d. Other (Specify). _____

7. How easy is the document to use when compared to other training products?

- a. More difficult.
- b. Easier.
- c. About the same.
- d. Other (Specify). _____

8. What chapter of this MTP was the most useful?

the easiest to understand? _____

the least useful? _____

the most difficult to understand? _____

- a. Chapter 1, Unit Training.
- b. Chapter 2, Training Matrixes.
- c. Chapter 3, Mission Outlines/Training Plans.
- d. Chapter 4, Training Exercises.
- e. Chapter 5, Training and Evaluation Outlines.
- f. Chapter 6, External Evaluations.
- g. Appendix A, Combined Arms Training Strategy.
- h. Appendix B, Command Relationship.
- i. Appendix C, The Military Decision-Making Process.
- j. Other (Specify). _____

The following questions pertain to the training exercises (CPXs, FTXs, or STXs).

9. The purpose of the exercise is to prepare the unit to accomplish its critical wartime mission. In your opinion, how well do the exercises accomplish their intended purpose?

- a. They do not prepare the unit at all.
- b. They help but only provide 20 percent or less of my unit's training requirements.
- c. They help but only provide 21 to 50 percent or less of my unit's training requirements.
- d. They help but only provide 51 to 80 percent or less of my unit's training requirements.
- e. They help but only provide 81 percent of my unit's training requirements.
- f. Other (Specify). _____

10. Do you recommend the addition or deletion of any exercise from this MTP? If so explain.

11. What problem experienced with these exercises was the greatest? _____ second greatest? _____

- a. Have too many pages.
- b. Are hard to read and understand.
- c. Need more illustrations.
- d. Need more illustrations on how to set up the exercise.
- e. Need more information on leader training.
- f. Need more information on how to conduct the exercise.
- g. Need more information on support and resources.
- h. Need more information on normally attached elements.
- i. Does not interface well with other training products, such as drills.
- j. Other (Specify). _____

12. How many training exercises have you trained or participated in personally? _____

The following questions apply to Chapters 5 and 6 of the MTP.

13. What changes would you make to Chapter 5, Training and Evaluation Outlines?

- a. Leave it out altogether.
- b. Clarify how to use this chapter with the training exercises.
- c. Clarify how to use this chapter with test.
- d. Define standards in less detail.
- e. Define standards in more detail.
- f. Establish standards for those elements that are normally attached in wartime.
- g. Do not change; chapter is fine.
- h. Other (Specify). _____

14. What changes would you make to Chapter 6, External Evaluations?

- a. Leave it out altogether.
- b. Clarify how to use this chapter.
- c. Clarify how this chapter relates to the MTP.
- d. Explain how to determine my unit's proficiency for its critical wartime mission.
- e. Do not change; chapter is fine.
- f. Other (Specify). _____

15. Additional comments.


Please forward this completed form to the following address:

Commander
USAJFKSWCS
ATTN: AOJK-DT-CA
Fort Bragg, NC 28310-5000

ARTEP 41-701-35-MTP
5 AUGUST 2002

By Order of the Secretary of the Army:

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Secretary of the Army*
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